



Community Youth Center of San Francisco
2018-2019 ANNUAL REPORT



IN COMMUNITY

As we celebrate our 50th anniversary in 2020, we find ourselves reflecting with humility and enthusiasm on the past, present, and future of Community Youth Center.

Since our earliest days focused on youth activism, gang violence, and juvenile delinquency in Chinatown, we've grown to address the needs of youth throughout San Francisco, giving them tools and opportunities to succeed in life.

Today, CYC serves a diverse population of over 8,000 youth and families citywide and continues to respond to the complex hardships and challenges that our youth face every day. The work we do is inspiring, because the youth themselves are inspiring. You'll meet a few of them here in these pages, and we hope that you'll visit our website to see more of their stories.

When we look to the future, we don't have to look far. Every day throughout the city—in our Bayview outreach and community engagement programs, to our Richmond workforce development classes, to our Chinatown cultural events and gatherings—we see our future leaders discovering their potential, teaching us how bright the future is when we all work together.

Thank you for being on this journey with us.

Warmly,

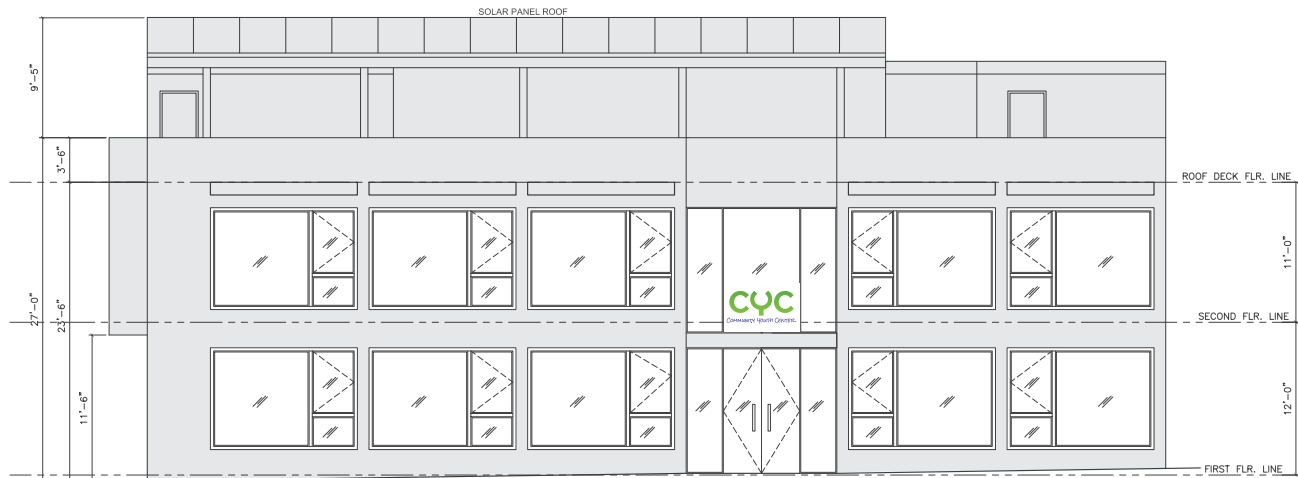


Sarah Ching-Ting Wan

Executive Director

IN SUMMARY

This year, we've been particularly excited to unveil a new visual brand for CYC, to break ground at our new location at 952 Clement Street, and to announce a capital campaign to make this new building a resounding success and vital community hub.



PROPOSED FRONT ELEVATION (CLEMENT STREET)

NEW BRAND

We wanted this new visual identity to preserve everything we love about who we are today (including our colors!) but also reflect the boldness and positivity we see in our youth, their families, and our many supporters.

NEW HOME

Our new 952 Clement Street location will be a 7,160 square foot Community Hub, providing education and employment opportunities to young people, low income adults and older adults in the Richmond district and improving economic self-sufficiency for APIs. The capital campaign for this location is already well-underway and halfway to our \$5M target.

