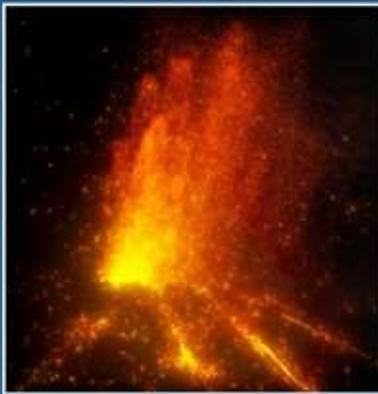


U.S. Department of the Interior
Office of Emergency Management

Incident Positions Qualification Guide (IPQG)



Office of
Emergency Management

March 2021

Incident Position Qualification Guide

Sponsored by the Department of the Interior, Office of Emergency Management and approved by the Emergency Management Council. Questions regarding the content of this product should be directed to OEM.

This product is available electronically on the [OEM](#) website.

Previous editions: Nov 2020, Oct 2018, Jun 2017, Oct 2015, Oct 2014, Nov 2013, Feb 2013, May 2012, and Apr 2011.

Summary of Changes

1. Revised requirements and fitness level for Wildlife Veterinarian (WVET) (Page C-163)
2. Revised requirements and fitness level for Public Health Veterinarian (PVET) (Page C-158)
3. New Position Registered Nurse (RNUR) (Page C-161)
4. New Position Physician (PHYS) (Page C-162)
5. Removed IAT: Basic Aviation Safety Course (A100) from Response Team Leader (ARTL) (Page C-24)
6. Removed IAT: Basic Aviation Safety Course (A100) from Response Team TY2 Leader (ART2) (Page C-26)
7. Removed EMI: Emergency Support Function (ESF) #9 – Search and Rescue (IS-809) from Division/Group Supervisor, Search and Rescue (DSAR) (page C-35)
8. Removed EMI: Emergency Support Functions (ESF) #13 - Public Safety and Security Annex (IS-813) from the Division/Group Supervisor, Law Enforcement (DLEO) (Page C-28)

Contents

March 2021

i

Incident Position Qualification Guide	ii
Summary of Changes	iii
1.1 Purpose	xiii
1.2 Objectives	xiv
1.3 Applicability	xiv
1.4 Responsibilities	xiv
Heads of Bureaus	xv
Heads of Offices (Office of the Secretary)	xv
Certifying Official.....	xv
Managers/Supervisors	xv
Employees	xvi
1.5 Change Requests	xvi
2. Position Competency and Behavior Guidance	xviii
3. Incident Position and Qualification Management	xix
3.1. Description of the Performance-Based System	xix
3.2 Qualifying for a Position	xx
3.3 Required Training	xx
3.4 Recurrent Training	xx
3.5 Required Experience, Certificate or License	xx
3.5.1. Completion of a Position Task Book (PTB).....	xx
3.5.2. License or Other Certificate	xxi
3.5.3. Agency Established Required Experience	xxi
3.6 Physical Fitness Levels	xxi
3.7 Currency Requirements	xxii
3.8 Other Training Which Supports Development of Knowledge and Skills xxii	
3.9 Endorsements by Incident Kind or Discipline	xxiii
4. Position Task Book (PTB) Use	xxiv
4.1 Purpose	xxiv
4.2 PTB Origin	xxiv
4.3 PTB Initiation	xxiv

5.1	Recognition of Prior Learning (RPL)	xxv
5.2	Qualifications Review Committee (QRC)	xxvi
	DOI Lead QRC	xxvi
	All QRC processes should provide the following:	xxvii
6.	INCIDENT COMPLEXITY	xxvii
Annex A	Position TASK BOOK DESIGN.....	1
	Position Task Book Sections	1
	Position Task Book Responsibilities	2
Annex B	IPQG Positions	1
1.	NIMS ICS and Incident Support Positions	1
	Discipline Neutral ICS and Incident Support Positions.....	1
	Emergency Medical Services, Hazardous Materials and Structural Fire ...	2
	Incident Coordination.....	3
	Law Enforcement.....	3
	Search and Rescue	3
	Wildland Fire Positions	3
2.	DOI Incident Technical Specialists	5
	General	5
	Equipment Operators.....	5
	Public Health, Occupational Health, and Mental Health	6
	Public Works and Engineering.....	6
	Cultural Resource Specialists	6
	Natural Resource Specialists.....	7
3.	Criteria for Position Consideration in the IPQG	7
Annex C	Incident Position Qualification Tables.....	1
1	Command Staff	2
	All-Hazards Incident Commander Type 2 (ICA2).....	2
	All-Hazards Incident Commander Type 3 (ICA3).....	4
	All-Hazards Safety Officer Type 2 (SOA2).....	6
	Safety Officer Type 3 (SOF3)	8
	All-Hazards Public Information Officer Type 2 (PIA2)	10
	Public Information Officer Type 3 (PIO3)	12
	Liaison Officer (LOFR)	13
	Agency Representative (AREP) ***	14

Command Staff - Wildland Fire	15
2 Operations Section.....	16
Discipline Neutral.....	16
All-Hazards Operations Section Chief Type 2 (OSA2).....	16
Operations Section Chief Type 3 (OSC3).....	18
Division/Group Supervisor All-Hazards (DIVA).....	20
All-Hazards Task Force Leader (ATFL)	22
Response Team Leader (ARTL).....	24
Response Squad Leader (ART1).....	25
Response Technician Type 2 (ART2).....	26
Staging Area Manager (STAM).....	27
Law Enforcement	28
Division/Group Supervisor, Law Enforcement (DLEO)	28
Law Enforcement Team Leader (LEOL)	30
Law Enforcement Officer Level 1 (LEO1)	31
Law Enforcement Officer Level 2 (LEO2)	32
Security Specialist Level 1 (SEC1)**	33
Security Specialist Level 2 (SEC2)**	34
Search and Rescue	35
Division/Group Supervisor, Search and Rescue (DSAR).....	35
Rescue Group Supervisor (REGS).....	37
Search and Rescue Team Leader (SRTL).....	38
Technical Rescue Team Leader (TRTL).....	39
Swiftwater Rescue Team Leader (SWFL).....	40
Search and Rescue Squad Leader (SRT1)	41
Swiftwater Rescue Squad Leader (SWF1)	42
Swiftwater Rescue Technician (SWF2).....	43
Technical Rescue Squad Leader (TRT1).....	44
Search and Rescue Technician (SRT2).....	45
Technical Rescue Technician (TRT2).....	46
Mountaineering Rescue Technician (TMRT)	47
Preventative Search and Rescue Technician (PSAR)	48
Wildland Fire	49
3 Air Operations	50
Aircraft Member (AIME).....	50

	All-Hazards Helicopter Manager (HEAM)	51
	All-Hazards Helicopter Crewmember (HEAC)	53
	Aircraft Base Radio Operator (ABRO) ***	54
	Air Operations - Wildland Fire.....	55
4	Planning Section.....	56
	All-Hazards Planning Section Chief Type 2 (PSA2).....	56
	Planning Section Chief Type 3 (PSC3) ***	59
	All-Hazards Situation Unit Leader (SIAL).....	61
	Search and Rescue Geographic Information Analyst (SRGA).....	62
	Geographic Information System Specialist (GISS) ***	63
	Display Processor (DPRO) ***	64
	Demobilization Unit Leader (DMOB) ***	65
	Resource Unit Leader (RESL) ***	66
	Status/Check-In Recorder (SCKN) ***	67
	Documentation Unit Leader (DOCL) ***	68
	Incident Training Specialist (TNSP) ***	69
	Human Resource Specialist (HRSP) ***	70
	Interagency Resource Representative (IARR) ***	71
	Planning Section - Wildland Fire	72
5	Logistics Section	73
	Assistant Area Commander, Logistics (ACLC) ***	73
	Logistics Section Chief Type 1 (LSC1) ***	74
	Logistics Section Chief Type 2 (LSC2) ***	76
	Logistics Section Chief Type 3 (LSC3) ***	78
	Service Branch Director (SVBD) ***	80
	Support Branch Director (SUBD) ***	81
	Medical Unit Leader (MEDL) ***	82
	Communications Unit Leader (COML) ***	83
	Incident Communications Technician (COMT) ***	84
	Incident Communications Center Manager (INCM) ***	85
	Radio Operator (RADO) ***	86
	Food Unit Leader (FDUL) ***	87
	Supply Unit Leader (SPUL) ***	88
	Ordering Manager (ORDM) ***	90
	Receiving and Distribution Manager (RCDM) ***	91

	Facilities Unit Leader (FACL) ***	92
	Base/Camp Manager (BCMG) ***	93
	Ground Support Unit Leader (GSUL) ***	94
	Equipment Manager (EQPM) ***	95
	Security Manager (SECM) ***	96
	Finance/Administration Section Chief Type 1 (FSC1)***	97
	Finance/Administration Section Chief Type 2 (FSC2)***	98
	Finance/Administration Section Chief Type 3 (FSC3)***	100
	Time Unit Leader (TIME) ***	102
	Personnel Time Recorder (PTRC) ***	103
	Cost Unit Leader (COST) ***	104
	Compensation/Claims Unit Leader (COMP) ***	105
	Compensation-for-Injury Specialist (INJR) ***	107
	Claims Specialist (CLMS) ***	108
	Procurement Unit Leader (PROC) ***	109
	Equipment Time Recorder (EQTR) ***	110
	Incident Business Advisor (INBA) ***	111
	Incident Contract Project Inspector (ICPI) ***	112
6	Dispatch Positions	113
	Expanded Dispatch Coordinator (CORD) ***	113
	Expanded Dispatch Supervisory Dispatcher (EDSP) ***	114
	Expanded Dispatch Support Dispatcher (EDSD) ***	115
	Expanded Dispatch Recorder (EDRC) ***	116
	Public Safety Dispatcher (PSDP)	117
	Dispatch Positions - Wildland Fire	118
7	Technical Specialists	119
	All-Hazards General	119
	Cartographer (CART)	119
	Chemist (CHMI)	120
	Diver (DIVR)	121
	Senior Interagency Liaison Cadre (SILC)	122
	FEMA Emergency Support Function #4 Wildland Support (ESFW)**	123
	FEMA Emergency Support Function #4 Administrative (ESFA)**	125
	Resource Advisor (READ)	126
	Resource Advisor Coordinator (REAC)	127

	SAIT Chief Investigator (SACI)	128
	SAIT Safety Manager (SATM)	129
	SAIT Team Leader (SAIL)	130
	Writer-Editor (WRED)	131
	Writer-Editor, Technical (WRET)	132
	MAC Group Coordinator (MCCO)**	133
	Incident Technology Support Specialist (ITSS)**	134
8	Emergency Medical Services, Hazardous Materials, Structural Fire ...	135
	Advanced Emergency Medical Technician (AEMT)	135
	Defensive Structural Firefighter (DFF1)	136
	Emergency Medical Technician (EMTB).....	137
	Emergency Medical Technician Paramedic (EMTP).....	138
	Hazardous Materials Technician (HAZ1)	139
	Structural Fire Apparatus Driver-Operator (SFDR)	140
	Structural Fire, Line Officer (SFOL)	141
	Structural Firefighter Type 1 (SFF1)	142
9	Equipment Operators	143
	Airboat Operator (AIRB).....	143
	Boat Operator Less Than 25 Feet Length (BTOP)	144
	Boat Operator Over 25 Feet Length (BT25).....	145
	Driver Class A (DRVA).....	146
	Driver Class B (DRVB).....	147
	Heavy Equipment Operator (HEQO)	148
	Unmanned Aircraft Mission Controller (UAMC)	149
	Unmanned Aircraft Observer (UASO).....	150
	Unmanned Aircraft Systems Pilot (UASP)	151
10	Public Health, Occupational Health, and Mental Health.....	152
	Critical Incident Stress Management Team Leader (CISL).....	152
	Critical Incident Stress Management Team Member (CISM).....	153
	Epidemiologist (EPID).....	154
	Public Health Veterinarian (PVET).....	155
	Safety Officer Occupational Health (SOFO)	157
	Toxicologist (TOCL).....	158
	Wildlife Disease Biologist (DBIO).....	159
	Registered Nurse (RNUR)	161
	Physician (PHYS)	162

	Wildlife Veterinarian (WVET)	163
11	Public Works and Engineering	165
	Carpenter (CARP)	165
	Construction and Contractor Inspector (INSP).....	166
	Contracting Specialist (CONS)	167
	Debris Quality Assurance Inspector (UDQA).....	168
	Electrician (ELEC)	169
	Engineer, Petroleum (ENGP).....	170
	FEMA Project Worksheet Specialist (FPWS).....	171
	Public Assistance Coordinator (FPAC)	172
	Technical Assistance; Engineering Support (TAES).....	173
	Structural Safety Assessment Inspector (SSAH).....	175
	Safety of Dams Inspector (SODI)	176
	Structural Safety Assessment Inspector (SSAH).....	177
	Temporary Roofing Quality Assurance (TRQA).....	178
12	Cultural Resource Specialists.....	179
	Anthropologist (ANTH).....	179
	Archaeologist (ARCH).....	180
	Archaeologist, Marine (ARCM)	181
	Architectural Conservator (ARCO).....	182
	Architectural Historian (ARHS)	183
	Archivist (ARCV).....	184
	Conservator (COSV).....	185
	Curator (CURA)	186
	Exhibit Specialist (EXSP).....	187
	Grant Manager (GRMG)	188
	Historian (HIST).....	189
	Historical Landscape Architect (HLAR).....	190
	Landscape Architect (LAAR).....	191
	Librarian (LIBR)	192
13	Natural Resource Specialists	193
	Arborist (ARBO).....	193
	Avian Biologist (ABIO)	194
	Avian Aviation Biologist (AABI)	195
	Biological Science Technician (BIOT).....	196
	Biologist (BIOL).....	197

Biometrician (BIOM).....	198
Botanist (BOTA).....	199
Ecologist (ECOL)	200
Environmental Scientist (SCEN)	201
Fluvial Stream Morphologist (FSMO).....	202
Forester (FORS)	203
Geographer (GEOG).....	204
Geologist (GEOL)	205
Geophysicist (GEOP).....	206
Hydrologist (HYDR)	207
Hydrologic Technician (HYDT)	208
Oceanographer (OCEA)	209
Physical Scientist (SCPH).....	210
Annex D POSITION QUALIFICATION FLOWCHARTS.....	1
Area Command.....	2
Command and General Staff.....	3
Part 1	3
Command and General Staff.....	4
Part 2	4
Operations Section	5
All-Hazards General – Part 1	5
All-Hazards General – Part 2	6
All-Hazards General – Part 3	7
Fire Fighting and Hazardous Materials	8
Law Enforcement	9
Search and Rescue	10
General – Part 1	10
General – Part 2	11
Swiftwater Rescue	12
Technical Rescue	13
Air Operations	14
Planning Section	15
Logistics Section	16
Finance/Administration Section	17

Dispatch	18
Annex E General Training Information.....	1
Nationally Mobilized Area Command, Type 1 and Type 2 Positions	2
Course Equivalency	3
DOI Command and General Staff Functions for Local Incident Management Teams (H337)	3
EMI: Introduction to the ICS, ICS-100 (IS-100.B)	3
NIMS: IS-200.b (ICS 200) ICS for Single Resources and Initial Action Incidents 3	3
Motorboat Operator Certification Course (MOCC).....	3
Resource Advisor	4
Search and Rescue	4
Annex F Endorsements by Incident Kind or Discipline	6
Oil or Hazardous Materials Releases.....	6
For All Positions.....	6
Aircrew Member (AIME).....	6
Biological Science Technician (BIOT).....	6
Biologist (BIOL).....	6
Avian Biologist (ABIO)	6
Avian Aviation Biologist (AABI)	7
Wildlife Branch Director (WLBD).....	7
Wildland Fire	7

1. Introduction

The *Department of the Interior (DOI) Incident Positions Qualification Guide (IPQG)* establishes minimum standards for incident personnel and ensuring the ability of DOI to prevent, protect, mitigate, prepare for, respond to, and recover from incidents that may occur. The IPQG is a crucial component of meeting requirements under the National Incident Management System (NIMS) while ensuring all DOI personnel responding to or managing incidents are qualified in the position assigned. The IPQG is designed to establish minimum education, training, skills, knowledge, experience, and physical fitness standards for incident positions. Standards may be augmented to meet specific needs of a DOI bureau or office.

Personnel mobilized beyond their home unit are required to meet the established qualification standards in the IPQG. Any DOI bureau or office providing resources to fill requests for incidents will be expected to meet the minimum requirements described in the IPQG.

The IPQG will be updated and amended as needed to meet the mission requirements of the DOI. Throughout its lifecycle it is implied that positions in the IPQG that are defined in future qualifications guides of national scope may be augmented, eliminated, or enhanced. While the National Integration Center (NIC) at the Department of Homeland Security (DHS)/Federal Emergency Management Agency (FEMA) matures a compendium of emergency response positions and qualifications, which are accepted by the national response community, DOI recognizes the requirement for adaptation of the IPQG to align both systems.

1.1 Purpose

DOI has frequently supported and contributed to national emergency response and incident management. Incident management organizations are utilized by bureaus and offices to direct response activities during events impacting DOI lands and programs and to support Unified Commands associated under the full range of national and regional response plans (e.g., the *National Response Framework (NRF)* and the *Oil Pollution Act*).

Federal agencies with responsibilities under the NRF are required to ensure that emergency response providers, incident management personnel, and any other personnel responding to a disaster declaration are credentialed and typed in accordance with 6 U.S.C. 320.

Furthermore, Homeland Security Presidential Directive-5 (HSPD-5) sets minimum standards that emergency responders must meet, including the NIMS, which incorporates the Incident Command System (ICS), as the most efficient tool to successfully manage incidents, emergencies and events, wherever they occur.

The policy requirements of HSPD 5 are reflected in Departmental Manual (DM) Chapter 900, Section 1.5 *Policy*, which requires bureaus and offices to comply with standards developed by the NIMS.

The specific purpose of the IPQG is to (1) emphasize the use of the ICS, as the preferred and most efficient way to successfully manage incidents, emergencies, and events, (2) enhance the ability of DOI to manage incidents and events effectively, and (3) enable DOI to integrate its resources into interagency incident management efforts.

1.2 Objectives

The objectives of the IPQG are as follows:

- Establish minimum DOI standards for use on Incidents.
- Enable DOI to conform to NIMS requirements for ICS qualifications, and certification.
- Enable DOI to develop new positions and establish competencies in accordance with the process outlined in the IPQG as the need for new positions arise.
- Retain the features of a performance-based system.
- Hold to a minimum of required training and allow for development of skills and knowledge outside of the formal classroom environment.
- Eliminate redundancy, unnecessary positions, and requirements.
- Define Technical Specialists (THSP) by developing criteria for versatile incident positions.

1.3 Applicability

The standards established in the IPQG are to be met by DOI personnel involved in managing and responding to incidents and are intended to be implemented uniformly throughout DOI. The IPQG also provides the basis for certifying members of DOI and bureau Incident Management Teams.

The Baseline OPLAN implements the NIMS concepts into Interior's preparedness and response framework. The IPQG and Emergency Management Policy Bulletin 2011-1: Department of the Interior All-Hazards Incident Staffing describe the NIMS training and qualification standards for DOI personnel participating in emergency response activities and formalizes those requirements.

Individuals in the process of qualifying for a position under National Wildfire Coordinating Group (NWCG) guidelines can continue to use those standards. NWCG qualifications are accepted in the all hazards qualification system.

1.4 Responsibilities

The Department is responsible for ensuring that NIMS and the ICS are consistently implemented by bureaus and offices within DOI. Incidents will be managed in a safe and professional manner at the lowest organizational level required to meet incident objectives. When DOI resources are requested to respond to an incident outside their home unit, they will meet the minimum requirements for the position they are filling based on personal data captured in the Incident Qualifications and Certification System (IQCS), the official system of record, and will use the Interagency Resource Ordering

Capability (IROC) software for the tracking, mobilization and staffing of incident personnel during an emergency.

The Office of Emergency Management (OEM) will work in conjunction with the Office of Wildland Fire (OWF), the interagency wildland fire community, and the Department of Homeland Security, Federal Emergency Management Agency to ensure clear understanding of the program, communicate updates to current policies and procedures, and to ensure continued integration. During the implementation of IQCS and IROC, and in exigent circumstances, nothing in this policy shall be interpreted as constraining DOI units from expeditiously deploying personnel to meet mission requirements.

Heads of Bureaus

Bureau Directors are responsible to ensure sufficient personnel are available to meet mission requirements and for determining the most effective way for implementing the Incident Management Program within their bureau. Bureaus are responsible for identifying data stewards for IQCS. Bureaus are also responsible for identifying personnel that may be available to deploy to emergency incidents, ensuring they are appropriately trained and have the correct qualifications, and providing them with information regarding how the bureau will dispatch responders using the Department's single point ordering software system, IROC.

Heads of Offices (Office of the Secretary)

Individual heads of offices and other staff organizations within the Office of the Secretary are responsible for identifying personnel that might deploy to emergency incidents and ensure they are appropriately trained, have the correct qualifications, and understand the dispatch system. Offices with programmatic areas of responsibilities for response will advise OEM and the Emergency Management Council (EMC) regarding requirements and qualifications for personnel responding to emergencies in their mission area. While this guidance applies to all offices, selected offices have specific responsibilities as follows:

Certifying Official

The role of Certifying Official is delegated the authority by their office or bureau to sign and certify a Position Task Book, sign individual Incident Qualification Cards, and otherwise determine what qualifications the employees in that organization hold.

Managers/Supervisors

Managers/supervisors are not required to be emergency response personnel themselves to supervise emergency response employees and oversee their participation in the program. Managers/supervisors of employees wishing to deploy on emergency incidents provide the first line of certification of employee qualifications and as such, are responsible for initiating position task books for positions that require them, certifying employee training requirements are completed, and providing reasonable opportunities for employees to complete training and participate in emergency deployments.

Employees

Employees interested in becoming qualified for positions within the IPQG are required to notify their immediate supervisor and discuss options for participating. A written agreement between the supervisor and employee is required for approval of training and emergency deployments. Employees are also responsible for submitting training and qualification data through their supervisor to the bureau/office data steward for IQCS and for maintaining their availability status in IROC in accordance with bureau/office guidelines and with supervisor approval.

1.5 Change Requests

The IPQG represents a living document. As such, changes may be made to current position qualifications and new positions may be added. Entities wishing to suggest changes to position qualifications, changes to operational policy, or to request a new DOI incident position must submit a request for change to the DOI OEM through the requesting entity's bureau or office Emergency Coordinators. Bureau and office Emergency Coordinators will then submit the request for change to the OEM, Preparedness and Response Division (PRD).

Once received, all change requests will be reviewed by subject matter experts (SMEs) in the same field of the position being submitted. These SME review groups will be initiated by the OEM and membership will include other entities with similar expertise and include the submitting entity. The SME review group will provide input and modify the submitted changes appropriately based on the group's determination. The SME review group is expected to ensure the change request is interagency in scope and meets an identified need of the bureau or of the Department. Once the SME review group has completed its work, it will submit the requested change to the DOI EMC for final approval.

Change requests will be taken up at regularly scheduled EMC meetings. A decision may or may not be made at that time. Some decisions require coordination with other interagency committees/groups. Once a decision has been reached, the EMC will inform the entity making the request of the decision.

If approved, the position names will be submitted to the NWCG Position Naming Board (PNB) to ensure there are no duplications or discrepancies within the qualification systems and the Interagency Resource Ordering Capability (IROC). Once the PNB has approved the job codes, the positions will be entered into the qualification and deployment systems for use.

Approved updates to the IPQG will be integrated into the Incident Qualification and Certification System¹ (IQCS) quarterly for new positions and annually for all other

¹ The Incident Qualifications and Certification System (IQCS) is the incident qualifications and certification record keeping system. The Responder Master Record report provided by the IQCS meets the agency requirement for maintaining fire qualification records. The system is designed to provide managers at the local, state/regional, and national levels with detailed qualification, experience, and training information needed to certify employees in incident positions. The IQCS is a tool to assist managers in certification decisions. However, it does not replace the

changes. Exceptions are critical health and safety issues or environmental emergencies that need to be addressed immediately.

manager's responsibility to validate that employees meet all requirements for position performance based on their agency standards.

A hard copy file folder will be kept for each employee. The contents will include, but are not limited to: training records for all agency required courses, evaluations from assignments, position task book verification, yearly updated IQCS forms, and the Responder Master Record (RPTC028) from IQCS. All records will be stored and/or destroyed in accordance with agency policies.

2. Position Competency and Behavior Guidance

The National Incident Management Systems Integration Division within the FEMA NIC along with the US Fire Administration and the Department of the Interior have identified and compiled the core competencies for each ICS position identified in the NIMS and in this edition of the IPQG.

DOI will use the core competencies that the NIC has developed for “NIMS ICS and Incident Support Positions”. These competencies form the basis for position specific training, position task books, job aids, and other performance-based documents.

There are three primary benefits of identifying competencies:

- Competencies are a national “benchmark.” They standardize qualifications without interfering with local decision-making about training.
- Shared competencies make interagency cross-over and collaboration easier.
- Competencies are a critical component for the development of performance-based training.

The following brief descriptions will help distinguish between the terms “competencies,” “behaviors,” and “tasks:”

- **Competency** – a broad description that groups core behaviors necessary to perform a specific function;
- **Behavior** – a general description of an observable activity that is a logical and necessary action in the performance of a behavior; how the behavior is demonstrated or performed in a particular context;
- **Task** – specific description of a unit of work activity that is a logical and necessary action in the performance of a behavior; how the behavior is demonstrated or performed in a particular context.

Competencies and behaviors among positions are similar. This similarity may hide critical differences in proficiency level and the environment or type of incident in which the position is expected to perform. These critical differences are typically captured in the tasks of each position.

Each discipline will determine additional competencies and behaviors that supplement core competencies for positions identified within their discipline and will develop tasks to support the competencies and behaviors for each position. If a discipline wishes to deviate from these master competencies and behaviors, they will be required to work with the National Integration Center for adjudication and approval.

Approved competencies and behaviors for NWCG positions can be found at <http://www.nwcg.gov/pms/taskbook/taskbook.htm>.

3. Incident Position and Qualification Management

The IPQG depicts position competency and behavior guidance, using a performance-based system in order for an individual to qualify and be certified for an incident position. Each incident position table in the IPQG describes the required training, experience, physical fitness level, currency standards and other training which supports development of knowledge and skills for the given position.

Before an individual can become qualified, they must meet all position competency and behavior guidance for the position in which the qualification is sought – and – receive certification from their respective bureau or office. Certification is a subjective determination each agency must make based on task evaluations, position performance evaluations, and their judgment of the quality of an individual's experience.

3.1. Description of the Performance-Based System

In the performance-based qualification system, qualification is based on completion of required training and demonstrated completion and certification of the applicable position task book on events, incidents, job activities, and in simulated exercises or classroom activities. For those positions without position task books, qualification is based on completion of required training and demonstrated successful position performance.

The primary criterion for qualification is individual performance as observed by an Evaluator. Evaluators must be either qualified in the position being evaluated or supervise the Trainee; Final Evaluators must be qualified in the Trainee position they are evaluating.

The successful performance must then be properly documented in an approved Position Task Book (PTB)². PTBs contain all critical tasks that are required to perform the job. The process of demonstrating the abilities to perform the position is the completion of a PTB. The tasks in each PTB have been established by subject matter experts from all DOI agencies and approved by the EMC.

Position task books are in a format which allows for documentation of a Trainee's ability to perform each task. Remaining tasks may be evaluated through other means such as a simulation, or emergency or non-emergency incident/event.

The basis for recommending agency certification is successful completion of all required tasks of the position, as determined by the Evaluator(s) and Final Evaluator. Certification and documentation of completed PTBs is the responsibility of the Certifying Official from the home agency (this includes the employing agency when applicable).

Individuals are responsible for providing proof of qualification on an incident.

² See Annex A, Position Task Book Design and Use

3.2 Qualifying for a Position

Annex C identifies the Required Training, Required Experience, Physical Fitness, Currency Standards, Other Training which Supports Development of Knowledge and Skills, and Endorsements by Incident Kind or Discipline for each position and identifies whether a position requires the completion of a position task book prior to being qualified in a position.

3.3 Required Training

Required training provides a direct link between training and job performance to provide for responder health and safe operations on incidents. OSHA mandated training such as CPR, First Aid, Bloodborne Pathogens, etc., as well as any specific agency required training such as Defensive Driving should be accomplished according to individual bureau or office requirements and is not listed in Annex C. Required training cannot be challenged.

Prior to attendance and successful completion of required training PTBs can be initiated. However, trainees cannot become fully qualified for the position until required training has been successfully completed. A trainee must be qualified in the prerequisite position(s) before a PTB can be initiated.

Agency-equivalent courses and courses that are interchangeable may be substituted for required courses. For information on interchangeable courses and course equivalency guidelines, see Annex E, Course Equivalency.

3.4 Recurrent Training

In order to maintain currency, some positions have identified recurrent training (RT) at various intervals.

3.5 Required Experience, Certificate or License

Positions described in Annex C may require an individual to have specific experience. The term *satisfactory performance* followed by a specific incident position, serves as an experiential prerequisite that indicates that the individual must have experience in that position in order to meet the *satisfactory performance* requirement. A *satisfactory performance* requirement may be followed by one or more additional criteria as defined by position:

- Completion of a Position Task Book (PTB) and Certification
- Agency established certification
- License or other certification

3.5.1. Completion of a Position Task Book (PTB)

When a PTB is required for a specific position, *Completion of PTB and Certification* will be indicated under *Required Experience, Certificate or License*. Each PTB lists the performance requirements (tasks) for the specific position in a format that allows a

trainee to be evaluated against written guidelines. For any PTB, successful performance of all tasks as observed and recorded by a *qualified evaluator* will result in a recommendation that the trainee be certified in that position. The Agency Certifying Official must determine certification based on the responder meeting all of the requirements for the position and the subjective determination of the individual's ability to perform the position on an incident.

3.5.2. License or Other Certificate

Many positions listed in the IPQG require a certificate or license for a field or profession as one of the components required for the position. When a license or certificate is indicated under *Required Experience* the Agency Certifying Official must determine certification based on the responder meeting all the requirements for the position and the subjective determination of the individual's ability to perform the position on an incident. Position currency for these positions is not established in the IPQG as local or state certificate or license in their field or profession may vary by jurisdiction.

3.5.3. Agency Established Required Experience

Positions that list *Agency Established* under *Required Experience, Certificate or License* are incident positions that have similar skill sets to those found in an individual's regular job. When *agency established* is listed for the respective position's required experience, no PTB exists and the Agency Certifying Official must determine certification based on the responder meeting all of the requirements for the position and the subjective determination of the individual's ability to perform the position on an incident.

3.6 Physical Fitness Levels

Personnel must meet established physical fitness standards for specific hazards for incident assignments as set by the Department or by their bureau. Bureaus have the latitude to determine the fitness levels needed for positions in this guide with no pre-established Department-wide or interagency standards. Bureaus have the latitude to establish higher standards. In addition, bureaus have the latitude to determine the method of evaluating the physical fitness level of their personnel within Departmental guidelines. Whatever method is used, it must be a measurable evaluation process (see 5 CFR, Chapter 1, subpart B 339.203). Fitness standards listed in the IPQG should be considered as generic recommendations and not applicable to all types of hazards.

The following four categories of physical fitness have been established:

Arduous. Duties involve fieldwork requiring physical performance calling for above-average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Requirements include running, walking, climbing, jumping, twisting, bending, and lifting more than 50 pounds; the pace of work typically is set by the emergency situation.

Moderate. Duties involve fieldwork requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods of time, lifting 25-50 pounds, climbing, bending, stooping, squatting, twisting, and

reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods of time. Individuals usually set their own work pace.

Light. Duties mainly involve office type work with occasional field activity characterized by light physical exertion requiring basic good health. Activities may include climbing stairs, standing, operating a vehicle, and long hours of work, as well as some bending, stooping, or light lifting. Individuals almost always can govern the extent and pace of their physical activity.

None. Duties are normally performed in a controlled environment, such as an incident command post, base or camp. For any position identified in the IPQG with a fitness level of “None” or any technical specialist positions who have the need to be on the incident, the required fitness level shall be “Light.”

3.7 Currency Requirements

For the positions identified in the IPQG, the maximum time allowed for maintaining currency is three (3) years for air operations, faller, sawyer and dispatch positions. All other positions have a five (5) year currency requirement.

Currency can be maintained in any of the following ways:

- Satisfactory performance in the position qualified for within the appropriate 3-year time frame (air operations and dispatch positions) 5-year time frame (all others).
- Currency for a position can be maintained by successful performance in the position qualified for within the given timeframe, or successful performance in positions identified in the IPQG.
- Satisfactory performance in an individual’s regular Agency position when the responder’s regular position is the same as the position in the IPQG. (i.e., an individual who is qualified as a Biologist and is a Biologist in their regular Agency position.)

Example: Currency for a Resources Unit Leader can be maintained by satisfactory performance as a Resources Unit Leader within 5 years, by satisfactory performance as a Planning Section Chief Type 2 within 5 years, by satisfactory performance as a Demobilization Unit Leader within 5 years, or by satisfactory performance as a Status/Check-In Recorder within 5 years.

3.8 Other Training Which Supports Development of Knowledge and Skills

Personnel are not required to complete courses referenced under “Other Training Which Supports Development of Knowledge and Skills” in order to qualify for a position—unless specific agency policy dictates otherwise.

Personnel may learn skills from discipline (structural fire, wildland fire, law enforcement, search and rescue, or other agency specific training programs), rather than through actual performance on a specific discipline or in training curricula.

Although training³ referenced here is not “required,” the training provided in the identified courses or Job Aids, or knowledge and skills acquired through on-the-job training, work experience, or training determined by one’s agency, is a primary means by which personnel can prepare for position performance evaluation by obtaining specific knowledge and skills required to perform tasks identified in the PTB.

3.9 Endorsements by Incident Kind or Discipline

Response to specific kinds of incident, or within a specific discipline, may require or recommend an Endorsement. Incident Kind Endorsements are not considered requirements for qualifying in each position; however, they may be required for a specific kind of incident or any incident within a specific discipline or mission. Some requirements may be delivered as just in time training prior to deploying – others cannot be delivered as just-in-time training and must be met prior to an anticipated deployment. Before responders use their qualifications to participate in a specific kind of incident they should ensure that they have attained the required competencies for that incident kind prior to deployment. Endorsements by Incident Kind or Discipline are listed in Annex F.

³ For more information on training courses go to Annex E Training. For more information on Job Aids, curriculum history, and course revision schedule refer to the NWCG Training and Qualifications Web site at <http://training.nwcg.gov>. The *Field Manager’s Course Guide, PMS 901-1*, at, is the authoritative reference for all courses within the NWCG curriculum.

4. Position Task Book (PTB) Use

4.1 Purpose

PTBs are designed primarily for the evaluation of individual performance or as a checklist for re-certification. However, they also may be used as a basis for on-the-job training.

4.2 PTB Origin

PTBs may originate from various entities such as the Department, a bureau, the U.S. Fire Administration (USFA), the NWCG, DHS/FEMA, and other All-Hazards governing bodies. Task books should be performance-based, and fully address both behavioral elements and Tasks. Annex B describes which existing PTB may be used to fulfill PTB requirements for a position.

DOI link to PTBs are available at: <https://www.doi.gov/emergency/all-hazard-incident-qualifications-positions-guide-taskbooks>

NWCG PTBs are available at: <http://www.nwcg.gov/publications/position-taskbooks>

DHS/FEMA PTBs for Command and General Staff are available at: <https://www.fema.gov/media-library/assets/documents/145848>

4.3 PTB Initiation

PTBs can be initiated prior to attendance and successful completion of required training. However, trainees cannot become fully qualified for the position until required training has been successfully completed. A trainee must be qualified in the prerequisite position(s) before a PTB can be initiated.

A trainee must be qualified in any prerequisite position before the PTB can be initiated. A trainee cannot be assigned to an incident unless they are qualified as a trainee on their Incident Qualification Card or other agency proof of certification.

A specific description of the design and use of a PTB can be found in Annex A.

5. Certification and Certification

Agency certification and documentation of successful position performance is the responsibility of the employing agency. Certification indicates the individual is qualified to perform in a specific position on an incident.

Each agency is responsible for annually certifying qualifications of its personnel based upon the requirements of the IPQG and agency specific requirements supplementing the IPQG. This responsibility includes evaluation of personnel for recertification in cases where position qualifications are no longer valid due to a lack of current experience.

