

Agency & Subagency Name	Level Code	Reporting Level	Response Count
Governmentwide	GOV	Governmentwide	292,520
Medium-sized Agencies (1,000-9,999 employees)	Medium	Agency Size	20,539
Court Services and Offender Supervision Agency	FQ	Agency	228
Community Supervision Program	FQ01	Level 1	178
Pretrial Services Agency	FQ02	Level 1	50

Agency & Subagency Name	Employee Engagement: Overall	Employee Engagement: Leaders Lead	Employee Engagement: Supervisors	Employee Engagement: Intrinsic Work Experience
Governmentwide	71%	60%	80%	73%
Medium-sized Agencies (1,000-9,999 employees)	77%	67%	85%	78%
Court Services and Offender Supervision Agency	70%	54%	81%	75%
Community Supervision Program	68%	50%	79%	74%
Pretrial Services Agency	75%	62%	85%	79%

Agency & Subagency Name	Global Satisfaction	Performance Confidence
Governmentwide	64%	85%
Medium-sized Agencies (1,000-9,999 employees)	71%	90%
Court Services and Offender Supervision Agency	65%	88%
Community Supervision Program	60%	86%
Pretrial Services Agency	74%	91%

Item	Item Text
Q1	I am given a real opportunity to improve my skills in my organization.
Q2	I feel encouraged to come up with new and better ways of doing things.
Q3	My work gives me a feeling of personal accomplishment.
Q4	I know what is expected of me on the job.
Q5	My workload is reasonable.
Q6	My talents are used well in the workplace.
Q7	I know how my work relates to the agency's goals.
Q8	I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.
Q9	The people I work with cooperate to get the job done.
Q10	In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.
Q11	In my work unit poor performers usually:
Q12	In my work unit, differences in performance are recognized in a meaningful way.
Q13	My work unit has the job-relevant knowledge and skills necessary to accomplish organizational goals.
Q14	Employees in my work unit meet the needs of our customers.
Q15	Employees in my work unit contribute positively to my agency's performance.
Q16	Employees in my work unit produce high-quality work.
Q17	Employees in my work unit adapt to changing priorities.
Q18	Employees in my work unit successfully collaborate.
Q19	Employees in my work unit achieve our goals.
Q20	Employees are recognized for providing high quality products and services.
Q21	Employees are protected from health and safety hazards on the job.
Q22	My agency is successful at accomplishing its mission.
Q23	I recommend my organization as a good place to work.
Q24	I believe the results of this survey will be used to make my agency a better place to work.
Q25	My supervisor supports my need to balance work and other life issues.
Q26	My supervisor is committed to a workforce representative of all segments of society.
Q27	Supervisors in my work unit support employee development.
Q28	My supervisor listens to what I have to say.
Q29	My supervisor treats me with respect.
Q30	I have trust and confidence in my supervisor.
Q31	Overall, how good a job do you feel is being done by your immediate supervisor?

Item	Item Text
Q32	In my organization, senior leaders generate high levels of motivation and commitment in the workforce.
Q33	My organization's senior leaders maintain high standards of honesty and integrity.
Q34	Managers communicate the goals of the organization.
Q35	Managers promote communication among different work units (for example, about projects, goals, needed resources).
Q36	Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?
Q37	I have a high level of respect for my organization's senior leaders.
Q38	Senior leaders demonstrate support for Work-Life programs.
Q39	How satisfied are you with your involvement in decisions that affect your work?
Q40	How satisfied are you with the information you receive from management on what's going on in your organization?
Q41	How satisfied are you with the recognition you receive for doing a good job?
Q42	Considering everything, how satisfied are you with your job?
Q43	Considering everything, how satisfied are you with your pay?
Q44	Considering everything, how satisfied are you with your organization?
Q45	Since the last OPM FEVS (September and October 2020), on average what percentage of your work time have you been physically present at your agency worksite (including headquarters, bureau, field offices, etc.)?
Q46	Please select the response that BEST describes your current teleworking schedule.
Q47	<p>How has your organization supported you during the COVID-19 pandemic?</p> <ul style="list-style-type: none"> A. Expanded telework B. Expanded work schedule flexibilities C. Expanded leave policies D. Clear guidance on COVID-19 vaccination protocols E. Appropriate physical health resources (e.g., access to COVID-19 testing) at my agency worksite F. Timely communication about possible COVID-19 exposure at my agency worksite G. Social distancing in my agency worksite H. Encouraged use of personal protective equipment (PPE) or other safety equipment in my agency worksite I. Cleaning and sanitizing performed regularly in my agency worksite to reduce risk of COVID-19 illness J. A well-ventilated worksite K. Clear guidance on quarantine requirements after any COVID-19 exposure
Q48	My organization's senior leaders demonstrate commitment to employee health and safety.

