

COUNCIL HIGHLIGHTS

September 14, 2023

Council Competency Matrix

Council approved the updated Council Competency Matrix. Updates included a definition of 'critical friendship' and a section on mentorship that will support the College's succession planning work. [Click here to see the Council Competency Matrix.](#)

Information Removal

Council approved revisions to the policy regarding Removal of Information from the Public Register. [Click here to review the policy.](#) To review the accompanying application form, [click here.](#)

By-Law Updates

Council approved proposed by-law changes regarding role conflicts (16.10 - Staff Positions). The revised wording aims to maintain necessary safeguards while allowing unproblematic overlap to occur, recognizing the distinction between the governance and regulatory functions of Council versus Committee members. It maintains the same restrictions on Council members while allowing some committee members to serve as a Peer Coach or Practice Advisor. [The updated by-laws can be found on our website.](#)

Vice-Chair Role Description

Council approved the Vice-Chair role description. [Click here to read the approved role description.](#)

Self-Identification Data Collection

Council reached consensus to move forward with a self-identification data set developed by the DEIWG. The data set will be phased in and made available to applicants, registrants and complainants following input from the DEIWG, as well as further policy and guideline development to govern appropriate use and management of data. Collection of this data will support effective implementation of the Equity Impact Assessment tool developed by Health Profession Regulators of Ontario (HPRO).

Non-Council Recruitment & Reappointment

Council directed staff to recruit non-Council members to serve on the Diversity, Equity and Inclusion Working Group (DEIWG), the Inquiries Complaints and Reports Committee and the Registration Committee's Indigenous Pathways panel. [Click here for details regarding the criteria and how to apply.](#)

Appointment of Non-Council Member to ICRC

Council ratified the appointment of Kevin VanDerZwet-Stafford, RP, to the ICRC as a non-Council committee member.

Annual Report

The Annual Report 2022 was presented to Council. [Click here to review the CRPO's Annual Report.](#)

Other updates

- CRPO will begin Council and committee meetings with land acknowledgments
- Question Period policy is to be revised according to Council feedback. The policy will be presented at a future meeting
- Professional Council member, Heidi Ahonen, RP, presented on music therapy
- Welch LLP presented on Reading Financial Statements
- Health Insurance Reciprocal of Canada (HIROC) Risk Assessment program overview provided by staff
- Governance Education Minute: *Regulated Health Professions Act* and *Psychotherapy Act*, presented by Mark Piro, Deputy Registrar and General Counsel
- Item deferred: Council and committee remuneration discussion