Successful completion of position tasks and training courses does not guarantee an individual will be qualified to perform in a position. Certification and recertification is a subjective determination each individual agency must make based on task evaluations, position performance evaluations, and their own judgment of the quality of an individual's experience.

The quality of experience should be closely evaluated when making a determination for advancement to the next higher position, to a different position, or for recertification. The quality of experience may relate to a variety of incidents in which an individual has performed, the size and complexity of the incident or event in terms of personnel, equipment, and operations, and the number of assignments.

While agency personnel can sign tasks in position task books as an Evaluator and/or Final Evaluator (which includes recommending a Trainee for certification where appropriate), agency personnel cannot function in the role of the Certifying Official for contractors—except where formal agreements are in place. Clauses in contracts are to include stipulations that specify the service provider must meet the standards found in the IPQG.

Casuals/emergency workers must meet hiring or certifying agency's requirements.

5.1 Recognition of Prior Learning (RPL)

The IPQG qualification process for credentialing is performance-based where responders are required to fulfill education, training, skill, knowledge, experience, and, physical fitness standards for incident positions. RPL is not intended to bypass the performance-based system, but to provide a formal competency-based qualification process.

RPL allows a credentialing authority to recognize and account for competence acquired through evaluation of an individual's formal and non-formal life-long learning and experience to determine the extent to which that individual has achieved the required competencies to perform effectively as a trainee in a specific responder position.

Once evaluated, RPL candidates must fulfill the requirements of a specific prescription for a position before a position competency may be awarded. RPL may only be sought

for NIMS ICS and Incident Support positions listed in the IPQG*. Under RPL, required training, certificates, licenses, and fitness for a specific position must be attained.

The process of the Recognition of Prior Learning is outlined in the OEM the Recognition of [Prior Learning Qualification Process guide](#)

* *Wildland Fire-specific positions are exempt from the RPL process.*

5.2 Qualifications Review Committee (QRC)

A QRC evaluates employee's qualification against established standards and provides consistent recommendations for certification. A QRC, in accordance with their level of authority, reviews a trainee's completed certification package, and recommends what action the certifying official should take. A QRC should have among its members a qualified functional or program designee at the equivalent, or higher position level than the employee under review for qualification determination. QRC members will include qualified incident management and incident support staff. Additional subject matter experts may be used to assist in review of discipline specific positions.

DOI Lead QRC

The membership of the lead QRC for DOI is comprised of the EMC Incident Management Program Subcommittee. In this role referred to as EMCQRC.

The primary objective of the EMCQRC is to review certification packages for Type 1 and Type 2 command and general staff and Area Command positions and to make a recommendation to the certifying official The EMCQRC will meet quarterly (when required)

For positions listed under "NWCG Positions Recognized by DOI" the EMCQRC will review Type 1 and Type 2 command and general staff and Area Command packages for all DOI Bureaus except BIA, BLM, FWS and NPS who have existing processes to evaluate those positions.

For positions listed under "NIMS ICS and Incident Support Positions" The EMCQRC will review all Type 2 command and general staff packages for all DOI Bureaus except BIA, BLM, FWS and NPS packages when they are not in conflict with existing wildland fire Bureau processes for that position.

For all positions except for Type 1 and Type 2, bureaus are encouraged to establish an inter bureau QRC review process for all other positions that require completion of a position task book and to delegate that responsibility to the regional level or local unit as appropriate. Smaller Bureaus or Offices responsible for small numbers of responders are encouraged combine with other Bureau's QRC process to review certification packages or may use the EMCQRC if they are unable to establish their own process. The "QRC Responder Evaluation Worksheet" in Annex F may be used as part of this process. Other positions categorized as "Technical Specialists" are not subject to the QRC process.

All QRC processes should provide the following:

- A method to recognize an individual's competence acquired through evaluation of an individual's formal and non-formal life-long learning and experience to determine the extent to which that individual has achieved the required competencies to perform effectively as a trainee in a specific responder position.
- Final certification by the Agency will ensure all currency and fitness requirements of the position are met.

6. INCIDENT COMPLEXITY

“Incident complexity” is a characterization used to describe the level of difficulty, severity, or overall resistance that incident management personnel face while trying to manage an incident to a successful conclusion, or to manage one kind of incident compared to another kind. Determining Incident Complexity is a subjective process based on examining a combination of indicators, or factors. Common indicators may include the area (location) involved; threat to life, environment and property; political sensitivity, organizational complexity, jurisdictional boundaries, values at risk, and weather. Most indicators are common to all incidents, but some may be unique to a particular type of incident.

Out of a whole-numbered scale of one to five “incident types,” the most serious or complex incident is labeled with a number one (1), and the least complex incident is labeled with a number five (5).

The following chart includes sets of contributing indicators for each of the five complexity types. The person responsible for determining incident complexity should analyze the general and span of control indicators specific to the actual or potential incident. This person will need to make a determination about what indicators the incident displays at a given time. Every indicator shown in the chart for a complexity level does not need to be present for that particular incident or complexity level to be selected.

An incident's complexity can change. A Type 3 incident may be reduced to a Type 5, as the incident is managed, or it might also grow, or be forecasted to grow, to become a more complex incident. After-shocks, for instance, may add more complexity to an earthquake event, which initially signaled a Type 3 incident response. Incident managers will continuously review all indicators to ensure that the incident can be managed properly with the right resources regardless of how complex.

The designated and/or delegated official responsible for the incident must determine the complexity of an incident and assign qualified personnel as needed. In situations where multiple agencies and jurisdictions are involved, the determination of complexity and qualifications should be made jointly.

TYPE 5 COMMON INCIDENT COMPLEXITY INDICATORS

General Indicators	Span of Control Indicators
<ul style="list-style-type: none"> • Incident is typically terminated or concluded (objective met) within an hour or two once resources arrive on scene • One to five single resources may be needed • Formal Incident Planning Process not needed • Written Incident Action Plan (IAP) not needed • Minimal effects to population immediately surrounding the incident • Critical Infrastructure, or Key Resources, not adversely affected 	<ul style="list-style-type: none"> • Incident Commander (IC) position filled • Single resources are directly supervised by the IC • Command Staff or General Staff positions not needed to reduce workload or span of control

TYPE 4 COMMON INCIDENT COMPLEXITY INDICATORS

General Indicators	Span of Control Indicators
<ul style="list-style-type: none"> • Incident objectives are typically met within several hours once resources arrive on scene, but resources may remain on scene for up to 24 hours • Multiple resources (over 6) may be needed • Resources may require limited logistical support • Formal Incident Planning Process not needed • Written Incident Action Plan (IAP) not needed • Limited effects to population surrounding incident • Critical Infrastructure or Key Resources may be adversely affected, but mitigation measures are uncomplicated and can be implemented within one Operational Period • Elected and appointed governing officials, stakeholder groups, and political organizations require little or no interaction 	<ul style="list-style-type: none"> • IC role filled • Resources either directly supervised by the IC or supervised through an ICS Leader position • Task Forces or Strike Teams may be used to reduce span of control to an acceptable level • Division or Group Supervisor position may be filled for organizational or span of control purposes • Command Staff positions may be filled to reduce workload or span of control • General Staff position(s) may be filled to reduce workload or span of control

TYPE 3 COMMON INCIDENT COMPLEXITY INDICATORS

General Indicators	Span of Control Indicators
<ul style="list-style-type: none"> • Incident typically extends into multiple operational periods • Incident objectives usually not met within the first or second operational period • Resources may need to remain at scene for up to 3 or 4 days, requiring logistical support • Numerous kinds and types of resources may be required • Formal Incident Planning Process is initiated and followed • Written Incident Action Plan (IAP) needed for each Operational Period • Responders may range up to 200 total personnel • Incident may require an Incident Base to provide support • Population surrounding incident affected • Critical Infrastructure or Key Resources may be adversely affected and actions to mitigate effects may extend into multiple Operational Periods • Elected and appointed governing officials, stakeholder groups, and political organizations require some level of interaction 	<ul style="list-style-type: none"> • IC role filled • Numerous resources supervised indirectly through the establishment and expansion of the Operations Section and its subordinate positions • Division Supervisors, Group Supervisors, Task Forces, and Strike Teams used to reduce span of control to an acceptable level • Branch Director position(s) may be filled for organizational purposes and occasionally for span of control • Command Staff positions filled to reduce workload or span of control • General Staff position(s) filled to reduce workload or span of control • ICS functional units may need to be filled to reduce workload

TYPE 2 COMMON INCIDENT COMPLEXITY INDICATORS

General Indicators	Span of Control Indicators
<ul style="list-style-type: none"> • Incident displays moderate resistance to stabilization or mitigation and will extend into multiple operational periods covering several days • Incident objectives usually not met within the first several Operational Periods • Resources may need to remain at scene for up to 7 days and require complete logistical support • Numerous kinds and types of resources may be required including many that will trigger a formal demobilization process • Formal Incident Planning Process is initiated and followed • Written Incident Action Plan (IAP) needed for each Operational Period • Responders may range from 200 to 500 total • Incident requires an Incident Base and several other ICS facilities to provide support • Population surrounding general incident area affected • Critical Infrastructure or Key Resources may be adversely affected, or possibly destroyed, and actions to mitigate effects may extend into multiple Operational Periods and require considerable coordination • Elected and appointed governing officials, stakeholder groups, and political organizations require a moderate level of interaction 	<ul style="list-style-type: none"> • IC role filled • Large numbers of resources supervised indirectly through the expansion of the Operations Section and its subordinate positions • Branch Director position(s) may be filled for organizational or span of control purposes • Division Supervisors, Group Supervisors, Task Forces, and Strike Teams used to reduce span of control • All Command Staff positions filled • All General Staff positions filled • Most ICS functional units filled to reduce workload

TYPE 1 COMMON INCIDENT COMPLEXITY INDICATORS

General Indicators	Span of Control Indicators
<ul style="list-style-type: none"> • Incident displays high resistance to stabilization or mitigation and will extend into numerous operational periods covering several days to several weeks • Incident objectives usually not met within the first several Operational Periods • Resources may need to remain at scene for up to 14 days, require complete logistical support, and several possible personnel replacements • Numerous kinds and types of resources may be required, including many that will trigger a formal demobilization process • DOD assets, or other nontraditional agencies, may be involved in the response, requiring close coordination and support • Complex aviation operations involving multiple aircraft may be involved • Formal Incident Planning Process is initiated and followed. • Written Incident Action Plan (IAP) needed for each Operational Period • Responders may range from 500 to several thousand total • Incident requires an Incident Base and numerous other ICS facilities to provide support • Population surrounding the region or state where the incident occurred is affected • Numerous Critical Infrastructure or Key Resources adversely affected or destroyed. Actions to mitigate effects will extend into multiple Operational Periods spanning days or weeks and require long-term planning and considerable coordination • Elected and appointed governing officials, stakeholder groups, and political organizations require a high level of interaction 	<ul style="list-style-type: none"> • IC role filled • Large numbers of resources supervised indirectly through the expansion of the Operations Section and its subordinate positions • Branch Director Position(s) may be filled for organizational or span of control purposes • Division Supervisors, Group Supervisors, Task Forces, and Strike Teams used to reduce span of control • All Command Staff positions filled and many include assistants • All General Staff positions filled and many include deputy positions • Most or all ICS functional units filled to reduce workload

ANNEX A POSTION TASK BOOK DESIGN

Position Task Book Sections

Accurate completion of PTBs is important to the qualification process. The introductory information in each PTB provides a brief description of how the PTB is to be used and the responsibilities involved.

Cover. The cover includes the title of the position and a block of information that includes the name of the individual (trainee), the name of the person initiating the PTB, and the date it was initiated. The home unit/certifying official or the incident training specialist (with home unit approval) will enter this information.

Verification/Certification of Completed Task Book. The verification/certification blocks are on page 2 of the PTB. The final evaluator will complete the verification section recommending certification and the home unit/certifying official, as appropriate, will complete the certification.

Qualification Record. The qualification record is a series of pages that include the following:

The first column contains a list of the tasks, which must be performed. If a specific standard (quality or quantity) is required, it will be specified in the task. Sub-items of tasks, identified as bullet statements, further define what is included in the task and how the task is to be performed. All bullet statements within a task that require an action must be demonstrated before that task can be signed off. Evaluators may sign off any number of subtasks (bullets). This can be done by one or more Evaluators.

The column labeled “CODE” will contain a code that specifies the type of situation in which the task must be completed.

“O” (other) is the least restrictive. Tasks labeled with an “O” can be completed in any situation. Successful completion of a training course that tests knowledge/skills associated with the task is acceptable, as is evaluation of performance under simulated or on-the-job situations. Assignment to an incident is not required. For example, an administrative officer, as a part of their regular job, may perform many of the tasks associated with a finance/administrative position for which they have been identified as a trainee. In this case, an evaluator may observe and document the performance of the “O” task in the regular job setting.

“I” (incident) labeled tasks must be performed on an incident or event managed using the ICS. Kinds of incidents include wildland fire, structural fire, search and rescue, hazmat, oil spill, emergency, non-emergency, planned or unplanned event, which is managed using the ICS.

“R” (rare event) labeled tasks rarely occur and opportunities to evaluate performance in a real setting are limited. Examples include injuries, vehicle or aircraft crashes, etc. The evaluator may be able to determine, through interview or simulation, if the trainee would be able to perform the task in a real situation.

The column labeled “EVALUATION RECORD #” refers to the numbered evaluation records at the end of the PTB. Each Evaluator will complete an evaluation record and use the number of that record when they evaluate the tasks.

The right-hand column provides space for the evaluator to initial and date when the task is completed. All tasks must be completed, initialed, and dated before the Trainee can be recommended for certification in the position.

Evaluation Record. The evaluation record (the four blocks at the end of the PTB) is for recording information about the kind and type (complexity) of the incident on which the evaluation was made and the recommendations of the evaluator. Additional copies of the evaluation record can be made if more than four blocks are needed.

Position Task Book Responsibilities

Documentation of training, experience, and the qualification process is the responsibility of the home unit. Documentation of training, experience, and the qualification process for contractors and their employees is the responsibility of the contractor, except where formal agreements are in place.

The following are the specific responsibilities of involved positions:

HOME UNIT/CERTIFYING OFFICIAL

The home unit is the DOI or other designated bureau or office that employs the individual. The certifying official will be approved by the designated bureau’s Emergency Management Coordinator. It is the responsibility of the home unit/certifying official to:

- Select trainees, based upon the needs of the home unit/certifying official and agreements with cooperators.
- Ensure that individuals selected as Trainees are qualified in any prerequisite position and have successfully completed all required training prior to task book initiation, task evaluation, and/or position performance.
- Initiate and explain the purpose and proper use of the PTB, and the training, qualification, and certification process. PTBs can be initiated only by the home unit/certifying official or a training specialist on an incident (with clear indication from the home unit/certifying official that such an action is acceptable).
- Notify bureau or office program manager that a PTB has been initiated for the individual so that a roster of Trainees can be maintained.
- Ensure the trainee has the opportunity to acquire the knowledge/skills necessary to perform the position. This includes completion of training courses and on-the-job training assignments. It is important to ensure that the trainee is fully

prepared to perform the tasks of the position prior to undertaking a position performance assignment.

- Provide opportunities for non-incident (“O”) task evaluation, for position performance assignments on local incidents, and/or make the Trainee available for assignments to larger incidents. The home unit/certifying official must provide an evaluator for local incidents. Evaluators must be certified in the position they are evaluating. The only exception is when a subject matter expert is assigned by the home unit/certifying official to evaluate “O” tasks.
- Track the progress of the trainee. This is a responsibility the home unit/certifying official shares with the trainee. The PTB should be reviewed and the training plan re-evaluated after each position performance assignment.
- Review and confirm the completion of the PTB and make a determination of certification. This determination should be made based on specific knowledge of the individual’s capabilities as well as the completed PTB. Only the home unit/certifying official has the authority to certify an individual’s qualifications.
- Issue proof of certification. This proof is normally an incident qualification card.

TRAINEE

The trainee is the individual, approved by their agency, who is preparing to qualify for a position. Once designated, the trainee is eligible for formal training, on-the-job training, task evaluation and position performance evaluation. It is the responsibility of the Trainee to:

- Review and understand the instructions in the PTB.
- Meet with the trainer/coach and/or evaluator and identify desired goals and objectives for an assignment.
- Ensure readiness to perform the tasks of the position prior to undertaking a position performance assignment. This includes completing required training and acquiring the knowledge and skills needed to perform the job tasks. On-the-job training assignments may assist in acquiring knowledge and skills.
- Provide background information (training and experience) to the trainer/coach and/or evaluator.
- Complete the PTB within the 3-year time limit. If the PTB is not completed in 3 years from the date of the PTB initiation (or first task being evaluated), the PTB will no longer be valid. A new PTB may be initiated, but all current qualification standards will then apply. The EMC may grant waivers or approve exceptions to this policy in special circumstances.
- Ensure a qualified evaluator completes the appropriate evaluation record, initials completed tasks, and enters a number in the evaluation record # column.
- Provide a copy of the completed PTB to the home unit/certifying official.
- Retain the original PTB. This is extremely important as the PTB is the only record of task performance. A lost or destroyed PTB may require additional position performance assignments.
- Provide proof of qualifications on an incident.

COACH

The coach provides instruction to a trainee. This may be in the classroom, on-the-job, or on an incident. While many of the requirements of the trainer/coach are similar to those of an evaluator, the roles of training and evaluation must remain separate.

For example, a coach may be instructing a trainee in a specific task. When the trainee appears to have mastered the task, the coach can become the evaluator and observe and record performance of the task. It's similar to instructing in the classroom and administering a test. The two functions are separate. They can be performed in sequence, but not at the same time.

It is the responsibility of the Coach to:

- Be qualified in the position for which training is being provided. The only exception is when a subject matter expert is assigned to provide training for "O" tasks.
- Meet with the trainee and determine past experience and training, current qualifications, desired goals and objectives of the assignment.
- *Note:* If a coach determines that the trainee does not meet the prerequisite required experience or does not have the knowledge/skills to perform the tasks of the position, then the position performance assignment must not continue. The coach can provide on-the-job training and then recommend a position performance assignment at a later time during the same incident.
- Review the tasks in the PTB with the trainee and explain the procedures that will be used in the training assignment and the objectives that should be met during the assignment.
- Reach agreement with the trainee on the specific tasks which can be performed during the assignment.
- Document the training assignment according to agency policy or home unit/certifying official procedures.

TRAINING SPECIALIST

The training specialist can be the individual on the home unit who is responsible for training and qualifications. It is the responsibility of the training specialist to:

- Meet with the trainee and determine the type of assignment necessary (position performance assignment or on-the-job training). Consider past experience and training, current qualifications, desired goals and objectives of the assignment.
- *Note:* If the trainee does not meet the prerequisite required experience for the position or does not have the knowledge/skills to perform the tasks of the position, then the position performance assignment must not continue. If the individual meets the prerequisites but does not have the necessary knowledge/skill, it may be possible to provide on-the-job training and reinstate the performance assignment at a later time during the same incident.
- Identify opportunities for on-the-job training and position performance assignments that meet the Trainee's needs and objectives.

- Work with the incident or home unit/certifying official to identify and assign qualified evaluators.
- Initiate a PTB after acquiring authorization from the appropriate agency official of the home unit.
- Document all on-the-job training and position performance assignments.
- Conduct periodic progress reviews to ensure assignments are proceeding as planned.
- Conduct a closeout interview with the trainee and evaluator to ensure that the PTB has been properly completed.

EVALUATOR

The Evaluator is the person who actually observes the task(s) being performed and documents satisfactory performance for certification/recertification purposes. The evaluator and the trainer/coach may be the same person; however, the functions of training and evaluation must remain separate (see trainer/coach below). It is the responsibility of the evaluator to:

- Be qualified in the position being evaluated. The only exception is when a subject matter expert is assigned by the home unit/certifying official to evaluate “O” tasks. Note that an evaluator may be NWCG qualified (can evaluate for NWCG or DOI qualifications) or DOI incident qualified (can evaluate for DOI incident qualifications *only*).
- Meet with the trainee and determine past experience and training, current qualifications, desired goals and objectives of the assignment.

Note: If an evaluator determines the trainee does not meet the prerequisite required experience or does not have the knowledge/skills to perform the tasks of the position, then the position performance assignment must not continue. At the discretion of the evaluator or training specialist, and if the individual meets the prerequisite required experience, it may be possible to provide on-the-job training and reinstate the trainee into the position performance assignment at a later time during the same incident.

- Review the tasks in the PTB with the trainee and explain the procedures that will be used in the evaluation and the objectives that should be met during the assignment.
- Reach agreement with the trainee on the specific tasks that can be performed and evaluated during the assignment.
- Accurately evaluate and record the demonstrated performance of tasks. This is the evaluator’s most important responsibility; it provides for the integrity of the qualification system.
- Complete the appropriate evaluation record in the back of the PTB. If more than one position performance assignment is necessary, the evaluator will complete an evaluation record for each assignment.
- Complete the verification statement inside the front cover of the PTB once all tasks in the PTB have been completed and signed off. Only the evaluator on the

final position performance assignment (the assignment in which all remaining tasks have been evaluated and signed off) will complete the verification statement recommending certification.

FINAL EVALUATOR

Although Evaluators must be either qualified (meaning qualified with currency) in the position being evaluated or supervise the Trainee, a Final Evaluator must be qualified in the Trainee position they are evaluating.

Only the Evaluator on the final position performance assignment (the assignment in which all remaining tasks have been evaluated and initialed) will complete the Final Evaluator's Verification statement inside the front cover of the PTB recommending certification.

CERTIFYING OFFICIAL

The Certifying Official from the home unit/agency must review and confirm the completion of the PTB and make a determination of agency certification. This determination should be based on the Trainee's demonstration of position competencies and behaviors, as well as the completed PTB—which includes a Final Evaluator's Verification. Only the Certifying Official from the home unit/agency has the authority to certify an individual's qualifications.

POSITION TASK BOOK COMPLETION TIMEFRAMES

During the initial implementation period of the IPQG, any individual who has begun the evaluation process need not take any newly required course(s) for that position. PTBs have a limited time in which they can be completed.

A PTB is valid for 3 years from the day it is initiated. Upon documentation of the first task in the PTB, the 3-year timeframe is reset from that new date.

If the PTB is not completed in 3 years from the date of the PTB initiation (or first task being evaluated), the PTB will expire. A new PTB may be initiated. Prior experience documented in the expired PTB may be taken into account in completion of the new PTB at the discretion of the Certifying Official. All current qualification standards identified in this document must be applied at the time of the new PTB initiation.

ANNEX B IPQG POSITIONS

Annex B identifies positions that have been approved for DOI use and are recognized as appropriate for DOI response to incidents.

1. NIMS ICS and Incident Support Positions

Listed below are NIMS ICS and Incident Support positions. Positions indicated with “***” share competency requirements with the NWCG PMS 310-1⁴.

Discipline Neutral ICS and Incident Support Positions

Agency Representative (AREP)***
Aircraft Member (AIME)
Aircraft Base Radio Operator (ABRO) ***
All-Hazards Helicopter Crewmember (HEAC)
All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Incident Commander Type 3 (ICA3)
All-Hazards Operations Section Chief Type 2 (OSA2)
All-Hazards Planning Section Chief Type 2 (PSA2)
All-Hazards Project Helicopter Manager (HEAM)
All-Hazards Public Information Officer Type 2 (PIA2)
All-Hazards Safety Officer Type 2 (SOA2)
All-Hazards Situation Unit Leader (SIAL)
All-Hazards Task Force Leader (ATFL)
Base/Camp Manager (BCMG) ***
Claims Specialist (CLMS) ***
Commissary Manager (CMSY***)
Communications Unit Leader (COML) ***
Compensation/Claims Unit Leader (COMP) ***
Compensation-for-Injury Specialist (INJR) ***
Cost Unit Leader (COST) ***
Demobilization Unit Leader (DMOB) ***
Display Processor (DPRO) ***
Division/Group Supervisor All-Hazards (DIVA)
Documentation Unit Leader (DOCL) ***
Equipment Manager (EQPM) ***
Equipment Time Recorder (EQTR) ***
Expanded Dispatch Coordinator (CORD) ***
Expanded Dispatch Recorder (EDRC) ***
Expanded Dispatch Supervisory Dispatcher (EDSP) ***
Expanded Dispatch Support Dispatcher (EDSD) ***
Facilities Unit Leader (FACL) ***
Finance/Administration Section Chief Type 1 (FSC1) ***
Finance/Administration Section Chief Type 2 (FSC2) ***

⁴ For NWCG shared positions that require a Position Task Book (PTB) an NWCG PTB will be used unless otherwise noted. Competency requirements are found in the found in Appendix C.

Finance/Administration Section Chief Type 3 (FSC3) ***
 Food Unit Leader (FDUL) ***
 GIS Specialist (GISS) ***
 Ground Support Unit Leader (GSUL) ***
 Human Resource Specialist (HRSP) ***
 Incident Business Advisor (INBA) ***
 Incident Communications Manager (INCM) ***
 Incident Communications Technician (COMT) ***
 Incident Contract Project Inspector (ICPI) ***
 Incident Training Specialist (TNSP) ***
 Interagency Resource Representative (IARR) ***
 Liaison Officer (LOFR) ***
 Logistics Section Chief Type 1 (LSC1) ***
 Logistics Section Chief Type 2 (LSC2) ***
 Logistics Section Chief Type 3 (LSC3)***
 Medical Unit Leader (MEDL) ***
 Operations Section Chief Type 3 (OSC3)
 Ordering Manager (ORDM) ***
 Personnel Time Recorder (PTRC) ***
 Planning Section Chief Type 3 (PSC3)***
 Procurement Unit Leader (PROC) ***
 Public Information Officer Type 3 (PIO3)
 Radio Operator (RADO) ***
 Receiving/Distribution Manager (RCDM) ***
 Resource Unit Leader (RESL) ***
 Response Squad Leader (ART1)
 Response Team Leader (ARTL)
 Response Technician Type 2 (ART2)
 Safety Officer Type 3 (SOF3)
 Security Manager (SECM) ***
 Service Branch Director (SVBD) ***
 Staging Area Manager (STAM) ***
 Status/Check-In Recorder (SCKN) ***
 Supply Unit Leader (SPUL) ***
 Support Branch Director (SUBD) ***
 Time Unit Leader (TIME) ***
 Wildlife Branch Director (WLBD)

*** Position shares competency with the NWCG Wildland Fire Qualification System Guide (PMS 310-1).

Emergency Medical Services, Hazardous Materials and Structural Fire

Advanced Emergency Medical Technician (AEMT)
 Defensive Structural Firefighter (DFF1)
 Emergency Medical Technician Paramedic (EMTP)
 Emergency Medical Technician (EMTB)

Hazardous Materials Technician (HAZ1)
Structural Fire Apparatus Driver-Operator (SFDR)
Structural Fire Line Officer (SFOL)
Structural Firefighter Type 1 (SFF1)

Incident Coordination

Public Safety Dispatcher (PSDP)

Law Enforcement

Law Enforcement Team Leader (LEOL)
Division/Group Supervisor, Law Enforcement (DLEO)
Law Enforcement Officer Level 1 (LEO1)
Law Enforcement Officer Level 2 (LEO2)
Security Specialist Level 1 (SEC1)
Security Specialist Level 2 (SEC2)

Search and Rescue

Rescue Group Supervisor (REGS)
Search and Rescue Squad Leader (SRT1)
Search and Rescue Team Leader (SRTL)
Swiftwater Rescue Squad Leader (SWF1)
Swiftwater Rescue Team Leader (SWFL)
Swiftwater Rescue Technician (SWF2)
Technical Rescue Squad Leader (TRT1)
Technical Rescue Team Leader (TRTL)
Division/Group Supervisor, Search and Rescue (DSAR)
Preventative Search and Rescue Technician (PSAR)
Search and Rescue Geographic Information Analyst (SRGA)
Search and Rescue Technician (SRT2)
Search and Rescue Technician Type 3 (SRT3)
Mountaineering Rescue Technician (TMRT)
Technical Rescue Technician (TRT2)

Wildland Fire Positions

Listed are incident positions from the NWCG Wildland Fire Qualification System Guide (PMS 310-1). Many of the positions listed are commonly ordered for non-wildland fire incidents and maintain currency for other positions listed in the IPQG. The requirements for these positions can be found in the PMS-310-1.

Advanced Faller, Wildland Fire (FAL1)
Air Operations Branch Director (AOBD)
Air Support Group Supervisor, (ASGS)
Air Tactical Group Supervisor, Wildland Fire (ATGS)
Aircraft Dispatcher, (ACDP)

Air Tanker/Fixed Wing Coordinator (ATCO)**
Area Command Aviation Coordinator (ACAC)
Area Commander (ACDR)
Assistant Area Commander, Logistics (ACLC)
Assistant Area Commander, Planning (ACPC)
Basic Faller, Wildland Fire (FAL3)
Crew Boss, Wildland Fire (CRWB)
Crew Representative, Wildland Fire (CREP)
Deck Coordinator, (DECK)
Division/Group Supervisor, Wildland Fire (DIVS)
Engine Boss, Wildland Fire (ENGB)
Felling Boss, Wildland Fire (FELB)
Field Observer, Wildland Fire (FOBS)
Firefighter, Type 1, Wildland Fire (FFT1)
Firefighter, Type 2, Wildland Fire (FFT2)
Firing Boss, Single Resource), Wildland Fire (FIRB)
Heavy Equipment Boss, Single Resource, Wildland Fire (HEQB)
Helibase Manager Type 1 (6 or more helicopters), Wildland Fire (HEB1)
Helibase Manager Type 2 (1-5 helicopters) (HEB2)
Helicopter Coordinator, Wildland Fire (HLCO)
Helicopter Crewmember, Wildland Fire (HECM)
Helicopter Manager, Single Resource, Wildland Fire (HMGB)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Incident Commander Type 3, Wildland Fire (ICT3)
Incident Commander Type 4, Wildland Fire (ICT4)
Incident Commander Type 5, Wildland Fire (ICT5)
Initial Attack Dispatcher, Wildland Fire (IADP)
Intermediate Faller, Wildland Fire (FAL2)
Operations Branch Director, Wildland Fire (OPBD) **
Operations Section Chief Type 1, Wildland Fire (OSC1)
Operations Section Chief Type 2, Wildland Fire (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Planning Section Chief Type 1, Wildland Fire (PSC1)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Prescribed Fire Burn Boss, Type 1, (RXB1)
Public Information Officer, Wildland Fire (PIOF)
Public Information Officer Type 1, Wildland Fire (PIO1)
Public Information Officer Type 2, Wildland Fire (PIO2)
Safety Officer Type 1, Wildland Fire (SOF1)
Safety Officer Type 2, Wildland Fire (SOF2)
Safety Officer, Line, Wildland Fire (SOFR)
Situation Unit Leader, Wildland Fire (SITL)
Strike Team Leader Heavy Equipment, Wildland Fire (STEQ)
Strike Team Leader, Crew, Wildland Fire (STCR)
Strike Team Leader, Engine, Wildland Fire (STEN)

Structural Protection Specialist, Wildland Fire (STPS)
Task Force Leader, Wildland Fire (TFLD)

2. DOI Incident Technical Specialists

Technical specialists are personnel with specialized skills gained through educational degree programs or industry training of established standards. These personnel may perform the same duties during an incident that they perform in their regular job and have supplemental training in ICS in order to utilize their specialized skill in an incident environment. These specialists may be used anywhere within the incident organization.

Most technical specialists are certified or licensed in their field or profession. Incident currency for these positions is not established in the IPQG as local or state certification or licensing in their field or profession may vary by jurisdiction.

Federal wildland fire agencies have consolidated minimum standards and information for frequently used positions on wildland fires. A link to the *Federal Qualifications Supplement* can be found at the NWCG Qualifications Document Web site https://iqcsweb.nwcg.gov/sites/default/files/inline-files/FedSupplement_2.pdf.

For all Technical Specialists not identified below, no specific minimum qualifications are identified in the IPQG. All DOI employees responding to emergencies on DOI lands and/or supporting the *National Response Framework* are required to take both IS-700: NIMS, An Introduction and ICS-100: Introduction to Incident Command System prior to deploying on an incident in accordance with the DOI *Emergency Management Policy Guidance Bulletin 2007-1*.

For titles and position codes of identified Technical Specialists, see the IQCS Web site, <http://iqcs.nwcg.gov>

General

Cartographer (CART)
Chemist (CHMI)
Diver (DIVR)
FEMA Emergency Support Function #4 Administrative Support (ESFA)
FEMA Emergency Support Function #4 Structure Support (ESFS)
FEMA Emergency Support Function #4 Wildland Support (ESFW)
Resource Advisor (READ)
Resource Advisor Coordinator (REAC)
SAIT Chief Investigator (SACI)
SAIT Safety Manager (SATM)
SAIT Team Leader (SAIL)
Writer-Editor (WRED)
Writer-Editor, Technical (WRET)

Equipment Operators

Airboat Operator (AIRB)

Boat Operator Less Than 25 Feet Length (BTOP)
Boat Operator Over 25 Feet Length (BT25)
Driver Class A (DRVA)
Driver Class B (DRVB)
Heavy Equipment Operator (HEQO)
Unmanned Aircraft Mission Controller (UAMC)
Unmanned Aircraft Observer (UASO)
Unmanned Aircraft Systems Pilot (UASP)

Public Health, Occupational Health, and Mental Health

Public Health, Occupational Health, and Mental Health
Critical Incident Stress Management Team Leader (CISL)
Epidemiologist (EPID)
Public Health Veterinarian (PVET)
Safety Officer Occupational Health (SOFO)
Toxicologist (TOCL)
Wildlife Disease Biologist (BDIO)
Wildlife Veterinarian Technician (VTEC)

Public Works and Engineering

Public Works and Engineering
Carpenter (CARP)
Construction and Contractor Inspector (INSP)
Debris Quality Assurance Inspector (UDQA)
Electrician (ELEC)
Engineer, Petroleum (ENGP)
Engineer, Structural (ENGS)
Infrastructure Assessment; Dam Safety Inspector (IADS)
Technical Assistance; Engineering Support (TAES)
Temporary Roofing Quality Assurance Inspector (TRQA)
Structural Safety Assessment Inspector (SSAH)
Contracting Specialist (CONS)

Cultural Resource Specialists

Anthropologist (ANTH)
Archaeologist (ARCH)
Archaeologist, Marine (ARCM)
Architectural Conservator (ARCO)
Architectural Historian (ARHS)
Archivist (ARCV)
Conservator (COSV)
Curator (CURA)
Exhibit Specialist (EXSP)
Grant Manager (GRMG)
Historian (HIST)
Historical Landscape Architect (HLAR)

Natural Resource Specialists

Arborist (ARBO)
Avian Biologist (ABIO)
Avian Aviation Biologist (AABI)
Biological Science Technician (BIOT)
Biologist (BIOL)
Biometrician (BIOM)
Botanist (BOTA)
Ecologist (ECOL)
Environmental Scientist (SCEN)
Fluvial Stream Morphologist (FSMO)
Forester (FORS)
Geographer (GEOG)
Geologist (GEOL)
Geophysicist (GEOP)
Hydrologic Technician (HYDT)
Hydrologist (HYDR)
Landscape Architect (LAAR)
Oceanographer (OCEA)
Physical Scientist (SCPH)

3. Criteria for Position Consideration in the IPQG

The following criteria must be met for a position to be considered for inclusion in the IPQG:

1. The position supports the DOI mission and is needed for national mobilization or identifies a critical skill set that may be required for specific kinds of incidents;
2. The position is interagency in scope and is supported by the interagency community;
3. The proposed position has been submitted by a DOI Bureau or Office; and
4. No other position exists that can accomplish these tasks

Requests for position consideration in the IPQG will include a completed Position Naming Board (PNB) form including:

- Proposed new Position Title
- Proposed new Position Mnemonic
- Narrative of duties
- Systems/Documents Affected (i.e., IQCS, IROC, IQCS, Qualification Guide(s), etc.):
- If applicable include:
 - Information identifying the need for position standardization.
 - Draft position standards and draft taskbook, if applicable.
 - Draft transition plan for position implementation in IQCS.
 - National mobilization statistics demonstrating position need and use.

- Training development and maintenance plan, if applicable.

