## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## CSOSA

## For 3rd Quarter 2024 for period ending June 30, 2024

			Compara	ative Data		
<b>Complaint Activity</b>		Previou	is Fiscal Y	ear Data		2024
	2019	2020	2021	2022	2023	Thru 30-Jun
Number of Complaints Filed	12	7	8	5	13	15
Number of Complainants	12	6	6	5	11	14
Repeat Filers	0	1	2	0	2	1
Compleinte Der Desie		·	Compara	ative Data	•	
Complaints By Basis		Previou	is Fiscal Yo	ear Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 30-Jun
Race	4	4	6	0	6	4
Color	3	3	2	0	4	1
Religion	2	1	0	0	1	1
Reprisal	5	4	4	4	7	6
Sex	7	4	6	1	8	6
PDA	0	0	0	1	0	0
National Origin	1	1	0	0	0	1
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	2	7	0
Disability	4	3	2	1	2	5
Genetics	0	0	0	0	1	0

Non-EEO	0	0	0	0	0	0					
			Compara	ative Data							
Complaints By Issue	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2019	2020	2021	2022	2023	- 2024 Thru 30-Jun					
Appointment/Hire	0	0	0	0	0	0					
Assignment of Duties	5	3	1	1	1	1					
Awards	0	0	1	0	0	0					
Conversion to Full Time	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	1					
Reprimand	2	2	0	0	0	0					
Suspension	0	1	0	0	0	0					
Removal	0	0	0	0	0	0					
Other	0	0	0	1	0	0					
Duty Hours	3	0	0	0	0	2					
Evaluation/Appraisal	3	2	1	3	2	2					
Examination/Test	0	0	0	0	0	0					
Harassment						·					
Non-sexual	9	4	4	4	10	6					
Sexual	0	0	0	0	2	0					
Medical Examination	1	0	0	0	0	0					
Pay Including Overtime	1	2	0	1	1	0					
Promotion/Non-Selection	2	3	3	0	5	1					
Reassignment											
Denied	1	1	1	0	1	0					
Directed	1	2	0	0	2	0					
Reasonable Accommodation	2	1	0	1	0	2					
Reinstatement	0	0	0	0	0	0					
Religious Accommodation	0	0	0	0	0	1					

Compla	ints Withd	lrawn by C	omplainar	its					
Average days prior to dismissal	14	12	24	0	0	0			
Total Complaints Dismissed by Agency	1	1	2	0	0	0			
	2019	2020	2021	2022	2023	30-Jun			
Complaints Dismissed by Agency	Previous Fiscal Year Data								
			Compara	tive Data					
Average number of days in final action	195.67	58.00	55.67	60.00	54.50	57.50			
Average number of days in investigation	244.00	256.33	220.33	231.00	175.00	218.33			
Complaint pending during fiscal year v	where heari	ng was not	requested		1	I			
Average number of days in final action	70.89	255.71	7.67	4.00	0.00	1.00			
Average number of days in investigation	378.33	243.57	173.20	197.25	172.80	221.00			
Complaint pending during fiscal year	where heari	ng was requ	uested		1	1			
Average number of days in final action	102.08	211.78	31.67	18.00	54.50	38.67			
Average number of days in investigation	324.60	245.82	190.88	204.00	173.43	219.22			
Complaints pending during fiscal year									
	2019	2020	2021	2022	2023	Thru 30-Jun			
Processing Time		Previou	Compara s Fiscal Ye	tive Data ear Data		2024			
Other	0	0	1	1	0	0			
Training	3	0	0	0	3	0			
Time & Attendance	2	1	0	0	3	1			
Terms & Conditions of Employment	5	4	2	2	1	0			
Termination	0	0	0	0	1	0			
Telework	1	0	0	0	0	0			
Sex-Stereotyping	0	0	0	0	0	0			

Total Complaints Withdrawn by Complainants		1	(	0	(	0	(	)		0	,	2
					Con	npara	tive l	Data				
Total Final Agency Actions Finding	Previous Fiscal Year Data										Tł	)24 Iru
Discrimination	20	19	20	20	20	21	20	22	20	23	30-	Jun
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination		<b>Comparative Data</b>										
Rendered By Basis			Pr	eviou	s Fisc	cal Ye	ear Da	ata			-	)24 1ru
Note: Complaints can be filed	20	19	20	20	20	21	20	22	20	23	Thru 30-Jun	
alleging multiple bases. The sum of the bases may not equal total complaints filed.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

0		0		0		0		0		0	
#	%	#	%	#	%	#	%	#	%	#	%
20	19	20	20	20	21	2022		2023		— Thr 30-J	
		Pr	eviou		_						)24
0	U	0	U					U	U	U	0
		-	-	-							0
			-								0
											0
											0
											0
											0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		0		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
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    0       0       0       0       0       0       0       0         0	0       0	0       0	0     0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			•			•						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			•			•						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other – User Define

Findings After Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action		·											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define	I	I	I	I	I	I	I	I	I	I	I	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1		•	1	1	1	1	1		1	1	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment					1	1	1	1		1	I	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0 0		0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define	I									•		
					Con	npara	tive l	Data				
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data										24 Iru
	20	2019		20	2021		2022		2023		30-Jun	
Total complaints from previous Fiscal Years	27		2	1	11		6		,	2	5	
Total Complainants	2	.3	1	9	10		) 5			2	5	
Number complaints pending												
Investigation	4	4	1		0		(		(	0	(	0
ROI issued, pending Complainant's action		0	(	0		0		0		0		0
Hearing	1	6	1	9	9		4			2		4
Final Agency Action		2	(	)	0		(	0	(	0		1
Appeal with EEOC Office of Federal Operations		3		2	2	4	3			1	2	
	<b>Comparative Data</b>											
<b>Complaint Investigations</b>	Previous Fiscal Year Data											24
	20	2019		20	2021		2022		2023		Thru 30-Jun	
Pending Complaints Where Investigations Exceed Required Time Frames		3	5	8	(	0		0		0		0