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919.552.3157  
www.FHIWORKS.com  
310 North Judd Pkwy NE  
Fuquay Varina, NC 27526

January 31, 2024

**VIA EMAIL & U.S. MAIL**

Susan Fracasso  
Rapid Response Coordinator  
Connecticut Department of Labor  
Rapid Response Unit  
200 Folly Brook Blvd  
Wethersfield, CT 06109  
dol.rapidresponse@ct.gov

**Re: Notice of Wind Down and Suspension of Operations at Freight Handlers, Inc.'s Facilities in Manchester, Connecticut**

Dear Administrator Fracasso:

This is to notify you that, due to the termination of its contract with ADUSA Distribution, LLC ("ADUSA"), Freight Handlers, LLC ("FHI") plans to wind down its business and close its operation located at 1315 Tolland Turnpike, Manchester, CT 06042 ("Manchester Facility"). This wind down and closing is expected to result in the permanent suspension of all FHI operations at the Manchester Facility, and all of the FHI employees working at or reporting into the Manchester Facility will be terminated, unless offered employment by ADUSA. The terminations related to this wind down and closing will occur on March 31, 2024.

The number of employees in each job title who will be terminated is attached. No employees being terminated in the closure have the right to displace or "bump" any other employee. No employees at the Manchester Facility are represented by a labor union.

If you would like more information, please contact me, Jamie Polk, FHI's Vice President of Human Resources, at [Jamie.Polk@fhiworks.com](mailto:Jamie.Polk@fhiworks.com).

Sincerely,

James L. Polk  
Vice President of Human Resources  
Freight Handlers, Inc.

## Attachment

Terminations at FHI's Facility Located at 1315 Tolland Turnpike, Manchester, CT as a Result of Ceasing Operations on March 31, 2024.

<b>Job Title</b>	<b>Number of Associate in Position</b>
Crossdock Unloader - 3PL	3
Director of Operations - Manchester	1
Forklift Operator - 3PL	55
Hauler	11
Inbound Coordinator - 3PL	6
Inbound Operations Manager - Manchester	1
Inbound Supervisor - 3PL	3
Light Duty	7
Loader - 3PL	26
Manager, Lean and Continuous Improvement	1
Outbound Clerk - 3PL	5
Outbound Coordinator - 3PL	11
Outbound Operations Manager - Manchester	2
Outbound Supervisor - 3PL	9
Receiver - 3PL	10
Reclamation Associate	9
Selector - 3PL	181
Sr. Outbound Operations Manager	1
Trainer - 3PL	17
Training Supervisor	2
Unloader - 3PL	22
<b>Grand Total</b>	<b>383</b>