The IPQG Categorizes positions as:

1. NIMS ICS and Incident Support Positions

- Discipline Neutral ICS and Incident Support Positions
- Emergency Medical Services, Hazardous Materials and Structural Fire
- Incident Coordination
- Law Enforcement
- Search and Rescue
- Wildland Fire Positions

2. DOI Incident Technical Specialists

- General
- Equipment Operators
- Public Health, Occupational Health, and Mental Health
- Public Works and Engineering
- Cultural Resource Specialists
- Natural Resource Specialists

ANNEX C INCIDENT POSITION QUALIFICATION TABLES

The positions listed in Annex C correspond to the positions listed in Annex B. These qualifications represent the minimum standards required. Bureaus and offices may dictate more stringent standards for positions and will be articulated separately.

1 Command Staff

All-Hazards Incident Commander Type 2 (ICA2)

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The ICA2's primary responsibility is the overall management of the incident. Determines the incident strategy and objectives; establishes immediate priorities and an Incident Command Post; coordinates the activities of the command and general staff; and approves the implementation of an Incident Action Plan and the request or release of resources. The ICA2 orders the demobilization of the incident when appropriate.

REQUIRED TRAINING

NWCG: Command and General Staff (S-420); or NWCG: Advanced Leadership for Command and General Staff (L-481) or equivalent.

IAT: Basic Aviation Safety Course (A100)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an All-Hazards Incident Commander Type 3 (ICA3)

+

Satisfactory performance as any Type 2 General Staff

+

Completion and Certification of PTB as an [All-Hazards Incident Commander Type 2 \(ICA2\)](#)

OR

Satisfactory performance as an Incident Commander Type 3, Wildland Fire (ICT3)

+

Satisfactory performance as any Type 2 General Staff

+

Completion and Certification of PTB as an [All-Hazards Incident Commander Type 2 \(ICA2\)](#) OR

Satisfactory performance as an Incident Commander Type 2, Wildland Fire (ICT2)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ICA2

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Planning Section Chief Type 2 (PSA2)

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Incident Commander Type 1, Wildland Fire (ICT1)

Incident Commander Type 2, Wildland Fire (ICT2)

Incident Commander Type 3, Wildland Fire (ICT3)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Operations Section Chief Type 1, Wildland Fire (OSC1)

Operations Section Chief Type 2, Wildland Fire (OSC2)

Planning Section Chief Type 1, Wildland Fire (PSC1)

Planning Section Chief Type 2, Wildland Fire (PSC2)

ICA2 MAINTAINS CURRENCY FOR THESE POSITIONS

Agency Representative (AREP)

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Planning Section Chief Type 2 (PSA2)

Finance/ Administration Section Chief Type 2 (FSC2)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Incident Commander (S-400)

NWCG: Organizational Leadership in the Fire Service (L-480)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

All-Hazards Incident Commander Type 3 (ICA3)

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The ICA3's primary responsibility is the overall management of the incident. Determines the incident strategy and objectives; establishes immediate priorities and an Incident Command Post; coordinates the activities of the command and general staff; and approves the implementation of an Incident Action Plan and the request or release of resources. The ICA2 orders the demobilization of the incident when appropriate.

REQUIRED TRAINING

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)
NIMS: All-Hazards Incident Commander Type 3 (L-950) or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as any of the following Division or Group Supervisor (DIVA, DLEO, DSAR, REGS, DIVS)

+

Completion and Certification of PTB as an [Incident Commander Type 3 \(ICA3\)](#)

OR

Satisfactory performance as any of the following All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL) or All-Hazards Task Force Leader (ATFL) or any of the following Strike Team Leader (STCR, STEQ, STEN)

+

Satisfactory performance as any of the following Planning Section Chief Type 3 (PSC3), Logistics Section Chief Type 3 (LSC3), Finance/Administration Section Chief Type 3 (FSC3), Incident Commander Type 4, Wildland Fire (ICT4)

+

Completion and Certification of PTB as an [Incident Commander Type 3 \(ICA3\)](#)

OR

Satisfactory performance as any of the following All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL) or All-Hazards Task Force Leader (ATFL) or any of the following Strike Team Leader (STCR, STEQ, STEN)

+

Incident Commander Type 4 (ICT4)

+

Completion of PTB and Certification as a [Incident Commander Type 3 \(ICA3\)](#)

OR

Satisfactory performance as an Incident Commander Type 3, Wildland Fire (ICT3)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ICA3

Any Division/Group Supervisor (DIVS, DIVA, DSAR, DLEO)

Any Strike Team Leader (STCR, STEN, STEQ)

All-Hazards Task Force Leader (ATFL)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Incident Commander Type 3, Wildland Fire (ICT3)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Operations Branch Director, Wildland Fire (OPBD)
Operations Section Chief Type 1, Wildland Fire (OSC1)
Operations Section Chief Type 2, Wildland Fire (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Operations Section Chief Type 3 (OSC3)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Planning Section Chief Type 3 (PSC3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Task Force Leader, Wildland Fire (TFLD)

ICA3 MAINTAINS CURRENCY FOR THESE POSITIONS

Any All-Hazards Division/Group Supervisor (DIVA, DSAR, DLEO)
All-Hazards Task Force Leader (ATFL)
Any All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)
All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Task Force Leader (ATFL)
Finance/Administration Section Chief Type 3 (FSC3)
Operations Section Chief Type 3 (OSC3)
Planning Section Chief Type 3 (PSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

DOI: Command and General Staff for Local Incident Management Teams (H-337)
NWCG: Incident Commander, Extended Attack (S-300)
NWCG: Incident Leadership (L-381)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

All-Hazards Safety Officer Type 2 (SOA2)

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The All-Hazards Safety Officer Type 2 works in Command and General Staff and is responsible for the safety, welfare, and accountability of personnel during an incident. Develops and approves a multitude of safety plans, including but not limited to safety action plan, medical plan, and "incident within an incident" response plan, prepares safety briefings to personnel, and investigates accidents that have occurred in the incident area. The SOA2 develops and implements a transition plan based on incident complexity.

REQUIRED TRAINING

NWCG: Command and General Staff (S-420); or NWCG: Advanced Leadership for Command and General Staff (L-481) or equivalent
IAT: Basic Aviation Safety Course (A100)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Safety Officer Type 3 (SOF3)

+

Satisfactory performance as one of the following Division/Group Supervisor (DIVA, DLEO, DSAR, DIVS)

+

Completion and Certification of PTB as an [All-Hazards Safety Officer Type 2 \(SOA2\)](#)
OR

Satisfactory performance as a Safety Officer Type 3 (SOF3)

+

Job status as a full time DOI/Bureau Safety Officer

+

Completion and Certification of PTB as [an All-Hazards Safety Officer Type 2 \(SOA2\)](#)
OR

Satisfactory performance as a Safety Officer Type 2, Wildland Fire (SOF2) *

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR SOA2

Any of the following Division/Group Supervisor (DIVA, DLEO, DSAR, DIVS)

Operations Section Chief Type 3 (OSC3)

Operations Section Chief Type 2 (OSC2)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Safety Officer Type 1, Wildland Fire (SOF1)

Safety Officer Type 2, Wildland Fire (SOF2)

Safety Officer Type 3 (SOF3)

Safety Officer, Line, Wildland Fire (SOFR)

SOA2 MAINTAINS CURRENCY FOR THESE POSITIONS

Any of the following Division/Group Supervisor (DIVA, DLEO, DSAR)

Safety Officer Type 3 (SOF3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Safety Officer (S-404)

NWCG: Organizational Leadership in the Fire Service (L-480)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

* *Must have training required for Safety Officer Type 3 (SOF3)*

Safety Officer Type 3 (SOF3)

(Position Category: Discipline Neutral ICS and Incident Support Position)

Duties

The SOF3 works in Command and General Staff and is responsible for the safety, welfare, and accountability of personnel during an incident. Develops measures of ensuring personnel safety, inspects facilities for safety hazards, provides safety briefings, monitors incident operations and advises the Incident Commander on matter relating to health and safety of incident personnel.

REQUIRED TRAINING

IS-100: Introduction to the Incident Command System, ICS-100
ICS-200: Basic Incident Command System for Initial Response, ICS-200
ICS-300: Intermediate Incident Command System for Expanding Incidents
ICS-400: Advanced Incident Command System for Command and General Staff – Complex Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction
E/L 0954: National Incident Management System Incident Command System All-Hazards Safety Officer Course
(USFA) 0305: Type III All-Hazards Incident Management Team Course or Command and General Staff for Local Incident Management Teams (H-337)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a [Safety Officer Type 3 \(SOF3\)](#)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR SOF3

All-Hazards Task Force Leader (ATFL)
Any of the following All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)
Any Strike Team Leader, Wildland Fire (STCR, STEN, STEQ)
Full time DOI Safety Officer
Incident Commander Type 4, Wildland Fire (ICT4)
Safety Officer Type 2, Wildland Fire (SOF2)
Task Force Leader, Wildland Fire (TFLD)

SOF3 MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Task Force Leader (ATFL)
All-Hazards Safety Officer Type 2 (SOA2)
Any of the following All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Safety Officer (S-404)
NWCG: Organizational Leadership in the Fire Service (L-480)
OSHA: Disaster Site Worker Course (OSHA 7600)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

All-Hazards Public Information Officer Type 2 (PIA2)

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

Responsible for The Overall Communication Strategy During an Incident Between the Incident Personnel, Cooperating and Participating Agencies, And Outside Stakeholders. The Pia2 Develops Policy Regarding Information Gathering and Dissemination, Determines Procedures for Coordination with Other Information Functions, Establishes A Community Relations Function, And Resolves Conflicts Within Incident staff or with outside interests. prepares the information demobilization plan in alignment with the level of media and public interest in addition to aiding the jurisdictional agency with the preparation of a post-incident information strategic plan.

REQUIRED TRAINING

NWCG: Command and General Staff (S-420); or NWCG: Advanced Leadership for Command and General Staff (L-481) or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Public Information Officer Type 3 (PIO3)

+

Completion and Certification of PTB as an [All-Hazards Public Information Officer Type 2 \(PIA2\)](#)

OR

Satisfactory performance as a Public Information Officer, Wildland Fire (PIOF)

+

Completion and Certification of PTB as an [All-Hazards Public Information Officer Type 2 \(PIA2\)](#)

OR

Satisfactory performance as a All-Hazards Operations Section Chief Type 2 (OSA2)*

+

Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as a Operations Section Chief Type 2 (OSC2)*

+

Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)*

+

Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as a All-Hazards Safety Officer Type 2 (SOA2)*

+

Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as a Safety Officer Type 2 (SOF2)*

+
Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as a All-Hazards Planning Section Chief Type 2 (PSA2)*

+
Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as a Planning Section Chief Type 2 (PSC2)*

+
Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

Satisfactory performance as a All-Hazards Planning Section Chief Type 2 (PSA2)*

+
Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as a Planning Section Chief Type 2 (PSC2)*

+
Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as a Public Information Officer Type 2, Wildland Fire (PIO2)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PIA2

Full time DOI Information or Public Affairs Specialist

Public Information Officer, Wildland Fire (PIOF)

Public Information Officer Type 1, Wildland Fire (PIO1)

Public Information Officer Type 2, Wildland Fire (PIO2)

Public Information Officer Type 3 (PIO3)

PIA2 MAINTAINS CURRENCY FOR THESE POSITIONS

Public Information Officer Type 3 (PIO3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Public Information Officer (E/L952)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

** Individuals must complete EMI: Public Information Officer (E/L952) prior to position qualification*

Public Information Officer Type 3 (PIO3)

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The PIO3 is responsible for the gathering of information necessary to accurately assess an incident and the dissemination of information to incident personnel and outside stakeholders. Coordinates information functions such as the establishment of a system to obtain incident information, community relations, the development of new releases and response to media inquiries and responding to special situations within the incident.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

EMI: All-Hazards Public Information Officer (L-952) or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a [Public Information Officer Type 3 \(PIO3\)](#)

OR

Satisfactory performance as a Public Information Officer, Wildland Fire (PIOF)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PIO3

All-Hazards Public Information Officer Type 2 (PIA2)

Public Information Officer (PIOF)

Public Information Officer Type 2 (PIO2)

PIO3 MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Public Information Officer Type 2 (PIA2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

DOI: Command and General Staff for Local Incident Management Teams (H-337)

NWCG: Introduction to Incident Information (S-203)

USFA: All-Hazards Incident Management Team (O-305) or equivalent

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Liaison Officer (LOFR) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Liaison Officer is the contact point for Agency representatives in multi-jurisdictional incidents. The LOFR is responsible for establishing and coordination interagency contacts, monitoring incidents for potential interagency problems, and informs coordinating agencies of incident status.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a [Liaison Officer \(LOFR\)](#)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LOFR

Agency Representative (AREP)

LOFR MAINTAINS CURRENCY FOR THESE POSITIONS

Agency Representative (AREP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

DOI: Command and General Staff for Local Incident Management Teams (H-337)

NWCG: Command and General Staff (S-420); or NWCG: Advanced Leadership for Command and General Staff (L-481) or equivalent

NWCG: Organizational Leadership in the Fire Service (L-480)

USFA: All-Hazards Incident Management Team (O-305) or equivalent

NWCG: Advanced Incident Management (S-520)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Agency Representative (AREP) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Agency Representative's primary responsibility is the well-being of agency personnel and accounting of agency resources. AREPs coordinate with General Staff on agency involvement during the incident.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR AREP

All-Hazards Incident Commander Type 2 (ICA2)

Incident Commander Type 1 (ICT1)

Incident Commander Type2 (ICT2)

Liaison Officer (LOFR)

AREP MAINTAINS CURRENCY FOR THESE POSITIONS

Liaison Officer (LOFR)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

NWCG: Human Factors in the Wildland Fire Service (L-180)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Note: This is not a Command or General Staff Position.

Command Staff - Wildland Fire

The following Wildland Fire Command Staff position requirements can be found in the NWCG Wildland Fire Qualification System Guide (PMS 310-1).

Area Commander (ACDR)

Incident Commander Type 1, Wildland Fire (ICT1)

Incident Commander Type 2, Wildland Fire (ICT2)

Incident Commander Type 3, Wildland Fire (ICT3)

Incident Commander Type 4, Wildland Fire (ICT4)

Incident Commander Type 5, Wildland Fire (ICT5)

Prescribed Fire Burn Boss, Type 1, (RXB1)

Public Information Officer Type 1, Wildland Fire (PIO1)

Public Information Officer Type 2, Wildland Fire (PIO2)

Public Information Officer, Wildland Fire (PIOF)

Safety Officer Type 1, Wildland Fire (SOF1)

Safety Officer Type 2, Wildland Fire (SOF2)

Safety Officer, Line, Wildland Fire (SOFR)

2 Operations Section

Discipline Neutral

All-Hazards Operations Section Chief Type 2 (OSA2)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The All-Hazards Operations Section Chief Type 2 is responsible for the management of all operations during an incident. Identifies resources required to achieve control objectives, evaluates resource status and tactical needs to determine resource assignments, and considers demobilization needs throughout the incident. The OSA2 leads the operational plan for operational period briefings, reports special events, and implements the demobilization plan.

REQUIRED TRAINING

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)
NWCG: Command and General Staff (S-420); or NWCG: Advanced Leadership for Command and General Staff (L-481) or equivalent
IAT: Basic Aviation Safety Course (A100)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as any of the following
Division/Group Supervisor (DIVA, DLEO, DSAR, DIVS)

+

Completion and Certification of PTB as an [All-Hazards Operations Section Chief Type 2 \(OSA2\)](#)

OR

Satisfactory performance as an Operations Section Chief Type 2, Wildland Fire (OSC2)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR OSA2

Any Division/Group Supervisor (DIVA, (DIVS), DLEO, DSAR)
All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Incident Commander Type 3 (ICA3)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Incident Commander Type 3, Wildland Fire (ICT3)
Operations Branch Director, Wildland Fire (OPBD)
Operations Section Chief Type 1, Wildland Fire (OSC1)
Operations Section Chief Type 2, Wildland Fire (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)

OSA2 MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Division/Group Supervisor (DIVA, DLEO, DSAR)
All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Incident Commander Type 3 (ICA3)
All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: All-Hazards Operations Section Chief (L-958) or equivalent

NWCG: Incident Leadership (L-381)

USFA: All-Hazards Incident Management Team (O-305) or equivalent

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Operations Section Chief Type 3 (OSC3)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The Operations Section Chief Type 3 is a similar position to the OSC2 and is responsible for the management of all operations during an incident. Identifies resources required to achieve control objectives, evaluates resource status and tactical needs to determine resource assignments, and considers demobilization needs throughout the incident. The OSA3 leads the operational plan for operational period briefings, reports special events, and implements the demobilization plan.

REQUIRED TRAINING

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

IAT: Basic Aviation Safety Course (A100)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an All-Hazards Incident Commander Type 3 (ICA3)

OR

Satisfactory performance as an Incident Commander Type 3, Wildland Fire (ICT3)

OR

Satisfactory performance as any of the following Division Supervisor (DIVA, DLEO, DSAR, DIVS)

+

Completion and Certification of PTB as an [All-Hazards Operations Section Chief Type 3 \(OSA3\)](#)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR OSC3

Any Division or Group Supervisor (DIVA, DIVS, DLEO, DSAR, REGS)

Any Wildland Fire Strike Team Leader (STCR, STEN, STEQ)

Any All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)

All-Hazards Incident Commander Type 2 (ICA2)

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Task Force Leader (ATFL)

Incident Commander Type 3, Wildland Fire (ICT3)

Incident Commander Type 2, Wildland Fire (ICT2)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Operations Section Chief Type 2, Wildland Fire (OSC2)

Structure Protection Specialist, Wildland Fire (STPS)

Task Force Leader, Wildland Fire (TFLD)

OSC3 MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Incident Commander Type 2 (ICA2)

All-Hazards Incident Commander Type 3 (ICA3)

Any All-Hazards Division or Group Supervisor (DIVA, DLEO, DSAR, REGS)

Any All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)

All-Hazards Task Force Leader (ATFL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

DOI: Command and General Staff for Local Incident Management Teams (H-337)

EMI: All-Hazards Operations Section Chief (L-958) or equivalent

NWCG: Incident Leadership (L-381)

USFA: All-Hazards Incident Management Team (O-305) or equivalent

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Division/Group Supervisor All-Hazards (DIVA)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The DIVA works in Operations and supervises group/division resources. Identifies resources assigned to a group/division, resources required to achieve control objectives, and need for assistance on a work task. The DIVA coordinates activities in adjacent group/divisions, reviews group assignments, resolves logistical problems within the group/division, and reports resource status and special occurrences.

REQUIRED TRAINING

EMI: All-Hazards Division/Group Supervisor (L-960) or equivalent

IAT: Basic Aviation Safety Course (A100)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as any of the following All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL) or All-Hazards Task Force Leader (ATFL) Task Force Leader, Wildland Fire (TFLD)

+

Completion and Certification of PTB as an [All-Hazards Division/Group Supervisor \(DIVA\)](#)

OR

Satisfactory performance as any of the following Division or Group Supervisor (DLEO, DSAR, REGS, DIVS)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR DIVA

Air Tactical Group Supervisor (ATGS)

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

Any of the following Division/Group Supervisor (DIVS, DLEO, DSAR, REGS)

Any Strike Team Leader, Wildland Fire (STCR, STEQ, STEN)

Incident Commander Type 3, Wildland Fire (ICT3)

Operations Branch Director, Wildland Fire (OPBD)

Operations Section Chief Type 1, Wildland Fire (OSC1)

Operations Section Chief Type 2, Wildland Fire (OSC2)

Operations Section Chief Type 3 (OSC3)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Safety Officer Type 1, Wildland Fire (SOF1)

Safety Officer Type 2, Wildland Fire (SOF2)

Structure Protection Specialist, Wildland Fire (STPS)

Task Force Leader, Wildland Fire (TFLD)

DIVA MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)
All-Hazards Safety Officer Type 2 (SOA2)
All-Hazards Task Force Leader (ATFL)
Any of the following Division/Group Supervisor (DLEO, DSAR, REGS)
Operations Section Chief Type 3 (OSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Division/Group Supervisor (S-339)
NWCG: Fireline Leadership (L-380)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

All-Hazards Task Force Leader (ATFL)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

All Hazards Task Force Leader directs a combination of personnel, crews and different types of equipment in performing tactical missions on a division or segment of a division. The ATFL supervises resources at the Single Resource Boss level and reports to a Division/Group Supervisor. Responsible for ensuring all equipment, supplies, and personnel that are required to meet an assignment, coordinates activities with adjacent Task Force Leader(s) and other resources and uses a combination of resources to maximize effectiveness.

REQUIRED TRAINING

IAT: Basic Aviation Safety Course (A100)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance in any two of the following All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)

OR

Strike Team Leader, Wildland Fire positions (STCR, STEQ, STEN)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR ATFL

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

Any of the following Division/Group Supervisor (DIVS, DLEO, DSAR, REGS)

Any Strike Team Leader, Wildland Fire (STCR, STEQ, STEN)

Firefighter 1, Wildland Fire (FFT1)

Incident Commander Type 3, Wildland Fire (ICT3)

Incident Commander Type 4, Wildland Fire (ICT4)

Operations Section Chief Type 1, Wildland Fire (OSC1)

Operations Section Chief Type 2, Wildland Fire (OSC2)

Operations Section Chief Type 3 (OSC3)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Prescribed Fire Burn Boss Type 1 (RXB1)

Prescribed Fire Burn Boss Type 2 (RXB2)

Safety Officer Type 3 (SOF3)

Safety Officer, Line, Wildland Fire (SOFR)

Structure Protection Specialist, Wildland Fire (STPS)

ATFL MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

Any of the following Division/Group Supervisor (, DLEO, DSAR, REGS)

Operations Section Chief Type 3 (OSC3)

Operations Section Chief Type 3, Wildland Fire (OPS3)
Safety Officer Type 3 (SOF3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Air Operations (S-270)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Crew Boss (S-230)

NWCG: Task Force/Strike Team Leader (S-330)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Response Team Leader (ARTL)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The Response Team Leader has overall responsibility for the collection, assessment, dissemination and use of information about the post-incident situation and response alternatives.

REQUIRED TRAINING

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance in the following Squad Leader (SRT1, ART1, SWF1, TRT1)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR ARTL

Incident Commander Type 4, Wildland Fire (ICT4)

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

Firefighter 1, Wildland Fire (FFT1)

All-Hazards Incident Commander Type 3 (ICA3)

Any of the following Division/Group Supervisor (DIVS, DLEO, DSAR, REGS)

Incident Commander Type 3, Wildland Fire (ICT3)

Operations Section Chief Type 3 (OSC3)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Prescribed Fire Burn Boss Type 1 (RXB1)

Prescribed Fire Burn Boss Type 2 (RXB2)

Safety Officer Type 3 (SOF3)

Safety Officer, Line, Wildland Fire (SOFR)

Strike Team Leader Crew (STCR)

Task Force Leader, Wildland Fire (TFLD)

ARTL MAINTAINS CURRENCY FOR THESE POSITIONS

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

IAT: Basic Aviation Safety Course (A100)

NWCG: Basic Air Operations (S-270)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Crew Boss (S-230)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Response Squad Leader (ART1)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Response Technician Type 2 (ART2)

PHYSICAL FITNESS REQUIRED

Ardous

THESE POSITIONS MAINTAIN CURRENCY FOR ART1

Incident Commander Type 4, Wildland Fire (ICT4)

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

Firefighter 1, Wildland Fire (FFT1)

ART1MAINTAINS CURRENCY FOR THESE POSITIONS

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

IAT: Basic Aviation Safety Course (A100)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Response Technician Type 2 (ART2)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR ART2

None

ART2 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

IAT: Basic Aviation Safety Course (A100)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Staging Area Manager (STAM)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The STAM is responsible for resource staging during an incident. The STAM organizes and establishes the staging area and operations. Determines the need for additional assistance and orders requested resources and support.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Staging Area Manager (STAM)

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR STAM

Firefighter Type 1 (FFT1), Wildland Fire

STAM MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Staging Area Manager (J-236)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Law Enforcement

Division/Group Supervisor, Law Enforcement (DLEO)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

EMI: All-Hazards Division/Group Supervisor (L-960) or equivalent

IAT: Basic Aviation Safety Course (A100)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current commission as a Law Enforcement Level I Commissioned Officer (LEO1)

+

Satisfactory performance as any of the following All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL) or All-Hazards Task Force Leader (ATFL) or Task Force Leader, Wildland Fire (TFLD)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR DLEO

Air Tactical Group Supervisor, Wildland Fire (ATGS)

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

Any of the following Division/Group Supervisor (DIVS, DIVA, DSAR)

Any Strike Team Leader, Wildland Fire (STCR, STEQ, STEN)

Incident Commander Type 3, Wildland Fire (ICT3)

Operations Branch Director, Wildland Fire (OPBD)

Operations Section Chief Type 1, Wildland Fire (OSC1)

Operations Section Chief Type 2, Wildland Fire (OSC2)

Operations Section Chief Type 3, Wildland Fire (OSC3)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Safety Officer Type 1, Wildland Fire (SOF1)

Safety Officer Type 2, Wildland Fire (SOF2)

Structure Protection Specialist, Wildland Fire (STPS)

Task Force Leader, Wildland Fire (TFLD)

Line supervisor at home unit

DLEO MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

Any of the following Division/Group Supervisor (, DIVA, DSAR)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Division/Group Supervisor (S-339)

NWCG: Fireline Leadership (L-380)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Law Enforcement Team Leader (LEOL)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

IAT: Basic Aviation Safety Course (A100)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current commission as a Law Enforcement Level I Commissioned Officer (LEO1)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LEOL

Incident Commander Type 4, Wildland Fire (ICT4)

Any of the following Squad Leader (LEO1, SRT1, ART1, SWF1, TRT1)

Firefighter 1, Wildland Fire (FFT1)

LEOL MAINTAINS CURRENCY FOR THESE POSITIONS

Any of the following Squad Leader (LEO1, SRT1, ART1, SWF1, TRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Air Operations (S-270)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Crew Boss (S-230)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Law Enforcement Officer Level 1 (LEO1)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current commission as a Level 1 Law Enforcement Officer (LEO1)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LEO1

None

LEO1 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Law Enforcement Officer Level 2 (LEO2)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

ANY POSITION OR DISCIPLINE RELATED TRAINING REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current commission as a Level 2 Law Enforcement Officer (LEO2)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LEO2

None

LEO2 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Security Specialist Level 1 (SEC1)**

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Certification as Criminal Investigator or Federal Law Enforcement Officer

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SEC1

None

SEC1 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

**** This position shares competency requirements with the NWCG Federal Wildfire Qualification Supplement to the PMS 310-1**

Security Specialist Level 2 (SEC2)**

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EEMI: NIMS, An Introduction \(IS-700.b\)](#)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

NONE

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SEC2

None

SEC2 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

**** This position shares competency requirements with the NWCG Federal Wildfire Qualification Supplement to the PMS 310-1**

Search and Rescue

Division/Group Supervisor, Search and Rescue (DSAR)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

EMI: All-Hazards Division/Group Supervisor (L-960) or equivalent

IAT: Basic Aviation Safety Course (A100)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as any of the following All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL) or All-Hazards Task Force Leader (ATFL) or Task Force Leader, Wildland Fire (TFLD)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR DSAR

Air Tactical Group Supervisor, Wildland Fire (ATGS)

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

Any of the following Division/Group Supervisor (DIVS, DIVA, DLEO)

Any Strike Team Leader, Wildland Fire (STCR, STEQ, STEN)

Incident Commander Type 3, Wildland Fire (ICT3)

Operations Branch Director, Wildland Fire (OPBD)

Operations Section Chief Type 1, Wildland Fire (OSC1)

Operations Section Chief Type 2, Wildland Fire (OSC2)

Operations Section Chief Type 3 (OSC3)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Safety Officer Type 1, Wildland Fire (SOF1)

Safety Officer Type 2, Wildland Fire (SOF2)

Structure Protection Specialist, Wildland Fire (STPS)

Task Force Leader, Wildland Fire (TFLD)

DSAR MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

Any of the following Division/Group Supervisor (DIVA, DLEO)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Division/Group Supervisor (S-339)

NWCG: Fireline Leadership (L-380)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Rescue Group Supervisor (REGS)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

IAT: Basic Aviation Safety Course (A100)

NWCG: Basic Air Operations (S-270)

EMI: All-Hazards Division/Group Supervisor (L-960) or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current license as an Advanced Emergency Medical Technician (AEMT)

+

Satisfactory performance as an All-Hazards Search and Rescue Squad Leader (SRT1)

+

Satisfactory performance as a Helicopter Crewmember (HECM)

Completion and Certification of PTB as a Rescue Group Supervisor (REGS)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR REGS

Incident Commander Type 4, Wildland Fire (ICT4)

Medical Unit Leader (MEDL)

Helicopter Crewmember (HECM)

Search and Rescue Squad Leader (SRT1)

REGS MAINTAINS CURRENCY FOR THESE POSITIONS

Search and Rescue Squad Leader (SRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Interagency Incident Business Management (S-260)

NWCG: Division/Group Supervisor (S-339)

NWCG: Fireline Leadership (L-380)

NWCG: Medical Unit Leader (S-359)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Search and Rescue Team Leader (SRTL)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

IAT: Basic Aviation Safety Course (A100)

Hazardous Materials Awareness

Basic First Aid and CPR

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as any of the following Squad Leader (SRT1, SWF1, TRT1)

Completion and Certification of PTB as a Search and Rescue Team Leader (SRTL)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SRTL

Incident Commander Type 4, Wildland Fire (ICT4)

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

Firefighter 1, Wildland Fire (FFT1)

SRTL MAINTAINS CURRENCY FOR THESE POSITIONS

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Air Operations (S-270)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Crew Boss (S-230)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Technical Rescue Team Leader (TRTL)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

NPS: Advanced Technical Rescue (SR-ADTR) or equivalent

IAT: Basic Aviation Safety Course (A100)

Hazardous Materials Awareness

Basic First Aid and CPR

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as any of the following Squad Leader (SRT1, SWF1, TRT1)

+

Completion and Certification of PTB as a Technical Rescue Team Leader (TRTL)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR TRTL

Incident Commander Type 4, Wildland Fire (ICT4)

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

Firefighter 1, Wildland Fire (FFT1)

TRTL MAINTAINS CURRENCY FOR THESE POSITIONS

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Air Operations (S-270)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Crew Boss (S-230)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Swiftwater Rescue Team Leader (SWFL)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

IAT: Basic Aviation Safety Course (A100)

Hazardous Materials Awareness

Basic First Aid and CPR

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as any of the following Squad Leader (SRT1, SWF1, TRT1)

+

Completion and Certification of PTB as a Swiftwater Rescue Team Leader (SWFL)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SWFL

Incident Commander Type 4, Wildland Fire (ICT4)

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

Firefighter 1, Wildland Fire (FFT1)

SWFL MAINTAINS CURRENCY FOR THESE POSITIONS

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Air Operations (S-270)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Crew Boss (S-230)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Search and Rescue Squad Leader (SRT1)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

IAT: Basic Aviation Safety Course (A100)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Search and Rescue Technician (SRT2)

+

Completion and Certification of PTB as a Search and Rescue Squad Leader (SRT1)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SRT1

Incident Commander Type 4, Wildland Fire (ICT4)

Squad Leader (ART1, SWF1, TRT1)

Firefighter 1, Wildland Fire (FFT1)

SRT1 MAINTAINS CURRENCY FOR THESE POSITIONS

Squad Leader (ART1, SWF1, TRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Swiftwater Rescue Squad Leader (SWF1)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Swiftwater Rescue Technician (SWF2)

+

Completion and Certification of PTB as a Swiftwater Rescue Squad Leader (SWF1)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SWF1

Incident Commander Type 4, Wildland Fire (ICT4)

Any of the following Squad Leader (SRT1, ART1, TRT1)

Firefighter 1, Wildland Fire (FFT1)

SWF1 MAINTAINS CURRENCY FOR THESE POSITIONS

Any of the following Squad Leader (SRT1, ART1, TRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Swiftwater Rescue Technician (SWF2)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

Swiftwater Rescue (SR-SWR) or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Search and Rescue Technician (SRT2)

+

Completion and Certification of PTB as a Swiftwater Rescue Technician (SWF2)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SWF2

None

SWF2 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Technical Rescue Squad Leader (TRT1)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

NPS: Basic Technical Rescue (SR-BTR) or equivalent

Emergency Vehicle Operations Course (EVOC)

Aviation Safety (A-100)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance in the following Technical Rescue Technician (TRT2)

+

Completion and Certification of PTB as a Technical Rescue Squad Leader (TRT1)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR TRT1

Incident Commander Type 4, Wildland Fire (ICT4)

Squad Leader (SRT1, ART1, SWF1)

Firefighter 1, Wildland Fire (FFT1)

TRT1 MAINTAINS CURRENCY FOR THESE POSITIONS

Squad Leader (SRT1, ART1, SWF1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Search and Rescue Technician (SRT2)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[NPS: Basic Search and Rescue](#) (SR-BSR) or equivalent

IAT: Basic Aviation Safety Course (A100)

Basic First Aid and CPR

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Search and Rescue Technician 2 (SRT2)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR SRT2

None

SRT2 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Technical Rescue Technician (TRT2)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

NPS: Basic Technical Rescue (SR-BTR) or equivalent

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Search and Rescue Technician 2 (SRT2)

+

Completion and Certification of PTB as a Technical Rescue Technician (TRT2)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR TRT2

None

TRT2 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Mountaineering Rescue Technician (TMRT)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

NPS: Basic Technical Rescue (SR- BTR) or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Search and Rescue
Technician 2 (SRT2)

+

Completion and Certification of PTB as a Mountaineering Rescue Technician (TMRT)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR TMRT

None

TMRT MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Preventative Search and Rescue Technician (PSAR)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Search and Rescue Technician 2 (SRT2)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR PSAR

None

PSAR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Wildland Fire

The following Wildland Fire Operation Section position requirements can be found in the NWCG Wildland Fire Qualification System Guide (PMS 310-1).

Advanced Faller, Wildland Fire (FAL1)
Basic Faller, Wildland Fire (FAL3)
Crew Boss, Wildland Fire (CRWB)
Crew Representative, Wildland Fire (CREP)
Division/Group Supervisor, Wildland Fire (DIVS)
Engine Boss, Wildland Fire (ENGB)
Felling Boss, Wildland Fire (FELB)
Firefighter, Type 1, Wildland Fire (FFT1)
Firefighter, Type 2, Wildland Fire (FFT2)
Firing Boss, Single Resource, Wildland Fire (FIRB)
Heavy Equipment Boss, Single Resource, Wildland Fire (HEQB)
Intermediate Faller, Wildland Fire (FAL2)
Operations Branch Director, Wildland Fire (OPBD) **
Operations Section Chief Type 1, Wildland Fire (OSC1)
Operations Section Chief Type 2, Wildland Fire (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Strike Team Leader Heavy Equipment, Wildland Fire (STEQ)
Strike Team Leader, Crew, Wildland Fire (STCR)
Strike Team Leader, Engine, Wildland Fire (STEN)
Structural Protection Specialist, Wildland Fire (STPS)
Task Force Leader, Wildland Fire (TFLD)

3 Air Operations

Aircrew Member (AIME)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

Person involved in DOI non-wildland fire Aviation Operations or Flight Activities who are working in and around aircraft essential to ensure the safety and successful outcome of the mission. Aircrew members are required (1) to be on board or to attend to the loading and unloading of passengers and cargo at all landings and takeoffs, (2) to attend to external loads, and (3) to ensure that passengers have received a safety briefing prior to all flights DOI Operational Procedures Memorandum #04

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

IAT: Basic Aviation Safety Course (A100)

IAT: Aviation Transportation of Hazardous Materials ([A-110](#)) (Triennial)

IAT: General Awareness Security Training ([A-116](#))

IAT: Mishap Review (A-200) (Triennial)

REQUIRED EXPERIENCE, CERTIFICATION AND LICENSE

None

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR AIME

None

AIME MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

All-Hazards Helicopter Manager (HEAM)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

Responsible for coordinating, scheduling, managing, and supervising all-hazards helicopter operations.