Item	Item Text
Q49	My organization's senior leaders support policies and procedures to protect employee health and safety.
Q50	My organization's senior leaders provide effective communications about what to expect with the return to the physical worksite.
Q51	My supervisor shows concern for my health and safety.
Q52	My supervisor supports my efforts to stay healthy and safe while working.
Q53	My supervisor creates an environment where I can voice my concerns about staying healthy and safe.
Q54	Does the type of work you do require you to be physically present at a worksite (e.g., border patrol agent, TSA agent, meat inspector)?
Q55	My agency's leadership updates employees about return to the worksite planning.
Q56	In plans to return more employees to the worksite, my organization has made employee safety a top priority.
Q57	Based on my organization's handling of the COVID-19 pandemic, I believe my organization will respond effectively to future emergencies.

Item	Item Text	Index	AES
Q1	I am given a real opportunity to improve my skills in my organization.		AES
Q2	I feel encouraged to come up with new and better ways of doing things.	Employee Engagement: Intrinsic Work Experience	
Q3	My work gives me a feeling of personal accomplishment.	Employee Engagement: Intrinsic Work Experience	
Q4	I know what is expected of me on the job.	Employee Engagement: Intrinsic Work Experience	
Q5	My workload is reasonable.		AES
Q6	My talents are used well in the workplace.	Employee Engagement: Intrinsic Work Experience	AES
Q7	I know how my work relates to the agency's goals.	Employee Engagement: Intrinsic Work Experience	AES
Q8	I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.		AES
Q9	The people I work with cooperate to get the job done.		AES
Q12	In my work unit, differences in performance are recognized in a meaningful way.		AES
Q13	My work unit has the job-relevant knowledge and skills necessary to accomplish organizational goals.		AES
Q14	Employees in my work unit meet the needs of our customers.	Performance Confidence	
Q15	Employees in my work unit contribute positively to my agency's performance.	Performance Confidence	
Q16	Employees in my work unit produce high-quality work.	Performance Confidence	
Q17	Employees in my work unit adapt to changing priorities.	Performance Confidence	

Item	Item Text	Index	AES
Q19	Employees in my work unit achieve our goals.	Performance Confidence	
Q23	I recommend my organization as a good place to work.	Global Satisfaction Index	AES
Q24	I believe the results of this survey will be used to make my agency a better place to work.		AES
Q27	Supervisors in my work unit support employee development.	Employee Engagement: Supervisors	
Q28	My supervisor listens to what I have to say.	Employee Engagement: Supervisors	
Q29	My supervisor treats me with respect.	Employee Engagement: Supervisors	
Q30	I have trust and confidence in my supervisor.	Employee Engagement: Supervisors	
Q31	Overall, how good a job do you feel is being done by your immediate supervisor?	Employee Engagement: Supervisors	
Q32	In my organization, senior leaders generate high levels of motivation and commitment in the workforce.	Employee Engagement: Leaders Lead	
Q33	My organization's senior leaders maintain high standards of honesty and integrity.	Employee Engagement: Leaders Lead	
Q34	Managers communicate the goals of the organization.	Employee Engagement: Leaders Lead	AES
Q36	Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?	Employee Engagement: Leaders Lead	
Q37	I have a high level of respect for my organization's senior leaders.	Employee Engagement: Leaders Lead	
Q39	How satisfied are you with your involvement in decisions that affect your work?		AES

Item	Item Text	Index	AES
Q40	How satisfied are you with the information you receive from management on what's going on in your organization?		AES
Q41	How satisfied are you with the recognition you receive for doing a good job?		AES
Q42	Considering everything, how satisfied are you with your job?	Global Satisfaction Index	AES
Q43	Considering everything, how satisfied are you with your pay?	Global Satisfaction Index	
Q44	Considering everything, how satisfied are you with your organization?	Global Satisfaction Index	AES

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Governmentwide	GOV	Governmentwide	292,520
Medium-sized Agencies (1,000-9,999 employees)	Medium	Agency Size	20,539
Court Services and Offender Supervision Agency	FQ	Agency	228
Community Supervision Program	FQ01	Level 1	178
Pretrial Services Agency	FQ02	Level 1	50

Agency & Subagency Name	Q1 Pos	Q1 Neu	Q1 Neg	Q2 Pos	Q2 Neu	Q2 Neg
Governmentwide	68%	15%	17%	64%	16%	20%
Medium-sized Agencies (1,000-9,999 employees)	75%	13%	12%	70%	14%	16%
Court Services and Offender Supervision Agency	66%	21%	13%	64%	16%	19%
Community Supervision Program	63%	23%	14%	62%	17%	21%
Pretrial Services Agency	71%	18%	11%	70%	15%	16%

Agency & Subagency Name	Q3 Pos	Q3 Neu	Q3 Neg	Q4 Pos	Q4 Neu	Q4 Neg
Governmentwide	71%	14%	14%	81%	10%	9%
Medium-sized Agencies (1,000-9,999 employees)	78%	12%	10%	84%	9%	8%
Court Services and Offender Supervision Agency	76%	13%	11%	82%	7%	11%
Community Supervision Program	75%	12%	13%	80%	10%	10%
Pretrial Services Agency	77%	14%	9%	85%	1%	15%

