



Type of policy: Regulatory, Operational, Governance	Approved by: Council
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Amendment dates:	

Integrated Risk Management Policy

Purpose

To aid CRPO in fulfilling its mission, as well as its operational, strategic, and regulatory objectives by:

- Identifying risks to the organization and the public it serves;
- Assessing these risks and any existing controls;
- Developing, implementing, and monitoring the effectiveness of risk mitigation strategies;
- Periodically assessing the effectiveness of its risk management approach

Relevant Legislation

Health Professions Procedural Code

Duty of College

2.1 It is the duty of the College to work in consultation with the Minister to ensure, as a matter of public interest, that the people of Ontario have access to adequate numbers of qualified, skilled and competent regulated health professionals.

Context

The Ministry of Health, [College Performance Measurement Framework](#) (CPMF), expects that: “The College has and regularly reviews a formal approach to identify, assess, and manage internal and external risks. This approach is integrated into the College’s strategic planning and operations” (CPMF 2022, Standard 2.1).

The CPMF also expects that: “The College regularly reports to Council on its performance and risk review...” and that “Council uses performance and risk review findings to identify where improvement activities are needed” (CPMF 2022, Standard 14.1, 14.2).

Scope

This integrated policy applies to CRPO’s governance, strategic, operational, and regulatory work.

Policy

CRPO takes a systematic approach to risk management, by implementing an Integrated Risk Management Program (“IRM Program”) into its strategic planning, operations management, and regulatory programs. The IRM Program ensures that a risk management strategy is implemented, and that organizational and regulatory risks are assessed, treated, and monitored on an ongoing basis.

Council, with the assistance of Executive Committee in between Council meetings, provides leadership and oversight for the IRM Program. The Registrar is the executive lead for the IRM Program, working with management and other staff as appropriate.

Process

CRPO maintains and regularly updates a comprehensive risk register.

The risk register is reviewed at least quarterly by management staff and Executive Committee. Executive Committee provides reports to Council following each Executive Committee meeting.

Council receives a detailed report about the IRM Project at least annually and shall assess the effectiveness of the IRM Program.

Committees have a standing agenda item to address, at least annually, the IRM Project as it applies to their work.

A full risk report will be presented during strategic planning sessions. The IRM Project will also factor into operational planning, the development and monitoring of Key Performance Indicators (KPIs), and into continuous quality improvement efforts by CRPO.

Council, committees, and management staff will consider the IRM Project in the development of regulatory programs, for example:

- Deciding what standards, guidelines, and other resources to develop;
- Weighting the focus areas of the Quality Assurance Program and education program recognition.