

# COUNCIL MINUTES

Thursday, June 22, 2023

9:30 a.m. to 3:30 p.m.

Hybrid meeting – 375 University Avenue and Zoom video conference

## Council Members:

Heidi Ahonen, RP, Professional Member (via Zoom)  
Steven Boychyn, Public Member  
Sherine Fahmy, Public Member (via Zoom)  
  
Kathleen (Kali) Hewitt-Blackie, RP, Professional Member  
Avni Jain, RP, Professional Member  
David Keast, Public Member  
  
Kenneth Lomp, RP (President), Professional Member  
Michael Machan, RP, (Vice-President) Professional Member  
Miranda Monastero, RP, Professional Member (via Zoom)  
Henry Pateman, Public Member  
  
Kafui Sawyer, RP, Professional Member  
Keri Selkirk, Public Member  
Radhika Sundar, RP, Professional Member (via Zoom)

## Staff Members:

Deborah Adams, Registrar & CEO  
  
Alexandra Brennan, Manager, Registration  
Jo Anne Falkenburger, Director of Operations & HR  
Amy Fournier, Senior Coordinator, Governance (Recorder)  
Sarah Fraser, Director, Registration  
Mark Piro, Deputy Registrar & General Counsel  
Kristina Reyes, Manager, Registrant Requirements  
Kelly Roberts, Manager, Operations & HR  
  
Jenna Smith, Manager, Professional Conduct  
Virginia Strobel, Communications Coordinator (via Zoom)  
Sonya Teece, Manager, Quality Assurance

## Regrets:

Judy Mord, RP, Professional Member  
  
Jeffrey Vincent, Public Member

## 1. WELCOME & INTRODUCTIONS

### 1.a. Welcome and Opening Remarks

K. Lomp, President and Chair, called the meeting to order at 9:30 a.m. and welcomed all present.

### 1.b. Approval of Agenda

#### MOTION C-22JUN2023 – 01

That the agenda of the June 22, 2023, meeting of Council be approved as presented.

Moved: S. Boychyn

Seconded: M. Machan  
CARRIED

1.c. **Conflict of interest declarations**

None declared.

## 2. EDUCATION

2.a. **Office of the Fairness Commissioner**

K. Lomp introduced Fairness Commissioner Irwin Glasberg. I. Glasberg provided a presentation regarding the evolution of fair access legislation in Ontario.

## 3. ADJOURNMENT

The meeting adjourned at 10:40 a.m. for a Council mentorship program development workshop (item 4.a.).

**MOTION C-22JUN2023 – 02**

That the Council meeting be adjourned at 10:40 a.m.

Moved: D. Keast  
Seconded: K. Hewitt-Blackie  
CARRIED

## 5. DISCUSSION & DECISIONS (or DIRECTION)

5.a. **Revised Clinical Supervisor Definition**

K. Lomp called the meeting to order at 1:30 p.m. and introduced the item. M. Piro provided a presentation to Council regarding the supervision policy review that began in 2021. Part of the review includes a definition of a clinical supervisor. M. Piro summarized the proposed changes to the existing definition and summarized the public consultation report. Council members were invited to pose questions and discuss.

**MOTION C-22JUN2023 – 03**

That Council approves the draft revised definition of a Clinical Supervisor as presented.

Moved: M. Machan  
Seconded: K. Hewitt-Blackie  
CARRIED

5.b. **Policy Update: Reporting to Police**

P. Bialik, Policy Analyst, presented the proposed changes to the policy, noting that changes were minimal and included reformatting and the addition of specific information that would be provided to police.

**MOTION C-22JUN2023 – 04**

That Council approves the draft revised policy, Reporting to Police, as presented.

Moved: K. Selkirk

Seconded: D. Keast

CARRIED

5.c. **Professional Practice Standards Review**

P. Bialik introduced the item and provided an update regarding the ongoing Standards Review. Council was presented with the batch of standards and was walked through the revisions and were invited to discuss further and provide feedback. All feedback will be incorporated prior to public consultation. Council reached consensus and approved the revised standards for public consultation.

5.d. **Council Election Results and Committee Appointments**

S. Fahmy, Chair, Nominations and Elections Committee, provided an update regarding the CRPO district elections. Voting closed on May 31, 2023, and the following individuals were elected for three-year terms:

- District 3 (East) - Kafui Sawyer, RP
- District 3 (Central East) - Kenneth Lomp, RP

Judy Mord, RP, was acclaimed for another three-year term in District 2 (North).

**5.d.i. New Council Member Committee Appointments**

K. Lomp introduced the item. It was noted that K. Sawyer was first appointed as a non-Council committee member to serve on the Inquiries, Complaints and Reports Committee (ICRC) in October 2020. K. Sawyer was also part of the CRPO DEI proto group. Based on her knowledge, skills and experience, the Executive Committee recommended appointing K. Sawyer to the Nominations and Elections and Client Relations Committees. She will continue to sit on the ICRC.

**MOTION C-22JUN2023 – 05**

That Council appoints Kafui Sawyer, RP, to the Nominations and Elections, Client Relations and Inquiries, Complaints and Reports Committees for a term of approximately one year.

Moved: K. Selkirk

Seconded: K. Hewitt-Blackie

CARRIED

#### **5.d.i.i. Chair and Vice-Chair Appointments**

K. Lomp introduced the item and informed Council that with the end of S. Briscoe-Dimock's nine-year term, a new ICRC chair should be appointed. In addition to recommending K. Hewitt-Blackie as chair, the Executive discussed succession planning and the benefits of appointing vice-chairs.