Agency & Subagency Name	Q5 Pos	Q5 Neu	Q5 Neg	Q6 Pos	Q6 Neu	Q6 Neg
Governmentwide	62%	13%	25%	64%	15%	21%
Medium-sized Agencies (1,000-9,999 employees)	62%	12%	26%	68%	14%	18%
Court Services and Offender Supervision Agency	71%	13%	16%	64%	16%	20%
Community Supervision Program	68%	15%	17%	61%	19%	21%
Pretrial Services Agency	76%	9%	15%	71%	10%	19%

Agency & Subagency Name	Q7 Pos	Q7 Neu	Q7 Neg	Q8 Pos	Q8 Neu	Q8 Neg
Governmentwide	85%	9%	6%	68%	15%	16%
Medium-sized Agencies (1,000-9,999 employees)	89%	7%	5%	71%	16%	13%
Court Services and Offender Supervision Agency	91%	5%	4%	55%	26%	19%
Community Supervision Program	89%	6%	4%	52%	27%	21%
Pretrial Services Agency	94%	3%	3%	62%	24%	14%

Agency & Subagency Name	Q9 Pos	Q9 Neu	Q9 Neg	Q10 Pos	Q10 Neu	Q10 Neg
Governmentwide	83%	9%	8%	42%	27%	31%
Medium-sized Agencies (1,000-9,999 employees)	89%	6%	5%	48%	29%	23%
Court Services and Offender Supervision Agency	83%	10%	7%	46%	28%	26%
Community Supervision Program	82%	10%	9%	47%	28%	24%
Pretrial Services Agency	87%	9%	4%	44%	27%	28%

Agency & Subagency Name	Q12 Pos	Q12 Neu	Q12 Neg	Q13 Pos	Q13 Neu	Q13 Neg
Governmentwide	50%	24%	25%	80%	11%	9%
Medium-sized Agencies (1,000-9,999 employees)	60%	22%	18%	85%	8%	7%
Court Services and Offender Supervision Agency	54%	22%	23%	83%	10%	7%
Community Supervision Program	53%	27%	20%	81%	11%	7%
Pretrial Services Agency	57%	13%	30%	88%	6%	6%

Agency & Subagency Name	Q14 Pos	Q14 Neu	Q14 Neg	Q15 Pos	Q15 Neu	Q15 Neg
Governmentwide	88%	10%	2%	86%	11%	3%
Medium-sized Agencies (1,000-9,999 employees)	91%	7%	1%	92%	7%	1%
Court Services and Offender Supervision Agency	89%	10%	2%	90%	8%	2%
Community Supervision Program	87%	11%	2%	87%	9%	3%
Pretrial Services Agency	93%	7%	0%	96%	4%	0%

Agency & Subagency Name	Q16 Pos	Q16 Neu	Q16 Neg	Q17 Pos	Q17 Neu	Q17 Neg
Governmentwide	84%	13%	3%	80%	15%	5%
Medium-sized Agencies (1,000-9,999 employees)	90%	9%	2%	87%	11%	3%
Court Services and Offender Supervision Agency	87%	11%	2%	82%	15%	3%
Community Supervision Program	86%	12%	3%	82%	14%	4%
Pretrial Services Agency	90%	10%	0%	82%	16%	2%

Agency & Subagency Name	Q18 Pos	Q18 Neu	Q18 Neg	Q19 Pos	Q19 Neu	Q19 Neg
Governmentwide	76%	17%	7%	85%	12%	3%
Medium-sized Agencies (1,000-9,999 employees)	84%	12%	4%	91%	8%	2%
Court Services and Offender Supervision Agency	83%	11%	6%	90%	7%	3%
Community Supervision Program	82%	11%	7%	87%	8%	4%
Pretrial Services Agency	85%	9%	5%	94%	6%	0%

Agency & Subagency Name	Q20 Pos	Q20 Neu	Q20 Neg	Q21 Pos	Q21 Neu	Q21 Neg
Governmentwide	63%	17%	20%	76%	12%	11%
Medium-sized Agencies (1,000-9,999 employees)	72%	14%	14%	81%	12%	8%
Court Services and Offender Supervision Agency	67%	17%	16%	66%	15%	19%
Community Supervision Program	64%	19%	17%	57%	18%	25%
Pretrial Services Agency	73%	14%	13%	85%	9%	6%

Agency & Subagency Name	Q22 Pos	Q22 Neu	Q22 Neg	Q23 Pos	Q23 Neu	Q23 Neg
Governmentwide	80%	13%	7%	67%	18%	16%
Medium-sized Agencies (1,000-9,999 employees)	82%	12%	6%	72%	16%	12%
Court Services and Offender Supervision Agency	82%	12%	6%	55%	27%	18%
Community Supervision Program	78%	15%	7%	51%	29%	20%
Pretrial Services Agency	92%	5%	3%	65%	23%	12%