REQUIRED TRAINING

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

IAT: Basic Aviation Safety Course (A100) (Triennial)

IAT: Aviation Policy & Regulations I (A-107)

IAT: Aviation Radio Use (A-109)

IAT: Aviation Transportation of Hazardous Materials (A-110)(Triennial)

IAT: Mission Planning and Flight Request Process (A-112)

IAT: Automated Flight Following (A-115)

IAT: General Awareness Security Training (A116)

IAT: Mishap Review (A-200) (Triennial)

IAT: Aircraft Capabilities and Limitations (A-204)

IAT: Risk Management I (A-205)

IAT: Helicopter Operations (A-209)

IAT: Aircraft Pre-Use Inspection (A-218)

IAT: Personal Responsibility & Liability (A-302) (Triennial)

IAT: Human Factors in Aviation (A-303) (Triennial)

IAT: Aircraft Maintenance (A-304)

IAT: Risk Management II (A-305)

IAT: Aviation Contract Administration Parts I & II

IAT: Aviation Policy and Regulations-II (A-307) (Triennial)

IAT: Helicopter Flight Manuals (A-309) (Triennial)

IAT: Overview of Crew Resource Management (A-310) (Triennial)

IAT: Aviation Planning (A-311)

+

NWCG: Helicopter Manager Refresher (RT-372) (Triennial)

OR

NWCG: Interagency Helicopter Manager (S-372)

IAT: Mishap Review (A-200) (Triennial)

+

NWCG: Helicopter Manager Refresher (RT-372) (Triennial)

NOTE: The NPS and BLM require S-372 to become a HEAM.

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Resource or Interagency Fire Helicopter Crewmember ([HECM](#)) or All-Hazards Helicopter Crewmember ([HEAC](#))

+

Completion and Certification of PTB as an [All-Hazards Resource Helicopter Manager \(HEAM\)](#)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR HEAM

Air Operations Branch Director ([AOBD](#)) Air Support Group Supervisor ([ASGS](#))

Helibase Manager Type ([HEB2](#))

Helibase Manager Type 1 ([HEB1](#)) Helicopter Coordinator ([HLCO](#))

Helicopter Manager, Single Resource, Wildland Fire ([HMGB](#))

HEAM MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Helicopter Crewmember ([HEAC](#))

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Interagency Incident Business Management (S260)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

All-Hazards Helicopter Crewmember (HEAC)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

Serves as member of a helicopter crew, assisting the HEAM and /or the Helibase Manager in the performance and completion of all-hazards helicopter mission.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

NWCG: Helicopter Crewmember(S271)

IAT: Basic Aviation Safety Cours(A100)

IAT: Aviation Transportation of Hazardous Materials (A-110)
(Triennial)

IAT: General Awareness Security Training (A-116)

IAT: Mishap Review (A-200) (Triennial)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

[Completion and Certification of PTB as an All-Hazards Helicopter Crewmember \(HEAC\)](#)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR HEAC

All-Hazards Helicopter Manager ([HEAM](#))

Deck Coordinator ([DECK](#))

Helibase Manager Type 1 ([HEB1](#))

Helibase Manager Type 2 ([HEB2](#))

Helicopter Crewmember, Wildland Fire ([HECM](#))

Helicopter Manager, Single Resource, Wildland Fire ([HMGB](#))

HEAC MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Interagency Incident Business Management(S260)

IAT: Risk Management I (A-205)

IAT: Aircraft Pre-Use Inspection (A-218)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Aircraft Base Radio Operator (ABRO) ***

(Position Category: Incident Support)

DUTIES

The Aircraft Base Radio Operator (ABRO) reports to the Helibase Manager or Fixed-Wing Base Manager and is responsible for establishing communication between incident assigned aircraft and airbases, Air Tactical Group Supervisor, Air Operations Branch Director, and the Takeoff and Landing Coordinator.

REQUIRED TRAINING

NIMS: Introduction to ICS (I-100)

NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Aircraft Base Radio Operator (ABRO)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR ABRO

All-Hazards Helicopter Crewmember (HEAC)

All-Hazards Project Helicopter Manager (HEAM)

Deck Coordinator (DECK)

Helicopter Crewmember, Wildland Fire (HECM)

Radio Operator (RADO)

ABRO MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Helicopter Crewmember (HEAC)

All-Hazards Project Helicopter Manager (HEAM)

Aircraft Dispatcher (ACDP)

Radio Operator (RADO)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Air Operations - Wildland Fire

The following Wildland Fire Air Operations position requirements can be found in the NWCG Wildland Fire Qualification System Guide (PMS 310-1).

Air Operations Branch Director (AOBD)

Air Support Group Supervisor, (ASGS)

Air Tactical Group Supervisor, Wildland Fire (ATGS)

Air Tanker/Fixed Wing Coordinator (ATCO)**

Area Command Aviation Coordinator (ACAC)

Deck Coordinator, (DECK)

Helibase Manager Type 1 (6 or more helicopters), Wildland Fire (HEB1)

Helibase Manager Type 2 (1-5 helicopters) (HEB2)

Helicopter Coordinator, Wildland Fire (HLCO)

Helicopter Crewmember, Wildland Fire (HECM)

Helicopter Manager, Single Resource, Wildland Fire (HMGB)

4 Planning Section

All-Hazards Planning Section Chief Type 2 (PSA2)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The PSA2 is responsible for collecting, evaluating, disseminating, and using information about the development of the incident, status of resources, and demobilization of the incident. Supervises the preparation of the Incident Action Plan, the incorporation of other incident plans into the Incident Action Plan, and coordinates with all sections to assure the Incident Action Plan can be implemented. The PSA2 establishes information requirements and special information collection activities; provides periodic productions to inform incident strategy such as legal and fiscal constraints; determines need for any specialized resources and ensures the Operations Chief provides information for resource allocation; and assembles and disassembles strike teams and task forces not assigned to operations.

REQUIRED TRAINING

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)
NWCG: Command and General Staff (S-420); or NWCG: Advanced Leadership for Command and General Staff (L-481) or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an All-Hazards Situation Unit Leader (SIAL)

+

Completion and Certification of PTB as [All-Hazards Planning Section Chief Type 2 \(PSA2\)](#)

OR

Satisfactory performance as Situation Unit Leader, Wildland Fire (SITL)

+

Completion and Certification of PTB as [All-Hazards Planning Section Chief Type 2 \(PSA2\)](#)

OR

Satisfactory performance as a Resources Unit Leader ([RESL](#))

+

Completion and Certification of PTB as [All-Hazards Planning Section Chief Type 2 \(PSA2\)](#)

OR

Satisfactory performance as a Planning Section Chief Type 3 (PSC3)

+

Completion and Certification of PTB as [All-Hazards Planning Section Chief Type 2 \(PSA2\)](#)

OR

Satisfactory performance as an All-Hazards Operations Section Chief Type 2 ([OSA2](#))

+

Completion and Certification of PTB as [All-Hazards Planning Section Chief Type 2 \(PSA2\)*](#)

OR

Satisfactory performance as an Operations Section Chief Type 2 ([OSC2](#))

+
Completion and Certification of PTB as [All-Hazards Planning Section Chief Type 2 \(PSA2\)*](#)

OR

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

+
Completion and Certification of PTB as [All-Hazards Planning Section Chief Type 2 \(PSA2\)*](#)

OR

Satisfactory performance as a All-Hazards Safety Officer Type 2 (SOA2)

+
Completion and Certification of PTB as [All-Hazards Planning Section Chief Type 2 \(PSA2\)*](#)

OR

Satisfactory performance as a Safety Officer Type 2 (SOF2)

+
Completion and Certification of PTB as [All-Hazards Planning Section Chief Type 2 \(PSA2\)*](#)

OR

Satisfactory performance as a Planning Section Chief Type 2, Wildland Fire ([PSC2](#))

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PSA2

All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Situation Unit Leader (SIAL)
Demobilization Unit Leader (DMOB)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Planning Section Chief Type 1, Wildland Fire (PSC1)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Planning Section Chief Type 3 (PSC3)
Resource Unit Leader (RESL)
Situation Unit Leader, Wildland Fire (SITL)

PSA2 MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Situation Unit Leader (SIAL)
Demobilization Unit Leader (DMOB)
Documentation Unit Leader (DOCL)
Resources Unit Leader (RESL)
Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Planning Section Chief (E962) or equivalent
NWCG: Organizational Leadership in the Fire Service (L-480)
NWCG: Planning Section Chief (S-440)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

** Individuals must complete EMI: Planning Section Chief (E962) or equivalent prior to position qualification*

Planning Section Chief Type 3 (PSC3) ***

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The PSC3 is responsible for collecting, evaluating, disseminating, and using information about the development of the incident, status of resources, and demobilization of the incident. Supervises the preparation of the Incident Action Plan, the incorporation of other incident plans into the Incident Action Plan, and coordinates with all sections to assure the Incident Action Plan can be implemented. The PSC3 establishes information requirements and special information collection activities; provides periodic productions to inform incident strategy such as legal and fiscal constraints; determines need for any specialized resources and ensures the Operations Chief provides information for resource allocation; and assembles and disassembles strike teams and task forces not assigned to operations.

REQUIRED TRAINING

Introduction to ICS (ICS-100)

Advanced ICS (ICS-400)

NIMS: An Introduction (IS-700)

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Resource Unit Leader (RESL)

OR

Satisfactory performance as All-Hazards Situation Unit Leader (SIAL)

OR

Satisfactory performance as Situation Unit Leader, Wildland Fire (SITL)

OR

Completion and Certification of PTB as [Planning Section Chief Type 3 \(PSC3\)](#)

OR

Satisfactory performance as an Incident Commander Type 3 (ICT3)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PSC3

All-Hazards Incident Commander Type 3 (ICA3)

Planning Section Chief Type 2, Wildland Fire (PSC2)

All-Hazards Planning Section Chief Type 2 (PSA2)

Resource Unit Leader (RESL)

All-Hazards Situation Unit Leader (SIAL)

Situation Unit Leader, Wildland Fire (SITL)

Demobilization Unit Leader (DMOB)

Status/Check-In Recorder (SCKN)

PSC3 MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Planning Section Chief Type 2 (PSA2)

Resource Unit Leader (RESL)

All-Hazards Situation Unit Leader (SIAL)

Demobilization Unit Leader (DMOB)
Documentation Unit Leader (DOCL)
Planning Section Chief Type 2 (PSC2)
Situation Unit Leader (SITL)
Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

DOI: Command and General Staff for Local Incident Management Teams (H-337)
EMI: Planning Section Chief (E962) or equivalent
NWCG: Display Processor (S-245)
NWCG: Incident Leadership (L-381)
USFA: All-Hazards Incident Management Team (O-305) or equivalent

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

****The Planning Section Chief Type 3 (PSC3) position is currently utilized in the NWCG-PMS-310-1 Qualification System and FEMA Qualification System.*

All-Hazards Situation Unit Leader (SIAL)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The SIAL is responsible for collecting and organizing incident status and information and evaluating, analyzing, and displaying that information for use by incident personnel. Forecasts changes to provide and maintain a common operation picture, prepares graphical and numerical projections and displays related to incident activities, and provides up to date situational awareness during planning meeting.

REQUIRED TRAINING

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NIMS, An Introduction (IS-700.a)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an [All-Hazards Situation Unit Leader \(SIAL\)](#)

OR

Satisfactory performance as a Situation Unit Leader, Wildland Fire (SITL)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SIAL

All-Hazards Planning Section Chief Type 2 (PSA2)

Field Observer, Wildland Fire (FOBS)

Planning Section Chief Type 1, Wildland Fire (PSC1)

Planning Section Chief Type 2, Wildland Fire (PSC2)

Planning Section Chief Type 3 (PSC3)

Situation Unit Leader (SITL)

SIAL MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Planning Section Chief Type 2 (PSA2)

Display Processor (DPRO)

Planning Section Chief Type 3 (PSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Situation Unit Leader (E964) or equivalent

NWCG: Display Processor (S-245)

NWCG: Fireline Leadership (L-380)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Search and Rescue Geographic Information Analyst (SRGA)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Search and Rescue Geographic Information Analyst (SRGA)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SRGA

Geographic Information System Specialist (GISS)

SRGA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Display Processor (S-245)

NWCG: Geographic Information System (GIS) Specialist for Incident Management (S-341)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Geographic Information System Specialist (GISS) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Geographic Information System Specialist is responsible for providing timely and accurate spatial information to the Situation Unit Leader about the incident to be used by all facets of the incident management team. Defines and maintains a daily archive, develops and updates metadata, and produces digital maps in accordance with NIMS symbols.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Geographic Information System Specialist (GISS)

PHYSICAL FITNESS

None

THESE POSITIONS MAINTAIN CURRENCY FOR GISS

None

GISS MAINTAINS CURRENCY FOR THESE POSITIONS

Search and Rescue Geographic Information Analyst (SRGA)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Display Processor (S-245)

NWCG: Geographic Information System (GIS) Specialist for Incident Management (S-341)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Display Processor (DPRO) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The DPRO compiles graphic information to inform strategies during an incident. The DPRO obtains and provides the necessary resources to produce and update situations, actions plans, and other incident materials.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Display Processor (DPRO)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR DPRO

Situation Unit Leader, Wildland Fire (SITL)

DPRO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Display Processor (S-245)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Demobilization Unit Leader (DMOB) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Demobilization Unit Leader implements, supervises, monitors, and coordinates the demobilization process during an incident. Responsible for all safety related issues during demobilization, the demobilization of resources, and disseminates information regarding resource demobilization.

REQUIRED TRAINING

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Resources Unit Leader (RESL)

+

Completion and Certification of PTB as a Demobilization Unit Leader (DMOB)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR DMOB

Expanded Dispatch Support Dispatcher (EDSD)

Planning Section Chief Type 2, Wildland Fire (PSC2)

Planning Section Chief Type 3 (PSC3)

Resources Unit Leader (RESL)

DMOB MAINTAINS CURRENCY FOR THESE POSITIONS

Planning Section Chief Type 3 (PSC3)

Resources Unit Leader (RESL)

Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Resources Unit Leader/Demobilization Unit Leader (E/L965) or equivalent

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Resource Unit Leader (RESL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The RESL oversees all resource needs and status during an incident. Coordinates across section chiefs and unit leaders to assign and place resources to reconcile resource deficiencies and needs. Provides resource availability and information to incident personnel. RSEL position requires specific knowledge of the capabilities of all suppression resources in order to meet identified needs.

REQUIRED TRAINING

EMI: [ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: [NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Status/Check-in Recorder (SCKN)

+

Completion and Certification of PTB as a Resource Unit leader (RESL)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR RESL

All-Hazards Planning Section Chief Type 2 (PSA2)

Demobilization Unit Leader (DMOB)

Planning Section Chief Type 1, Wildland Fire (PSC1)

Planning Section Chief Type 2, Wildland Fire (PSC2)

Planning Section Chief Type 3 (PSC3)

Status/Check-In Recorder (SCKN)

RESL MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Planning Section Chief Type 2 (PSA2)

Demobilization Unit Leader (DMOB)

Planning Section Chief Type 2, Wildland Fire (PSC2)

Planning Section Chief Type 3 (PSC3)

Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Resources Unit Leader/Demobilization Unit Leader (E/L965) or equivalent

NWCG: Fireline Leadership (L-380)

NWCG: Interagency Incident Business Management (S-260)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Status/Check-In Recorder (SCKN) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Status/Check-In Recorder works in Planning and maintains and verifies incident qualifications and resource information. Ensures incident and agency procedures during demobilization.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Status/Check-In Recorder (SCKN)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR SCKN

Demobilization Unit Leader (DMOB)

Planning Section Chief Type 1, Wildland Fire (PSC1)

Planning Section Chief Type 2, Wildland Fire (PSC2)

Planning Section Chief Type 3 (PSC3)

Resources Unit Leader (RESL)

SCKN MAINTAINS CURRENCY FOR THESE POSITIONS

Planning Section Chief Type 3 (PSC3)

Resources Unit Leader (RESL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Incident Base Automation (e-ISuite)

NWCG: Status/Check-In Recorder (S-248)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Documentation Unit Leader (DOCL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The DOCL is responsible for incident documentation and filing. Produces, tracks, and compiles the final incident documentation package for host agency, establishes an incident filing system, and coordinates essential equipment for the documentation unit.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Documentation Unit Leader (DOCL) (PMS 311-244)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR DOCL

Planning Section Chief Type 2, Wildland Fire (PSC2)

Planning Section Chief Type 3 (PSC3)

DOCL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Documentation Unit Leader (J-342)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Incident Training Specialist (TNSP) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The TNSP is responsible for overseeing and advocating for training. Identifies trainees, trainers, and evaluators for the training program and monitors training assignments.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Incident Training Specialist (TNSP) ([PMS 311-28](#))

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR TNSP

None

TNSP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Incident Training Specialist (S-445)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Human Resource Specialist (HRSP) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Human Resource Specialist advises on human resource practices and procedures. Maintains visibility on regulations involving personnel actions, resolves inappropriate situations, and conducts briefings keep cooperating agencies informed of any problems or concerns.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

Human Resource Specialist Refresher Workshop (RT-340) (Triennial)

Human Resource Specialist (S-340)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Human Resource Specialist (HRSP) ([PMS 311-62](#))

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR HRSP

None

HRSP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Interagency Resource Representative (IARR) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

This position serves as the sending area's representative for crews, overhead, and equipment assigned to an incident. The IARR's main responsibilities are to represent the geographical area regarding the care and welfare of area resources, inform home Geographical Area Coordination Center of the status of resources assigned, and is sensitive to the cultural needs and differences of area personnel.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR IARR

None

IARR MAINTAINS CURRENCY FOR THESE POSITIONS

Crew Representative (CREP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Human Factors in the Wildland Fire Service (L-180)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Planning Section - Wildland Fire

The following Wildland Fire Planning Section position requirements can be found in the NWCG Wildland Fire Qualification System Guide (PMS 310-1).

Assistant Area Commander, Planning (ACPC)

Field Observer, Wildland Fire (FOBS)

Planning Section Chief Type 1, Wildland Fire (PSC1)

Planning Section Chief Type 2, Wildland Fire (PSC2)

Situation Unit Leader, Wildland Fire (SITL)

5 Logistics Section

Assistant Area Commander, Logistics (ACLCL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

This position is under Area Command. The ACLCL gathers information from Logistics Section Chiefs, Coordination Center, and other personnel to then evaluate and share all functional information with Area Command. Evaluates effectiveness of the Expanded Dispatch and if delegated authority, provides adequate staff and facilities; establishes procedures which facilitate communications and the allocation of resources; and develops Area command demobilization process.

REQUIRED TRAINING

NWCG: Area Command (S-620)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a [Logistics Section Chief Type 1 \(LSC1\)](#)

+

Completion and Certification of PTB as Assistant Area Commander, Logistics (ACLCL) ([PMS 311-89](#))

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ACLCL

Area Commander (ACDR)

Incident Commander Type 1, Wildland Fire (ICT1)

ACLCL MAINTAINS CURRENCY FOR THESE POSITIONS

Area Commander (ACDR)

Assistant Area Commander, Planning (ACPC)

Incident Commander Type 1, Wildland Fire (ICT1)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Operations Section Chief Type 1 (OSC1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Logistics Section Chief Type 1 (LSC1) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

Responsible for the logistical needs, facilities, financial and administrative information, and incident communications and supervise each respective section. In addition to providing information on the aforementioned sections during command and general staff briefings, the LSC1 acts as the COR for national and local contacts, determines the Logistics section capabilities and limitations, and develops the section operating plan.

REQUIRED TRAINING

NWCG: Advanced Incident Management (S-520) or NASF: Complex Incident Management (CIMC)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a [Logistics Section Chief Type 2 \(LSC2\)](#)

+

Completion and Certification of PTB as [Logistics Section Chief Type 1 \(LSC1\)](#)

OR

Satisfactory performance as an Operations Section Chief Type 1 ([OSC1](#))*

+

Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1)

OR

Satisfactory performance as a Planning Section Chief Type 1 ([PSC1](#))*

+

Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1)

OR

Satisfactory performance as a Safety Officer Type 1 ([SOF1](#))*

+

Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1) ([PMS 311-33](#))

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LSC1

Area Commander (ACLDR)

Assistant Area Commander, Logistics (ACLC)

Facilities Unit Leader (FACL)

Ground Support Unit Leader (GSUL)

Incident Commander Type 1, Wildland Fire (ICT1)

Incident Commander Type 2, Wildland Fire (ICT2)

Logistics Section Chief Type 2 (LSC2)

Service Branch Director (SVBD)

Supply Unit Leader (SPUL)

Support Branch Director (SUBD)

LSC1 MAINTAINS CURRENCY FOR THESE POSITIONS

Base/Camp Manager (BCMG)

Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

**Individuals must complete the E/L957, Logistics Section Chief Course prior to position qualification. In order to meet the endorsement for wildland fire, PTB must be completed and certified on a wildfire incident,*

*** This positions shares competency requirements with the NWCG PMS 310-1

Logistics Section Chief Type 2 (LSC2) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

LSC2 is responsible for the logistical needs, facilities, financial and administrative information, and incident communications and supervise each respective section. In addition to providing information on the aforementioned sections during command and general staff briefings, the LSC2 acts as the COR for national and local contacts, determines the Logistics section capabilities and limitations, and develops the section operating plan.

REQUIRED TRAINING

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)
NWCG: Command and General Staff (S-420); or NWCG: Advanced Leadership for Command and General Staff (L-481) or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Facilities Unit Leader (FACL)

+

Completion and Certification of PTB as [Logistics Section Chief Type 2 \(LSC2\)](#)

OR

Satisfactory performance as a Ground Support Unit Leader (GSUL)

+

Completion and Certification of PTB as [Logistics Section Chief Type 2 \(LSC2\)](#)

OR

Satisfactory performance as a Supply Unit Leader (SPUL)

+

Completion and Certification of PTB as [Logistics Section Chief Type 2 \(LSC2\)](#)

OR

Satisfactory performance as a [Logistics Section Chief Type 3 \(LSC3\)](#)

+

Completion and Certification of PTB as [Logistics Section Chief Type 2 \(LSC2\)](#)

OR

Satisfactory performance as an Operations Section Chief Type 2 (OSC2)*

+

Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)

OR

Satisfactory performance as an All-Hazards Planning Section Chief Type 2 (PSA2)*

+

Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)

OR

Satisfactory performance as a Planning Section Chief Type 2 (PSC2)*

+

Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)

OR

Satisfactory performance as a Safety Officer Type 1 (SOF2)*

+

Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2) ([PMS 311-33](#))

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LSC2

All-Hazards Incident Commander Type 2 (ICA2)
Assistant Area Commander, Logistics (ACLCL)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 3 (LSC3)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

LSC2 MAINTAINS CURRENCY FOR THESE POSITIONS

Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 3 (LSC3)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Logistics Section Chief (E967) or equivalent
NWCG: Organizational Leadership in the Fire Service (L-480)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

**Individuals must complete the E/L957, Logistics Section Chief Course prior to position qualification. In order to meet the endorsement for wildland fire, PTB must be completed and certified on a wildfire incident,*

*** This positions share competency requirements with the NWCG PMS 310-1

Logistics Section Chief Type 3 (LSC3) ***

(Position Category NIMS ICS and Incident Support positions)

DUTIES

LSC3 is responsible for the logistical needs, facilities, financial and administrative information, and incident communications and supervise each respective section. In addition to providing information on the aforementioned sections during command and general staff briefings, the LSC3 acts as the COR for national and local contacts, determines the Logistics section capabilities and limitations, and develops the section operating plan.

REQUIRED TRAINING

EMI: Introduction to the ICS, ICS-100 (IS-100.c)

EMI: Advanced ICS, Command and General Staff, ICS-400 (E/L400),

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Facilities Unit Leader (FACL)

OR

Satisfactory performance as a Supply Unit Leader (SPUL)

OR

Satisfactory performance as a Ground Support Unit Leader (GSUL)

OR

Satisfactory performance as an All-Hazards Incident Commander Type 3 (ICA3)

OR

Satisfactory performance as an Incident Command Type 3, Wildland Fire (ICT3)

OR

Completion and Certification of PTB as a [Logistics Section Chief Type 3 \(LSC3\)](#) (PMS 311-35)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LSC3

Base/Camp Manager (BCMG)

Equipment Manager (EQPM)

Facilities Unit Leader (FACL)

Ground Support Unit Leader (GSUL)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)

Service Branch Director (SVBD)

Supply Unit Leader (SPUL)

Support Branch Director (SUBD)

LSC3 MAINTAINS CURRENCY FOR THESE POSITIONS

Base/Camp Manager (BCMG)

Equipment Manager (EQPM)

Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Logistics Section Chief Type 2 (LSC2)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

DOI: Command and General Staff for Local Incident Management Teams (H-337)
EMI: Logistics Section Chief (E967) or equivalent
NWCG: Incident Leadership (L-381)
USFA: All-Hazards Incident Management Team (O-305) or equivalent

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

****The Logistics Section Chief Type 3 (LSC3) position is currently utilized in the NWCG-PMS-310-1 and FEMA Qualification System. FEMA PTBs are available on the NWCG website.*

Service Branch Director (SVBD) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

This position is responsible for managing all service activities during an incident and supervises the Service Branch. Develops and implements a branch operating plan, gathers and evaluates information to assess incident assignment, reviews contracts and agreements and their impact, and provides financial information on incident operations.

REQUIRED TRAINING

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR SVBD

Communications Unit Leader (COML)

Food Unit Leader (FDUL)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Medical Unit Leader (MEDL)

Support Branch Director (SUBD)

SVBD MAINTAINS CURRENCY FOR THESE POSITIONS

Base/Camp Manager (BCMG)

Equipment Manager (EQPM)

Facilities Unit Leader (FACL)

Ground Support Unit Leader (GSUL)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)

Supply Unit Leader (SPUL)

Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Support Branch Director (SUBD) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The SUBD is responsible for managing all support activities during an incident and supervises the Support Branch. Develops and implements a branch operating plan, gathers and evaluates information to assess incident assignment, reviews contracts and agreements, and provides financial information on incident operations.

REQUIRED TRAINING

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR SUBD

Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)

SUBD MAINTAINS CURRENCY FOR THESE POSITIONS

Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Medical Unit Leader (MEDL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Medical Unit Leader is primarily responsible for medical needs of incident personnel and supervises the Medical Unit. MEDLs establish contact and maintain relationships with local medical facilities; arrange for appropriate transport during a medical emergency; prepare the Medical Emergency Plan and procedures for a major medical emergency; provides aid to incident personnel in a timely manner; and evaluates the medical unit's ability to perform patient care.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

NWCG: Medical Unit Leader (S-359)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current certification as an Emergency Medical Technician (EMT) or equivalent

+

Completion and Certification of PTB as a Medical Unit Leader (MEDL) ([PMS 311-24](#))

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR MEDL

None

MEDL MAINTAINS CURRENCY FOR THESE POSITIONS

Service Branch Director (SVBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Fireline Leadership (L-380)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Communications Unit Leader (COML) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The COML provides communication support for internal and external communications and supervises the Communications Unit. Prepares and implements the Incident Communications Plan; acts as the communication technical expert, and establishes and manages the incident communications center. The COML also determines communication needs for the unit, installs the internal and external communication systems, and provides technical information on the limitations and adequacy of the communications system(s).

REQUIRED TRAINING

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Incident Communications Technician (COMT)

+

Satisfactory performance as an Incident Communications Center Manager (INCM)

+

Completion and Certification of PTB as a Communications Unit Leader (COML)(PMS 311-24)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR COML

Incident Communications Center Manager (INCM)

Incident Communications Technician (COMT)

COML MAINTAINS CURRENCY FOR THESE POSITIONS

Incident Communications Center Manager (INCM)

Incident Communications Technician (COMT)

Radio Operator (RADO)

Service Branch Director (SVBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Communications Unit Leader (S-358)

NWCG: Fireline Leadership (L-380)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Incident Communications Technician (COMT) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The COMT reports to the Communications Unit Leader and is responsible for the maintenance of the communications system. Determines the need for communication services and resource needs; installs and maintains all components of the communication system, and identifies and informs operational limitations to the Incident Communications Manager.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Incident Communications Technician (COMT) ([PMS 311-96](#))

PHYSICAL FITNESS LEVEL

Light

THESE POSITIONS MAINTAIN CURRENCY FOR COMT

Communications Unit Leader (COML)

COMT MAINTAINS CURRENCY FOR THESE POSITIONS

Communications Unit Leader (COML)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Firefighter Training (S-130)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Introduction to Wildland Fire Behavior (S-190)

NWCG: Incident Communications Technician (S-258)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Incident Communications Center Manager (INCM) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

Supervises the incident communication center in conjunction with the FACL. The INCM establishes message center procedures and issue accountability system for equipment, order necessary equipment, recognizes basic communication malfunctions and reports them, and supports the interpretation of the Communications Plan. Responsible for the receiving and transmitting of messages both internal and external.

REQUIRED TRAINING

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Radio Operator (RADO)

+

Completion and Certification of PTB as an Incident Communications Center Manager (INCM) (PMS 311-41)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR INCM

Communications Unit Leader (COML)

INCM MAINTAINS CURRENCY FOR THESE POSITIONS

Communications Unit Leader (COML)

Radio Operator (RADO)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Incident Communications Center Manager (J-257)

NWCG: Interagency Incident Business Management (S-260)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Radio Operator (RADO) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The RADO is responsible for radio communications during an incident. Must have an understanding and familiarity with incident terminology, ability to use communication technology systems, and be able effectively transmit messages in verbal or written form.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Radio Operator (RADO) ([PMS 311-97](#))

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR RADO

Aircraft Base Radio Operator (ABRO)

Communications Unit Leader (COML)

Incident Communications Center Manager (INCM)

Initial Attack Dispatcher (IADP)

RADO MAINTAINS CURRENCY FOR THESE POSITIONS

Aircraft Base Radio Operator (ABRO)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Firefighter Training (S-130)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Introduction to Wildland Fire Behavior (S-190)

NWCG: Radio Operator (J-158)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Food Unit Leader (FDUL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

Responsible for food service to incident personnel. Ensures all health and food safety requirements are met, determines requirements for food service, interfaces with contractor personnel, and conducts routine inspections.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

Food Unit Leader (S-357)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Food Unit Leader (FDUL) ([PMS 311-34](#))

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR FDUL

None

FDUL MAINTAINS CURRENCY FOR THESE POSITIONS

Service Branch Director (SVBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Fireline Leadership (L-380)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Supply Unit Leader (SPUL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Supply Unit Leader is responsible for all supply logistics and supervision of the supply unit. SPULs determine the requirements for supplies, order the supplies, assess current supply needs, maintain inventory, and distribute supplies. Ensures proper supply area layouts and proper demobilization of all supplies and equipment.

REQUIRED TRAINING

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Ordering Manager (ORDM)

+

Satisfactory performance as a Receiving/Distribution Manager (RCDM)

+

Completion and Certification of PTB as a Supply Unit Leader ([SPUL](#)) (PMS311-24)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SPUL

Service Branch Director (SVBD)

Support Branch Director (SUBD)

Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

SPUL MAINTAINS CURRENCY FOR THESE POSITIONS

Service Branch Director (SVBD)

Support Branch Director (SUBD)

Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Supply Unit Leader (E970) or equivalent

NWCG: Fireline Leadership (L-380)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Ordering Manager (ORDM) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The ORDM is responsible for the ordering of resources and supplies during an incident. Coordinates with the dispatch center(s) for request numbers, implements a system for documenting requests, and processes all orders.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Ordering Manager ([ORDM](#)) (PMS 311-43)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR ORDM

Expanded Dispatch Recorder (EDRC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

ORDM MAINTAINS CURRENCY FOR THESE POSITIONS

Expanded Dispatch Recorder (EDRC)
Logistics Section Chief Type 3 (LSC3)
Receiving/Distribution Manager (RCDM)
Supply Unit Leader (SPUL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Ordering Manager (J-252)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Receiving and Distribution Manager (RCDM) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

Responsible for the receiving and distribution of supplies and equipment during an incident. The RCDM also maintains an inventory of supplies and equipment, is responsible for the supply demobilization process, and tracks the use, storage, and transportation of hazardous materials.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Receiving/Distribution Manager ([RCDM](#))

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR RCDM

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Ordering Manager (ORDM)

Service Branch Director (SVBD)

Supply Unit Leader (SPUL)

Support Branch Director (SUBD)

RCDM MAINTAINS CURRENCY FOR THESE POSITIONS

Facilities Unit Leader (FACL)

Ordering Manager (ORDM)

Logistics Section Chief Type 3 (LSC3)

Supply Unit Leader (SPUL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Receiving and Distribution Manager (J-253)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Facilities Unit Leader (FACL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

Supervises the BCMG and the SECM and is responsible for incident facilities layout and operations. The FACL coordinates with the finance and administration section on camp location agreements, responsible for shower units compliance, and coordinates the layout and set up of incident facilities. Serves as a FDUL or COTR if none are available.

REQUIRED TRAINING

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Base/Camp Manager (BCMG)

+

Completion and Certification of PTB as a Facilities Unit Leader (FACL)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR FACL

Base/Camp Manager (BCMG)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Receiving/Distribution Manager (RCDM)

Service Branch Director (SVBD)

Support Branch Director (SUBD)

FACL MAINTAINS CURRENCY FOR THESE POSITIONS

Base/Camp Manager (BCMG)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Fireline Leadership (L-380)

EMI: Facilities Unit Leader, S-354 (E971) or equivalent

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Base/Camp Manager (BCMG) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The BCMG is responsible for sanitation and facility management of the base or camp, including supervising the set up and rehab of the base or camp. Ensures compliance with safety regulations, sets up priorities and schedules for daily maintenance and facility services, and plans for contingencies that may affect the base or camp.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Base/Camp Manager (BCMG)

PHYSICAL FITNESS LEVEL

Light

THESE POSITIONS MAINTAIN CURRENCY FOR BCMG

Facilities Unit Leader (FACL)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Service Branch Director (SVBD)

Support Branch Director (SUBD)

BCMG MAINTAINS CURRENCY FOR THESE POSITIONS

Facilities Unit Leader (FACL)

Logistics Section Chief Type 3 (LSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Base/Camp Manager (J-254)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions share competency requirements with the NWCG PMS 310-1

Ground Support Unit Leader (GSUL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

Responsible for the transportation of personnel and resources and the maintenance of transportation vehicles. GSUL develops and implements a transportation plan, manages hazardous materials associated with transportation, provides communication to operators regarding assignment needs and requirements, collects and records information on equipment, conducts an incident road survey to determine maintenance requirements, and corrects road system safety hazards.

REQUIRED TRAINING

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Equipment Manager (EQPM)

+

Completion and Certification of PTB as a Ground Support Unit Leader (GSUL)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR GSUL

Equipment Manager (EQPM)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Service Branch Director (SVBD)

Support Branch Director (SUBD)

GSUL MAINTAINS CURRENCY FOR THESE POSITIONS

Equipment Manager (EQPM)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Fireline Leadership (L-380)

NWCG: Ground Support Unit Leader (S-355)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Equipment Manager (EQPM) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The EQPM is responsible for management of equipment during an incident, which includes the design and implementation of a transportation plan, maintaining an equipment inventory, inspect all of the equipment, and provide for road maintenance.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Equipment Manager (EQPM)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR EQPM

Ground Support Unit Leader (GSUL)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Service Branch Director (SVBD)

Support Branch Director (SUBD)

EQPM MAINTAINS CURRENCY FOR THESE POSITIONS

Ground Support Unit Leader (GSUL)

Logistics Section Chief Type 3 (LSC3)

LOGISTICS SECTION CHIEF TYPE 3 (LSC3) OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Equipment Manager (J-255)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Security Manager (SECM) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The SECM is the contact for security operations interface with cooperating agencies and is responsible for security in the incident area. Develops and implements a security plan and coordinates security activities with appropriate incident personnel.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Security Manager (SECM)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR SECM

None

SECM MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Security Manager (J-259)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Finance/Administration Section Chief Type 1 (FSC1)***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

This position is responsible for all financial, administrative, and cost analysis aspects of the incident and for supervising members of the Finance/Administration Section. Reviews contracts, memoranda of understanding, and cooperative agreements; shares pertinent finance and administrative information that may affect the incident management team; and provides financial summary information on current operations.

REQUIRED TRAINING

NWCG: Advanced Incident Management (S-520) or NASF: Complex Incident Management (CIMC)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a [Finance/Administration Section Chief Type 2 \(FSC2\)](#)

+

Completion and Certification of PTB as a [Finance/Administration Section Chief Type 1 \(FSC1\)](#)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR FSC1

Finance/Administration Section Chief Type 2 (FSC2)
Incident Commander Type 1, Wildland Fire (ICT1)

FSC1 MAINTAINS CURRENCY FOR THESE POSITIONS

Cost Unit Leader (COST)
Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Type 2 (FSC2)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Finance/Administration Section Chief Type 2 (FSC2)***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The FSC2 is responsible for all financial, administrative, and cost analysis aspects of the incident and for supervising members of the Finance/Administration Section. Reviews contracts, memoranda of understanding, and cooperative agreements; shares pertinent finance and administrative information that may affect the incident management team; and provides financial summary information on current operations.

