

# COUNCIL MINUTES

Thursday, June 23, 2022

9:30 a.m. to 12:00 p.m.

ZOOM videoconference

## Council Members:

Heidi Ahonen, RP, Professional Member  
Steven Boychyn, Public Member

Shelley Briscoe-Dimock, RP (President)

Kathleen (Kali) Hewitt-Blackie, RP,  
Professional Member

Avni Jain, RP, Professional Member

David Keast, Public Member

Kenneth Lomp, RP (Vice-President),  
Professional Member

Michael Machan, RP, Professional Member

Miranda Monastero, RP, Professional  
Member

Judy Mord, RP, Professional Member

Henry Pateman, Public Member

Keri Selkirk, Public Member

Radhika Sundar, RP, Professional Member

Jeffrey Vincent, Public Member

## Staff Members:

Deborah Adams, Registrar & CEO

Jo Anne Falkenburger, Director of Operations  
& HR

Amy Fournier, Executive Coordinator  
(Recorder)

Mark Piore, Director, Professional Conduct &  
Deputy Registrar

## Regrets:

Sherine Fahmy, Public Member

## 1. Welcome and Opening Remarks

S. Briscoe-Dimock, President & Chair, called the meeting to order at 9:30 a.m. and welcomed all present.

## 2. Approval of Draft Agenda

The Chair introduced the draft agenda.

### **MOTION C-23JUN2022 – 01**

That the agenda of the June 23, 2022, meeting of Council be approved as presented.

Moved: K. Selkirk

Seconded: J. Vincent

CARRIED

## 3. Conflict of Interest Declarations

None declared.

## 4. Non-Council Member Appointment: Indigenous Pathways Panel

S. Briscoe-Dimock introduced the item. Council ratified the Executive Committee’s recommendation to appoint Glenn Walsh, RP (Qualifying) to be a non-Council member of the Registration Committee for the Indigenous Pathways Registration Panel for a term of one year.

**MOTION C-23JUN2022 – 02**

That Council appoint Glenn Walsh, RP (Qualifying) as a non-Council member of the Registration Committee for the Indigenous Pathways Registration Panel for a term of one year.

Moved: D. Keast

Seconded: K. Lomp

CARRIED

**5. Election of Officers**

D. Adams introduced the item and provided information regarding the election of officers’ procedures, which are detailed in a Schedule 1 to the CRPO by-laws. The election of Executive Officers was conducted in accordance with the by-laws with the following results:

<b>Kenneth Lomp, RP</b>	<b>President</b>
<b>Michael Machan, RP</b>	Vice-President
<b>Kathleen (Kali) Hewitt-Blackie, RP</b>	Member at large (professional)
<b>David Keast</b>	Member at large (public)
<b>Keri Selkirk</b>	Member at large (public)

K. Lomp was acclaimed for the position of President. An election was held to fill the position of Vice-President, using the integrated Zoom voting function. M. Machan was the successful candidate in this election, with K. Hewitt-Blackie assuming the role of Member-at-large (professional). K. Selkirk was acclaimed as Member-at-large (Public). Since only one nomination was received for the two available positions of Member-at-large (Public), nominations were sought from the floor to fill the remaining vacancy. Two nominations - D. Keast and J. Vincent - were received from the floor, and an election was held. D. Keast and J. Vincent were invited to speak in advance of the recorded vote. D. Keast was the successful candidate for the position of Member-at-large (Public).

D. Adams offered congratulations to all on their election or acclamation to the Executive Committee and thank you to those who put their name forward for consideration. The next Executive Committee will take office on September 22, 2022.

**6. Council Evaluation Project**

C. Pettit, CEO of Pollinate Networks, provided an update on the ongoing development and next steps for the Council evaluation project. In particular, she focused on the use of the various tools as part of a comprehensive evaluation that is intended to provide both specific feedback and general trends to guide improvement.

**7. 2022 Fee Increase Deferral**

S. Briscoe-Dimock introduced the item. Background information was provided regarding the by-laws, which state that a fee increase will be implemented every two years. A fee increase was not

implemented in June of 2020 in consideration of the financial constraints resulting from the restrictions and the uncertainty of the early days of the COVID-19 pandemic.

At the May Executive Committee meeting, staff provided a review of the College's financial position and proposed that the fee increase planned for June 2022 be deferred considering that some RPs will have experienced ongoing financial impacts related to the pandemic. The Executive Committee recommended that Council approve this deferral.

Council approved the deferral of the planned June 2022 fee increase, noting that the College is in good financial health and is in a position to absorb the loss of revenue that the deferral represents. Bi-annual increases will recommence as per the by-laws in 2024. The deferral will be communicated with stakeholders via the communique.

**MOTION C-23JUN2022 – 03**

That Council approve the deferral of the planned June 2022 fee increase given the recent economic strain resulting from the pandemic.

Moved: K. Hewitt-Blackie

Seconded: D. Keast

CARRIED

**8. 2022-2023 Budget Revisions**

J. Falkenburger, Director of Operations and Human Resources, introduced the proposed budget increases. The proposed revisions stem from the rapid growth in registrant numbers and will address staffing, Council training, communications, quality assurance and registrant management systems.

**MOTION C-23JUN2022 – 04**

That Council approve the Salaries, Benefits, HR; Council & Committee Training; Communication/Promotional; Registrant Management Systems and QA Program /Practice Advisory budget line item increases in the amounts presented.

Moved: K. Selkirk

Seconded: H. Ahonen

CARRIED

**9. Consent Agenda**

Consent agenda items are non-controversial or routine items that are discussed at every meeting. Council members seeking clarification or asking questions regarding consent agenda items must be directed to the President prior to the meeting. Consent agenda items can be moved from the consent agenda to regular discussion items if required. The consent agenda is approved under one motion.

- Draft minutes of May 26, 2022

**MOTION C-23JUN2022 – M05**

That Council approve the consent agenda as presented.

Moved: J. Vincent  
Seconded: J. Mord  
CARRIED

**10. Council Question Period**

No questions were raised; however, staff and Council members took the time to acknowledge the end of S. Briscoe-Dimock's term as President/Chair.

**11. Adjournment**

**MOTION C-23JUN2022 – M06**















That the meeting be adjourned at 11:10 a.m.

Moved: K. Lomp  
Seconded: S. Boychyn  
CARRIED

Conflict of interest disclosure form June 23, 2022

Signatures

E-Mail |  Summary Report

	Name↓↑	Vote↓↑	Signature↓↑	
<input checked="" type="checkbox"/>	 Ahonen, Heidi	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Boychyn, Steven	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Briscoe-Dimock, Shelley	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Fahmy, Sherine		<input type="checkbox"/> Unsigned	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Hewitt-Blackie, Kali	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Jain, Avni	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Keast, David	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Lomp, Kenneth	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Machan, Michael	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Monastero, Miranda	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Mord, Judy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	Pateman, Henry	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Selkirk, Keri	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Sundar, Radhika	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	 Vincent, Jeffrey	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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