Agency & Subagency Name	Q24 Pos	Q24 Neu	Q24 Neg	Q25 Pos	Q25 Neu	Q25 Neg
Governmentwide	40%	27%	33%	84%	8%	8%
Medium-sized Agencies (1,000-9,999 employees)	53%	23%	25%	89%	6%	5%
Court Services and Offender Supervision Agency	44%	23%	33%	88%	6%	7%
Community Supervision Program	37%	29%	34%	85%	7%	8%
Pretrial Services Agency	58%	10%	32%	94%	3%	3%

Agency & Subagency Name	Q26 Pos	Q26 Neu	Q26 Neg	Q27 Pos	Q27 Neu	Q27 Neg
Governmentwide	79%	14%	7%	77%	12%	10%
Medium-sized Agencies (1,000-9,999 employees)	85%	10%	5%	84%	9%	7%
Court Services and Offender Supervision Agency	84%	9%	6%	83%	10%	8%
Community Supervision Program	83%	9%	8%	81%	11%	8%
Pretrial Services Agency	88%	9%	3%	86%	7%	7%

Agency & Subagency Name	Q28 Pos	Q28 Neu	Q28 Neg	Q29 Pos	Q29 Neu	Q29 Neg
Governmentwide	82%	9%	9%	86%	8%	6%
Medium-sized Agencies (1,000-9,999 employees)	87%	7%	6%	89%	6%	5%
Court Services and Offender Supervision Agency	83%	10%	7%	88%	6%	6%
Community Supervision Program	81%	12%	7%	86%	7%	7%
Pretrial Services Agency	87%	7%	6%	92%	3%	4%

Agency & Subagency Name	Q30 Pos	Q30 Neu	Q30 Neg	Q31 Pos	Q31 Neu	Q31 Neg
Governmentwide	76%	12%	12%	78%	14%	8%
Medium-sized Agencies (1,000-9,999 employees)	81%	10%	9%	84%	10%	6%
Court Services and Offender Supervision Agency	74%	14%	12%	77%	18%	5%
Community Supervision Program	71%	18%	11%	76%	19%	5%
Pretrial Services Agency	81%	5%	14%	81%	15%	4%

Agency & Subagency Name	Q32 Pos	Q32 Neu	Q32 Neg	Q33 Pos	Q33 Neu	Q33 Neg
Governmentwide	49%	22%	28%	60%	21%	19%
Medium-sized Agencies (1,000-9,999 employees)	57%	21%	22%	66%	20%	14%
Court Services and Offender Supervision Agency	45%	24%	31%	51%	25%	24%
Community Supervision Program	42%	25%	33%	47%	23%	31%
Pretrial Services Agency	53%	21%	26%	60%	29%	11%

Agency & Subagency Name	Q34 Pos	Q34 Neu	Q34 Neg	Q35 Pos	Q35 Neu	Q35 Neg
Governmentwide	66%	17%	17%	59%	19%	22%
Medium-sized Agencies (1,000-9,999 employees)	73%	14%	13%	66%	17%	17%
Court Services and Offender Supervision Agency	57%	19%	24%	53%	19%	28%
Community Supervision Program	50%	20%	30%	49%	18%	33%
Pretrial Services Agency	73%	17%	10%	61%	21%	18%

Agency & Subagency Name	Q36 Pos	Q36 Neu	Q36 Neg	Q37 Pos	Q37 Neu	Q37 Neg
Governmentwide	66%	20%	15%	60%	21%	19%
Medium-sized Agencies (1,000-9,999 employees)	73%	16%	11%	66%	19%	15%
Court Services and Offender Supervision Agency	60%	23%	18%	56%	25%	19%
Community Supervision Program	59%	24%	17%	54%	26%	21%
Pretrial Services Agency	61%	20%	19%	61%	22%	16%

Agency & Subagency Name	Q38 Pos	Q38 Neu	Q38 Neg	Q39 Pos	Q39 Neu	Q39 Neg
Governmentwide	60%	22%	17%	56%	22%	23%
Medium-sized Agencies (1,000-9,999 employees)	72%	16%	12%	61%	19%	19%
Court Services and Offender Supervision Agency	68%	15%	17%	52%	22%	25%
Community Supervision Program	61%	17%	22%	46%	25%	29%
Pretrial Services Agency	83%	12%	4%	66%	17%	17%

Agency & Subagency Name	Q40 Pos	Q40 Neu	Q40 Neg	Q41 Pos	Q41 Neu	Q41 Neg
Governmentwide	55%	21%	24%	57%	21%	22%
Medium-sized Agencies (1,000-9,999 employees)	64%	18%	18%	67%	17%	16%
Court Services and Offender Supervision Agency	49%	23%	28%	58%	23%	19%
Community Supervision Program	41%	24%	35%	59%	23%	18%
Pretrial Services Agency	67%	21%	12%	57%	21%	22%

