

COUNCIL HIGHLIGHTS

May 26, 2022

Welcome & Opening Remarks

Council President, Shelley Briscoe-Dimock, RP, began the meeting by making statements condemning the recent violent attacks against racialized communities. [Click here to listen to the statement.](#)

Remuneration of Council and Committee Members policy revisions

Council conducted their annual review of the Remuneration of Council and Committee members policy. [Click here to review the updated policy.](#)

Council Leave of Absence policy

Council approved the internal governance policy regarding Council member leaves of absence. The policy provides guidelines and criteria to establish a transparent process for addressing leaves of absence for elected and appointed members of Council. [Click here](#) to review the policy.

Suitability to Practise policy revisions

The Registration Committee brought forward proposed revisions to the Suitability to Practise policy. The policy revisions are non-substantive in nature and include updating language (i.e., gender neutral), and removing reference to the Good Character policy. The Registration Committee recommended merging the *Suitability to Practise* and *Good Character* policy to reduce repetition and develop a more concise document. Council approved rescinding the Good Character policy. The *Suitability to Practise* policy can be found [on the CRPO website.](#)

Committee Appointments

Council approved the Executive Committee recommendations to appoint Michael Machan, RP, as Chair of the Registration Committee, replacing Andrew Benedetto, whose term ends on May 31, 2022. With M. Machan stepping into the role of Registration Chair, there is a need for a new Chair of the Nominations and Elections Committee. Council approved the appointment of Sherine Fahmy, public member, as Chair of the Nominations and Elections committee.

Council also appointed newly acclaimed District 7 (Central) Council member, Avni Jain, RP, to the Registration and Quality Assurance Committees. All members of Council sit on the Discipline and Fitness to Practise Committees. For full Council and Committee composition, [click here.](#)

Council Evaluation: Next Steps

As part of the College Performance Measurement Framework requirements, Council was informed of the next steps in the evaluation framework development process. CRPO will continue to work with a consultant to develop individual self-reflection tools.

Updates:

Additional informational updates were provided on the following items:

- **Risk register:** Council formally adopted the risk register tool. For details on the tool and how it will be used, [click here](#).
- **Stakeholder engagement:** details were provided regarding recent stakeholder engagement initiatives
- **Diversity, Equity, and Inclusion:** the DEI proto group has met twice since the last Council meeting. The group continues to work to develop terms of reference and recruitment strategies for the eventual working group.
- **Election of Officers update:** the election of officers will take place at the June 23, 2022, Council meeting.
- **Strategic Planning:** Council plans to meet in September to undergo strategic planning for the 2023-2026 cycle.
- **Council Question Period tip sheet:** Council was provided with the question period tip sheet to provide a more structured question period.
- **End of term acknowledgement:** Council bid farewell to long-time Council member and former President, Andrew Benedetto. Thank you, Andrew, for your service on Council, Executive, Registration, Examination, Quality Assurance, Discipline and Fitness to Practise committees over these last eight years. Wishing you the best in your future endeavors.