SEE WHY

We chose the theme “In Community” for this year’s annual report to capture how we work and where we work:



Connecting with youth where they are—always appreciating their unique cultures, situations, and personal gifts



Engaging community partners—including families, schools, businesses, and government—to support youth in exploring their full potential



Expanding our reach—serving new neighborhoods and new high-need populations throughout the city

IN SERVICE

CYC champions the diverse youths in our community—giving them a voice in their futures and pathways to success.

Many youth in San Francisco deal with difficulties in school, economic hardship, family conflict over acculturation, and other barriers. To overcome isolation and hardship, we provide culturally and linguistically appropriate services that support cultural pride and a family-centered approach.

8,000 EACH YEAR

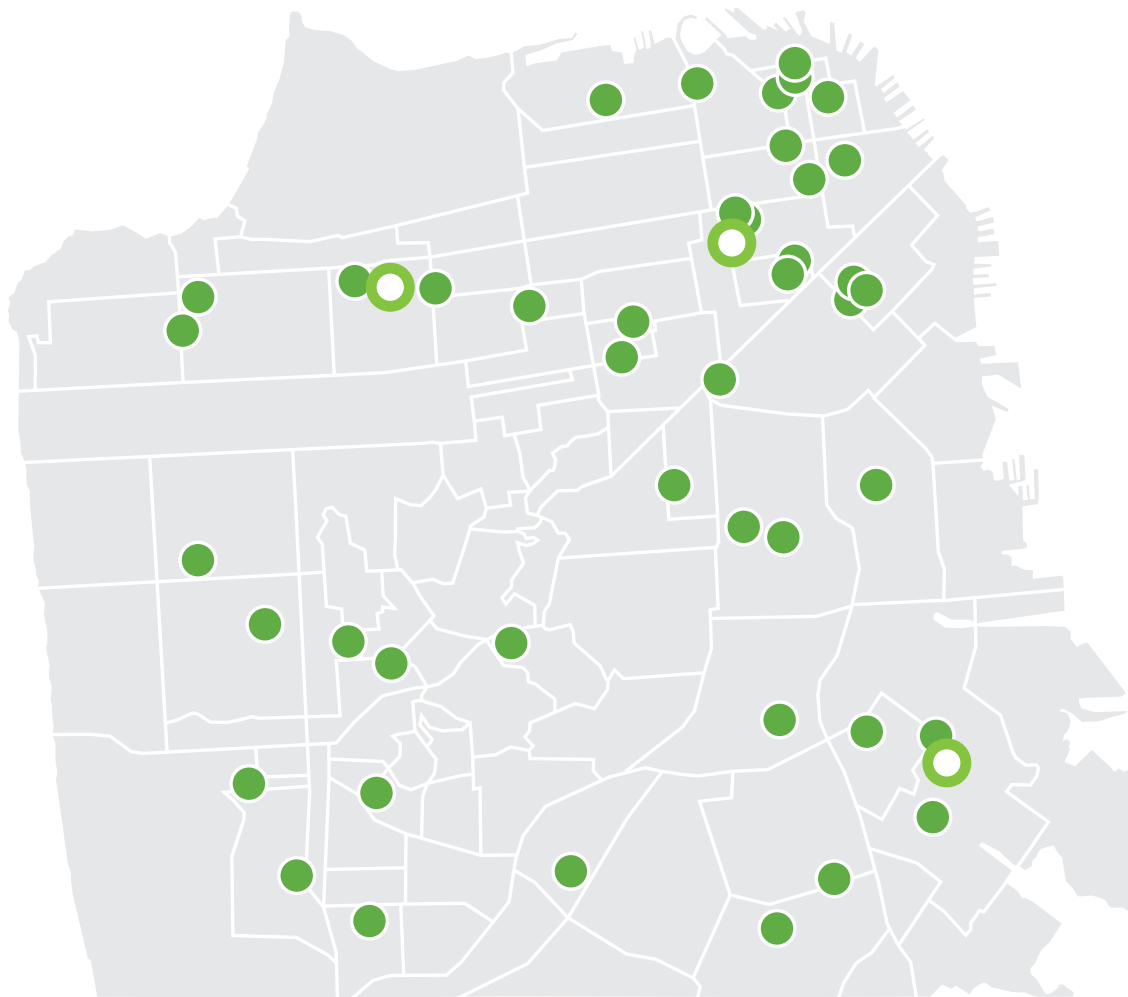
2,000 EACH WEEK



CYC directly **serves** over 8,000 youth each year / over 2,000 each week.

