

COUNCIL HIGHLIGHTS

December 7, 2023

By-Law Update: Emergency Class Fee and Status

Council approved the proposed amendments to the by-laws stemming from the Ministry of Health's requirement to create an emergency class of registration. The proposed by-law amendments put specific rules in place to govern the registration category. The by-laws were amended in each of the articles 10.04(i), 10.05(i)(a), and 13.15(i): immediately after the word "Temporary," adding "or Emergency." In addition, Council enacted as by-law article 19.03 (vi.5): the registration fee and the annual renewal fee for an Emergency Class certificate of registration is \$321.

Council & Committee Member Remuneration policy

Council approved revisions to the policy, including vice-chair compensation rates for meeting preparation and attendance. The vice-chair per diem rate was set at \$325 and the same rate for preparation as for attendance for professional member chairs and vice chairs. [Read the full policy on our website.](#)

Policy on Social Media Use by Council and Committee Members

Council approved the social media policy for council and committee members. [The policy can be read in full on our website.](#)

Professional Practice Standards

Council approved the Professional Practice Standards. The Standards will take effect January 1, 2024. Targeted communication with Registered Psychotherapists will be provided prior to the effective date.

Equitable Compensation

Council discussed compensation for professional members from equity-deserving communities and asked that the DEIWG discuss the issue in more detail and provide an update at the March Council meeting.

Council & Committee composition 2024

Council approved the committee composition slate, including non-Council reappointments and Chair/Vice-Chair reappointments for an additional one-year term. [Full Council and committee composition can be found on our website.](#)

Non-Council Committee/Working Group Appointments

Council approved the appointment of 11 new non-Council members for terms of approximately one year as follows:

To the Diversity, Equity and Inclusion Working Group (DEIWG):

- Jabari Jordan, RP (Qualifying)
- Edite (Urpi) Pine, RP (Qualifying)

- Roberta Timothy, RP
- Alex Zebeljan, RP (Qualifying)

To the Indigenous Pathways to Registration Panel:

- Louis Busch, RP
- Gabrielle-Carolle Boivin, RP
- Edite (Urpi) Pine, RP (Qualifying)

To the Inquiries, Complaints and Reports Committee:

- Darlene Cyrus-Blaize, RP
- DeRoux Jones, RP (Qualifying)
- Cindy Stater-Drummond, RP
- Audrey Taylor, RP
- Kevin Uba, RP

Council Member Onboarding: Self-Audit

Council approved the requirement to have all new professional members who are elected or appointed to Council or committees complete the CRPO's Advertising and Self Representation Checklist as part of the onboarding process.

Integrated Risk Management policy

Council received an update regarding the CRPO's completion of the Health Insurance Reciprocal of Canada's (HIROC) risk assessment checklist. The [Integrated Risk Management policy was approved](#) to provide a formal approach to risk management and develop a comprehensive risk register through regular risk reporting.

Council Evaluations

Council was informed of the upcoming launch of the annual Council effectiveness survey. This component of the evaluation process complies with the College Performance Measurement Framework (CPMF) measure to continually assess and evaluate Council effectiveness.

Other updates

- Deepa Mattoo, Executive Director of the Barbra Schlifer Commemorative Clinic (BSCC) presented the report from the review of CRPO's complaints and reports process. The full report can be read on our website.
- Kafui Sawyer, Professional Member, presented on family systems therapy.
- Quarterly update provided regarding the CRPO's Key Performance Indicators stemming from the CPMF.