Agency & Subagency Name	Q42 Pos	Q42 Neu	Q42 Neg	Q43 Pos	Q43 Neu	Q43 Neg
Governmentwide	67%	16%	17%	61%	16%	23%
Medium-sized Agencies (1,000-9,999 employees)	74%	14%	12%	68%	14%	17%
Court Services and Offender Supervision Agency	68%	20%	12%	74%	12%	14%
Community Supervision Program	65%	22%	12%	71%	12%	17%
Pretrial Services Agency	73%	15%	12%	81%	11%	8%

Agency & Subagency Name	Q44 Pos	Q44 Neu	Q44 Neg
Governmentwide	61%	19%	20%
Medium-sized Agencies (1,000-9,999 employees)	70%	16%	14%
Court Services and Offender Supervision Agency	61%	19%	20%
Community Supervision Program	54%	22%	23%
Pretrial Services Agency	76%	12%	11%

Agency & Subagency Name	Level Code	Reporting Level	Response Count
Governmentwide	GOV	Governmentwide	292,520
Medium-sized Agencies (1,000-9,999 employees)	Medium	Agency Size	20,539
Court Services and Offender Supervision Agency	FQ	Agency	228
Community Supervision Program	FQ01	Level 1	178
Pretrial Services Agency	FQ02	Level 1	50

Agency & Subagency Name	Q11 Remain In Work Unit And Improve Over Time	Q11 Remain In Work Unit And Continue To Underperform	Q11 Leave Work Unit - Removed or Transferred	Q11 Leave Work Unit - Quit
Governmentwide	18%	50%	9%	2%
Medium-sized Agencies (1,000-9,999 employees)	21%	39%	8%	3%
Court Services and Offender Supervision Agency	20%	45%	8%	1%
Community Supervision Program	16%	46%	12%	1%
Pretrial Services Agency	28%	45%	1%	0%

Agency & Subagency Name	Q11 No Poor Performers In Work Unit	Q11 Do Not Know (N)
Governmentwide	20%	72,324
Medium-sized Agencies (1,000-9,999 employees)	29%	6,068
Court Services and Offender Supervision Agency	26%	57
Community Supervision Program	25%	50
Pretrial Services Agency	27%	7

Agency & Subagency Name	Level Code	Reporting Level	Response Count
Governmentwide	GOV	Governmentwide	292,520
Medium-sized Agencies (1,000-9,999 employees)	Medium	Agency Size	20,539
Court Services and Offender Supervision Agency	FQ	Agency	228
Community Supervision Program	FQ01	Level 1	178
Pretrial Services Agency	FQ02	Level 1	50

Agency & Subagency Name	Q45 100%	Q45 75-99%	Q45 50-74%	Q45 25-49%
Governmentwide	29%	17%	7%	6%
Medium-sized Agencies (1,000-9,999 employees)	4%	3%	3%	5%
Court Services and Offender Supervision Agency	5%	5%	9%	19%
Community Supervision Program	3%	5%	6%	22%
Pretrial Services Agency	11%	6%	13%	12%

Agency & Subagency Name	Q45 1-24%	Q45 Not Been Physically Present
Governmentwide	20%	22%
Medium-sized Agencies (1,000-9,999 employees)	30%	55%
Court Services and Offender Supervision Agency	33%	29%
Community Supervision Program	32%	32%
Pretrial Services Agency	36%	22%

Agency & Subagency Name	Level Code	Reporting Level	Response Count
Governmentwide	GOV	Governmentwide	292,520
Medium-sized Agencies (1,000-9,999 employees)	Medium	Agency Size	20,539
Court Services and Offender Supervision Agency	FQ	Agency	228
Community Supervision Program	FQ01	Level 1	178
Pretrial Services Agency	FQ02	Level 1	50

Agency & Subagency Name	Q46 Telework - Every Work Day	Q46 Telework - 3-4 Days Per Week	Q46 Telework - 1-2 Days Per Week
Governmentwide	36%	11%	10%
Medium-sized Agencies (1,000-9,999 employees)	75%	13%	7%
Court Services and Offender Supervision Agency	38%	43%	16%
Community Supervision Program	27%	48%	21%
Pretrial Services Agency	60%	30%	5%

Agency & Subagency Name	Q46 Telework - Only 1-2 Days Per Month	Q46 Telework - Very Infrequently	Q46 Do Not Telework - Must Be Physically Present
Governmentwide	3%	9%	20%
Medium-sized Agencies (1,000-9,999 employees)	1%	2%	1%
Court Services and Offender Supervision Agency	1%	1%	2%
Community Supervision Program	2%	1%	1%
Pretrial Services Agency	0%	0%	5%

Agency & Subagency Name	Q46 Do Not Telework - Technical Issues	Q46 Do Not Telework - Not Approved	Q46 Do Not Telework - Choose Not To
Governmentwide	1%	6%	4%
Medium-sized Agencies (1,000-9,999 employees)	0%	0%	1%
Court Services and Offender Supervision Agency	0%	0%	0%
Community Supervision Program	0%	0%	0%
Pretrial Services Agency	0%	0%	0%