>14k RESIDENTS | **700** WORKSHOPS

ACROSS 7 DISTRICTS

14,448 residents across 7 districts in San Francisco **participated** in 700 workshops and received disaster preparedness training.



CYC **operates** out of 3 offices  across the city, and is present in 45 sites , including 25 public schools and 2 colleges.

OFFICES

Main CYC Offices:

Bayview
Richmond
Tenderloin

Additional Program Locations:

918B Clement Street
City College, Chinatown
Community Assessment Referral Center
Lutheran Church of the Holy Spirit

SCHOOLS

PreK-8:

Paul Revere

Elementary:

Garfield
Jose Ortega
Moscone
Redding
West Portal

Middle:

Aptos
Francisco Middle
Herbert Hoover
Marina
Presidio
Roosevelt

High:

Academy @ McAteer
Balboa
Galileo
Ida B Wells

Lincoln
Lowell
Mission
Philip Burton
Ruth Aswa School of the Arts
SF International
Thurgood Marshall
Wallenberg
Washington

College:

City College of San Francisco
San Francisco State University

OTHERS

Community Centers & Senior Buildings:

227 Bay Street
Alexis Apartments
All Hallows Community
Bethany Center Senior Building
Ceatrice Polite Apartments
Coleman House
El Bethel Arms
Geraldine Johnson Manor
John King Senior Community
Lady Shaw Senior Center
Larkin Pine Senior Housing
Marlton Manor
North Beach Library
Presentation Senior Community
YWCA



HEALTH AND WELLNESS SERVICES

For young people in San Francisco, access to culturally attuned and language-appropriate health and wellness services is often piecemeal at best. CYC provides a broad array of services for youth facing challenges related to mental health, sexual health, bullying, drug use, and even violence.



ENRICHMENT AND ADVANCEMENT SERVICES

We support young people to explore their full potential in work and life by building their confidence, empathy, curiosity, and access. We offer school based and beacon programs at middle schools and high schools, as well as linked learning opportunities for work and employment skills development.



COMMUNITY ENGAGEMENT SERVICES

We see young people as active participants and leaders in the broader community. We engage youth with the community issues they feel are important to them, and broaden that engagement to include new groups, elders, children, and civic role models from across San Francisco.



I THINK THAT CYC IS SPECIAL BECAUSE IT'S A PLACE FOR YOUTH IN THE CITY TO COME TOGETHER AND DO SOMETHING MEANINGFUL FOR YOUR COMMUNITY. IT HELPED ME GROW AS A PERSON AND DISCOVER A NEW ASPECT OF MYSELF.

—**Ayana McAllister**, Youth participant, Young Asian Women Against Violence program



GROWING UP CHINESE AMERICAN LED TO AN INTERNAL STRUGGLE WITH MY IDENTITY. OFTENTIMES IT FELT THAT I WAS BALANCING BETWEEN TWO DIFFERENT WORLDS BEING CHINESE AT HOME WHILE BEING AMERICAN AT SCHOOL.

“This caused me to be overly aware of my actions, constantly feeling the need to behave a certain way, choosing between Chinese and American depending on the circumstances, while never feeling fully accepted anywhere.

