

COUNCIL HIGHLIGHTS

January 25, 2023

Evaluation Framework

Council received a presentation from Giovanni Salas of Pollinate Networks regarding Council self-reflection aggregate results and the development of key performance indicators in the realm of governance and competence development.

Key Performance Indicators and College Performance Measurement Framework

Council began discussion regarding the CPMF requirement to develop KPI benchmarks. CRPO currently partially meets the CPMF standard in that Council is provided with regular reports on regulatory outcomes, areas of risk and progress toward identified goals. What is missing is a formal set of KPIs that would allow consistent and clear tracking and reporting.

Committees will consider what quantitative and qualitative measures are relevant to achievement of the strategic and regulatory functions for which they have oversight or responsibility.

2023-24 Annual Expense and Revenue Budget

Council approved the CRPO's 2023-24 Expense and Revenue Budget as presented.

Signing Authority By-laws and Policy

Council approved the proposed amendments to signing authority by-laws to increase the threshold for multiple-party authorization from \$5,000 to \$10,000 and a policy to allow the Registrar and the Director of Operations and Human Resources to sign employment contracts. Current by-laws are out of date resulting in additional administrative burden by requiring multiple signatories for relatively small amounts.

Ontario Regulation 508/22 (Registration Requirements) made under the Regulated Health Professions Act, 1991

As part of its response to the pandemic, the Ontario government introduced Bill 106, Pandemic and Emergency Preparedness Act, 2022 which proposed to amend the RHPA to prohibit colleges from requiring Canadian experience, to establish expectations related to language proficiency requirements, to prescribe time limits for the review and approval of registration applications, and to require colleges to establish an emergency class of registration. The Ministry requires that the final version of the regulation be submitted by May 1, 2023.

Council directed that the Registration Committee review the draft regulation prior to it being circulated for the mandatory 60-day circulation. Council also approved publishing a special Council meeting date on the CRPO website – the April 27, 2023, meeting will be used to approve the final draft of the regulation for submission to the Minister of Health.

Discipline Tribunal Planning

Based on direction from Council, staff has begun preparing to transition to the tribunal approach as of April 1, 2023 for a 12-month pilot. This has included meetings with D. Wright, Chair of the

Ontario Physicians and Surgeons Discipline Tribunal, to work out administrative issues and making appropriate allowances in the fiscal 23-24 budget planning.

Council approved the appointment of David Wright as Chair of the Discipline Committee and Fitness to Practise Committee, and Raj Anand, Shayne Kert, Sherry Liang, Sophie Martel, and Jennifer Scott, as members of the Discipline Committee and the Fitness to Practise Committee, effective April 3, 2023, for a one-year term.

Non-Council Member Reappointments

Council approved reappointing Jamie Consoli, RP, and Sasha Sky, RP, to the Registration Committee's Indigenous Pathways panel for a term of approximately one year.

Quality Assurance Program Enhancement Project: Case Based Assessment Pilot

Council received a presentation and update regarding the ongoing QA enhancement project. Next steps include the QA Committee reviewing the CBA pilot feedback from participants. [Click here to view the presentation slides.](#)