

COUNCIL MINUTES

Thursday, January 27, 2022

9:30 a.m. to 12:30 p.m.

ZOOM videoconference

Council Members:

Heidi Ahonen, RP
Andrew Benedetto, RP

Steven Boychyn, Public Member

Shelley Briscoe-Dimock, RP (President)

Sherine Fahmy, Public Member
Kali Hewitt-Blackie, RP

David Keast, Public Member
Kenneth Lomp, RP (Vice-President)
Michael Machan, RP
Miranda Monastero, RP
Grishanth Ram, Public Member
Keri Selkirk, Public Member
Radhika Sundar, RP
Jeffrey Vincent, Public Member

Regrets:

Judy Mord, RP

Staff Members:

Deborah Adams, Registrar & CEO
Alexandra Brennan, Acting Manager,
Registration & Program Recognition
Jo Anne Falkenburger, Director of Operations
& Human Resources
Amy Fournier, Executive Coordinator
(Recorder)
Mark Pioro, Deputy Registrar & General
Counsel
Virginia Strobel, Assistant, Registration
Naela Syed, Acting Manager, Registration &
Exams

1. Welcome and Opening Remarks

S. Briscoe-Dimock, President & Chair, called the meeting to order at 9:32 a.m. and welcomed all present.

2. Approval of Draft Agenda

The Chair introduced the draft agenda.

MOTION C-27JAN2022 – M01

That the agenda of the January 27, 2022, meeting of Council be approved as presented.

Moved: S. Boychyn

Seconded: H. Ahonen

CARRIED

3. Conflict of Interest Declarations

None declared.

4. EDUCATION: Consensus Building

D. Adams, Registrar, and K. Selkirk, Public Member, provided a 90-minute presentation on a formal model of consensus decision making.

5. Non-Council & Public Member Appointments to Inquiries, Complaints and Reports Committee

S. Briscoe-Dimock, Chair, introduced the item and provided background information. In September 2021, Council directed staff to recruit at least one additional non-council committee member to fill an immediate need to serve on the Inquiries, Complaints and Reports Committee (ICRC). Rather than a formal callout to registrants, a process which can take several months, staff was directed to review applications from registrants who were interviewed for a non-council position in July/August 2020 and to provide support to the Nominations and Elections Committee to recommend appointments. Considering the needs of the ICRC, two registrants were selected to be interviewed by members of the Nominations and Elections Committee on December 23, 2021. As a result, the Nominations and Elections Committee recommended that the Executive Committee appoint Abi Ajibolade, RP, and Nicolas El-Kada, RP, to the ICRC as non-Council members.

It was also noted that public members are needed on the ICRC to ensure proper public representation on its panels. The Executive Committee recommended that David Keast and Jeffrey Vincent be appointed to the committee.

MOTION C-27JAN2022 – M03

That Council ratify the Executive Committee's decision to appoint Nicolas El-Kada, RP, and Abi Ajibolade, RP, to the Inquiries, Complaints and Reports Committee as non-Council members for one-year terms.

Moved: K. Lomp

Seconded: M. Monastero

CARRIED

MOTION C-27JAN2022 – M04

That Council ratify the Executive Committee's decision to appoint public members David Keast and Jeffrey Vincent to the Inquiries, Complaints and Reports Committee as committee members for one-year terms.

Moved: K. Hewitt-Blackie

Seconded: M. Machan

CARRIED

6. Non-Council appointments to Registration Committee for Indigenous Pathway panels

S. Briscoe-Dimock introduced the item and notified Council that in the September 2021 Communique, CRPO put out a call for RPs with Indigenous education and training, who

work with traditional Indigenous practices and with Indigenous clients to assist, as non-Council committee members, in the review of future applications through the Indigenous Registration Pathway.

Individuals who indicated an interest met with the Registrar, who reported back to the Registration Committee Chair. Three RPs are being recommended for appointment as a result.

MOTION C-27JAN2022 – M05

That Council approve the appointment of Danielle Bigras, RP (Qualifying); Jamie Consoli, RP; and Sasha Sky, RP to the Registration Committee for one-year terms.

Moved: M. Monastero

Seconded: M. Machan

CARRIED

7. Fiscal 2022-2023 Expense and Revenue Budget

J. Falkenburger, Director, Operations and Human Resources, presented the 2022-23 Expense and Revenue budget. The Executive Committee had the opportunity to review and ask questions regarding the proposed budget at their January 6, 2022, meeting. J. Falkenburger walked Council through the expenses and revenues line by line and provided clarification as needed.

MOTION C-27JAN2022 – M06

That Council approve the 2022-2023 expense and revenue budget as presented.

Moved: K. Hewitt-Blackie

Seconded: M. Machan

CARRIED

8. Meeting Pulse Evaluation Report

S. Briscoe-Dimock introduced the meeting pulse evaluation report noting that the data on the report represents feedback collected from October to December 2021 and marks Council's first year using the 5-minute evaluation. Council agreed that the evaluation continues to be a useful tool and the addition of asking meeting participants to indicate practices to 'stop', 'start' and 'continue' has provided useful feedback.

9. Annual Council Effectiveness Survey

S. Briscoe-Dimock introduced the item and reminded Council members that the annual Council effectiveness survey is now available for completion using the links provided by Pollinate. Council members have until February 3 to complete the evaluation and S. Briscoe-Dimock asked that all Council members complete the evaluation. Results will be presented at the March 31 Council meeting.

10. Council Education Plan

D. Adams, Registrar, introduced the item and provided information on the College's upcoming Council education initiatives. The March 30, 2022, Council education day will focus on trauma with several experts contributing their expertise. D. Adams noted that this year there will be a focus on developing individual competencies and how those competencies link to the bigger picture of strategic and regulatory objectives. Council will begin focusing on diversity and inclusion, with Darcy Belisle, consultant, working with the CRPO as we begin recruitment for the Diversity and Inclusion Working Group. A detailed work plan will follow.

11. Registrar's Report

D. Adams, Registrar, presented her report and noted that she had no additional verbal updates to provide. Council was welcomed to ask questions and seek clarification regarding the report.

12. Consent Agenda

Consent agenda items are non-controversial or routine items that are discussed at every meeting. Council members seeking clarification or asking questions regarding consent agenda items must be directed to the President prior to the meeting. Consent agenda items can be moved from the consent agenda to regular discussion items if required. The consent agenda is approved under one motion.

- Draft minutes of December 2, 2021
- Committee Reports

MOTION C-27JAN2022 – M06

That Council approve the consent agenda as presented.

Moved: A. Benedetto

Seconded: M. Machan

CARRIED

13. Council Question Period

Discussion and questions raised included:

- Electronic practice
- Privacy
- Cross-border practice

14. ADJOURNMENT

Meeting and prep time: half day attendance and prep.

MOTION C-27JAN2022 – M07

That the meeting be adjourned at 12:31 p.m.

Moved: K. Lomp
Seconded: R. Sundar
CARRIED