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Governmentwide	GOV	Governmentwide	292,520
Medium-sized Agencies (1,000-9,999 employees)	Medium	Agency Size	20,539
Court Services and Offender Supervision Agency	FQ	Agency	228
Community Supervision Program	FQ01	Level 1	178
Pretrial Services Agency	FQ02	Level 1	50

Agency & Subagency Name	Q47A Expanded Telework Needed And Available To Me	Q47A Expanded Telework Needed, But Not Available To Me	Q47A Expanded Telework Not Needed By Me Now
Governmentwide	59%	13%	28%
Medium-sized Agencies (1,000-9,999 employees)	88%	4%	8%
Court Services and Offender Supervision Agency	85%	7%	8%
Community Supervision Program	84%	10%	7%
Pretrial Services Agency	86%	2%	12%

Agency & Subagency Name	Q47B Expanded Work Schedule Flexibilities <hr/> Needed And Available To Me	Q47B Expanded Work Schedule Flexibilities <hr/> Needed, But Not Available To Me	Q47B Expanded Work Schedule Flexibilities <hr/> Not Needed By Me Now
Governmentwide	56%	16%	28%
Medium-sized Agencies (1,000-9,999 employees)	77%	6%	17%
Court Services and Offender Supervision Agency	67%	14%	20%
Community Supervision Program	65%	18%	17%
Pretrial Services Agency	72%	3%	25%

Agency & Subagency Name	Q47C Expanded Leave Policies <hr/> Needed And Available To Me	Q47C Expanded Leave Policies <hr/> Needed, But Not Available To Me	Q47C Expanded Leave Policies <hr/> Not Needed By Me Now
Governmentwide	44%	13%	43%
Medium-sized Agencies (1,000-9,999 employees)	58%	7%	35%
Court Services and Offender Supervision Agency	56%	9%	35%
Community Supervision Program	54%	12%	34%
Pretrial Services Agency	60%	3%	37%

Agency & Subagency Name	Q47D Clear Guidance on COVID-19 Vaccine Protocols ————— Needed And Available To Me	Q47D Clear Guidance on COVID-19 Vaccine Protocols ————— Needed, But Not Available To Me	Q47D Clear Guidance on COVID-19 Vaccine Protocols ————— Not Needed By Me Now
Governmentwide	68%	14%	18%
Medium-sized Agencies (1,000-9,999 employees)	82%	6%	12%
Court Services and Offender Supervision Agency	79%	9%	12%
Community Supervision Program	79%	9%	12%
Pretrial Services Agency	80%	7%	13%

Agency & Subagency Name	Q47E Appropriate Physical Health Resources <hr/> Needed And Available To Me	Q47E Appropriate Physical Health Resources <hr/> Needed, But Not Available To Me	Q47E Appropriate Physical Health Resources <hr/> Not Needed By Me Now
Governmentwide	38%	20%	42%
Medium-sized Agencies (1,000-9,999 employees)	31%	15%	54%
Court Services and Offender Supervision Agency	41%	25%	34%
Community Supervision Program	40%	29%	31%
Pretrial Services Agency	42%	18%	40%

Agency & Subagency Name	Q47F Timely Commun. about COVID-19 Exposure at Worksite ————— Needed And Available To Me	Q47F Timely Commun. about COVID-19 Exposure at Worksite ————— Needed, But Not Available To Me	Q47F Timely Commun. about COVID-19 Exposure at Worksite ————— Not Needed By Me Now
Governmentwide	57%	19%	24%
Medium-sized Agencies (1,000-9,999 employees)	64%	9%	27%
Court Services and Offender Supervision Agency	67%	22%	11%
Community Supervision Program	61%	27%	12%
Pretrial Services Agency	79%	11%	10%

Agency & Subagency Name	Q47G Social Distancing at Worksite <hr/> Needed And Available To Me	Q47G Social Distancing at Worksite <hr/> Needed, But Not Available To Me	Q47G Social Distancing at Worksite <hr/> Not Needed By Me Now
Governmentwide	56%	11%	32%
Medium-sized Agencies (1,000-9,999 employees)	46%	6%	47%
Court Services and Offender Supervision Agency	77%	9%	14%
Community Supervision Program	78%	11%	11%
Pretrial Services Agency	77%	3%	20%

Agency & Subagency Name	Q47H Encouraged Use of PPE/Safety Equipment at Worksite <hr/> Needed And Available To Me	Q47H Encouraged Use of PPE/Safety Equipment at Worksite <hr/> Needed, But Not Available To Me	Q47H Encouraged Use of PPE/Safety Equipment at Worksite <hr/> Not Needed By Me Now
Governmentwide	65%	6%	29%
Medium-sized Agencies (1,000-9,999 employees)	52%	5%	44%
Court Services and Offender Supervision Agency	73%	12%	16%
Community Supervision Program	73%	16%	11%
Pretrial Services Agency	73%	1%	25%

