



December 2, 2021

Committee Appointments Slate 2021-2022

Council approved proposed committee composition. Although committee composition remains consistent from last year, two new public members and eight new non-Council appointments were made in 2021. With the ongoing efforts to implement governance-led improvements – increasing onboarding and training requirements, broader use of competency-based appointments, and more rigorous succession planning, the Executive Committee recommended that the committee composition remain consistent for another year. For Council and committee composition, [click here](#).

Diversity and Inclusion Working Group

Council approved the creation of the Diversity and Inclusion Working Group (DIWG). The working group would be best positioned to assist in identifying and addressing the legacy of challenges, disproportionate impacts, violence, and discrimination in Black, Indigenous, and racialized peoples' experience in health professions, including psychotherapeutic services. The draft terms of reference will be presented to Council at a future meeting. Recruitment for positions on the DIWG will begin in 2022.

Risk Register

Council was provided with a presentation on Regulatory Risk Management (RRM). The purpose of RRM is to identify, assess and respond to non-compliance, harm, or other problems in the practice of the profession, or in the health care system in which registrants work. A systemic approach to regulatory risk creates accountability for monitoring and addressing these risks. The item was presented for information. Further updates will be provided to Council on an ongoing basis. The Regulatory Problem Identification form is available [on the CRPO website](#) to allow stakeholders to nominate a problem for attention.

Fiscal 2022-23 Budget Preparation

To prepare for the presentation of the fiscal 2022-23 budget to Council in January 2022, staff provided an overview of the estimated revenues and high-level summary of the work expected expenditures will cover.

Succession Planning: role descriptions

Council approved the following role descriptions: Executive member-at-large; President; Vice-President; Committee Chair; and Panel Chair. The role descriptions are posted on the CRPO website, with links to an updated time commitment document.