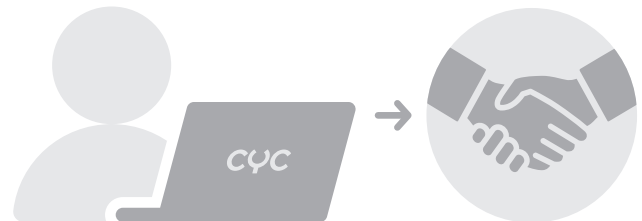
CYC played a large role in my healing where I was able to surround myself with peers who had similar experiences. I felt accepted and was no longer alone. The staff created a safe space that became my second home where I discovered myself through the various youth leadership

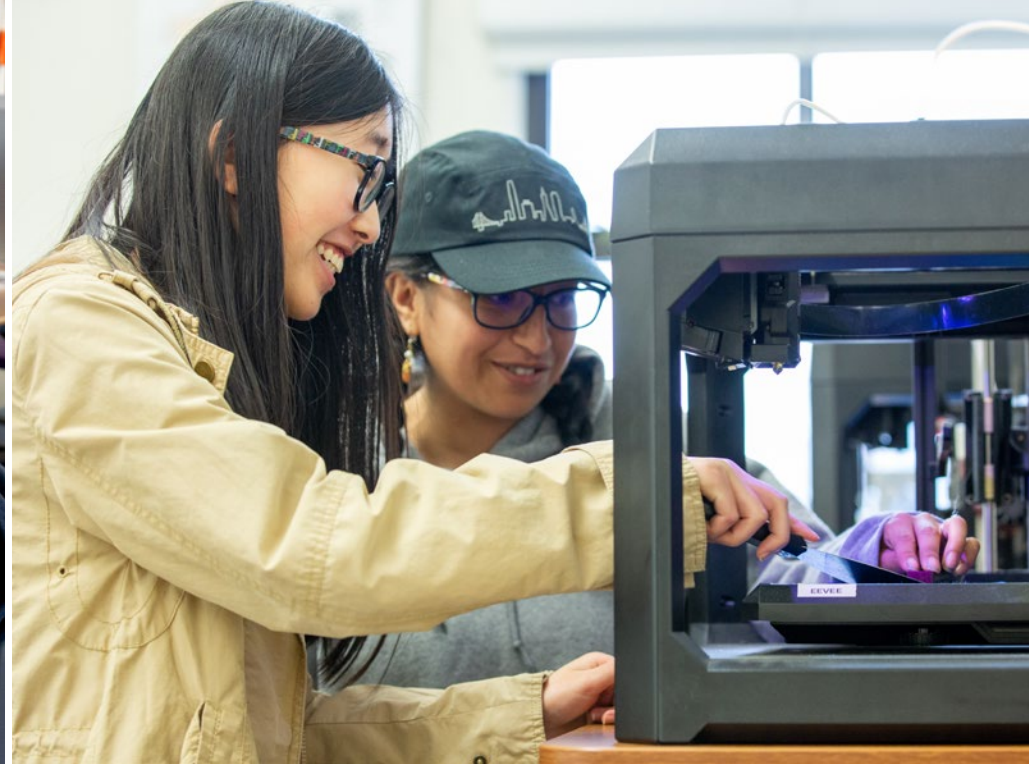
opportunities. Being a peer leader, I wanted to be the role model that I wanted for myself. As a result, I became a better version of myself while finding my voice along the way.”

—**Daphne Wong**, *CYC Program Director, Former CYC Youth*

463

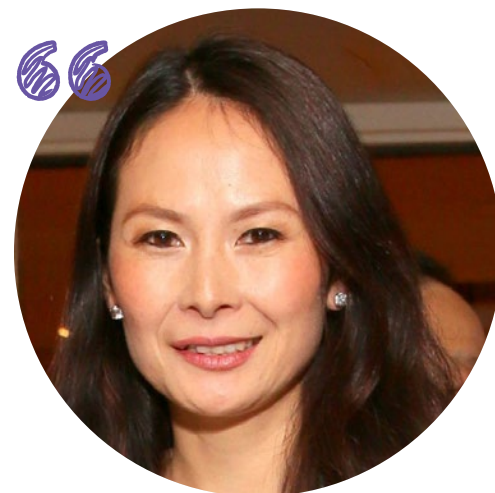
YOUTH GAINED
INTERNSHIP
& EMPLOYMENT
EXPERIENCE





WHAT KEEPS ME GOING IS THAT I GET TO SEE FIRSTHAND THE IMPACT WE CAN MAKE ON A CHILD'S LIFE. TO BE ABLE TO MOTIVATE A YOUTH TO SUCCEED AND REACH THEIR FULLEST POTENTIAL IS A VERY REWARDING FEELING.