REQUIRED TRAINING

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)
NWCG: Command and General Staff (S-420); or NWCG: Advanced Leadership for Command and General Staff (L-481) or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Time Unit Leader (TIME)

+

Completion and Certification of PTB as a [Finance/Administration Section Chief Type 2 \(FSC2\)](#)

OR

Satisfactory performance as a Cost Unit Leader (COST)

+

Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)

OR

Satisfactory performance as a Procurement Unit Leader (PROC)

+

Completion and Certification of PTB as a [Finance/Administration Section Chief Type 2 \(FSC2\)](#)

OR

Satisfactory performance as a [Finance/Administration Section Chief Type 3 \(FSC3\)](#)

+

Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR FSC2

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 3 (FSC3)

Incident Commander Type 1, Wildland Fire (ICT1)

Incident Commander Type 2, Wildland Fire (ICT2)

All-Hazards Incident Commander Type 2 (ICA2)

Procurement Unit Leader (PROC)

Cost Unit Leader (COST)

Compensation/Claims Unit Leader (COMP)

Time Unit Leader (TIME)

FSC2 MAINTAINS CURRENCY FOR THESE POSITIONS

Compensation/Claims Unit Leader (COMP)

Cost Unit Leader (COST)

Equipment Time Recorder (EQTR)

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 3 (FSC3)

Incident Commander Type 1, Wildland Fire (ICT1)

Incident Commander Type 2, Wildland Fire (ICT2)

Personnel Time Recorder (PTRC)

Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Finance/Administration Section Chief (E973) or equivalent

NWCG: Organizational Leadership in the Fire Service (L-480)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Finance/Administration Section Chief Type 3 (FSC3)***

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The FSC3 is similar to the FSC1 and FSC2 and is responsible for all financial, administrative, and cost analysis aspects of the incident and for supervising members of the Finance/Administration Section. Reviews contracts, memoranda of understanding, and cooperative agreements; shares pertinent finance and administrative information that may affect the incident management team; and provides financial summary information on current operations.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Time Unit Leader (TIME)

OR

Satisfactory performance as a Cost Unit Leader (COST)

OR

All-Hazards Incident Commander Type 3 (ICA3)

OR

Completion and Certification of PTB as a [Finance/Administration Section Chief Type 3 \(FSC3\)](#)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR FSC3

Compensation/Claims Unit Leader (COMP)

Cost Unit Leader (COST)

Equipment Time Recorder (EQTR)

Finance/Administration Section Chief Type 2 (FSC2)

Personnel Time Recorder (PTRC)

Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

FSC3 MAINTAINS CURRENCY FOR THESE POSITIONS

Commissary Manager (CMSY)

Compensation/Claims Unit Leader (COMP)

Cost Unit Leader (COST)

Equipment Time Recorder (EQTR)

Finance/Administration Section Chief Type 2 (FSC2)

Personnel Time Recorder (PTRC)

Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

DOI: Command and General Staff for Local Incident Management Teams (H-337)

EMI: Finance/Administration Section Chief (E973) or equivalent

NWCG: Interagency Incident Business Management (S-260)

NWCG: Incident Leadership (L-381)

USFA: All-Hazards Incident Management Team (O-305) or equivalent

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

****The Finance/Administration Section Chief Type3 (FSC3) position is currently utilized in the NWCG-PMS-310-1 Qualification System and FEMA Qualification System. FEMA PTBs are available on the NWCG website.*

Time Unit Leader (TIME) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

Responsible for recording personnel time and supervising the commissary operations and time unit. Coordinates with personnel to ensure accurate submission of time documents and adherence to policies.

REQUIRED TRAINING

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Personnel Time Recorder (PTRC)

+

Completion and Certification of PTB as a Time Unit Leader ([TIME](#))

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR TIME

Equipment Time Recorder (EQTR)

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

Personnel Time Recorder (PTRC)

TIME MAINTAINS CURRENCY FOR THESE POSITIONS

Commissary Manager (CMSY)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

Personnel Time Recorder (PTRC)

Procurement Unit Leader (PROC)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Finance/Administration Unit Leaders (E/L975) or equivalent

NWCG: Fireline Leadership (L-380)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Personnel Time Recorder (PTRC) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Personnel Time Recorder is responsible for overseeing the recording of time for all personnel assigned to an incident. Reviews time reports for adherence to pay regulations, verifies required information on personnel time and pay documents, and distributes time documents according to established guidelines.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Personnel Time Recorder (PTRC)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PTRC

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

Time Unit Leader (TIME)

Equipment Time Recorder (EQTR)

PTRC MAINTAINS CURRENCY FOR THESE POSITIONS

Commissary Manager (CMSY)

Equipment Time Recorder (EQTR)

Finance/Administration Section Chief Type 3 (FSC3)

Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Incident Base Automation (e-ISuite)

Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Applied Interagency Incident Business Management (S-261)

NWCG: Interagency Incident Business Management (S-260)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Cost Unit Leader (COST) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Cost Unit Leader (COST) is responsible for collecting all cost data, performing cost-effectiveness analyses, and providing cost estimates and cost-saving recommendations. Works with interagency partners on information needs to produce billing documents, coordinates with incident agency to acquire off incident support costs and ensures all cost information is accurate.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Cost Unit Leader (COST)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR COST

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

COST MAINTAINS CURRENCY FOR THESE POSITIONS

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Finance/Administration Unit Leaders (E975) or equivalent

Basic Wildland Fire Orientation (S-110)

NWCG: Incident Base Automation (e-ISuite)

NWCG: Fireline Leadership (L-380)

NWCG: Applied Interagency Incident Business Management (S-261)

NWCG: Interagency Incident Business Management (S-260)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Compensation/Claims Unit Leader (COMP) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The COMP is responsible for the overall direction of all administrative matters pertaining to compensation-for-injury and claims-related activities related to an incident.

Coordinates with personnel to ensure completion of claims documentation, injury/illness reporting, and with medical unit leader and safety officer for any accident.

REQUIRED TRAINING

EMI: Introduction to the ICS, ICS-100 (IS-100.c)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Compensation-for Injury Specialist (INJR)

+

Satisfactory performance as a Claims Specialist (CLMS)

+

Completion and Certification of PTB as a Compensation/Claims Unit Leader (COMP)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR COMP

Claims Specialist (CLMS)

Compensation-for-Injury Specialist (INJR)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

COMP MAINTAINS CURRENCY FOR THESE POSITIONS

Claims Specialist (CLMS)

Compensation-for-Injury Specialist (INJR)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Applied Interagency Incident Business Management (S-261)

Basic Wildland Fire Orientation (S-110)

Human Factors in the Wildland Fire Service (L-180)

Interagency Incident Business Management (S-260)

EMI: Finance/Administration Unit Leaders (E975) or equivalent

NWCG: Fireline Leadership (L-380)

*Certification as COMP will allow certification as CLMS and INJR.

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Compensation-for-Injury Specialist (INJR) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

This position is located under the supervision of the Compensation/Claims Unit Leader. The INJR is responsible for administering financial matters resulting from serious injuries and fatalities occurring on an incident. Establishes a system for documenting and processing claims, provides information to incident resources on injury documentation requirements, prepares injury documents and authorizes medical treatment.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Compensation/Claims Unit Leader (COMP)

+

Completion and Certification of PTB as a Compensation-for-Injury Specialist (INJR)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR INJR

Claims Specialist (CLMS)

Compensation/Claims Unit Leader (COMP)

INJR MAINTAINS CURRENCY FOR THESE POSITIONS

Claims Specialist (CLMS)

Compensation/Claims Unit Leader (COMP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Applied Interagency Incident Business Management (S-261)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Claims Specialist (CLMS) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Claims Specialist is responsible for managing all claims-related activities (other than injury) for an incident. Establishes a system for documenting claims and evidence, maintains claim reports, and mitigates claims whenever possible.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Compensation/Claims Unit Leader (COMP)

+

Completion and Certification of PTB as a Claims Specialist (CLMS)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR CLMS

Compensation/Claims Unit Leader (COMP)

Compensation-for-Injury Specialist (INJR)

CLMS MAINTAINS CURRENCY FOR THESE POSITIONS

Compensation/Claims Unit Leader (COMP)

Compensation-for-Injury Specialist (INJR)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Applied Interagency Incident Business Management (S-261)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Procurement Unit Leader (PROC) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

Responsible for administering all procurement financial matters such as vendor contracts, leases, and fiscal agreements.

REQUIRED TRAINING

EMI: [ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: [NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Equipment Time Recorder (EQTR)

+

Completion and Certification of PTB as a Procurement Unit Leader (PROC)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PROC

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

Time Unit Leader (TIME)

Equipment Time Recorder (EQTR)

Personnel Time Recorder (PTRC)

PROC MAINTAINS CURRENCY FOR THESE POSITIONS

Equipment Time Recorder (EQTR)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Fireline Leadership (L-380)

EMI: Finance/Administration Unit Leader (E-975) or equivalent

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Equipment Time Recorder (EQTR) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The EQTR is responsible for overseeing the recording of time for all equipment. Establishes reporting schedule and gathers equipment time daily, posts equipment time and use in compliance with contract and/or emergency equipment, and out contract documents prior to separation of resources.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Equipment Time Recorder (EQTR)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR EQTR

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

Personnel Time Recorder (PTRC)

Procurement Unit Leader (PROC)

EQTR MAINTAINS CURRENCY FOR THESE POSITIONS

Finance/Administration Section Chief Type 3 (FSC3)

Personnel Time Recorder (PTRC)

Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Applied Interagency Incident Business Management (S-261)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Incident Business Advisor (INBA) ***

(Position Category: Incident Support)

DUTIES

Coordinates and oversees the incident's business practices and management. The INBA ensures that agency policies are being followed and that performance is documented and provided to the agency and IMT. Ensures that reports and forms are completed in an accurate and timely manner, provides financial summary reports on current incident operations, and determines that the final finance package is accurate.

REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)

Intermediate ICS for Expanding Incidents (ICS-300)

NIMS: An Introduction (IS700)

NRF: An Introduction (IS800B)

REQUIRED EXPERIENCE

Completion and Certification of PTB as an Incident Business Advisor (INBA)

PHYSICAL FITNESS LEVEL

[None](#)

THESE POSITIONS MAINTAIN CURRENCY FOR INBA

None

INBA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Command and General Staff (S-420)

Finance/Administration Unit Leaders (E/L975)

Incident Business Advisor (S-481)

Advanced ICS (ICS 400)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

Incident Contract Project Inspector (ICPI) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES ICPI is a critical needs position responsible for ensuring contract specifications are being followed for contracted resources under Interagency Firefighting Crew Agreement (IFCA), VIPR Agreements and National Crew Contracts.

REQUIRED TRAINING

EMI: [Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

EMI: [NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

[Completion and Certification of PTB as an Incident Contract Project Inspector \(ICPI\)](#)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR ICPI

Contracting Officers Technical Representative (COTR)

ICPI MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Applied Interagency Incident Business Management (S-261)

Incident Contract Project Inspector (S-262)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Interagency Incident Business Management (S-260)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

*** This positions shares competency requirements with the NWCG PMS 310-1

6 Dispatch Positions

Expanded Dispatch Coordinator (CORD) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

A CORD is generally used on multiple large or complex incidents, supervises the Supervisory Dispatcher(s), ensures the staffing of qualified personnel, coordinates equipment/supply desks interaction with Buying Teams to establish a fluid working relationship, responsible for demobilization and orders a Demob Coordinator if necessary, schedules shift briefings for Expanded Dispatch and ISO personnel, responsible for compiling a complete Incident Packet prior to demobilization when transitioning back to the Agency, and completes evaluation of the Supervisory Dispatcher.

REQUIRED TRAINING

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Expanded Dispatch Supervisory Dispatcher (EDSP)

+

[Completion and Certification of PTB as an Expanded Dispatch Coordinator \(CORD\)](#)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR CORD

Expanded Dispatch Supervisory Dispatcher (EDSP)

CORD MAINTAINS CURRENCY FOR THESE POSITIONS

Expanded Dispatch Recorder (EDRC)

Expanded Dispatch Supervisory Dispatcher (EDSP)

Expanded Dispatch Support Dispatcher (EDSD)

Public Safety Dispatch (PSDP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

NWCG: Organizational Leadership in the Fire Service (L-480)

*** This positions shares competency requirements with the NWCG PMS 310-1

Expanded Dispatch Supervisory Dispatcher (EDSP) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

A Supervisory Dispatcher is a facilitator, accomplished by adequately staffing and supervising operations and maintaining a positive and effective coordination with the IMT, interacts with Agency Management and the Incident Support Organization (ISO) as well as the media, private contractors and the general public.

REQUIRED TRAINING

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, Certificate or License

Satisfactory performance as an Expanded Dispatch Support Dispatcher (EDSD) in all four functional areas (Overhead, Crews, Equipment, and Supplies)

+

[Completion and Certification of PTB as an Expanded Dispatch Supervisory Dispatcher \(EDSP\)](#)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EDSP

Expanded Dispatch Coordinator (CORD)

Expanded Dispatch Support Dispatcher (EDSD)

EDSP MAINTAINS CURRENCY FOR THESE POSITIONS

Expanded Dispatch Coordinator (CORD)

Expanded Dispatch Recorder (EDRC)

Expanded Dispatch Support Dispatcher (EDSD)

Public Safety Dispatch (PSDP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

IAT: Aviation Dispatching (A-207)

NWCG: Supervisory Dispatcher (D-510)

NWCG: Fireline Leadership (L-380)

*** This positions shares competency requirements with the NWCG PMS 310-1

Expanded Dispatch Support Dispatcher (EDSD) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES:

The Support Dispatcher works in Expanded Dispatch and is capable of performing one or more of the functional areas (aircraft, equipment/supplies, crews/overhead, and intelligence) within the organization and provides supervision to Dispatch Recorders. Ensures resource orders and related forms are processed to completion and operates telecommunications systems.

REQUIRED TRAINING

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Expanded Dispatch Recorder (EDRC)

+

[Completion and Certification of PTB as an Expanded Dispatch Support Dispatcher \(EDSD\)](#)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EDSD

Expanded Dispatch Coordinator (CORD)

Expanded Dispatch Supervisory Dispatcher (EDSP)

Expanded Dispatch Recorder (EDRC)

EDSD MAINTAINS CURRENCY FOR THESE POSITIONS

Demobilization Unit Leader (DMOB)

Expanded Dispatch Recorder (EDRC)

Expanded Dispatch Supervisory Dispatcher (EDSP)

Public Safety Dispatcher (PSDP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Support Dispatcher (D-310)

NWCG: Interagency Incident Business Management (S-260)

*** This positions shares competency requirements with the NWCG PMS 310-1

Expanded Dispatch Recorder (EDRC) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES:

The Dispatch Recorder works in Expanded Dispatch receiving and processing resource orders as well as document, track, and maintain the status of resources, processes resource orders and related forms to completion, compiles, maintains, and communicates resource status, and operates telecommunications systems.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

[Completion and Certification of PTB as an Expanded Dispatch Recorder \(EDRC\)](#)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EDRC

Aircraft Dispatcher (ACDP)

Expanded Dispatch Coordinator (CORD)

Expanded Dispatch Supervisory Dispatcher (EDSP)

Expanded Dispatch Support Dispatcher (EDSD)

Initial Attack Dispatcher (IADP)

Ordering Manager (ORDM)

EDRC MAINTAINS CURRENCY FOR THESE POSITIONS

Aircraft Dispatcher (ACDP)

Expanded Dispatch Support Dispatcher (EDSD)

Ordering Manager (ORDM)

Public Safety Dispatch (PSDP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Dispatch Recorder (D-110)

NWCG: Firefighter Training (S-130)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Introduction to Wildland Fire Behavior (S-190)

*** This positions shares competency requirements with the NWCG PMS 310-1

Public Safety Dispatcher (PSDP)

(Position Category NIMS ICS and Incident Support positions)

DUTIES:

This is the journey level classification of the Public Safety Dispatcher series and performs the full range of dispatch duties with a high degree of independence. Incumbents receive requests for assistance; evaluate criticality and type of response needed; dispatch personnel to assist with the reported situation; monitor the situation for changes and safety of personnel for the duration of the response. Work is often performed under pressure.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

Emergency Medical Services Dispatcher

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

SOF3PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PSDP

Expanded Dispatch Coordinator (CORD)

Expanded Dispatch Supervisory Dispatcher (EDSP)

Expanded Dispatch Recorder (EDRC)

Expanded Dispatch Support Dispatcher (EDSD)

PSDP MAINTAINS CURRENCY FOR THESE POSITIONS

Expanded Dispatch Coordinator (CORD)

Expanded Dispatch Supervisory Dispatcher (EDSP)

Expanded Dispatch Recorder (EDRC)

Expanded Dispatch Support Dispatcher (EDSD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Initial Attack Dispatcher (D-311)

[NPS: Basic Search and Rescue](#) (SR-BSR) or equivalent

NWCG: Basic Air Operations (S-270)

Dispatch Positions - Wildland Fire

The following Wildland Fire Dispatch Positions requirements can be found in the NWCG Wildland Fire Qualification System Guide (PMS 310-1).

Aircraft Dispatcher, (ACDP)

Initial Attack Dispatcher, Wildland Fire (IADP)

7 Technical Specialists

All-Hazards General

Cartographer (CART)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Cartographers (CART) provide advanced analysis of geospatial data obtained by a variety of sources including UAS, satellite assets, aerial imagery, LiDAR, GPS data, etc. Cartographers can also provide materials useful to situational awareness such as physical and digital mapping products. The cartographer can act as a liaison with entities that provide geospatial information such as Civil Air Patrol, the Civil Applications Committee, domestic and private imagery providers. Additionally, a cartographer may be requested as a subject matter expert to work inside local, state, or federal Emergency Operations Centers to provide geospatial analysis. Cartographers primarily work in office situations, such as local, state, and federal emergency operations centers. Cartographers may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR CART

None

CART MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Chemist (CHMI)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Chemists (CHMI) provide analysis and evaluation of various resources, including water, air, and other environmental resources. Chemists provide access to advanced analytical technologies and processes. These technologies and processes are provided via laboratory and temporary or permanent monitoring networks and personnel. Chemists draft and implement plans on how to deal with contaminants and identifying any hazardous contaminants in the environment. Additionally, a chemist may be requested as a subject matter expert to work inside local, state, or federal emergency operations centers to provide observations about chemical processes and their consequences. Chemists may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR CHMI

None

CHMI MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Diver (DIVR)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

Open Water Diver Certification (NAUI, PADI)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Scuba Diver in a scientific, public safety, or commercial OSHA standards: (http://www.osha.gov/OshDoc/Directive_pdf/CPL_02-00-151.pdf)

+

Annual DOI "Blue Card" Diver Certification testing

+

Completion and Certification of PTB as a Diver (DIVR)

PHYSICAL FITNESS REQUIRED

Arduous

Must have Current Medical Examination

THESE POSITIONS MAINTAIN CURRENCY FOR DIVR

None

DIVR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Senior Interagency Liaison Cadre (SILC)

(Position Category: DOI All-Hazards Incident Technical Specialists)

DUTIES

Members filling the SILC position enhance and facilitate coordination and support between the DOI Principal Planners, DOI offices and bureaus, the FEMA National Response Coordination Center (NRCC), and other interagency partners supporting interagency response operations detailed in the National Response Framework (NRF).

REQUIRED TRAINING

EMI: Introduction to the ICS, ICS-100

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200

EMI: NIMS, An Introduction (IS-700.b)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

[DOI Learn: DOI Emergency Management 201](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion of Desk Officer Training, which includes DOI IOC Introductory Training, NRCC: Resource Support Section Course, FEMA WebEOC training, HSIN training, and DOI COOP overview (Hosted by DOI OEM,)

+

Completion and Certification of PTB as a SILC

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SILC

SILC MAINTAINS CURRENCY FOR THESE POSITIONS

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: IS-2900: National Disaster Recovery Framework (NDRF) Overview

EMI: IS-811: Emergency Support Functions (ESF) #11 - Agriculture and Natural Resources Annex

EMI: IS-293 Mission Assignment Overview

EMI: IS-822: Fundamentals of Management and Support Coordination of Federal Disaster Operations

DOI: ICS 300 and 400, i.e., H-337: Command and General Staff Functions for Local Incident Management Teams

FEMA Emergency Support Function #4 Wildland Support (ESFW)**

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Reports to the ESF#4 Primary Leader and supports the Primary Leader in daily tasks. Recommends procedures and management actions addressing incident issues, concerns, and opportunities in ESF#4 activities.

REQUIRED TRAINING

[EMI: Introduction to ICS \(ICS-100\)](#)

[EMI: Basic ICS: ICS for Single Resources and Initial Attack Incidents \(ICS-200\)](#)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

USFS: Emergency Support Function 4 (N-9033)

REQUIRED CERTIFICATION

Regional/Area ESF #4 Coordinator approval

+

Completion and Certification of PTB as a Wildland Support (EFSW)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory position performance as a FEMA Emergency Support Function # 4 Wildland Support (ESFW)

+

US Forest Service Forest Fire Management Officer, Deputy Forest Fire Management Officer or Assistant Forest Fire Management Officer

US Forest Service Regional/Area Fire Program Specialist

Department of the Interior Fire Management Officer or Deputy Fire Management Office

Other personnel with demonstrated fire management experience, demonstrated experience with the National Incident Management System and the Incident Command System, and a thorough understanding of firefighting resource systems and capabilities may be considered on a case by case basis with concurrence from the Regional Fire Director and Regional ESF4 Coordinator.

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR ESFW

ESF4 Primary Leader (ESFW)

Participation in National or Regional FEMA Exercises requiring activation of ESF #4

Completion of N-9056, Introduction to ESF4

Completion of N-9033, Emergency Support Function 4 (ESF4)

ESFW MAINTAINS CURRENCY FOR THESE POSITIONS

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

****This position shares competency requirements with the NWCG Federal Wildfire Qualification Supplement to the PMS 310-1**

FEMA Emergency Support Function #4 Administrative Support (ESFA)**

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Reports to the ESF#4 Primary Leader and provides administrative support to the Primary Leader by assisting with documentation, organization, and related administrative day-to-day needs in ESF#4 activities.

REQUIRED TRAINING

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: Introduction to ICS \(ICS-100\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

USFS: Introduction to ESF4 (N-9056)

REQUIRED EXPERIENCE,

Completion and Certification of PTB as Administrative Support (ESFA)

+

Regional/Area ESF #4 Coordinator approval

PHYSICAL FITNESS

None

THESE POSITIONS MAINTAIN CURRENCY FOR

ESF4 Primary Leader (ESFL)

ESF4 Wildland Support (ESFW)

ESF4 Structure Support (ESFS)

Participation in National or Regional FEMA Exercises requiring activation of ESF #4

Completion of N-9056, Introduction to ESF4

Completion of N-9033, Emergency Support Function 4 (ESF4)

ESFS MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

USFS: N-9033, Emergency Support Function 4 (ESF4)

****This position shares competency requirements with the NWCG Federal Wildfire Qualification Supplement to the PMS 310-1**

Resource Advisor (READ)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Resource Advisor (READ) is primarily responsible for identifying and evaluating potential impacts and benefits of response or recovery operations on natural and cultural resources. The READ anticipates impacts on resources; communicates requirements for resource protection to the Incident Commander (IC) or Incident Management Team (IMT); ensures that planned mitigation measures are carried out effectively; and provides input in the development of short- and long-term natural resource and cultural rehabilitation plans.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

DOI All-Hazards Resource Advisor – Basic Course or equivalent

DOI READ Intermediate 1.0

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR READ

Resource Advisor Coordinator (REAC)

READ MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Resource Advisor Coordinator (REAC)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Resource Advisor Coordinator (REAC) provides leadership and/or supervision as needed to coordinate a team of Resource Advisors (READ) and/or Technical Specialists (THSP) to ensure that the incident objectives for protection of natural and cultural/historic (NCH) resources that may be/have been affected or threatened by the incident or incident response activities are considered and/or implemented in the Incident Command System (ICS) Planning Process.

REQUIRED TRAINING

DOI All-Hazards Resource Advisor – Basic Course or equivalent
DOI READ Intermediate 1.0

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Resource Advisor (READ)

+

Agency established

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR REAC

None

REAC MAINTAINS CURRENCY FOR THESE POSITIONS

READ

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

SAIT Chief Investigator (SACI)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Serious Accident Investigation Team Chief Investigator (SACI) is responsible for the direct management of technical investigation activities.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

BLM National Training Center: Interagency Serious Accident Investigation (NTC-1112-05)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SACI

None

SACI MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

SAIT Safety Manager (SATM)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Serious Accident Investigation Team Safety Manager (SATM) is an occupational safety and health professional responsible for advising the Team Leader on occupational safety and health issues pertinent to the investigation. Delegating official(s) may, at their discretion, fill this position with a trained and qualified NWCG Fire Safety Officer (SOFR) or higher safety position (e.g., SOF1/SOF2).

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

BLM National Training Center: Interagency Serious Accident Investigation (NTC-1112-05)

Collateral Duty Safety Officer (OSHA 6000)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SATM

None

SATM MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

SAIT Team Leader (SAIL)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Serious Accident Investigation Team Leader (SAIL) is responsible for all activities needed to accomplish the objectives of the investigation and serves as the immediate point of contact with the agency. Team Leaders are selected based on the severity of the incident and the level of management representation needed. Duties are assigned via a delegation of authority letter.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

BLM National Training Center: Interagency Serious Accident Investigation (NTC-1112-05)

Collateral Duty Safety Officer (OSHA 6000)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SAIL

None

SAIL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Writer-Editor (WRED)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Researches, edits, writes and guides production of special reports; Conceptualizes, plans and implements strategic communications and accompanying materials and products on behalf of the incident. Skill in determining and effectively using the most appropriate means to transmit the information.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR WRED

None

WRED MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Writer-Editor, Technical (WRET)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR WRET

None

WRET MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

MAC Group Coordinator (MCCO)**

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

EMI: National Response Framework, an Introduction (IS-800)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR MCCO

None

ITSS MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS: ICS for Command and General Staff and Complex Incidents (ICS-400)

**** This position shares competency requirements with the NWCG Federal Wildfire Qualification Supplement to the PMS 310-1**

Incident Technology Support Specialist (ITSS)**

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Incident Technology Support Specialist (ITSS)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ITSS

None

ITSS MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

None

****This position shares competency requirements with the NWCG Federal Wildfire Qualification Supplement to the PMS 310-1**

8 Emergency Medical Services, Hazardous Materials, Structural Fire⁵

Advanced Emergency Medical Technician (AEMT)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Advanced Emergency Medical Technician (AEMT) typically performs a combination of basic and limited advanced lifesaving procedures focused on the initial management of injured and sick persons. This position has the knowledge associated with, and is expected to be competent in all the skills of the EMT. An AEMT's scope of practice contains only those procedures for which they are educated, certified, credentialed and licensed by a state to perform.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current license as an Advanced Emergency Medical Technician (AEMT)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR AEMT

None

AEMT MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

⁵ Qualifications for wildland fire are found in the National Wildfire Coordinating Group's (NWCG's) Wildland Fire Qualification System Guide (PMS 310-1). Specific NWCG positions are incorporated into a Crosswalk, each paired with a counterpart structural position found in the 310-1.

Defensive Structural Firefighter (DFF1)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Defensive Structural Firefighter Position (DFF1) is identical to a Firefighter I as defined by NFPA 1001, Standard for Fire Fighter Professional Qualifications. Certification for DFF1 can be obtained through the state or the NPS. All certifications must be in full compliance with NFPA 1001, Standard for Fire Fighter Professional Qualifications. Agency certification requires successful completion of all required training, and the PTB. The NPS allows for Pro Board certification reciprocity.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

NFPA: Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents (NFPA 472) or equivalent

NFPA: Standard for Fire Fighter Professional Qualifications (NFPA 1001)

NWCG: Basic Wildland fire Orientation (S-110)

NWCG: Wildland Firefighter Training (S-130)

NWCG: Introduction to Wildland Fire Behavior (S-190)

24 Firefighter CEU hours following initial training year (Annually)

24 hour Structural Firefighter Refresher with live fire exercise (Biannual)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR DFF1

Structural Firefighter Type 1 (SFF1)

Structural Fire Line Officer (SFOL)

Structural Fire Apparatus Driver Operator (SFDR)

DFF1 MAINTAINS CURRENCY FOR THESE POSITIONS

Structural Firefighter Type 1 (SFF1)

Structural Fire Line Officer (SFOL)

Structural Fire Apparatus Driver Operator (SFDR)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Fire Operations in the Wildland Urban Interface (S-215)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Emergency Medical Technician (EMTB)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Emergency Medical Technician (EMT) provides emergency medical services and assists at the medical unit and/or other incident locations.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current license as an Emergency Medical Technician

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EMTB

None

EMTB MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Emergency Medical Technician Paramedic (EMTP)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Paramedic's primary focus is to provide advanced emergency medical care for injured and sick persons. The position has the knowledge associated with and is expected to be competent in all of the skills of the EMT, and AEMT. A Paramedic's scope of practice contains only those procedures for which they are educated, certified, credentialed, and licensed by a state to perform. Therefore, the scope of practice of a Paramedic will vary by individual.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current license as a Paramedic

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EMTP

None

EMTP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Hazardous Materials Technician (HAZ1)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

HAZ1 responds to releases or potential releases of hazardous materials and to take action to stop or control the release through the use of specialized protective clothing and control equipment. Performs mitigation, control, and confinement of hazardous substances, confirms the characteristics of hazardous substances, and participates in the decontamination operation.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

NFPA: Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents (NFPA 472) or equivalent

SCBA 1910.120 and 1910.134(f) Respiratory Protection

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR HAZ1

None

HAZ1 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Wildland Fire (see Annex F)

Structural Fire Apparatus Driver-Operator (SFDR)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Structural Fire Apparatus Driver Operator position (SFDR) is identical to a Fire Apparatus Driver Operator position as defined by NFPA 1002, Standard for Apparatus Driver/Operator Professional Qualifications. Certification for SFDR can be obtained through the state or the NPS. All certifications must be in full compliance with NFPA 1002, Standard for Apparatus Driver/Operator Professional Qualifications. Agency certification requires successful completion of all required training, and the PTB. The NPS allows for Pro Board certification reciprocity.

REQUIRED TRAINING

NFPA: Standard for Apparatus Driver/Operator Professional Qualifications (NFPA 1002)
24 Firefighter CEU hours following initial training year (Annually)
24 hour Structural Firefighter Refresher with live fire exercise (Biannual)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory Performance as a Structural Firefighter Type 1 (SFF1)

OR

Satisfactory performance as a Defensive Structural Firefighter (DFF1)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR SFDR

Any higher position for which this position is a prerequisite
Structural Firefighter Type 1 (SFF1)
Structural Fire Line Officer (SFOL)

SFDR MAINTAINS CURRENCY FOR THESE POSITIONS

Any higher position for which this position is a prerequisite
Structural Firefighter Type 1 (SFF1)
Structural Fire Line Officer (SFOL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Structural Fire, Line Officer (SFOL)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Structural Fire Line Officer position (SFOL) is identical to Fire Officer I as defined by NFPA 1021, Standard for Fire Officer Professional Qualifications. Certification for SFOL can be obtained through the state or the NPS. All certifications must be in full compliance with NFPA 1021. Agency certification requires successful completion of all required training, and the PTB. The NPS allows for Pro Board certification reciprocity.

REQUIRED TRAINING

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

NFPA: Standard for Fire Service Instructor Professional Qualifications (NFPA 1041) or equivalent

24 Firefighter CEU hours following initial training year (Annually)

24 hour Structural Firefighter Refresher with live fire exercise (Biannual)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Structural Firefighter Type 1 (SFF1)

+

Satisfactory performance as a Structural Fire Apparatus Driver/Operator (SFDR)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SFOL

Structural Firefighter Type 1 (SFF1)

Structural Fire Line Officer (SFOL)

SFOL MAINTAINS CURRENCY FOR THESE POSITIONS

Structural Firefighter Type 1 (SFF1)

Structural Fire Line Officer (SFOL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Fireline Leadership (L-380)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Structural Firefighter Type 1 (SFF1)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Structural Firefighter Type 1 position (SFF1) is identical to a Firefighter II as defined by NFPA 1001, Standard for Fire Fighter Professional Qualifications. Certification for SFF1 can be obtained through the state or the NPS. All certifications must be in full compliance with NFPA 1001, Standard for Fire Fighter Professional Qualifications. Agency certification requires successful completion of all required training, and the PTB. The NPS allows for Pro Board certification reciprocity.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

NFPA: Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents (NFPA 472) or equivalent

NFPA: Standard for Fire Fighter Professional Qualifications (NFPA 1001)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Wildland Firefighter Training (S-130)

NWCG: Introduction to Wildland Fire Behavior (S-190)

24 Firefighter CEU hours following initial training year (Annually)

24 hour Structural Firefighter Refresher with live fire exercise (Biannual)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SFF1

Defensive Firefighter Type 1 (DFF1)

Structural Fire Apparatus Driver Operator (SFDR)

Structural Fire Line Officer (SFOL)

SFF1 MAINTAINS CURRENCY FOR THESE POSITIONS

Defensive Firefighter Type 1 (DFF1)

Structural Fire Apparatus Driver Operator (SFDR)

Structural Fire Line Officer (SFOL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Fire Operations in the Wildland Urban Interface (S-215)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

9 Equipment Operators

Airboat Operator (AIRB)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

Motorboat Operator Certification Course (MOCC) (SAF4102) or equivalent

Motorboat Operator Certification Course (MOCC) refresher (RT MOCC) (Quinquennial)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR AIRB

None

AIRB MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Boat Operator Less Than 25 Feet Length (BTOP)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

Motorboat Operator Certification Course (MOCC) (SAF4102) or equivalent

Motorboat Operator Certification Course (MOCC) refresher (RT MOCC) (Quinquennial)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR BTOP

None

BTOP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Boat Operator Over 25 Feet Length (BT25)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

Motorboat Operator Certification Course (MOCC) (SAF4102) or equivalent

Motorboat Operator Certification Course (MOCC) refresher (RT MOCC) (Quinquennial)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR BT25

None

BT25 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Driver Class A (DRVA)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Driver Class A operates cargo vans, stake trucks, vehicles of more than 20 passenger capacity, dump trucks, and other similarly sized vehicles. Responsible for operator maintenance, vehicle servicing, vehicle record keeping. The DRVB delivers supplies and personnel to and from locations.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Valid State Commercial Driver's License (CDL) to drive any combination of vehicles with a GVWR of 26,001 or more pounds provided the GVWR of the vehicle(s) being towed is in excess of 10,000 pounds.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR DRVA

None

DRVA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Driver Class B (DRVB)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Driver Class B operates cargo vans, stake trucks, small buses of 10-20 passenger capacity, dump trucks, and other similarly sized vehicles. Responsible for operator maintenance, vehicle servicing, vehicle record keeping. The DRVB delivers supplies and personnel to and from locations.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Valid State Commercial Driver's License (CDL) to drive any single vehicles with a GVWR of 26,001 or more pounds; the operator may tow a vehicle weighing 10,000 pounds GVWR or less.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR DRVA

None

DRVA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Heavy Equipment Operator (HEQO)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

Heavy Equipment Operators Course

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency certification in equipment type

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR HEQO

None

HEQO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Unmanned Aircraft Mission Controller (UAMC)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Works as the Mission Controller for the UASP during UAS missions. Plans and conducts flights using the necessary navigation software.

REQUIRED TRAINING

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATION AND LICENSE

Satisfactory performance as an Aircrew Member (AIME)

+

DOI UAS Pilot Qualification Card (OAS-30U)

+

FAA Class II Medical Certificate

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR UAMC

UASP

UAMC MAINTAINS CURRENCY FOR THESE POSITIONS

UASP

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Unmanned Aircraft Observer (UASO)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Works with UASP to maintain visual contact with UAS when required in compliance with DOI Operational Procedures Memorandum #11

REQUIRED TRAINING

EMI: [ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: National Response Framework (NRF), An Introduction ([IS-800.b](#))

REQUIRED EXPERIENCE, CERTIFICATION AND LICENSE

Satisfactory performance as an Aircrew Member (AIME)

+

FAA Class II Medical Certificate

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR UASO

None

UASO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Unmanned Aircraft Systems Pilot (UASP)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Pilots Unmanned Aircraft Systems (UAS) with FAA Certificates and Ratings (or recognized equivalent) for appropriate vehicle in compliance with DOI Operational Procedures Memorandum #11; and Current and Qualified as an Aircrew Member per DOI Operational Procedures Memorandum #04.