Agency & Subagency Name	Q471 Cleaning and Sanitizing Regularly at Worksite ————— Needed And Available To Me	Q471 Cleaning and Sanitizing Regularly at Worksite ————— Needed, But Not Available To Me	Q471 Cleaning and Sanitizing Regularly at Worksite ————— Not Needed By Me Now
Governmentwide	58%	13%	29%
Medium-sized Agencies (1,000-9,999 employees)	47%	6%	46%
Court Services and Offender Supervision Agency	70%	18%	12%
Community Supervision Program	69%	22%	9%
Pretrial Services Agency	72%	10%	18%

Agency & Subagency Name	Q47J A Well-Ventilated Worksite <hr/> Needed And Available To Me	Q47J A Well-Ventilated Worksite <hr/> Needed, But Not Available To Me	Q47J A Well-Ventilated Worksite <hr/> Not Needed By Me Now
Governmentwide	52%	20%	28%
Medium-sized Agencies (1,000-9,999 employees)	39%	15%	45%
Court Services and Offender Supervision Agency	53%	34%	13%
Community Supervision Program	53%	41%	7%
Pretrial Services Agency	54%	19%	27%

Agency & Subagency Name	Q47K Clear Guidance on Quarantine Requirements <hr/> Needed And Available To Me	Q47K Clear Guidance on Quarantine Requirements <hr/> Needed, But Not Available To Me	Q47K Clear Guidance on Quarantine Requirements <hr/> Not Needed By Me Now
Governmentwide	58%	16%	26%
Medium-sized Agencies (1,000-9,999 employees)	54%	9%	37%
Court Services and Offender Supervision Agency	68%	19%	12%
Community Supervision Program	64%	25%	10%
Pretrial Services Agency	78%	6%	17%

Agency & Subagency Name	Level Code	Reporting Level	Response Count
Governmentwide	GOV	Governmentwide	292,520
Medium-sized Agencies (1,000-9,999 employees)	Medium	Agency Size	20,539
Court Services and Offender Supervision Agency	FQ	Agency	228
Community Supervision Program	FQ01	Level 1	178
Pretrial Services Agency	FQ02	Level 1	50

Agency & Subagency Name	Q48 Strongly Agree	Q48 Agree	Q48 Neither Agree nor Disagree	Q48 Disagree
Governmentwide	36%	38%	14%	6%
Medium-sized Agencies (1,000-9,999 employees)	48%	36%	10%	4%
Court Services and Offender Supervision Agency	36%	40%	9%	11%
Community Supervision Program	28%	38%	11%	16%
Pretrial Services Agency	51%	45%	3%	0%

Agency & Subagency Name	Q48 Strongly Disagree	Q48 No Basis to Judge (N)	Q49 Strongly Agree	Q49 Agree
Governmentwide	6%	6,292	36%	38%
Medium-sized Agencies (1,000-9,999 employees)	3%	518	47%	36%
Court Services and Offender Supervision Agency	5%	3	36%	40%
Community Supervision Program	7%	3	28%	38%
Pretrial Services Agency	1%	0	51%	45%

Agency & Subagency Name	Q49 Neither Agree nor Disagree	Q49 Disagree	Q49 Strongly Disagree	Q49 No Basis to Judge (N)
Governmentwide	14%	6%	6%	6,400
Medium-sized Agencies (1,000-9,999 employees)	10%	4%	3%	547
Court Services and Offender Supervision Agency	9%	10%	5%	3
Community Supervision Program	13%	15%	6%	3
Pretrial Services Agency	3%	0%	1%	0

Agency & Subagency Name	Q50 Strongly Agree	Q50 Agree	Q50 Neither Agree nor Disagree	Q50 Disagree
Governmentwide	29%	33%	19%	11%
Medium-sized Agencies (1,000-9,999 employees)	36%	31%	15%	10%
Court Services and Offender Supervision Agency	34%	36%	13%	10%
Community Supervision Program	30%	37%	14%	12%
Pretrial Services Agency	43%	34%	12%	7%

Agency & Subagency Name	Q50 Strongly Disagree	Q50 No Basis to Judge (N)	Q51 Strongly Agree	Q51 Agree
Governmentwide	8%	12,659	50%	34%
Medium-sized Agencies (1,000-9,999 employees)	7%	722	63%	28%
Court Services and Offender Supervision Agency	6%	2	53%	38%
Community Supervision Program	7%	2	47%	40%
Pretrial Services Agency	4%	0	65%	32%

Agency & Subagency Name	Q51 Neither Agree nor Disagree	Q51 Disagree	Q51 Strongly Disagree	Q51 No Basis to Judge (N)
Governmentwide	9%	3%	3%	3,216
Medium-sized Agencies (1,000-9,999 employees)	6%	2%	2%	311
Court Services and Offender Supervision Agency	4%	3%	2%	1
Community Supervision Program	4%	5%	3%	0
Pretrial Services Agency	3%	0%	0%	1