#### **MOTION C-22JUN2023 – 06**

That Council appoint:

- K. Hewitt-Blackie, RP, as Chair of the Inquiries, Complaints and Reports Committee
- J. Vincent, Public Member, as Vice-Chair of the Inquiries, Complaints and Reports Committee
- D. Keast, Public Member, as Vice-Chair of the Registration Committee
- K. Selkirk, Public Member, as Vice-Chair of the Examination Committee
- K. Edwards, RP, as Vice-Chair of the Quality Assurance Committee

For terms of approximately one year.

Moved: H. Pateman

Seconded: K. Sawyer

CARRIED

#### **5.d.i.i.i. Non-Council Committee Appointment**

K. Lomp introduced the item, noting that a callout to registrants was made in February 2023 to recruit an internationally trained RP who completed the Bridge to Registration and Employment in Mental Health (BREM). Interviews were conducted by two members of the Nominations and Elections Committee, who then made recommendations to the Executive Committee to appoint Riffat Yusaf, RP, to the Examination Committee.

#### **MOTION C-22JUN2023 – 07**

That Council appoints Riffat Yusaf, RP, to the Examination Committee as a non-Council member for a term of approximately one year.

Moved: K. Hewitt-Blackie

Seconded: A. Jain

CARRIED

#### **5.d.i.v. Appointment of Henry Pateman to the Inquiries, Complaints and Reports and Examination Committees**

K. Lomp introduced the item. H. Pateman, Public Member, recently indicated his availability and willingness to serve on more committees. The Executive Committee recommended that H. Pateman be appointed to the Examination Committee and the ICRC. Council was asked to ratify the appointment.

#### **MOTION C-22JUN2023 – 08**

That Council appoints Henry Pateman, Public Member, to the Examination Committee and Inquiries, Complaints and Reports Committee for a term of approximately one year.

Moved: D. Keast

Seconded: M. Machan

CARRIED

#### 5.e. **Acclamation of Officers**

D. Adams introduced the item, noting that five nominations were received in response to the callout for the Executive Committee election for five available positions. The following Council members were acclaimed for a term of approximately one year:

- Kenneth Lomp, RP, President
- Michael Machan, RP, Vice-President
- Kali Hewitt-Blackie, RP, Member at Large (Professional)
- Daivd Keast, Member at Large (Public)
- Keri Selkirk, Member at Large (Public)

Council accepted the acclamations.

#### **MOTION C-22JUN2023 – 09**

That Council accept the acclamation of K. Lomp (President), M. Machan (Vice-President), K. Hewitt-Blackie (Member at Large, Professional), D. Keast (Member at Large, Public) and K. Selkirk (Member at Large, Public) as members of the Executive Committee.

Moved: K. Sawyer

Seconded: H. Pateman

CARRIED

## **6. INFORMATION & UPDATES**

### 6.a **Q4 Meeting Pulse Evaluation Report**

K. Lomp presented the Q4 meeting pulse evaluation reports for information. Committee and panel chairs were encouraged to ask all Council and committee members to complete the meeting pulse survey at the adjournment of each meeting.

6.b **Registrar's Report**

D. Adams presented her report to Council and provided updates regarding the College's submission to the Ministry of Health regarding changes to the Registration Regulation, the recent Criteria-Based Assessment launch and the Equity Impact Assessment tool developed by Health Profession Regulators of Ontario (HPRO). Council was invited to pose questions related to the report.

6.c. **Jurisprudence Demo**

M. Piore provided a brief presentation regarding the recently revamped jurisprudence module.

## 7. CONSENT AGENDA

7.a **Consent Agenda**

Consent agenda items are non-controversial or routine items that are discussed at every meeting. Council members seeking clarification or asking questions regarding consent agenda items are encouraged to direct them to the President prior to the meeting to allow for additional information to be included in the materials as required. Consent agenda items can be moved from the consent agenda to regular discussion items if required. The consent agenda will be approved under one motion.

- DRAFT minutes 29MAR2023
- DRAFT minutes 27APR2023
- Committee Reports

**MOTION C-22JUN2023 – 10**

That Council approve the consent agenda as presented.

Moved: M. Machan  
Seconded: D. Keast  
CARRIED

## 8. ADJOURNMENT

**MOTION C-22JUN2023 – 11**

That the Council meeting be adjourned at 3:25 p.m.






















Moved: K. Hewitt-Blackie  
Seconded: D. Keast  
CARRIED






**Document Summary**

File Name	Conflict of Interest Disclosure Form
File Size	264 KB
Uploaded Date	2023-06-08 16:37

**Signatures**

Name	Vote	Signature	Notes
 Ahonen,Heidi		NA	I have no conflict of interest. Heidi Ahonen
 Boychyn,Steven	Pending	NA	
 Fahmy,Sherine	Pending	NA	
 Hewitt-Blackie,Kali		NA	I have no conflict of interest for this meeting.
 Jain,Avni		NA	
 Keast,David		NA	
 Lomp,Kenneth Gunnar		NA	
 Machan,Michael		NA	
 Monastero,Miranda		NA	
 Mord,Judy	Pending	NA	
 Pateman,Henry		NA	
 Sawyer,Kafui	Pending	NA	
 Selkirk,Keri		NA	
 Sundar,Radhika		NA	
 Vincent,Jeffrey	Pending	NA	

Responses = [10 out of 15] 10  0  0  0 