REQUIRED TRAINING

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

EMI: National Response Framework (NRF), An Introduction ([IS-800.b](#))

REQUIRED EXPERIENCE, CERTIFICATION AND LICENSE

Satisfactory performance as an Aircrew Member (AIME)

+

DOI UAS Pilot Qualification Card (OAS-30U)

+

FAA Class II Medical Certificate

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR UASP

UAMC

UASP MAINTAINS CURRENCY FOR THESE POSITIONS

UAMC

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

10 Public Health, Occupational Health, and Mental Health

Critical Incident Stress Management Team Leader (CISL)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

International Critical Incident Stress Foundation (ICISF) Basic Course

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an ICISF Critical Incident Stress Management Peer Counselor

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR CISL

None

CISL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Critical Incident Stress Management Team Member (CISM)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

International Critical Incident Stress Foundation (ICISF) Basic Course

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an ICISF Critical Incident Stress Management Peer Counselor

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR CISM

None

CISM MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Epidemiologist (EPID)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Acts as an advisor and technical specialist in the assessment and identification of situations which could cause infection or illness as the result of an all-hazard incident.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EPID

None

EPID MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Public Health Veterinarian (PVET)

(Position Category: DOI Incident Technical Specialists)

DUTIES

The PVET is a veterinarian who specializes in reducing human illness, animal illness, and promoting public health. Veterinary public health involves cooperation and coordination with all the disciplines that link the health triad: people-animals-environment. The PVET guides the Epidemiology and GIS Mapping Branch in gathering and analyzing data to determine risk factors related to infectious diseases transmitted between animals and humans. The PVET provides guidance on preventing transmission of infectious diseases between animals and humans; assists with the investigation, control, and further prevention of these diseases through programs and interventions; coordinates with local, state, and federal agencies on proper control of disease outbreaks and public health messaging; and monitors any other potential issues that could become serious public health concerns related to animals, wildlife, or shared environments.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Doctor of Veterinary Medicine degree or equivalent professional Veterinary degree

Doctor of Veterinary Medicine degree or equivalent professional Veterinary degree from a program that is accredited by the Council of Education of the American Veterinary Medical Association

Must possess a current, unrestricted, and valid veterinary license in any of the 50 States; Washington, DC; the Commonwealth of Puerto Rico; the U.S. Virgin Islands; or Guam.

Experience working on public health issues

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PVET

None

PVET MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Intermediate ICS for Expanding Incidents, ICS-300

EMI: Advanced ICS for Complex Incidents, ICS-400

S-420 Command and General Staff

Emerging animal disease/ foreign animal disease training
Chemical immobilization training, DEA controlled substances registration
Biosecurity/biosafety training including respirator fit testing
USDA accreditation
DOI-READ-Basic-OLT-101 and familiarity with Natural Resource Damage Assessment
Master's degree in Public Health
Completion of CDC Epidemic Intelligence Service (EIS) fellowship
EMI: NIMS ICS All-Hazards Position Specific Liaison Officer (E/L 956)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Wildlife Health (see Annex _)

Safety Officer Occupational Health (SOFO)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

Collateral Duty Course for Federal Employees (OSHA 6000)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR SOFO

None

SOFO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any certification or training in Occupational Health and Safety

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Toxicologist (TOCL)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR TOCL

None

TOCL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Wildlife Disease Biologist (DBIO)

(Position Category: DOI Incident Technical Specialists)

DUTIES

The DBIO is a biologist that specializes in wildlife disease and focuses on the goal to formulate an effective and efficient response to wildlife disease outbreaks. Promotes and assists in the development of wildlife disease monitoring programs. Participates in wildlife disease surveillance and control activities. Collects, preserves, and ships biological samples from a variety of wildlife species in a manner consistent with standard safe work practices. Collaborates at the field level with other agencies impacted by the event.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Bachelor's degree in a biological science such as wildlife biology, wildlife ecology, or wildlife management

Documented experience that has been reviewed by the DOI One Health Group Qualification Sub-committee on the following matters:

Experience handling both live and dead wildlife

Experience collecting biological data and wildlife disease samples

Experience with humane euthanasia techniques and necropsy

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR DBIO

WVET

WVTC

DBIO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Emerging animal disease/ foreign animal disease training

Chemical immobilization training

Biosecurity/biosafety training including respirator fit testing

ICS 300 and 400 training

EMI: NIMS ICS All-Hazards Position Specific Liaison Officer (E/L 956)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Wildlife Veterinary Technician (VTEC)

(Position Category: DOI Incident Technical Specialists)

DUTIES

The WVTC works closely with the supervising WVET in the capture, handling and restraint of wildlife. Assists with the collection, preservation, and shipping of biological samples from a variety of wildlife species for laboratory testing. Assists with veterinary treatment of animals, including the administration of medication and anesthesia. Assists the veterinarian in conducting necropsies.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Certification and current licensure as a veterinary technician

OR

Documented extensive experience working as a technician to a wildlife veterinarian that has been reviewed by the DOI One Health Group Qualification Sub-committee.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR WVTC

WVET

WVTC MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Associate's or Bachelor's degree in veterinary technology from a program that is accredited by the Council of Education of the American Veterinary Medical Association

Veterinary technician certificate and current license

Emerging animal disease/ Foreign animal disease training

Chemical immobilization training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Wildlife Health (see Annex F)

Registered Nurse (RNUR)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Provides public health and medical services to supplement state, tribal and local resources in response to a public health and medical disaster, potential or actual incidents requiring a coordinated Federal response, and/or during a developing potential health and medical emergency.

To further understand their capability and to match them to an appropriate mission and role, refer to any additional advanced nursing certifications and additional certifications such as, BLS, ACLS, and PALS.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current, unrestricted, and valid Registered Nurse (RN) license from any U.S. state, Washington D.C., Puerto Rico, U.S. Virgin Islands, or Guam. Current and valid advanced nursing certifications and additional certifications that display their area of practice and specialty.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR RNUR

None

RNUR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

Endorsements by Incident Kind or Discipline

Physician (PHYS)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Provides public health and medical services to supplement state, tribal and local resources in response to a public health and medical disaster, potential or actual incidents requiring a coordinated Federal response, and/or during a developing potential health and medical emergency.

To further understand their capability and to match them to an appropriate mission and role, refer to their board certifications and additional certifications such as, BLS, ACLS, and PALS.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current unrestricted and valid medical license from any U.S. state, Washington D.C., Puerto Rico, U.S. Virgin Islands or Guam. Current and valid board certifications and additional certifications that display their area of practice and specialty.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PHYS

None

PHYS MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training
Endorsements by Incident Kind or Discipline

Wildlife Veterinarian (WVET)

(Position Category: DOI Incident Technical Specialists)

DUTIES

The WVET is a veterinarian specializing in veterinary medicine of free-ranging wildlife populations. Performs necropsies, supervises the collection, preservation, and shipping of biological samples from a variety of wildlife species for laboratory testing. Provides on-site technical assistance regarding wildlife health and disease issues, regulatory veterinary medicine, animal handling, and pathology. Serves as veterinarian of record for prescribing drugs for medical treatment, prophylaxis, and wildlife immobilization. Coordinates disease management with other health experts, including the State Wildlife Veterinarian or Disease Biologist, the State Veterinarian, USDA, and public health officials.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: NRF, An Introduction \(IS-800.d\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Doctor of Veterinary Medicine degree or equivalent professional Veterinary degree from a program that is accredited by the Council of Education of the American Veterinary Medical Association

Must possess a current, unrestricted, and valid veterinary license in any of the 50 States; Washington, DC; the Commonwealth of Puerto Rico; the U.S. Virgin Islands; or Guam.

Experience working on wildlife health and disease issues

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR WVET

None

WVET MAINTAINS CURRENCY FOR THESE POSITIONS

WVTC

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Intermediate ICS for Expanding Incidents, ICS-300

EMI: Advanced ICS for Complex Incidents, ICS-400

S420 Command and General Staff

Emerging animal disease/ foreign animal disease training

Chemical immobilization training, DEA controlled substances registration

Biosecurity/biosafety training including respirator fit testing

USDA accreditation

DOI-READ-Basic-OLT-101 and familiarity with Natural Resource Damage Assessment

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Wildlife Health (see Annex F)

11 Public Works and Engineering

Carpenter (CARP)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a carpenter

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR CARP

None

CARP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Construction and Contractor Inspector (INSP)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR INSP

None

INSP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Contracting Specialist (CONS)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Incumbent is responsible for all aspects of the contracting transactions from initiation to recommendation of award for the procurement of a variety of supplies, services, or construction in support of the emergency operation. Incumbent determines methods and techniques of procurement that are most advantageous to the Government in accordance with prescribed regulations. Items procured include specialized items such as repair parts for the locks and dams, components of specialized equipment, valves, flood-control pumps, construction and electronic equipment, protective clothing, minor alterations, and repairs and maintenance. Services procured include custodial, protective maintenance, and technical services involving the use of the sealed-bid contracting process.

REQUIRED TRAINING

EMI: [Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

EMI: [NIMS, An Introduction \(IS-700.b\)](#)

USACE: Civil Level One (<https://rsc.usace.army.mil/?q=Training/Civil-Level-One>)

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL

Must meet medical requirements as directed by U.S. Army Corps of Engineers

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

EMI: IS-200.b: ICS for Single Resources and Initial Action Incidents

EMI: IS-800.b: National Response Framework, An Introduction

USACE: Civil Level Two (<https://rsc.usace.army.mil/?q=Training/Civil-Level-Two>)

Debris Quality Assurance Inspector (UDQA)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

This is a field position overseeing debris removal, staging, and reduction and disposal operations in designated post-disaster areas. Debris is disposed of by grinding, chipping, incineration or placement in landfills. This position maintains accountability of and monitors contractor crews and associated equipment throughout all phases of the debris mission to ensure operations are conducted in a safe manner and in compliance with contract requirements. Operations include removal of debris from designated areas; disposal in temporary or final disposal sites and reduction operations. Also provides information to the QAS (Quality Assurance Supervisor) for preparation of daily reports on work accomplishments, contractor performance and rate of progress. Must be prepared to work long hours in adverse conditions.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

USACE: Civil Level One (<https://rsc.usace.army.mil/?q=Training/Civil-Level-One>)

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL

Must meet medical requirements as directed by U.S. Army Corps of Engineers

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

EMI: IS-200.b: ICS for Single Resources and Initial Action Incidents

EMI: IS-800.c: National Response Framework, An Introduction

USACE: Civil Level Two (<https://rsc.usace.army.mil/?q=Training/Civil-Level-Two>)

Electrician (ELEC)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency electrician

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ELEC

None

ELEC MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Engineer, Petroleum (ENGP)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ENGP

None

ENGP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

FEMA Project Worksheet Specialist (FPWS)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Project Worksheet Specialist gathers the information required to complete Project Worksheet (PW) forms and appropriate attachments. These documents are used to verify and justify the funds needed to return the damaged site to pre-disaster conditions and may be used to provide hazard mitigation solutions for the damaged site. This position is specific to FEMA project estimating and is a basis for funding under the Public Assistance Program.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL

Moderate

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

EMI: IS-200.b: ICS for Single Resources and Initial Action Incidents

EMI: IS-800.b: National Response Framework, An Introduction

Public Assistance Coordinator (FPAC)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Project Worksheet Specialist gathers the information required to complete Project Worksheet (PW) forms and appropriate attachments. These documents are used to verify and justify the funds needed to return the damaged site to pre-disaster conditions and may be used to provide hazard mitigation solutions for the damaged site. This position is specific to FEMA project estimating and is a basis for funding under the Public Assistance Program.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL

Must meet medical requirements as directed by U.S. Army Corps of Engineers

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

EMI: IS-200.b: ICS for Single Resources and Initial Action Incidents

EMI: IS-800.c: National Response Framework, An Introduction

Technical Assistance; Engineering Support (TAES)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

This position includes broad-based design, analysis, cost estimates, construction expertise and detailed inspections in the areas of civil works projects and other engineering disciplines that are not covered under Safety of Dams Inspector (SODI) or Structural Safety Assessment Inspector (SSAI). Examples of engineering disciplines and associated skills are as follows:

Structural Engineer: Provide structural engineering expertise for structural condition assessments, design of new or improvement of existing structures. Inspecting, planning, designing, constructing, and/or maintaining structures or facilities that provide shelter, support transportation systems, and control natural resources.

Electrical Engineer: Identify electrical hazards and unsafe situations in the field. Construction quality assurance or building code inspection experience is desirable. Recommends/approves changes in electrical engineering discipline resulting from unforeseen field conditions. Furnishes advice on electrical component technical data, electrical installation, etc.

Mechanical Engineer: Identify unsafe mechanical situations in the field. Construction quality assurance or building code inspection experience is desirable. Recommends/approves changes in mechanical engineering discipline resulting from unforeseen field conditions. Furnishes expert advice on mechanical component technical data, mechanical installation, etc.

Civil Engineer: Perform studies, analysis, designs and/or specification drawings for water/wastewater infrastructure for a wide range of water resources projects including; dams, levees, canals, pipeline conveyance systems, lift stations, treatment facilities, etc.

Geotechnical Engineer: Perform studies, analysis, designs and/or specification drawings for geotechnical aspects of a wide range of water resources projects including; earth and concrete dams, canals and pipelines, structure foundations, natural soil and rock slopes, including landslides, cutoff walls, underground excavations, etc.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

USACE: Civil Level One (<https://rsc.usace.army.mil/?q=Training/Civil-Level-One>)

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL

Must meet medical requirements as directed by U.S. Army Corps of Engineers

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

Trainings are dependent on the specifics of a mission assignment. Suggested trainings include:

EMI: IS-200.b: ICS for Single Resources and Initial Action Incidents

EMI: IS-800.c: National Response Framework, An Introduction

USACE: Civil Level Two (<https://rsc.usace.army.mil/?q=Training/Civil-Level-Two>)

Structural Safety Assessment Inspector (SSAH)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

This is a field position intended to augment local efforts to conduct quality inspection (ATC 20/45) of buildings following a disaster. Support includes rapid evaluations of impacted private structures within state/local government jurisdictions and/or public structures to determine whether damaged buildings are safe for occupancy or if entry should be restricted or prohibited. Inspectors will primarily be conducting *Rapid Evaluations*, which is the first stage of the Applied Technology Council (ATC-20 post-earthquake) and ATC-45 (post-flood) inspection process. Inspectors are responsible for the structural safety inspections assigned to their team. The inspectors provide daily reports of the completed inspections, postings of the inspected structures, and the status of remaining inspections. Necessary training to perform these inspections and/or accomplish other duties related to this mission will be provided on site. This position will require employee to work long hours and in adverse conditions.

REQUIRED TRAINING

EMI: [Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

EMI: [NIMS, An Introduction \(IS-700.b\)](#)

USACE: Civil Level One (<https://rsc.usace.army.mil/?q=Training/Civil-Level-One>)

ATC-20/45- *This class will be "just in time training" given in the field by the USACE.*

- ATC-20 (Post-Earthquake Evaluation of Buildings)
- ATC-45 (Safety Evaluation of Buildings after Windstorms and Floods)

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL

Must meet medical requirements as directed by U.S. Army Corps of Engineers

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

EMI: IS-200.b: ICS for Single Resources and Initial Action Incidents

EMI: IS-800.b: National Response Framework, An Introduction

USACE: Civil Level Two (<https://rsc.usace.army.mil/?q=Training/Civil-Level-Two>)

Safety of Dams Inspector (SODI)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

This is a field position intended to augment local efforts to conduct quality inspection of dams, levees, canals, and appurtenant hydraulic structures. Duties include inspection of structures, engineering support, design and analysis, and the development of cost estimates and scopes of work for repair of facilities. Depending on the type of facility (e.g. canal, embankment dam, concrete dam), the inspector should have the required training to evaluate that particular facility.

Subject deployments generally fall into 3 categories: (1) Support to FEMA Emergency Response Team-Advance (ERT-A)/Incident Management Assistance Team (IMAT) efforts during early response phase; (2) Technical Assistance to State, Tribal, and/or local jurisdictions; and (3) Direct Federal Assistance involving assessments and/or repairs of impacted water and wastewater infrastructure.

REQUIRED TRAINING

EMI: [Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

EMI: [NIMS, An Introduction \(IS-700.b\)](#)

USACE: Civil Level One (<https://rsc.usace.army.mil/?q=Training/Civil-Level-One>)

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Experience in Safety of Dams inspections.

PHYSICAL FITNESS LEVEL

Moderate

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

EMI: IS-200.b: ICS for Single Resources and Initial Action Incidents

EMI: IS-800.b: National Response Framework, An Introduction

USACE: Civil Level Two (<https://rsc.usace.army.mil/?q=Training/Civil-Level-Two>)

Structural Safety Assessment Inspector (SSAH)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

This is a field position intended to augment local efforts to conduct quality inspection (ATC 20/45) of buildings following a disaster. Support includes rapid evaluations of impacted private structures within state/local government jurisdictions and/or public structures to determine whether damaged buildings are safe for occupancy or if entry should be restricted or prohibited. Inspectors will primarily be conducting Rapid Evaluations, which is the first stage of the Applied Technology Council (ATC-20 post-earthquake) and ATC-45 (post-flood) inspection process. Inspectors are responsible for the structural safety inspections assigned to their team. The inspectors provide daily reports of the completed inspections, postings of the inspected structures, and the status of remaining inspections. Necessary training to perform these inspections and/or accomplish other duties related to this mission will be provided on site. This position will require employee to work long hours and in adverse conditions.

REQUIRED TRAINING

EMI: [Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

EMI: [NIMS, An Introduction \(IS-700.b\)](#)

USACE: Civil Level One (<https://rsc.usace.army.mil/?q=Training/Civil-Level-One>)

ATC-20/45- *This class will be “just in time training” given in the field by the USACE.*

ATC-20 (Post-Earthquake Evaluation of Buildings)

ATC-45 (Safety Evaluation of Buildings after Windstorms and Floods)

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL

Must meet medical requirements as directed by U.S. Army Corps of Engineers

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

EMI: IS-200.b: ICS for Single Resources and Initial Action Incidents

EMI: IS-800.b: National Response Framework, An Introduction

USACE: Civil Level Two (<https://rsc.usace.army.mil/?q=Training/Civil-Level-Two>)

Temporary Roofing Quality Assurance Inspector (TRQA)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

This is a field position assigned responsibilities including the verification of appropriate temporary roof repair materials, storage and distribution of materials, quality assurance and construction management of roofing repair contractors. Construction management includes contracts, staging areas, production rates, scopes of work, etc. Each emergency is unique. Therefore, some modification of general duties may occur.

REQUIRED TRAINING

EMI: [Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

EMI: [NIMS, An Introduction \(IS-700.b\)](#)

USACE: Civil Level One (<https://rsc.usace.army.mil/?q=Training/Civil-Level-One>)

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL

Must meet medical requirements as directed by U.S. Army Corps of Engineers

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

EMI: IS-200.b: ICS for Single Resources and Initial Action Incidents

EMI: IS-800.c: National Response Framework, An Introduction

USACE: Civil Level Two (<https://rsc.usace.army.mil/?q=Training/Civil-Level-Two>)

12 Cultural Resource Specialists

Anthropologist (ANTH)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ANTH

None

ANTH MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Archaeologist (ARCH)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established*

*Agency established certification for this position must comply with the “Secretary of the Interior’s Standards and Guidelines – Professional Qualification Standards for Archeology and Historic Preservation found in Code of Federal Regulations Title 36: Parks, Forests, and Public Property PART 61—Procedures for State, Tribal, and Local Government Historic Preservation Programs. Experience in conducting high-resolution geophysical surveys and processing and interpreting the resulting data for archaeological potential.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ARCH

None

ARCH MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Archaeologist, Marine (ARCM)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established*

*Agency established certification for this position must comply with the “Secretary of the Interior’s Standards and Guidelines – Professional Qualification Standards for Archeology and Historic Preservation found in Code of Federal Regulations Title 36: Parks, Forests, and Public Property PART 61—Procedures for State, Tribal, and Local Government Historic Preservation Programs.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ARCM

None

ARCM MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Architectural Conservator (ARCO)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ARCO

None

ARCO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Architectural Historian (ARHS)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Identifies, evaluates, and treats historic buildings and structures. Ensures application of federal historic preservation laws and standards, including Section 106 of the National Historic Preservation Act, and make determination of eligibility and effects for projects and investigations. Surveys historic structures to identify resources within the assigned project area. Reviews permit applications to determine the presence of National Register eligible properties and assess permit effect to ensure compliance with applicable laws and regulations. Contributes to GIS database relating to historic structures.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ARHS

None

ARHS MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Archivist (ARCV)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Safeguards records, both physical and digital, from deterioration, damage, destruction, or from impairment of their value through disarrangement or alteration. Makes recommendations or decisions as to the action that should be taken to preserve the records through repair or other rehabilitation. Performs the technical work necessary to preserve and conserve archival material.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ARCV

None

ARCV MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Conservator (COSV)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Identifies historic cultural resources. Performs technical work to conserve and protect damaged cultural resources from a variety of damage. Safeguards records, photographs, painting, and decorative arts from deterioration, damage, destruction, or from impairment of their value. Makes recommendations or decisions as to the action that should be taken to preserve cultural resources. Performs the technical work necessary to preserve and conserve cultural resources.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR COSV

None

COSV MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Curator (CURA)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Determines the stability of a specimen/artifact/object, addresses problems of chemical and physical deterioration, and performs corrective treatments based on an evaluation of the items. Preserves and stores collections. Researches and plans conservation techniques. Plans and establishes procedures to maintain cataloging records and storage space and facilities.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR CURA

None

CURA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Exhibit Specialist (EXSP)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Maintains, repairs, and preserves, and treats historic structures, including evaluating and applying state-of-the-art materials and technologies to the conservation and repair of period architectural fabric. Assesses complex structural and architectural fabric conditions and recommends comprehensive treatment programs and produces guidelines for treatment of historic structures.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EXSP

None

EXSP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Grant Manager (GRMG)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR GRMG

None

GRMG MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Historian (HIST)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Plans and conducts special historical studies relating to current problems for use by officials and others in developing or modifying policies and programs. Plans and prepares scholarly narrative or documentary histories for publication. Plans and conducts historical studies in connection with the establishment, conservation, restoration, reconstruction and interpretation to the public of sites of major significance in the military, political, economic and cultural history of the United States.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR HIST

None

HIST MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Historical Landscape Architect (HLAR)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR HLAR

None

HLAR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Landscape Architect (LAAR)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Evaluates the significance and integrity of cultural landscapes using National Register of Historic Places criteria. Carries out field documentation and measured surveys of cultural landscapes, using professional mapping, graphic and historical research skills. Identifies cultural landscape resources, through research of primary and secondary sources, including historic photographs and drawings, management documents, written histories, landscape reports and studies. Communicates professional concepts and ideas relating to cultural landscapes to both professional and non-professional audiences. Uses technology to document and analyze cultural landscapes. Ensures compliance with relevant federal laws.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LAAR

None

LAAR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Librarian (LIBR)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LIBR

None

LIBR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

13 Natural Resource Specialists

Arborist (ARBO)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR ARBO

None

ARBO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Avian Biologist (ABIO)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The ABIO conducts assessments of birds and their habitats potentially impacted by incident-related stressors. The ABIO position is like the Biologist position, but with emphasis on and requirements for the identification, monitoring, and assessment of birds. An ABIO applies the concepts and basic principles of environmental science to incident-related tasks, including the collection of field or laboratory data

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

Agency specific requirements

THESE POSITIONS MAINTAIN CURRENCY FOR ABIO

None

ABIO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Avian Aviation Biologist (AABI)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Avian Aviation Biologist conducts aerial assessments of birds and their habitats potentially impacted by incident-related stressors. The AABI position is similar to the Avian Biologist position, but with emphasis on and requirements for working on low-level aerial platforms. An avian aviation biologist works under the direction of a higher qualified individual and, per verbal instructions and written protocol, makes quantitative and qualitative observations of birds and their habitats from aircraft. An Avian Aviation Biologist applies the concepts and basic principles of environmental science to incident-related tasks, including the collection of field or laboratory data.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

HAZWOPER (24 or 40-hour)

HAZWOPER Refresher (Annual 8-hour)

IAT: Basic Aviation Safety Course (A100)

IAT: Water Ditching and Survival (A-312)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

Agency specific requirements

THESE POSITIONS MAINTAIN CURRENCY FOR AABI

(aviation related positions)

AABI MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Biological Science Technician (BIOT)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Biological Science Technician conducts assessments of wildlife resources and their habitats potentially impacted by incident-related stressors. A biological science technician works under the direction of a higher qualified individual and, per verbal instructions and written protocol, conducts field and/or laboratory determinations, makes focused observations of wildlife and wildlife habitat, or collects environmental or biological samples. Tasks performed at this level entail readily identifiable phenomena and environmental conditions, so a biological science technician understands when it is necessary to involve the Biologist in non-routine determinations and takes the initiative to seek guidance.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

HAZWOPER (24 or 40-hour)

HAZWOPER Refresher (Annual 8-hour)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR BIOT

None

BIOT MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Biologist (BIOL)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Biologist conducts assessments of wildlife resources and their habitats potentially impacted by incident-related stressors. A biologist works under the direction of a higher qualified individual and, per verbal instructions and written protocol, conducts field and/or laboratory determinations, makes focused observations of wildlife and wildlife habitat, or collects environmental or biological samples. A biologist understands and applies the concepts and basic principles of environmental science to incident-related tasks, including the collection of field or laboratory data. Tasks performed at this level usually entail readily identifiable phenomena and environmental conditions, so a biologist understands when it is necessary to involve the supervisor in non-routine determinations and takes the initiative to seek guidance.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR BIOL

Any higher position for which this position is a prerequisite

BIOL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Biometrician (BIOM)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR BIOM

None

BIOM MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Botanist (BOTA)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR BOTA

None

BOTA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Ecologist (ECOL)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ECOL

None

ECOL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Environmental Scientist (SCEN)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUITES

Environmental Scientists (SCEN) observe, describe, and quantitatively and qualitatively document evidence related to the consequences of chemical or biological hazards on natural and human-built environments. Environmental scientists will primarily work outdoors, onsite, or near the event, although some modeling and analytic work may require an office setting. Additionally, an Environmental Scientist may be requested as a subject matter expert to work inside local, state, or federal emergency operations centers to provide observations about chemical or biological hazards and their consequences. Environmental scientists may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SCEN

None

SCEN MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Fluvial Stream Morphologist (FSMO)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Fluvial Stream Morphologists (FSMO) evaluate the landscape for changes due to water movement and sediment interactions. FSMO may specialize in mass wasting, fish habitats, sediment transport or sourcing and time-of-travel of contaminants. Additionally, a Fluvial Stream Morphologist may be requested as a subject matter expert to work inside local, state, or federal emergency operations centers to provide observations about water movement, storage and sediment and their consequences. Fluvial Stream Morphologist may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR FSMO

None

FSMO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Forester (FORS)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR FORS

None

FORS MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Geographer (GEOG)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUITES

A Geographers (GEOG) observe, describe, analyze, and document information on the physical features of the earth, its atmosphere, and human activity and how these features interact with each other. Geographers can provide information related to the impacts of hazards to these features and how geographical principles can be applied to operational strategies, planning, resource allocation, communication, and recovery. Additionally, a Geographer may be requested as a subject matter expert to work inside local, state, or federal emergency operations centers to provide observations about the earth, its atmosphere, and human activity. A Geographer may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR GEOG

None

GEOG MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Geologist (GEOL)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUITES

Geologists (GEOL) observe, describe, and quantitatively document physical evidence related to the consequences of geologic hazards (earthquakes, volcanoes, tsunamis, landslides, etc.) to natural and human-built environments. Geologists will primarily work outdoors, onsite, or near the event, although some modeling and analytic work may require an office setting. Additionally, a geologist may be requested as a subject matter expert to work inside local, state, or federal emergency operations centers to provide observations about geologic hazards and their consequences. Geologists may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR GEOL

None

GEOL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Geophysicist (GEOP)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Geophysicist (GEOP) is a subject matter expert and an authoritative source of geophysical and geochemical research and surveys of local, national, and global scope bearing on critical earth science issues. Geophysicists apply new applications and methodology for the integration of geologic, geochemical, and geophysical information for traditional and nontraditional environmental applications to assess ecosystem health and human health. These methods are also applied to wildfire impacts, groundwater resource investigations, hydrological frameworks, dam and levee investigations, volcanic edifice alteration, and development/maintenance of the National Geophysical Database.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR GEOP

None

GEOP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Hydrologist (HYDR)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Hydrologists (HYDR) apply scientific knowledge and mathematical principles to solve water-related and hydraulic problems that include but is not limited streamflow, debris flow, erosion, water quality, and slope stability. On an incident, the HYDR work is done primarily outdoors in undeveloped and sometimes difficult terrain that might require considerable physical effort to reach. Some modeling and analytical work is done in an office setting. As a subject matter expert, the HYDR provides observations about hydrologic systems and their potential impact on the landscape and infrastructure and may offer recommendations related to monitoring or remediation strategies. The nature of the work sometimes demands overnight shifts and multiple long workdays during crisis events. Much of their work relies on organizing, summarizing and analyzing masses of data, and for modeling studies. The HYDR may collect or oversee data collection, water quality testing, or direct field crews.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR HYDR

None

HYDR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Hydrologic Technician (HYDT)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Hydrologic Technicians (HYDT) perform a wide range of services in support of hydrologists. On an incident, the HYDT work is done primarily outdoors in undeveloped and sometimes difficult terrain that might require considerable physical effort to reach. The nature of the work sometimes demands overnight shifts and multiple long workdays during crisis events. The HYDT gathers and investigates data concerning water depth, flow, and quality; use electronic devices such as satellite telemetry and remotely operated vehicles to collect and share hydrologic information; collects water data using accepted agency procedures and equipment; collects groundwater, stream and lake samples for chemical or biological analysis and conducts field tests on these waters.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR HYDT

None

HYDT MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Oceanographer (OCEA)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR OCEA

None

OCEA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

Physical Scientist (SCPH)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Physical Scientists (SCPH) observe, describe, and quantitatively and qualitatively document physical evidence related to the consequences of natural hazards and events to natural and human-built environments. Physical scientists will primarily work outdoors, onsite, or near the event, although some modeling and analytic work may require an office setting. Additionally, a Physical Scientist may be requested as a subject matter expert to work inside local, state, or federal emergency operations centers to provide observations about natural hazards and their consequences. Physical scientists may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

[EMI: Introduction to the ICS, ICS-100 \(IS-100.c\)](#)

[EMI: NIMS, An Introduction \(IS-700.b\)](#)

[EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 \(IS-200.c\)](#)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SCPH

None

SCPH MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

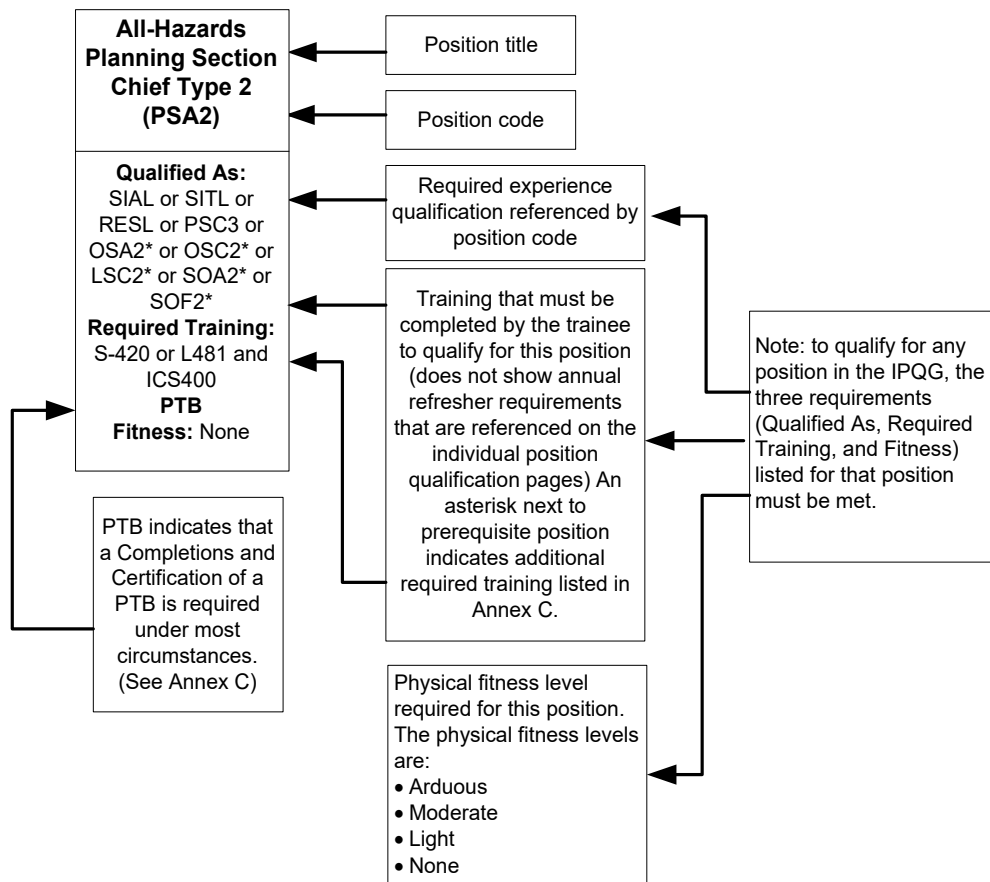
Wildland Fire (see Annex F)

ANNEX D POSITION QUALIFICATION FLOWCHARTS

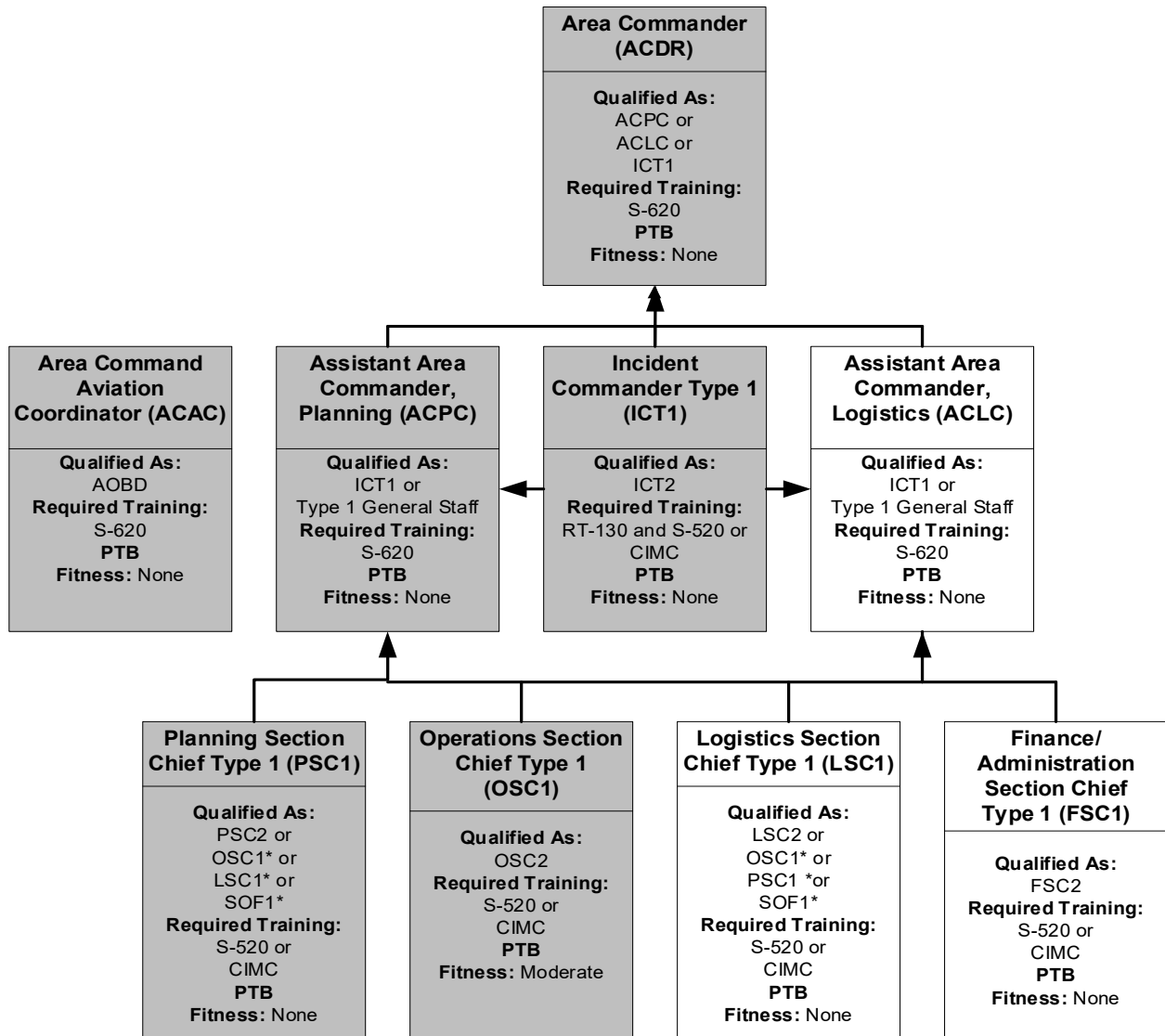
The flowcharts shown on the following pages *are not* Incident Command System (ICS) chain of command organization charts.