—Jaynry W. Mak, Esq., CYC Board Chair





ALL THE PROGRAM LEADERS ARE VERY POSITIVE AND HELP EACH OTHER OUT. THEY LEARN AND GROW FROM EACH OTHER AND MODEL POSITIVE BEHAVIORS. THIS HELPS MY DAUGHTERS LEARN HOW TO CREATE LONG LASTING FRIENDSHIPS AND RELATIONSHIPS.



“CYC Garfield is a wonderful program. The program helped me with my work-life balance. With the program running until 6:00pm, it gives me time to pick up my children and know that they have completed their homework, while having the opportunity to engage in a variety of fun club activities.

CYC has helped my daughters find out what they are passionate about. Katie likes the culinary and slime clubs. Katie enjoys cooking small meals at home, which includes making pancakes, scrambled eggs, avocado toast, and cupcakes. Kimberly enjoys sports, such as soccer with Mr. Antonio, badminton

with Mr. Jimmy, and flag football with Mr. Ken. She loves to participate in different activities, including biking and swimming.”

—**Susan Chez**, *Garfield Elementary School Parent & Volunteer*

790

STUDENTS FROM 6 SCHOOLS EXPANDED LEARNING OPPORTUNITIES IN AFTER SCHOOL PROGRAMS



1,336

**PEOPLE RECEIVED
MENTAL HEALTH &
WELLNESS CARE**



65

**YOUTH PADDLED TOGETHER IN
SAN FRANCISCO'S ONLY
COMMUNITY-BASED HIGH SCHOOL
DRAGON BOAT TEAM**

346

**YOUTH LEARNED ABOUT CIVIC
& COMMUNITY ENGAGEMENT
THROUGH VOLUNTEERISM**





CYC TEACHES MANY FOUNDATIONAL SKILLS, BUT BEYOND THAT, IT TAUGHT ME HOW TO NETWORK, HOW TO BUILD MY CAREER, AND HOW TO ACTUALLY LOOK FOR WHAT I WANT TO DO IN LIFE.

“In elementary school, I spent many after school hours at CYC’s tutoring program. Although I was born in San Francisco, my family spoke the Chinese dialect Tai Shan at home, so I learned English in school. My parents were so grateful to have me in the program.

When I was 13 years old, CYC provided me my first paid internship through the Mayor’s Youth Employment and Education Program (MYEEP). The MYEEP workshops taught me job readiness skills including how to write a resume, how to dress for my job, and how to ace an interview. My internship at an elected official’s

office taught me basic office skills such as phone etiquette, greeting visitors, responding to constituent issues through email, and delivering good customer service in-person.

Prior to my internship, I had no idea about business, politics or community work. While my experience at CYC brought me to City Hall, unbeknownst to me at the time, it was actually the first step of my career in government relations. I have since worked at the State of California’s Covered California agency, San Francisco’s Office of Economic and Workforce Development and led several political campaigns. I continue to

support community organizations and am now employed at Facebook leading government relations in San Francisco, reconnecting with many of the City officials and staff that I first met in City Hall when I was 13 years old.

“I’m so grateful to CYC for the significant impact they have made in the lives of at-risk youth to become thriving successful members of society through their legacy of providing life-changing opportunities.”

—**Thomas Li**, *Public Policy Manager, Facebook, Former CYC Youth*



AS AN IMMIGRANT, I CAME TO THE U.S. WHEN I WAS 12 AND WITNESSED FIRSTHAND THE CHALLENGES FACED BY IMMIGRANTS, ESPECIALLY IMMIGRANT YOUTH AND THEIR STRUGGLE TO ADAPT TO A NEW COUNTRY.

“In the general public’s eye there is a stereotype that Asians are the model minority and because of that they don’t need assistance, but that could not be further from the truth. I am a strong believer in education being

the key to uplifting underserved immigrants and that is why I support CYC.”

