

COUNCIL HIGHLIGHTS

March 29, 2023

Evaluation Framework

Council received the governance report and annual Council effectiveness report results from Pollinate. Council also received a summary of the self-reflection evaluation results delivery process and provided suggestions to improve the process in subsequent years.

Key Performance Indicators

Council reviewed the proposed KPIs and provided feedback on the measures and targets. Council agreed with a more practical approach to the KPI development noting that any KPIs should be aligned with the College's strategic goals.

Council and Committee Competency Framework

Council reviewed the proposed revisions to the competency framework, including a list of questions to focus discussion. Council agreed with the proposed revisions and directed the Executive Committee, in their role as governance stewards, to move forward with the proposed revisions.

College Performance Measurement Framework

Council was presented with the CPMF submission for 2022. The report has been submitted to the Ministry of Health and posted on the [website](#). Next steps include working toward meeting the remaining benchmarks. Progress will be shared at future meetings.

Posting non-College Conduct on the Public Register

Council approved the revised Posting non-College Conduct on the Public Register policy. The content of the policy is largely dictated by legislation. The policy [can be found on our website](#).

Investment Policy

Council approved a new investment policy that allows the Director of Operations and the Registrar to invest funds in GIC within the College's bank of record. The policy is posted on the [website](#).

Update on Council and Committee Remuneration

Council approved, pursuant to by-law articles 9.02 and 12.08, setting the amounts payable for attendance at and preparation for the transaction of College business. Based on the approved budget, the increases are as follows: Chair full day attendance per diem set to \$375 (half day amount \$187.50); Member full day attendance per diem set to \$280 (half day amount \$140); and Chair and Member full day preparation per diem set to \$280 (half day amount \$140). [Click here to view the full policy](#).

Non-Council Member Reappointments

Council approved reappointing Carol Cowan-Levine, RP, as a member of the Discipline and Fitness to Practise Committees for a term of approximately one year.

Non-Council Member appointments to ICRC

Council approved the appointment of Janet Cullen, RP; Ibukun Ogunsina, RP; Christopher Rudan, RP; and Leslie Vesely, RP to the Inquiries, Complaints and Reports Committee for a term of approximately one year.

DEIWG co-chair acclamations

Council approved the acclamation of Jessica Cashmore, RP (Qualifying) and Laurinda Cheng, RP, as co-chairs of the Diversity, Equity and Inclusion Working Group for a term of approximately one year.

Other updates

- Education on governance concepts (Critical Friendship)
- Education on clinical practice (Kenneth Lomp)
- Update to [Council observer guidelines](#)
- QA enhancement project update
- College website launch