

# COUNCIL HIGHLIGHTS

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*December 8, 2022*

## **Discipline Process Innovation**

Council received a presentation from David Wright, Chair of the [Ontario Physicians and Surgeons Discipline Tribunal](#) (OPSDT) and approved, in principle, piloting the discipline model where a roster of experienced lawyer-adjudicators chair CRPO's discipline panels. CRPO will participate in a pilot project with OPSDT in the coming months.

## **Council and Committee Slate 2022-23**

Council approved the slate of Council and Committee members for 2022-23. Committee composition remains consistent, with two changes to highlight:

- Judy Mord, RP, was appointed Chair of the Client Relations Committee. The Committee was formerly chaired by Sue Lymburner, RP (non-Council member) who served as chair for approximately five years.
- Felipe Cepeda, RP (non-Council member) was appointed to the Quality Assurance Committee, leaving a non-Council member vacancy on the Examination Committee.

## **Diversity, Equity, and Inclusion Working Group appointments**

Council approved the Diversity, Equity and Inclusion Working Group (DEIWG) appointments recommended by the DEI proto group and members of Nominations and Elections Committee and supported by the Executive Committee. The following individuals were appointed to the working group for one year:

1. Ronnie Ali, RP
2. Rose Marie Anthony, RP
3. Jessica Cashmore, RP (Qualifying)
4. Laurinda Cheng, RP
5. Jaime Consoli, RP
6. Darlene Denis-Friske, RP
7. Joyeuse Nereah Felix, RP (Qualifying)
8. Enrique Garcia, RP
9. Linah Hashimi, RP
10. Hina Islam, RP (Qualifying)
11. Laura McNeilly, RP
12. Erefaa Ogbuaku Jnr, RP (Qualifying)
13. Gabrielle Ondrade, RP (Qualifying)
14. Malini Ondrovicik, RP
15. Carla Ribeiro, RP

## **Non-Council Member Recruitment**

Council directed that staff support the Nominations and Elections Committee to recruit four additional non-Council members to serve on the Inquiries, Complaints and Reports Committee

(ICRC) and one additional non-Council member to serve on the Examination Committee. [Click here to see what knowledge, skills and experience we are looking for, how to apply and who is eligible.](#)

### **Governance Reform Initiative Terms of Reference**

Council approved changes to the Governance Reform Initiative (GRI) terms of reference. The changes were minor and reflect the Executive Committee's ongoing role in acting as stewards of the ongoing governance reform initiative, particularly because expected government-led reforms have not yet moved forward. The updated terms of reference can be [found on our website.](#)

### **Registrar CEO Succession Planning Policy**

Council approved the policy as presented to ensure CRPO has the ongoing senior leadership capacity to continue to meet its regulatory mandate. [Click here to view the policy.](#)

### **Strategic Plan 2023-2026**

Council approved the strategic plan 2023-2026 by consensus. The strategic plan and its accompanying report can be found [on the CRPO website.](#)