—Charles Siu, CYC Donor



CYC IS SPECIAL IN SO MANY WAYS, BUT WHAT HAS ALWAYS STOOD OUT TO ME IS THE DEDICATION AND SUPPORT THEY PROVIDE TO HELP OTHERS SUCCEED.

“CYC has given me so much over the years, beginning with the opportunity to grow. I remember when I was younger, being part of the CYC program at Redding Elementary made a huge difference in my life. Being part of a low-income family, living in poverty, and struggling to advance academically, I needed the exact support that CYC’s ACE program gave me. They helped me both academically and emotionally given personal situations I dealt with when I was younger. Eventually, I began to consider this space as another home. I returned over the years as a volunteer and as

an intern. Again, I was welcomed back with their arms wide open, and as soon as I turned eighteen, I was offered a Program Leader Position at the same program where I was once a student. I now work with Transitional Kindergarten-1st grade, giving me the opportunity to work doing what I love and to give back to those who helped me once, by giving the same nurture and support to the students that I work with.”

—**Luzy Govea**, *CYC Program Lead, Volunteer, Client*





WE PARTNER WITH LOTS OF ORGANIZATIONS, BUT OUR PARTNERSHIP WITH CYC IS THE CLOSEST AND HAS BEEN IN PLACE SINCE 1970. I VALUE THEIR INTEGRITY, AND I CAN ALWAYS TRUST THE ORGANIZATION. THEY HAVE BEEN A RELIABLE PARTNER THAT HAS ALWAYS DELIVERED.

“I’ve been really impressed with how CYC has constantly sought new ways to improve the communities they serve and branch out from the traditional programs to increase their depth and breadth. CYC has been

responsive to demographic changes and emerging needs, and I find it really impressive. It’s been gratifying to me to see the organization grow and succeed the way it has.”

—**Jon Osaki**, Executive Director of Japanese Community Youth Council





CYC IS MY SECOND HOME. I WAS IN CYC THROUGHOUT MY WHOLE HIGH SCHOOL. THERE IS A CHINESE PROVERB THAT SAYS WHEN YOU NEED HELP, FRIENDS WILL ALWAYS GIVE YOU A HAND. CYC LEADERS ARE COMMUNICATIVE, ORGANIZED, FLEXIBLE, COMMITTED, COMPETENT, PERSISTENT, IMPACTFUL, AND ADAPTIVE.

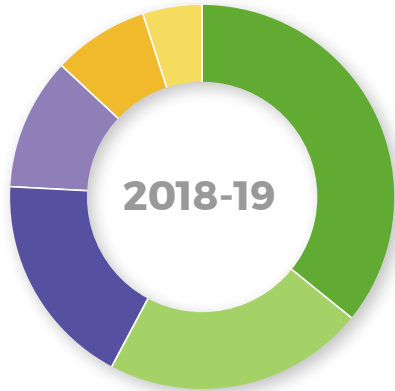


—John Yu, Junior Peer Counselor



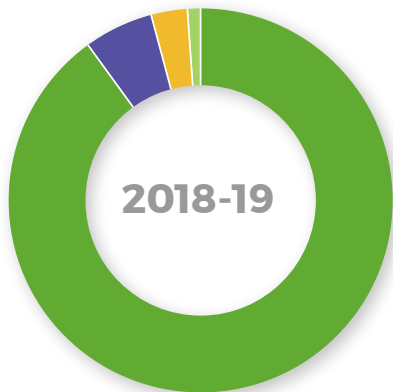
IN TOTAL

ALLOCATION OF RESOURCES TO CYC PROGRAMS



36%	Intervention	\$ 3,531,639
22%	Education	2,135,177
18%	Leadership Development	1,738,743
11%	Workforce Development	1,070,758
8%	Behavioral Health	746,389
5%	Community Outreach/Special Project	502,262
Total Expenses		\$9,724,968