Agency & Subagency Name	Q52 Strongly Agree	Q52 Agree	Q52 Neither Agree nor Disagree	Q52 Disagree
Governmentwide	50%	34%	10%	3%
Medium-sized Agencies (1,000-9,999 employees)	63%	28%	6%	1%
Court Services and Offender Supervision Agency	52%	38%	5%	4%
Community Supervision Program	47%	39%	6%	6%
Pretrial Services Agency	62%	35%	3%	0%

Agency & Subagency Name	Q52 Strongly Disagree	Q52 No Basis to Judge (N)	Q53 Strongly Agree	Q53 Agree
Governmentwide	3%	4,383	48%	31%
Medium-sized Agencies (1,000-9,999 employees)	2%	439	61%	26%
Court Services and Offender Supervision Agency	1%	3	53%	34%
Community Supervision Program	2%	2	47%	39%
Pretrial Services Agency	0%	1	67%	24%

Agency & Subagency Name	Q53 Neither Agree nor Disagree	Q53 Disagree	Q53 Strongly Disagree	Q53 No Basis to Judge (N)
Governmentwide	11%	5%	5%	5,140
Medium-sized Agencies (1,000-9,999 employees)	8%	3%	2%	519
Court Services and Offender Supervision Agency	6%	5%	2%	3
Community Supervision Program	4%	7%	3%	2
Pretrial Services Agency	8%	1%	0%	1

Agency & Subagency Name	Level Code	Reporting Level	Response Count
Governmentwide	GOV	Governmentwide	292,520
Medium-sized Agencies (1,000-9,999 employees)	Medium	Agency Size	20,539
Court Services and Offender Supervision Agency	FQ	Agency	228
Community Supervision Program	FQ01	Level 1	178
Pretrial Services Agency	FQ02	Level 1	50

Agency & Subagency Name	Q54 Yes	Q54 No	Q54 Other
Governmentwide	32%	59%	9%
Medium-sized Agencies (1,000-9,999 employees)	8%	87%	5%
Court Services and Offender Supervision Agency	19%	71%	10%
Community Supervision Program	18%	69%	14%
Pretrial Services Agency	21%	77%	2%

Agency & Subagency Name	Level Code	Reporting Level	Response Count
Governmentwide	GOV	Governmentwide	292,520
Medium-sized Agencies (1,000-9,999 employees)	Medium	Agency Size	20,539
Court Services and Offender Supervision Agency	FQ	Agency	228
Community Supervision Program	FQ01	Level 1	178
Pretrial Services Agency	FQ02	Level 1	50

Agency & Subagency Name	Q55 Strongly Agree	Q55 Agree	Q55 Neither Agree nor Disagree	Q55 Disagree
Governmentwide	25%	40%	19%	10%
Medium-sized Agencies (1,000-9,999 employees)	33%	43%	12%	8%
Court Services and Offender Supervision Agency	35%	48%	8%	6%
Community Supervision Program	32%	52%	8%	7%
Pretrial Services Agency	41%	40%	9%	4%

Agency & Subagency Name	Q55 Strongly Disagree	Q55 Do Not Know (N)	Q56 Strongly Agree	Q56 Agree
Governmentwide	6%	10,053	28%	34%
Medium-sized Agencies (1,000-9,999 employees)	4%	174	37%	34%
Court Services and Offender Supervision Agency	3%	1	32%	33%
Community Supervision Program	2%	0	27%	31%
Pretrial Services Agency	6%	1	43%	37%

Agency & Subagency Name	Q56 Neither Agree nor Disagree	Q56 Disagree	Q56 Strongly Disagree	Q56 Do Not Know (N)
Governmentwide	24%	8%	6%	22,914
Medium-sized Agencies (1,000-9,999 employees)	18%	6%	5%	1,517
Court Services and Offender Supervision Agency	18%	9%	8%	7
Community Supervision Program	20%	11%	10%	5
Pretrial Services Agency	13%	3%	4%	2

Agency & Subagency Name	Q57 Strongly Agree	Q57 Agree	Q57 Neither Agree nor Disagree	Q57 Disagree
Governmentwide	29%	36%	18%	8%
Medium-sized Agencies (1,000-9,999 employees)	38%	39%	14%	4%
Court Services and Offender Supervision Agency	35%	34%	17%	5%
Community Supervision Program	28%	33%	21%	6%
Pretrial Services Agency	50%	37%	9%	2%

Agency & Subagency Name	Q57 Strongly Disagree	Q57 Do Not Know (N)
Governmentwide	9%	7,805
Medium-sized Agencies (1,000-9,999 employees)	4%	606
Court Services and Offender Supervision Agency	9%	2
Community Supervision Program	12%	2
Pretrial Services Agency	1%	0