

UPS  
55 Glenlake Pkwy NE  
Atlanta, Georgia 30328

RECEIVED  
Rapid Response Unit

February 2, 2024

FEB 5 2023

Connecticut Department of Labor  
200 Folly Brook Blvd,  
Wethersfield, CT 06109  
[dol.rapidresponse@ct.gov](mailto:dol.rapidresponse@ct.gov)

WIOA Administration Unit  
Department of Labor

Dear Commissioner Bartolomeo,

Due to volume loss in our network, all UPS employees assigned to the CT Hub in a Box Twilight and Night Sorts at 1 Market Circle, Windsor, CT 06095 will be separated from employment. This action is expected to be permanent due to the lack of available work at this location moving forward. Due to the reduction in volume, as of April 2, 2024 this sort will be closed for operation. UPS remains in the above-referenced facility, but there are currently no plans to retain UPS employees assigned to the night sort beyond April 2, 2024.

Employees are expected to be released on April 2, 2024.

The affected workers at this location include 72 Part Time hourly employees, 23 Full Time hourly employees, and 23 Part Time supervisors. UPS will attempt to mitigate this loss by offering work to affected employees if other positions become available.

This closure will affect both union and non-union employees. Union employees are represented by the International Brotherhood of Teamsters. There are bumping rights in effect for this reduction in force.

All affected employees who are covered under the Federal Worker Adjustment and Retraining Notification (WARN) Act will be given notice on an individual basis compliant with the Federal WARN requirements.

If there are any questions about this planned reduction in force, please reach out to the UPS company contact Raul Simons at [rsimons@ups.com](mailto:rsimons@ups.com) or by phone at 717-974-5564. The name and address of the local representative of the International Brotherhood of Teamsters is Eric Downer – Teamsters Local 671, located at 22 Britton Dr., Bloomfield, CT 06002.

Respectfully,

Raul Simons - UPS Human Resources Business Partner Director