The position qualification flowcharts presented in this section show the progression from one position to another within the IPQG. (For detailed information about a specific position, refer to the qualification page for that position, which is located in the Qualifications section of this document).

Below is an example of a position and its requirements as shown on the qualification flowchart. The example shows the position title, position code, and the Required Experience, Certificate or License (Qualified As), required training, and fitness level required for a trainee to qualify for that position.



Area Command



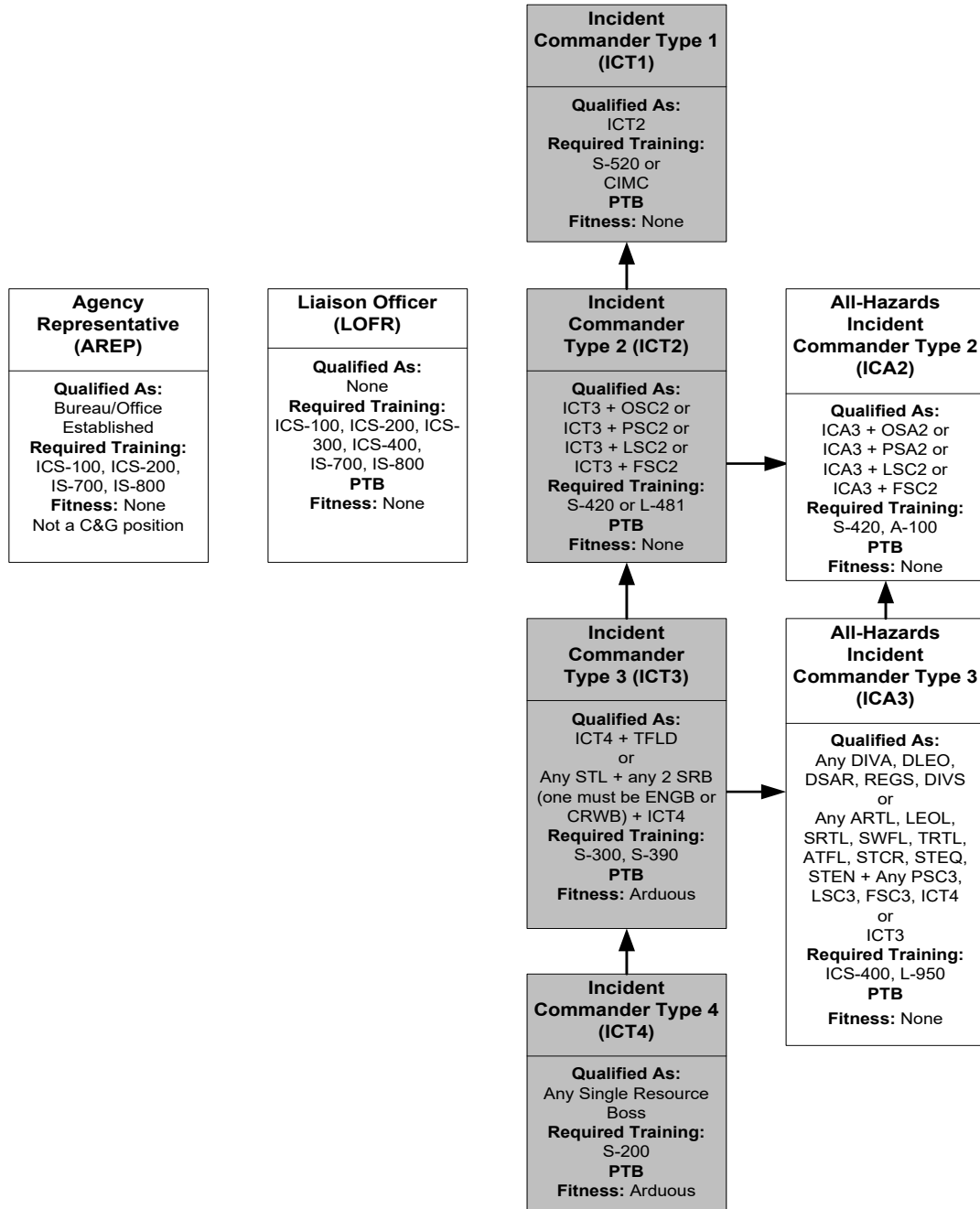
PSC1 *Individuals must complete the S-440 Planning Section Chief Course prior to position qualification.

LSC1 *Individuals must complete the E/L957, Logistics Section Chief Course prior to position qualification

. Grey boxes denote PMS 310-1 exclusive positions

Command and General Staff

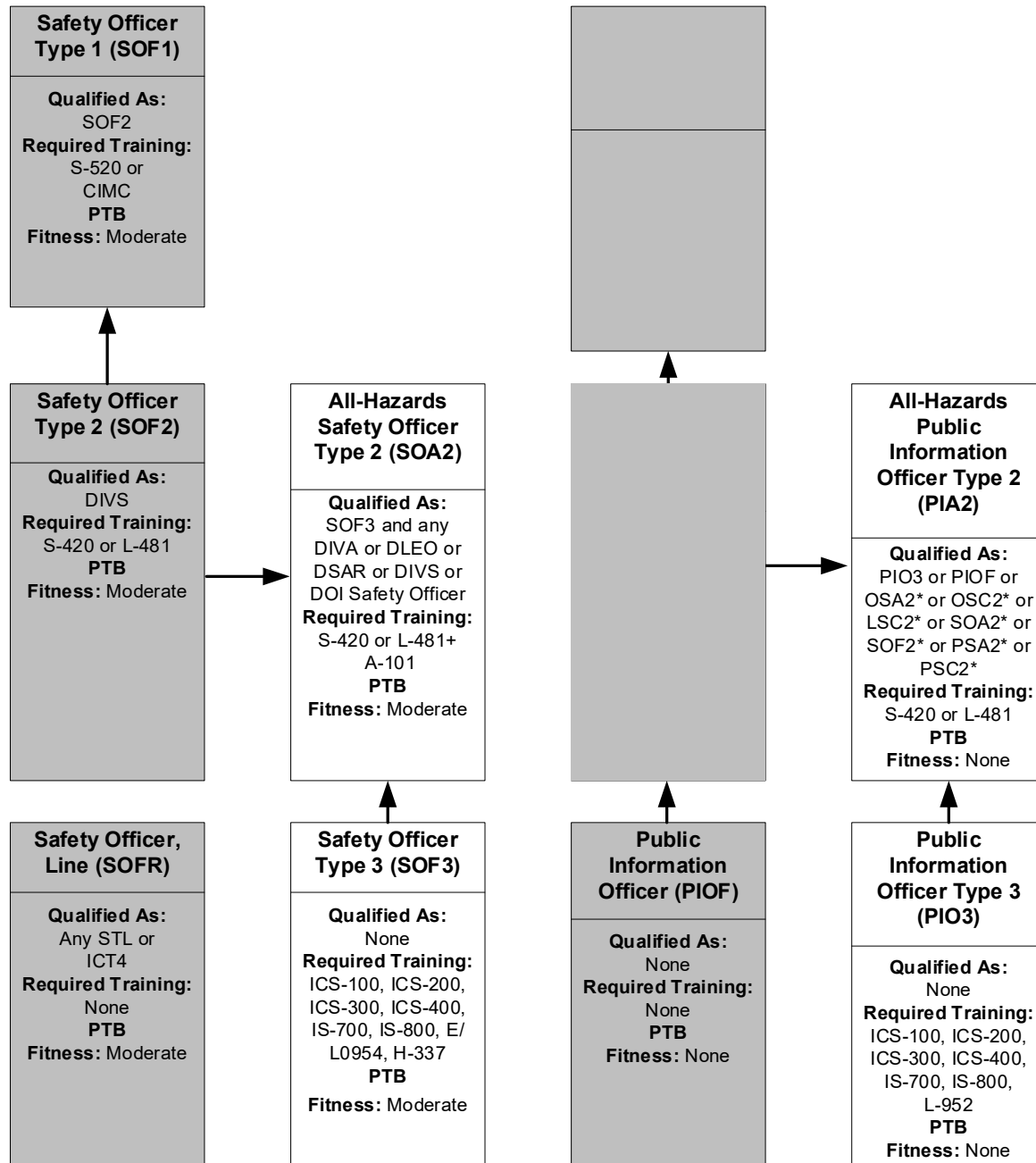
Part 1



Grey boxes denote PMS 310-1 exclusive positions

Command and General Staff

Part 2

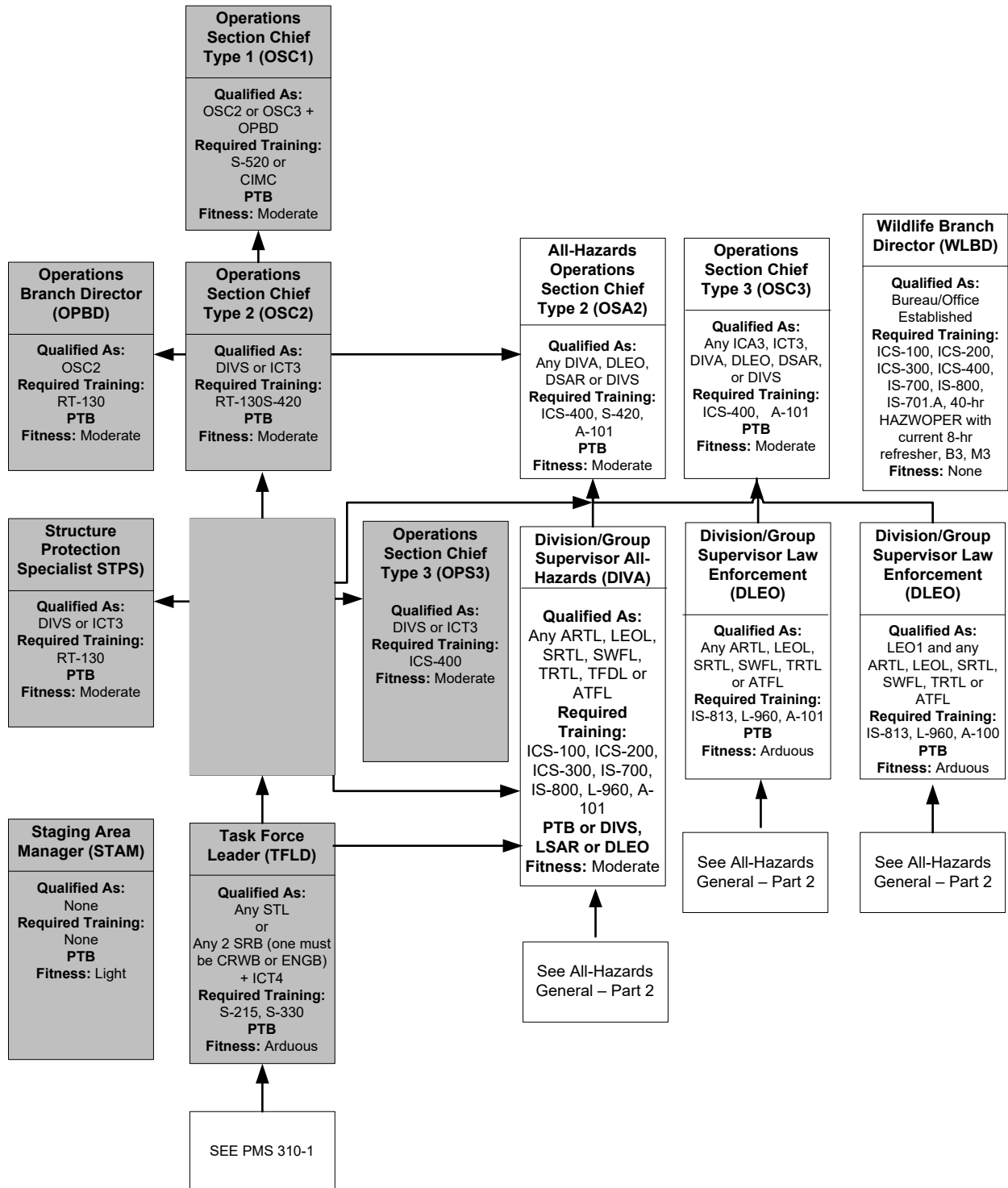


* EMI: Public Information Officer (E/L952) is required

Grey boxes denote PMS 310-1 exclusive positions

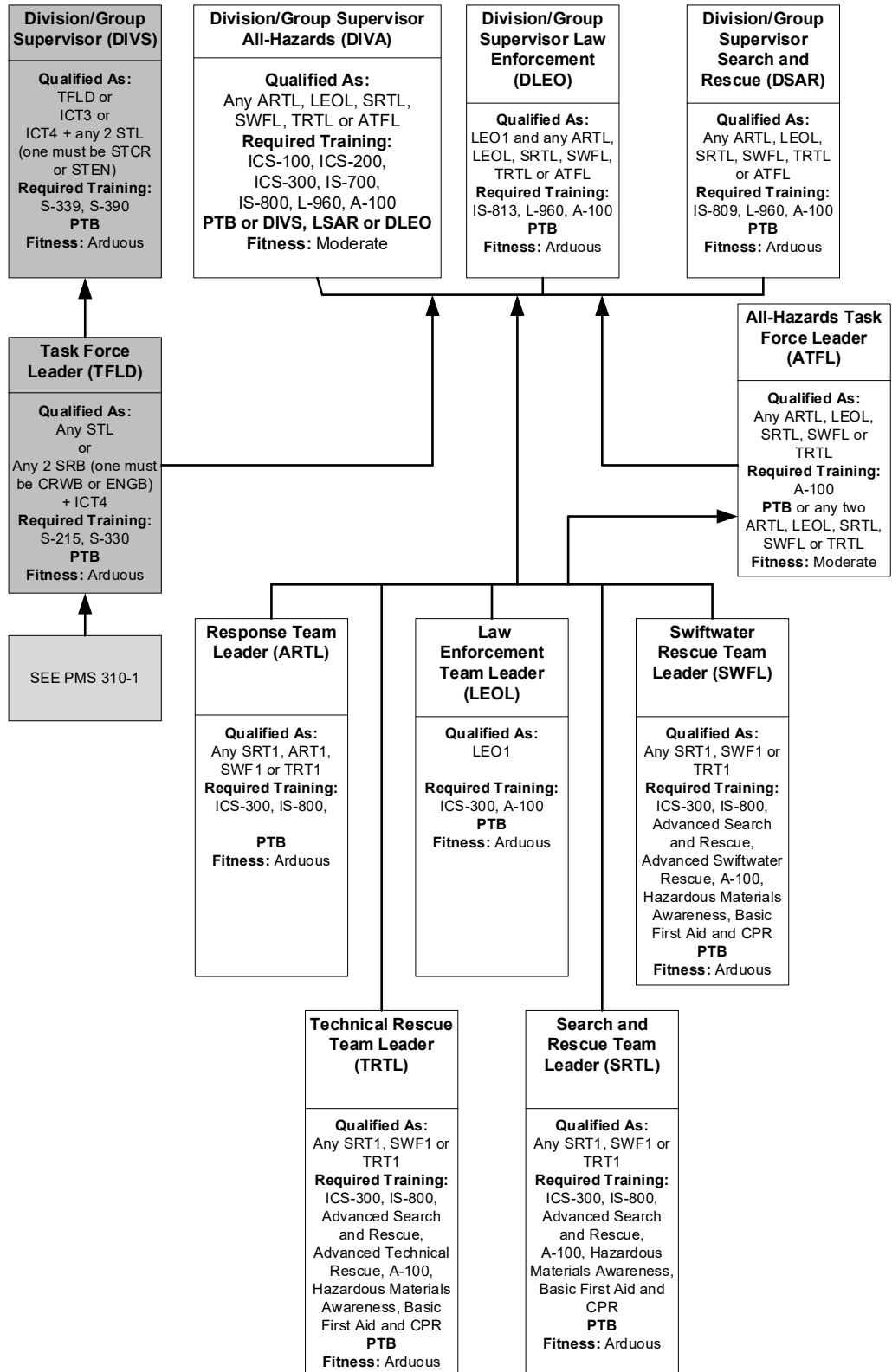
Operations Section

All-Hazards General – Part 1



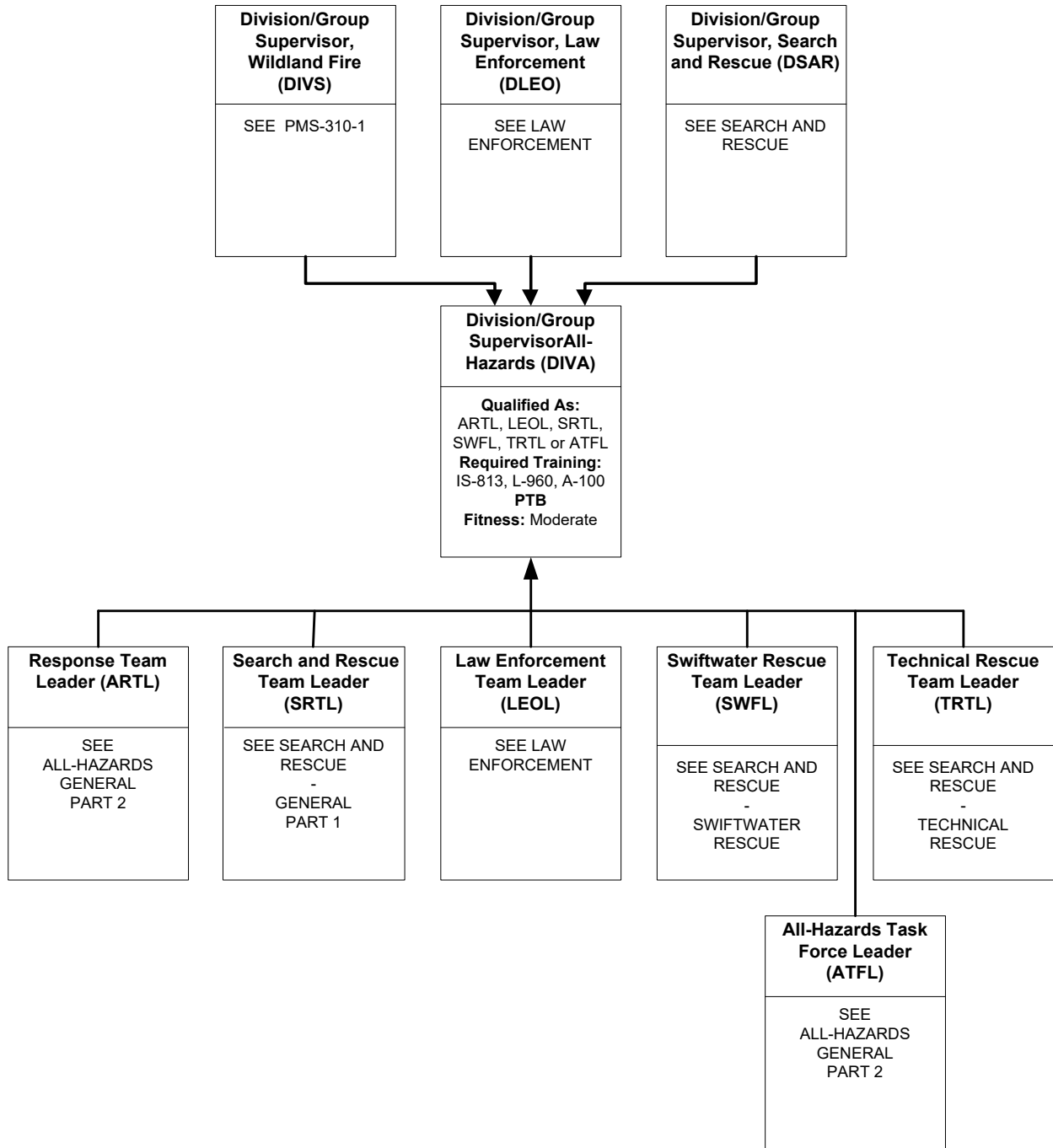
Grey boxes denote PMS 310-1 exclusive positions

All-Hazards General – Part 2



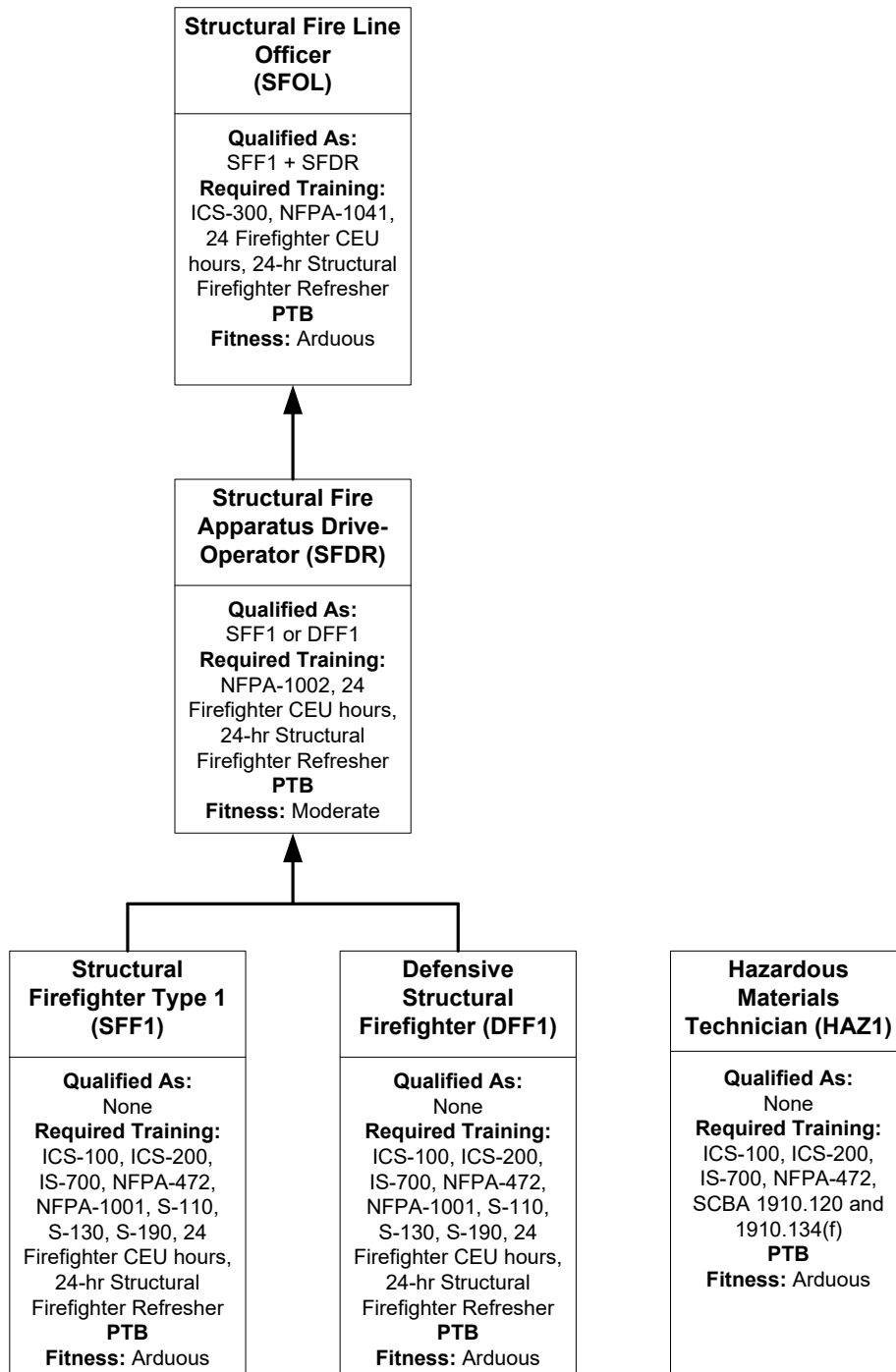
Grey boxes denote PMS 310-1 exclusive positions

All-Hazards General – Part 3



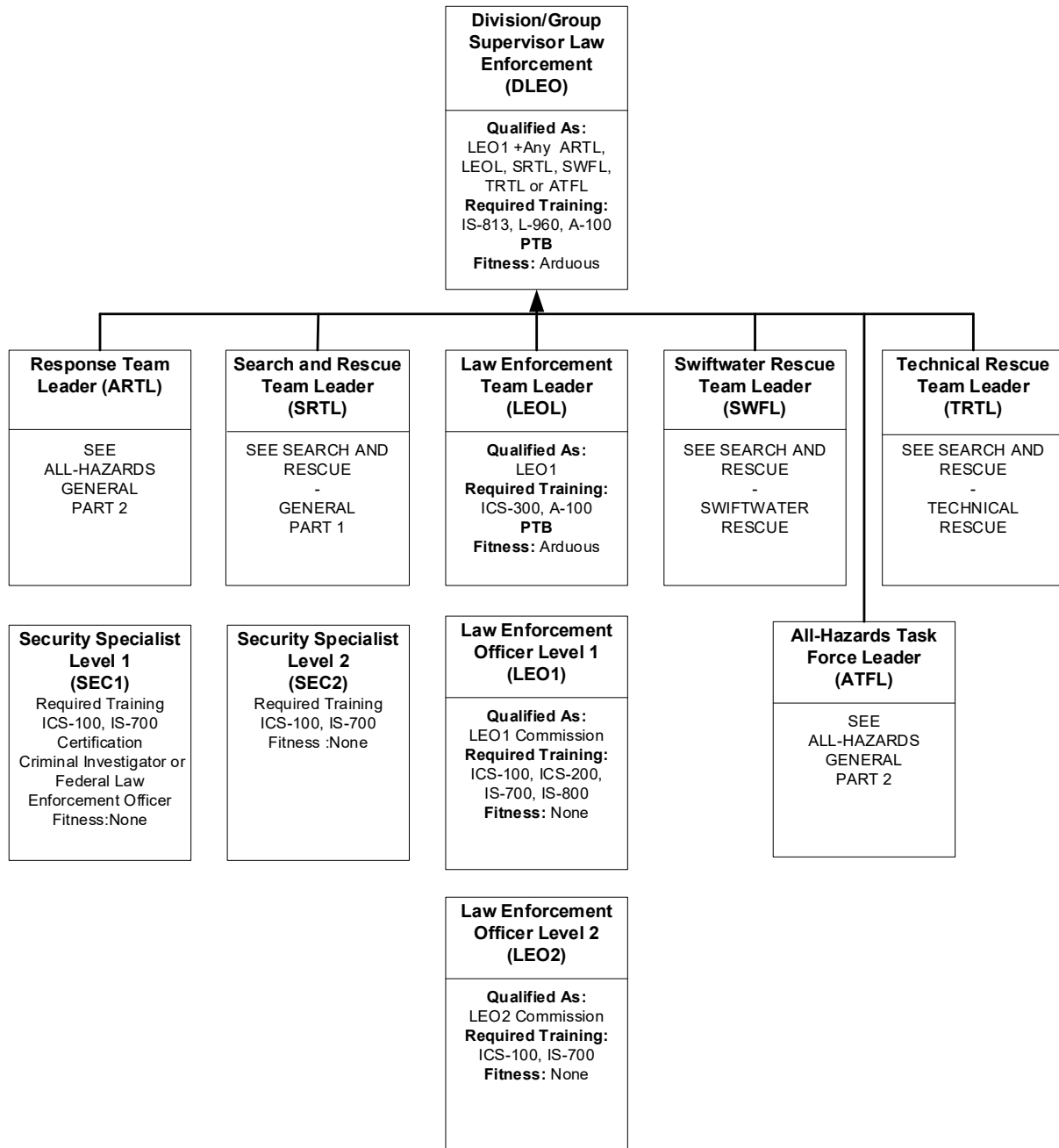
Grey boxes denote PMS 310-1 exclusive positions

Fire Fighting and Hazardous Materials



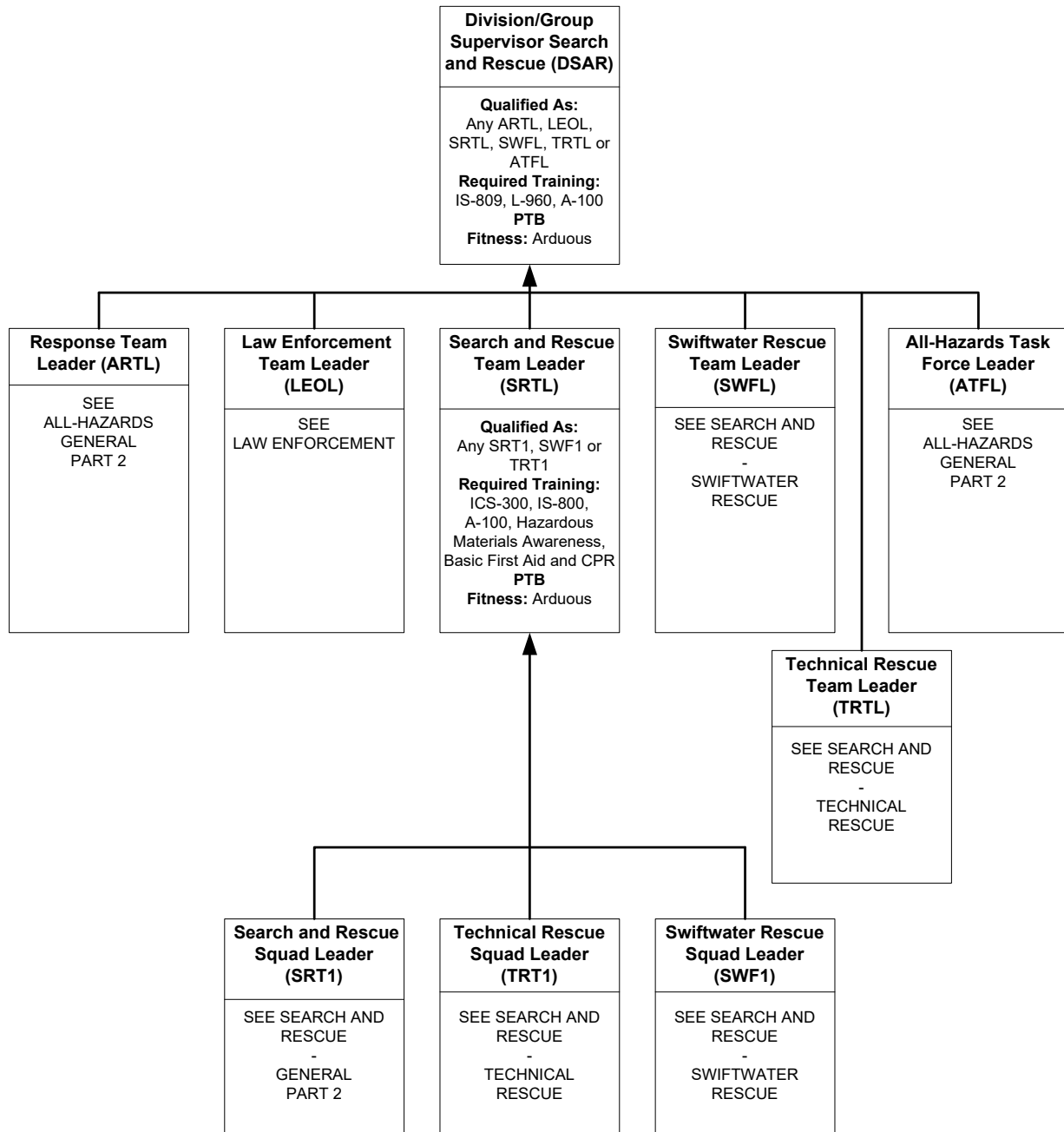
Grey boxes denote PMS 310-1 exclusive positions