SOURCES OF CYC FUNDING



90%	Government	\$9,106,453
6%	Corporations and Foundations	618,515
3%	Private Donors	357,200
1%	Other	63,088
Total Revenue		\$10,145,256

IN GRATITUDE

(gifts made between July 1, 2018 and June 31, 2019)

Foundations & Funds

\$250,000+

The San Francisco Foundation

\$125,000-\$175,000

The Edna McConnell Clark Foundation

Thrive Foundation for Youth

\$50,000-\$75,000

Rose Pak Community Fund

\$10,000-\$20,000

Siu Family Charitable Fund

Robert Joseph Louie Memorial Fund

\$1,000-\$5,000

Karen Pov & May Tov Family Foundation

Fleishacker Foundation

Chao Suet Foundation

Walter and Elise Haas Fund

The Each Foundation

WDG Family Foundation

Jessie Cheng Charitable Foundation

Rose T.Y. Cheng Charitable Fund

\$500-\$999

Asian Pacific Fund

Pius Lee Foundation

Individuals, Corporations, & Nonprofits

\$20,000+

ANTA International

Pacific Gas & Electric

\$10,000-\$19,999

Facebook

Preferred Bank

\$5,000-\$9,999

Hanna Leung Professional Law Corporation

Piero and Fong Marcolongo

First Republic Bank

Recology

Wells Fargo Bank

\$2,000-\$4,999

Chinese Hospital Health System

Comcast

Benjamin C.K. Lau, M.D.

Jesamine Wai Mak

D&A Communications

San Francisco SAFE

Bank of the Orient

East West Bank

AT&T

MEI Architects

California Bank & Trust

Portsmouth Plaza Parking Corporation

Industrial and Commercial Bank of China

San Francisco Federal Credit Union

Young Community Developers

\$1,500-\$1,999

Chinatown Community Development Center

Chinatown Merchants Association

ISU Insurance Services

Japan Center Garage

Tenderloin Neighborhood Corporation

Kelvin Chun

Irene Yee Riley

Japanese Community Youth Council

Lisa Wu

Michael Jang

NerdWallet

Susan M. Wong

SF Public Utilities Commission

Xiujin Shi

\$500-\$999

Truist Bank

Asian Firefighters Association

San Francisco Fire Fighters Local 798

Lina Sheth

Charity Cultural Services Center

Dennis Chew

San Francisco Parks Alliance

State Farm Insurance

Elizabeth Sarah Kwan, M.D.

Asian American Medical Group

Jack J. Chin

Today's Hotel Corporation

Southeast Asian Development Center

Vietnamese Youth Development Center

Ulferts Center

\$250-499

Chinatown Community Children's Center

Arana Group

Arbor MD Tree Care

Benedict Mok

Community Tenants Association

Cynthia Chin

David Chan

Hathaway Dinwiddie

Hoy Sung Ning Benevolent Association

Ignatius Tsang

KML Associates

Lee Ong Dong Association

Matthew R. Ramirez

San Francisco Asian Peace Officers Association

Tchie Tao

Chinese Community Health Resource Center

Gum Moon Residence Hall

Self-Help for the Elderly

UFCW Local 648

Peter Hong

May Ann Wong

Michael Coleman

Rosina Tong

Vanita Louie

Victoria Lyuber



OUTZ TEAM

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Jenny Liu *Director of Finance & Administration*
Kyle Ka Fai Chan *Program Director*
Hiu Nam Cheung *IT Director*
Daphne Wong-Ha *Program Director*
Michael Wong *Program Director*
Vicky Chung-Louie *Program Manager*
Henry Ha *Program Manager*
Ben Mok *Community Relations Manager*
Annie Tong *Program Manager*



MAIN OFFICE
1038 Post Street
San Francisco, CA 94109

RICHMOND OFFICE
319 Sixth Avenue, Suite 201
San Francisco, CA 94118

BAYVIEW OFFICE
5009 3rd Street
San Francisco, CA 94124

TEL: 415.775.2636
FAX: 415.775.1345
www@cycsf.org

CYC
COMMUNITY YOUTH CENTER