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| Type of policy: governance | Approved by: Council |
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| Amendment dates: | |

Committee Appointments

Purpose

The purpose of this policy is to establish a transparent process regarding the appointment of individuals to serve on committees, working groups, and task groups of Council.

Relevant Legislation

[CRPO By-laws](#)

[Committee Terms of Reference](#)

[Non-Council Member Appointments Policy](#)

Context

This policy applies to the annual appointment and reappointment of elected professional members and government-appointed public members of CRPO Council. It may also be used in conjunction with the Non-Council Member Appointments Policy.

Selection Criteria

As stated in the CRPO by-laws (13.10, 13.14), when making committee appointments, Council will consider:

- Location of practice
- Experience
- Expertise
- Availability
- Qualifications and characteristics to complement the attributes of other committee members

Committee Appointment Procedure

Annually, after the CRPO Council elections have closed, the Executive Committee will meet to recommend appointment of individuals to serve on statutory and non-statutory committees. These recommendations will be presented to Council for approval.

In addition to the eligibility criteria and the considerations noted in the by-laws, the Executive Committee may take the following into consideration when making committee appointment recommendations to Council:

- Professional competencies & committee-specific competencies (e.g., modality of practice, adjudicatory experience, mediation, etc.)
- Practice setting (e.g., hospital, rehab hospital/centre, community, private practice, etc.)
- Practice demographics (e.g., geographic location in the province, clients served, rural or urban, French-speaking, etc.)
- Previous years on Council as an elected professional member & previous performance



- Interest
- Recommendations from committee chairs
- The College's strategic plan and regulatory objectives

Term of Office

The term of office of a committee member is approximately one year (13.12), with the possibility of reappointment.

Committee Diversity

When appointing individuals to committees, diversity is actively considered. Individuals appointed to committees should represent the diversity of the public that the CRPO serves to protect, and will strive to include diversity of race, gender, ethnicity, sexual orientation, gender identity, disability, perspective, and experience.