Law Enforcement



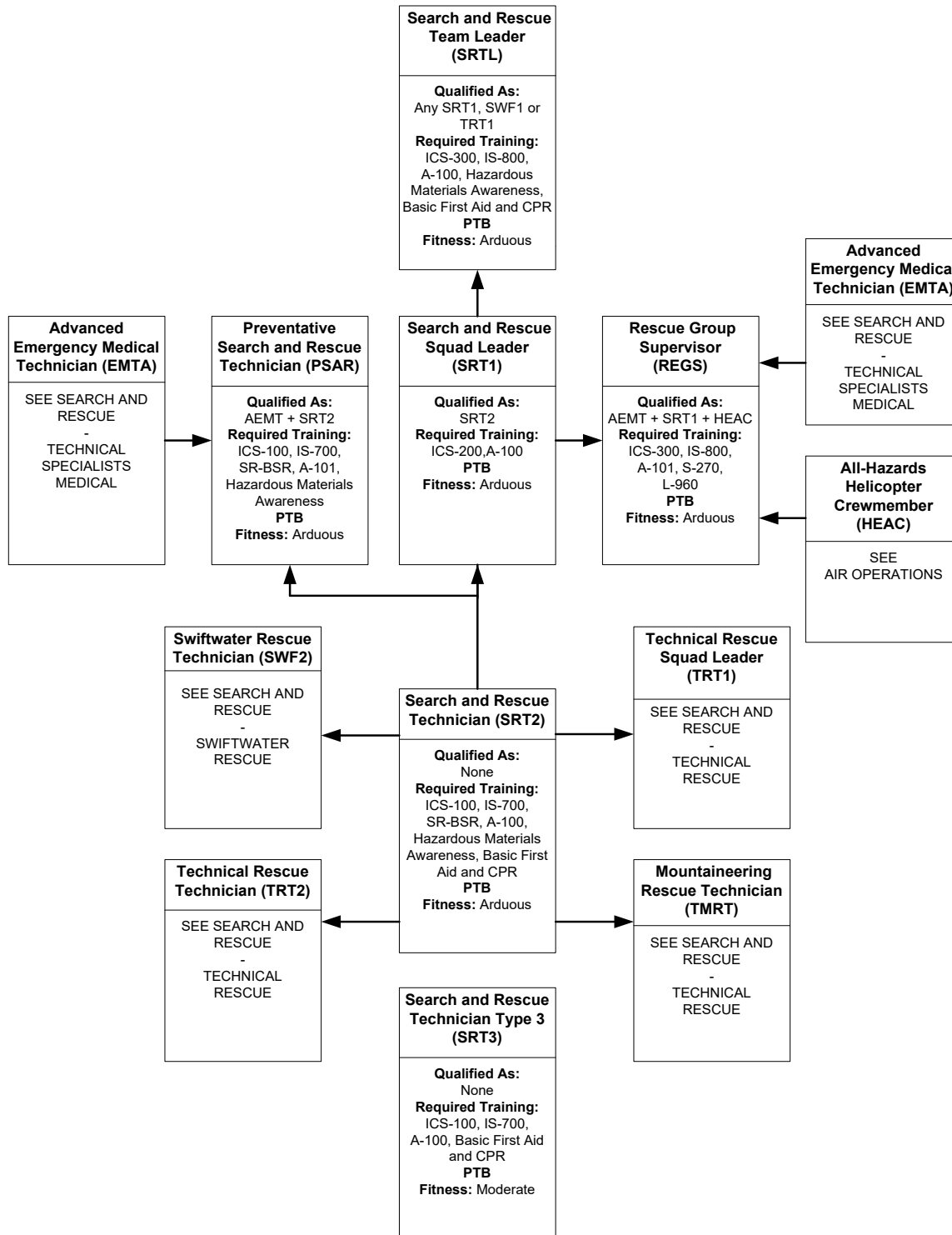
Search and Rescue

General – Part 1



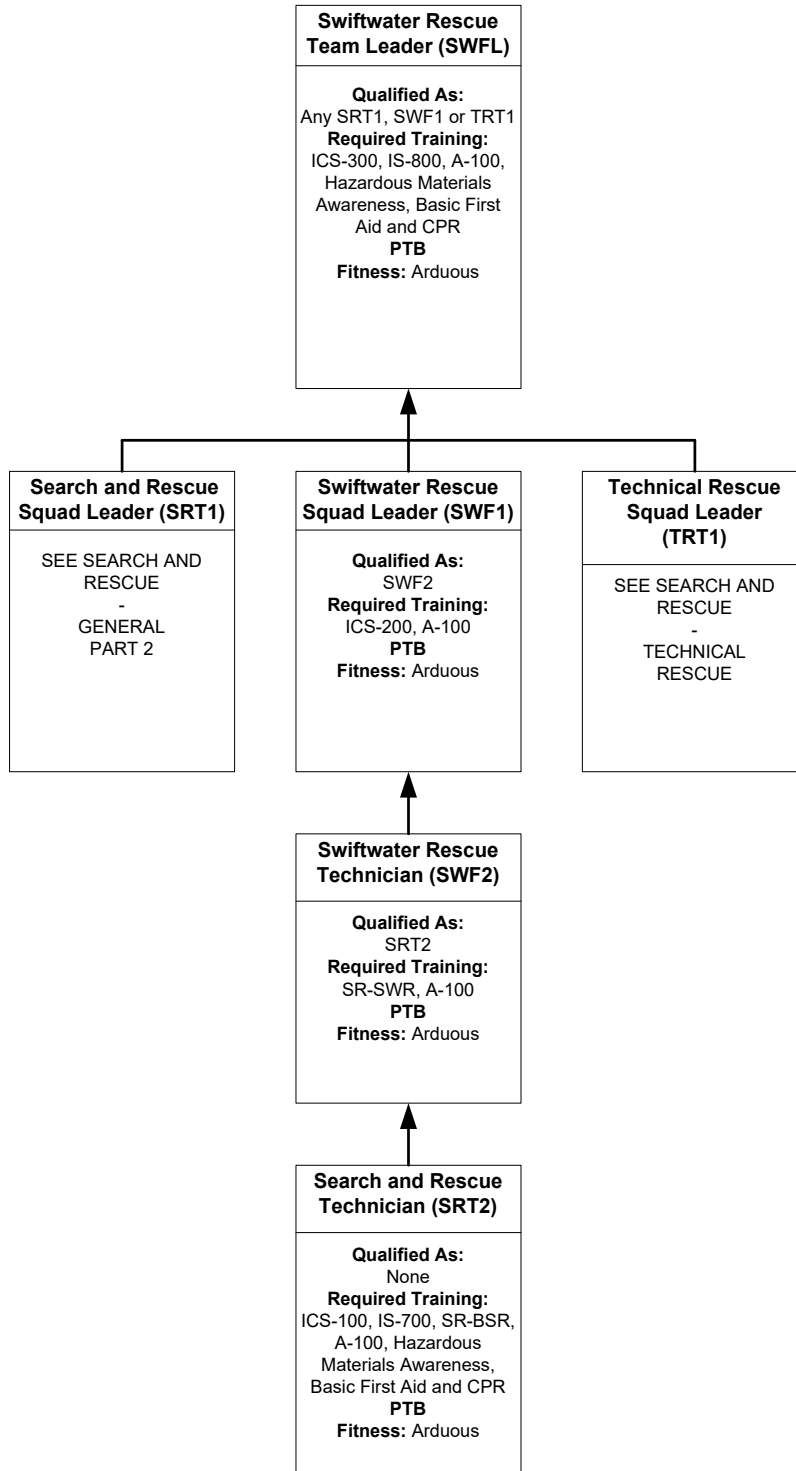
Search and Rescue

General – Part 2



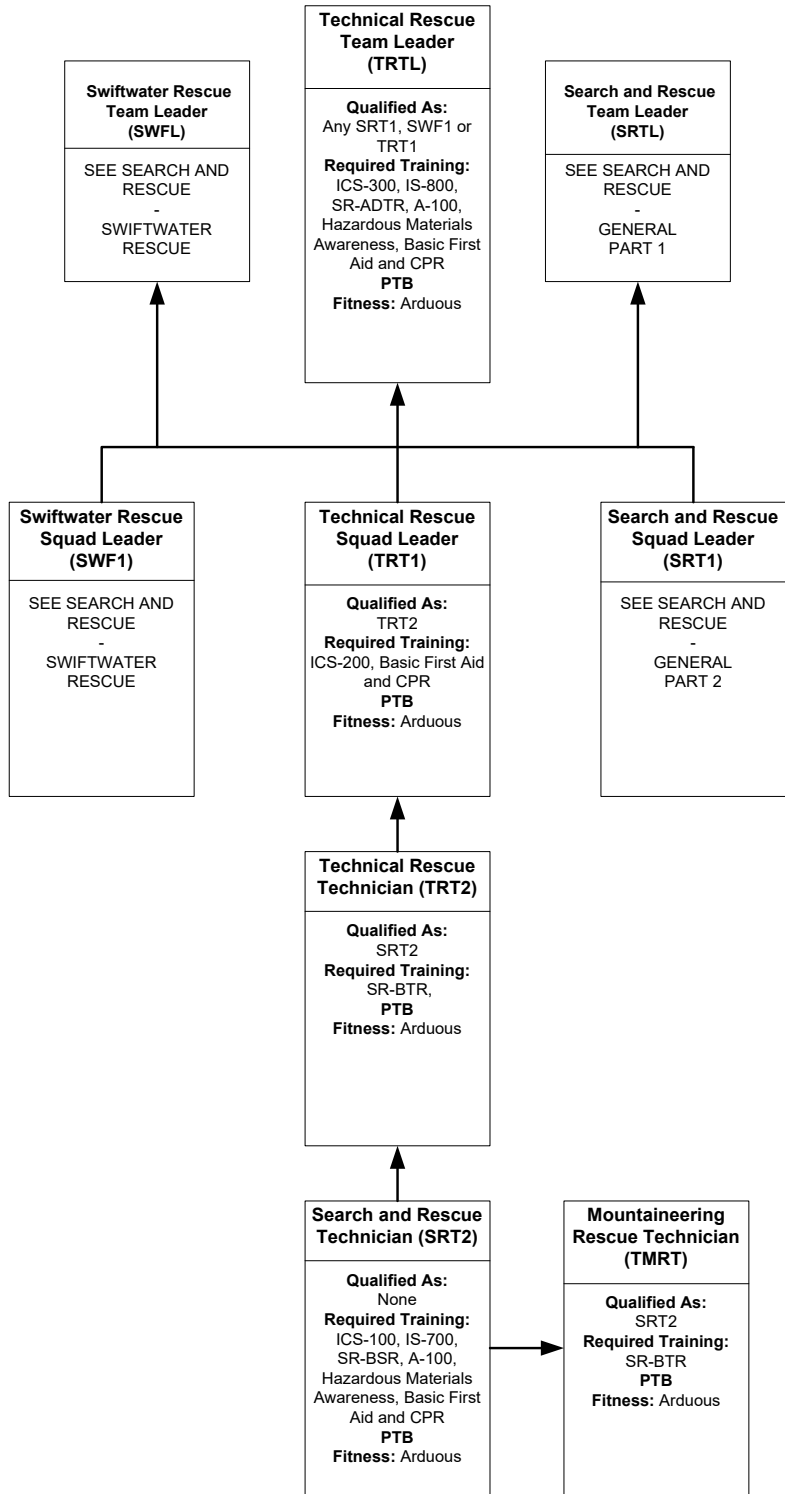
Search and Rescue

Swiftwater Rescue

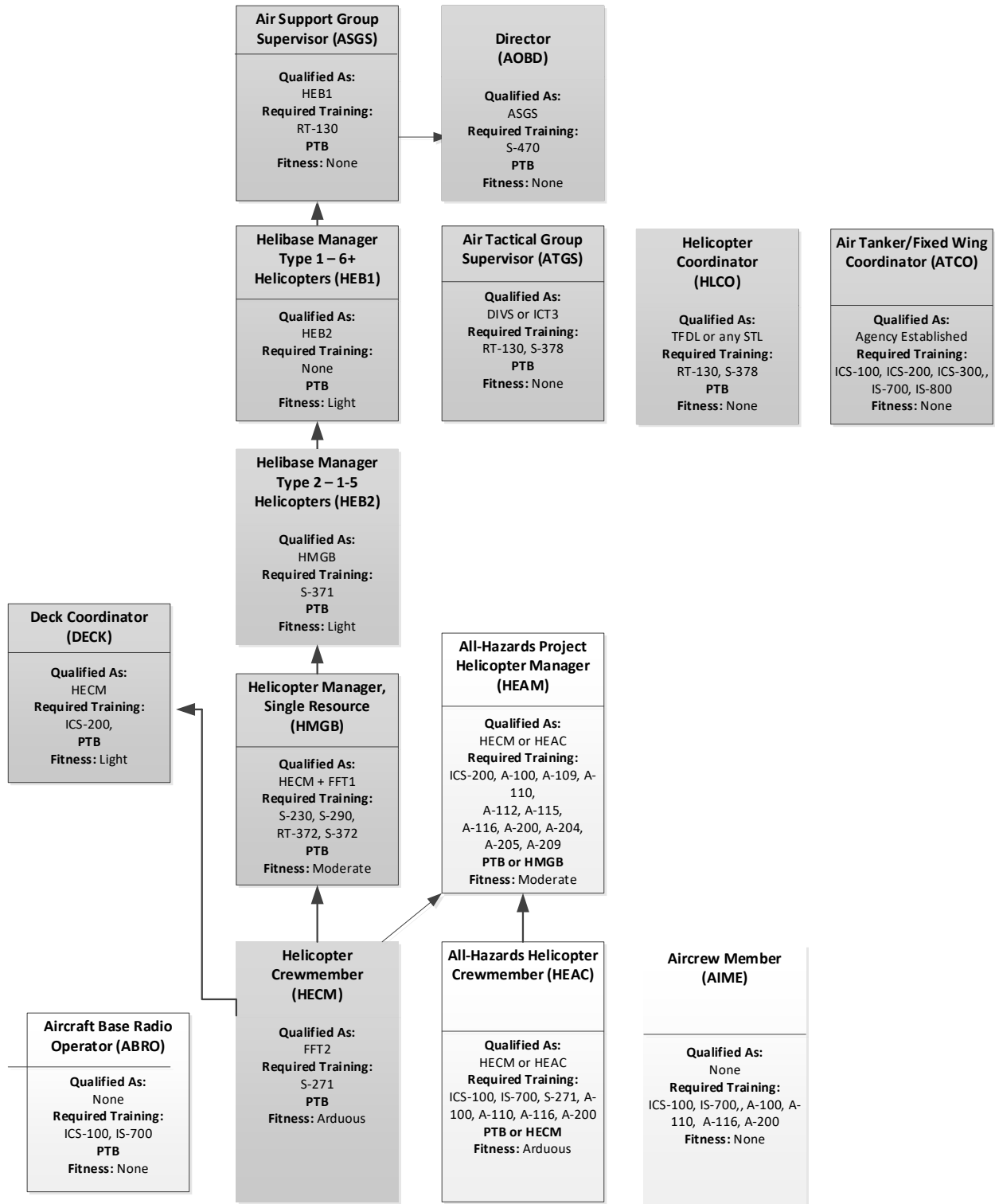


Search and Rescue

Technical Rescue

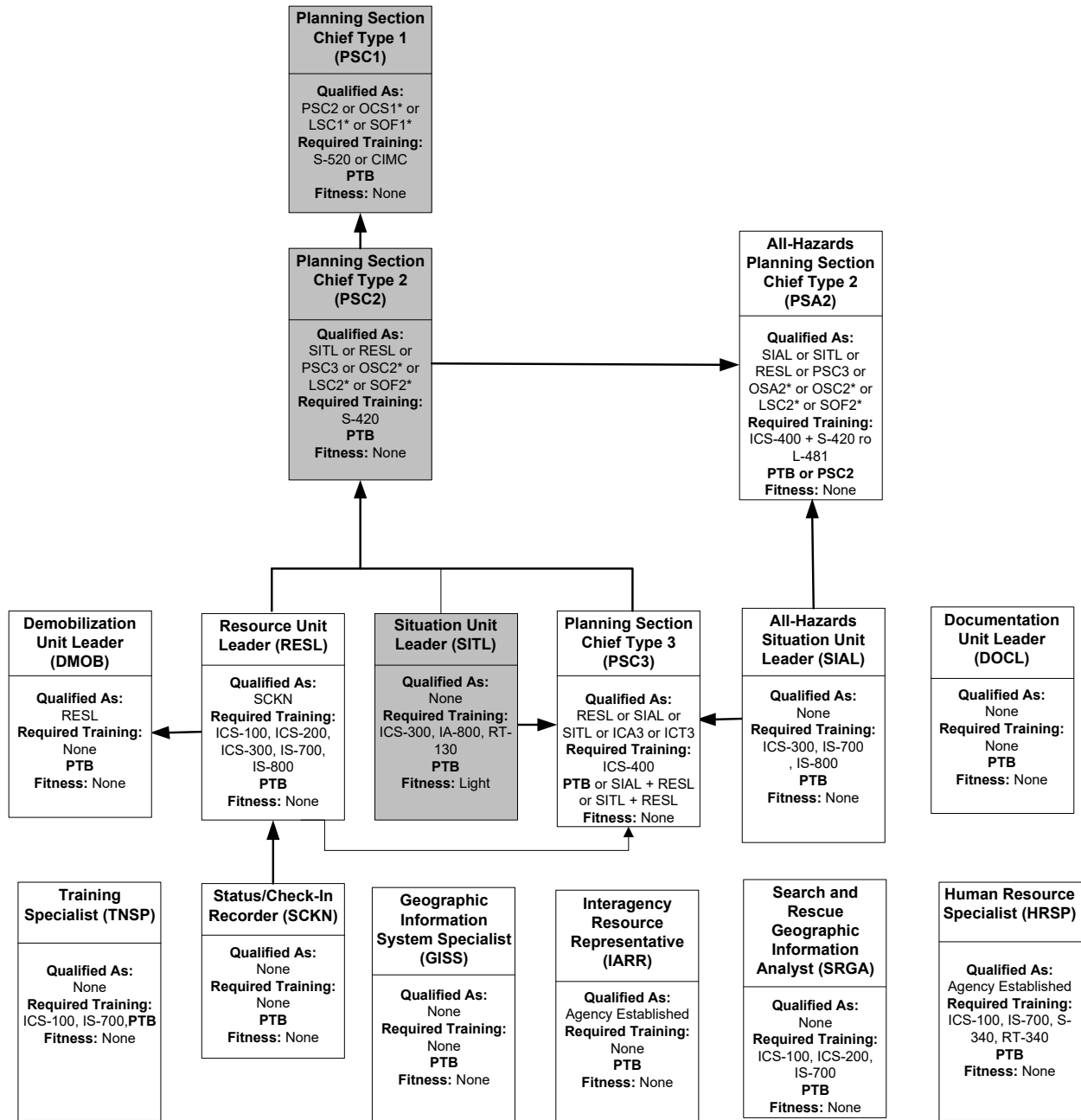


Air Operations



Grey boxes denote PMS 310-1 exclusive positions

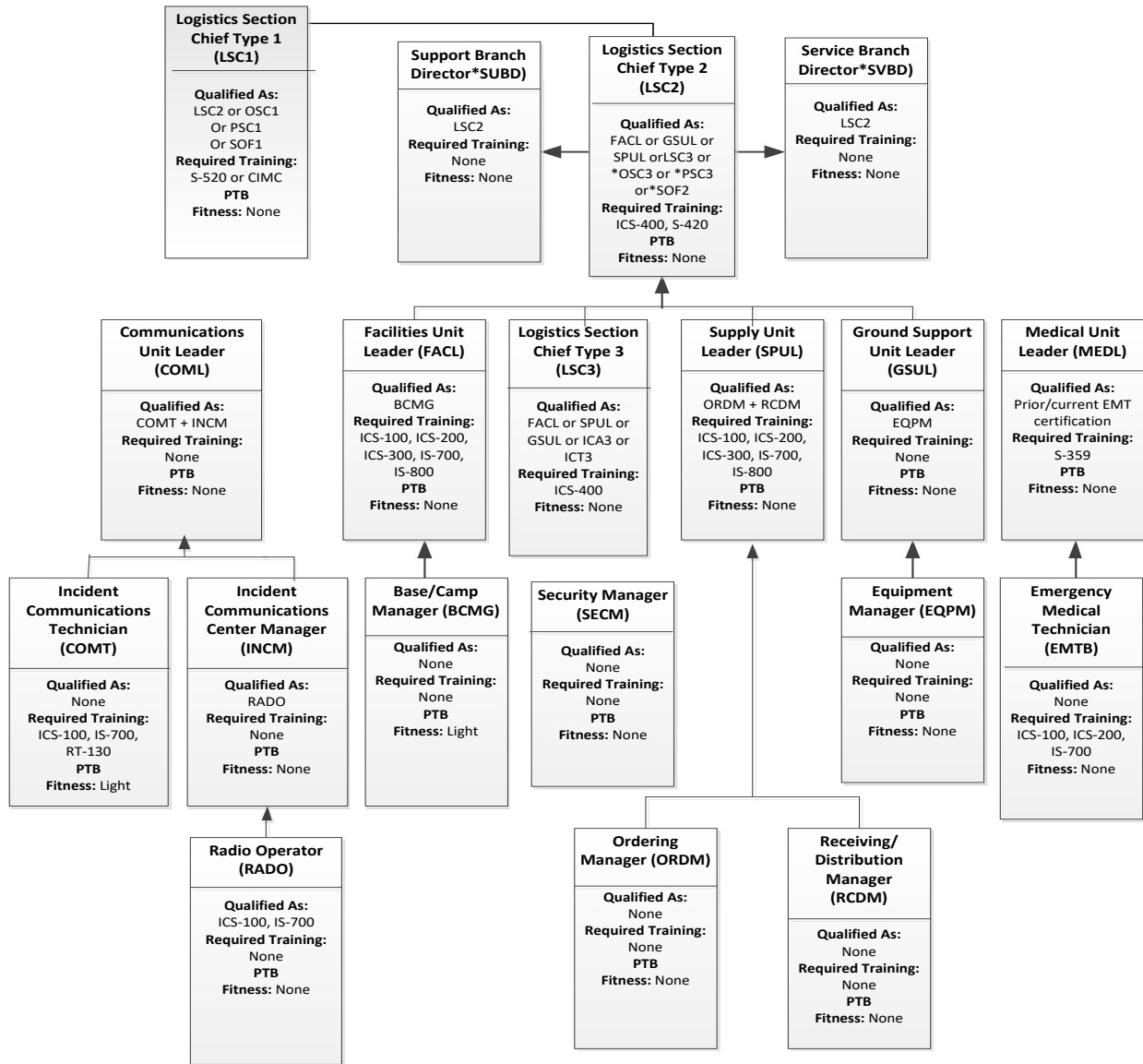
Planning Section



* Individuals must complete EMI: Planning Section Chief (E962) or equivalent prior to position qualification

Grey boxes denote PMS 310-1 exclusive positions

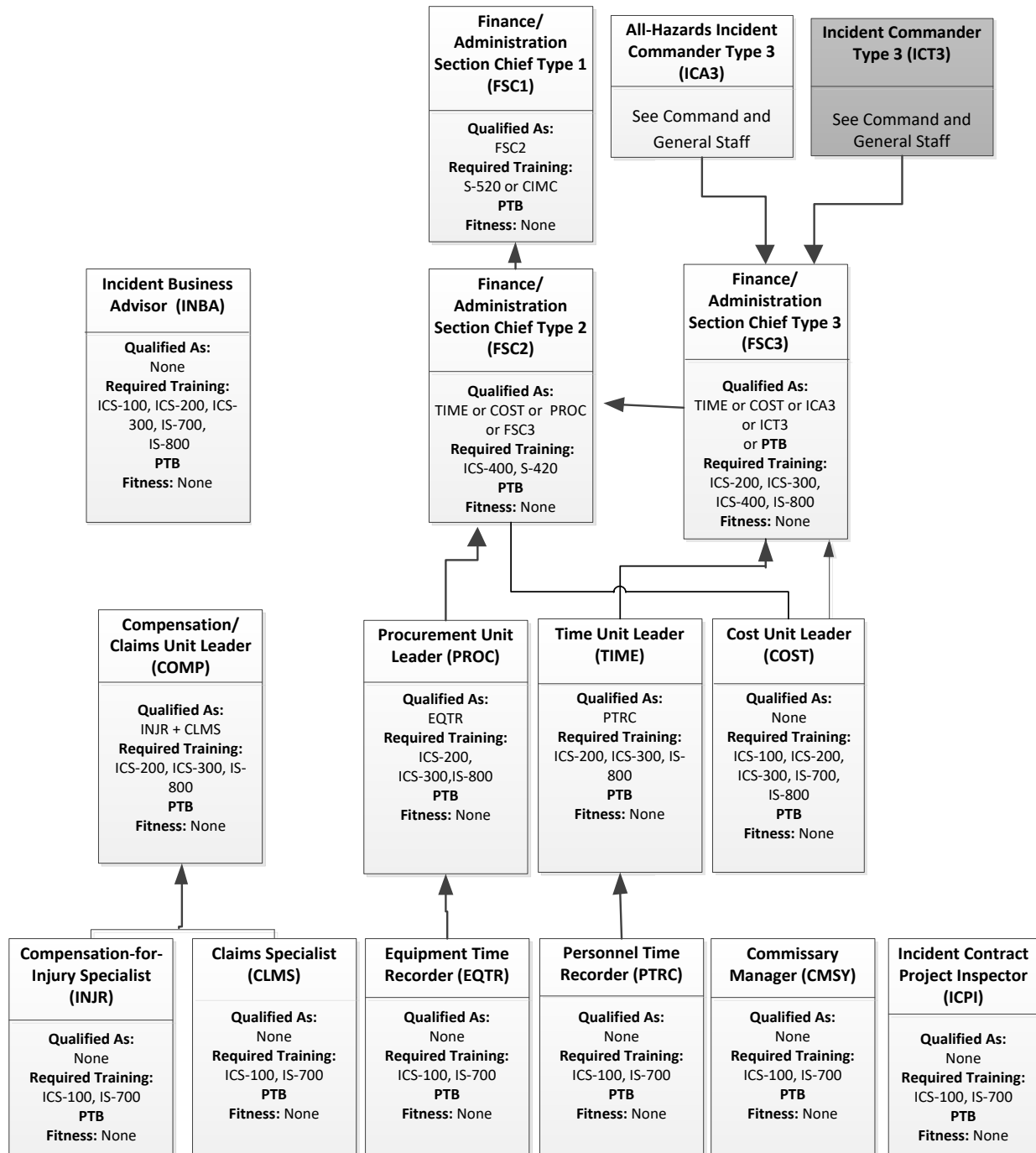
Logistics Section



**Individuals must complete the E/L957, Logistics Section Chief Course prior to position qualification. In order to meet the endorsement for wildland fire, PTB must be completed and certified on a wildfire incident,*

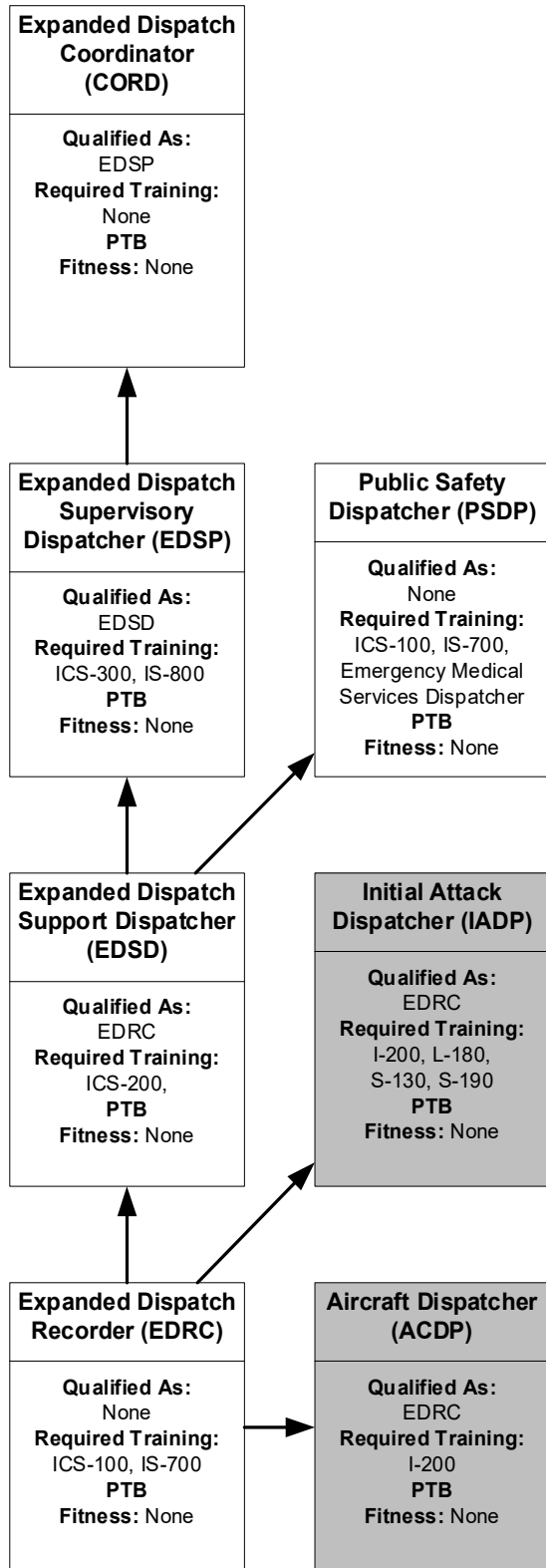
Grey boxes denote PMS 310-1 exclusive positions

Finance/Administration Section



Grey boxes denote PMS 310-1 exclusive positions

Dispatch



Grey boxes denote PMS 310-1 exclusive positions

ANNEX E GENERAL TRAINING INFORMATION

Training courses provide the specific knowledge and skills required to perform tasks identified in the PTB and prepare to operate under NIMS and ICS. This provides a direct link between training and job performance. Required training has been held to the minimum required to provide for safe operations on incidents.

Because the Department of the Interior encompasses a broad-spectrum responsibility for management of all types of hazards and emergencies, the required training in the IPQG was developed by several sources representing many disciplines.

The following describes the prefixes associated with “Course Codes”

Many courses in the IPQG are associated with a course number. Many of these course numbers contain an alpha-prefix followed by a number. Below is a brief description of the association of those alpha prefixes with their guiding document where more information may be obtained about a specific course.

The following course codes categorize land management agency agency-specific coursework:

BI Bureau of Indian Affairs
BL Bureau of Land Management
FS US Forest Service
FW US Fish and Wildlife Service
NP National Park Service

The following course codes categorize NIMS coursework managed by the FEMA Emergency Management Institute (EMI). More information about EMI Courses & Schedules can be found at <http://training.fema.gov/EMICourses/>:

B: Resident courses held at FEMA’s Center for Domestic Preparedness (CDP) Noble Training Center
E: Resident courses held at the NETC campus
G: State/Local/Tribal Field-delivered courses
IS: Independent Study courses
L: Resident courses held off-site
K: Self-paced training using the World Wide Web (Master Trainer Program—Evaluation of Training)
S: Resident courses held at the FEMA Distribution Center in Frederick, Maryland
V: Resident courses held via Video Teleconference (VTC)

The following course codes are used to categorize NWCG curriculum and discipline-specific curriculum that is maintained in the Incident Qualification and Certification System (IQCS):

A: Incident Aviation Training (IAT) - <https://www.iat.gov>
D: (Dispatch) Courses*
FI: (Fire Investigation) Courses*

G: (Gap) Courses*
I: (Incident Command System) Courses*
J: Job Aids*
L: Leadership Courses (L-180, L-280, L-380, L-381, L-480, L-580) *
M: (Management) Courses*
N: Other National Courses in IQCS
P: (Prevention) Courses*
RT: (Refresher) Courses*
RX: (Prescribed Fire) Courses*
S: (Suppression Skills) Courses: *SR: Search and Rescue

* NWCG courses can be found in the Field Manager's Course Guide

The following course codes categorize US Fire Administration (USFA) National Fire Academy (NFA) curriculum managed. More information about USFA courses can be located at: <http://www.usfa.fema.gov/nfa/>

F Two-Day Off-Campus NFA-Sponsored Deliveries
H Federal/State/Local Partner-Sponsored Training System Deliveries (Handoff)
N 10- and Six-Day Off-Campus NFA-Sponsored Deliveries
O State Training System Deliveries/State and Local Partner-Sponsored Deliveries
P Pilot Deliveries
Q Self-Study courses
R 10- and Six-Day On-Campus Deliveries
T Train-the-Trainer
U Computer Conferencing Deliveries
W Two-Day On-Campus Deliveries
Y Approved Course Deliveries and/or State-Developed Courses

Nationally Mobilized Area Command, Type 1 and Type 2 Positions

To become eligible for participation on an Area Command Team as Area Commander (ACDR), Assistant Area Commander Planning (ACPC), Assistant Area Commander Logistics (ACLC), or Area Command Aviation Coordinator (ACAC) any person filling a team position must successfully complete Area Command (S-620).⁶

To become eligible for participation on a National Type 1 Incident Management Team, any person filling a team position as the Incident Commander (ICT1), Safety Officer (SOF1), Information Officer (PIO1), or General Staff (FSC1, LSC1, OSC1 or PSC1),

⁶ The qualification standards for Area Command positions can be found in the Wildland Fire Qualification System Guide (PMS-310-1)

must successfully complete Advanced Incident Management (S-520) or Complex Incident Management Course (CIMC) as per agency direction.⁷

To become eligible for participation on a Type 2 Incident Management Team, any person filling a team position as the Incident Commander, Safety Officer, Information Officer, or General Staff must successfully complete Command and General Staff (S-420) and other requirements in the IPQG.

An individual having successfully completed the S-420, S-520 or CIMC, or S-620 course does not need to re-attend for the purpose of changing functions on a team at the appropriate level—such changes will be governed by meeting the requirements of the applicable PTB and receiving agency certification.

Course Equivalency

DOI Command and General Staff Functions for Local Incident Management Teams (H337)

- The course has been approved by the DOI, Office of Emergency Management and the DOI NWCG agencies as meeting the requirements for ICS for Expanding Incidents (ICS-300) and Advanced ICS, Command and General Staff-Complex Incidents (ICS-400). H-337 is also recognized by USFA/FEMA as meeting the prerequisite for command and general staff position specific courses.

EMI: Introduction to the ICS, ICS-100 (IS-100.B)

- IS-100.FDA Introduction to ICS for Food and Drug Administration
- IS-100.HCb Introduction to the ICS for Healthcare/Hospitals
- IS-100.HE Introduction to the ICS for Higher Education
- IS-100.FWa Introduction to the ICS for Federal Workers
- IS-100.LEb Introduction to the ICS for Law Enforcement
- IS-100.PWb Introduction to the ICS for Public Works Personnel
- IS-100.SCa Introduction to the ICS for Schools

NIMS: IS-200.b (ICS 200) ICS for Single Resources and Initial Action Incidents

- IS-200.HCa Applying ICS to Healthcare Organizations

Motorboat Operator Certification Course (MOCC)

- Any U.S. Coast Guard Auxiliary Boating Skills and Seamanship (BS&S) – approved equivalent course including:
- The following list of courses have been approved by the Small Boat Safety Board:
- NOAA Commissioned Corps – Basic Officer Training Class

⁷ The qualification standards for Type 1 Command & General Staff positions can be found in the Wildland Fire Qualification System Guide (PMS-310-1)

- Any USCG Deck License
- Federal Law Enforcement Small Boat Training – IBOT, MLETP or BOAT
- STCW Fast Rescue Boat (FRB) AND US Merchant Marine Able-Bodied Seaman rating OR A 2 days minimum, in person, NASBLA approved course
- Department of the Interior (3-5 days) Motorboat Operator Certification Course (DOI-MOCC)
- BoatWise - Course for NOAA Operators - ask BoatWise about the course, it is not listed on their site
- Chapman Powerboat Certification – Basic Power Boating (5 days)
- Clatsop Community College/MERTS (4 days)
- Westlawn Institute of Marine Technology
- Educational Training Company

Resource Advisor

- The DOI All-Hazard Resource Advisor Curriculum – Basic Module: is interchangeable with Resource Advisor (N9042) offered by the Federal Wildland Fire Agencies for DOI. <http://www.nationalfiretraining.net/catalog/index/N9042>

Search and Rescue

- **Basic Search and Rescue (SR-BSR)** - Training course currently available online: <https://connectpro77254837.adobeconnect.com/a964288825/sar>

Swiftwater Rescue (SR-SWR) – for Swiftwater Rescue Technician training or equivalent commercial vendors including;

- **Rescue 3 International:** <http://www.rescue3international.com/>
- **Sierra Rescue:** <https://sierrarescue.com/>
- **Dive Rescue International:** <http://www.diverescueintl.com/>
- **Nantahala Outdoor Center:** <http://www.noc.com/outdoor-school/water-rescue-courses/>

Advanced Technical Rescue-(SR-ADTR) Advanced level technical rescue training (40 hours minimum) can be accomplished through courses offered by a commercial vendor or through in-service training conducted at the local unit level. The training curriculum must prepare the individual rescuer with the requisite skills to manage and direct a safe rope rescue operation involving the movement of a patient in steep or high-angle terrain. Commercial vendors Include:

- **Rigging for Rescue:** <http://www.riggingforrescue.com/>
- **CMC Rescue:** <http://www.cmcrescue.com>
- **Peak Rescue Institute:** <http://peakrescue.org/>
- **Ropes That Rescue:** <http://www.ropesthatrescue.com/>

Basic Technical Rescue-(SR-BTR) Training course currently available within NPS annually. Conducted in Spring at two locations (East and West). Equivalent training courses also available through commercial vendors.

ANNEX F ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Before responders use their qualifications to participate in a specific kind of incident, they should ensure that they have attained the required competencies for that incident kind prior to deployment.

Oil or Hazardous Materials Releases

Recommended courses listed in this section are based on lessons learned from past oil spill and hazardous materials release incidents. The courses are listed for positions identified in the IPQG are not required for certification.

For All Positions

- HAZWOPER (24 or 40-hour)
- HAZWOPER Refresher (Annual 8-hour)

Aircrew Member (AIME)

- Aviation Transportation of HAZMAT (A-110) (if involved in transport of HAZMAT)

Biological Science Technician (BIOT)

- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) operation and safety
- ICS for Single Resources and Initial Action Incidents (ICS-200)
- Shoreline Cleanup Assessment Team (SCAT)
- Wildlife capture and handling (or equivalent)
- Wildlife identification
- Human Factors in the Wildland Fire Service (L-180)
- Global Positioning System (GPS)

Biologist (BIOL)

- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) operation and safety
- HAZWOPER (24 or 40-hour)
- HAZWOPER Refresher (Annual 8-hour)
- IAT: Basic Aviation Safety Course (A100)
- Water ditching and survival (A-312)
- Human Factors in the Wildland Fire Service (L-180)
- Wildlife Capture and Handling (or equivalent)
- Global Positioning System (GPS)

Avian Biologist (ABIO)

- Shoreline Cleanup Assessment Team (SCAT)
- Motorboat Operation Certification Course (MOCC)

- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) operation and safety
- IAT: Basic Aviation Safety Course (A100)
- Water ditching and survival (A-312)

Avian Aviation Biologist (AABI)

- Shoreline Cleanup Assessment Team (SCAT)
- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) operation and safety
- Global Positioning System (GPS)
- For ACETA, hunter/gun safety training and ACETA training

Wildlife Branch Director (WLBD)

- Incident Management Team Experience (IC, OSC, PSC)
- Continuity of Operations (IS-546.A)
- Introduction to NRF Support Annexes (IS-820)
- Project Management
- Negotiation Strategies
- Crucial Conversations
- Introduction to Natural Resource Damage Assessment and Restoration (NRDAR)
- Shoreline Cleanup Assessment Team (SCAT)
- Wildlife Capture and Handling
- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) Operation and Safety
- Water Ditching and Survival (A-312)
- Leadership and supervisory experience/training

Wildland Fire

Individuals who are qualified for many of the positions in the IPQG may also be qualified to respond to a wildland fire in the position(s) they are qualified. Wildland fire qualification requirements are found in the Wildland Fire Qualification System Guide (PMS 310-1⁸). All personnel filling NWCG recognized positions on the fireline must meet the Universal Training Requirements found in the Interagency Standards for Fire and Fire Aviation Operations⁹.

All wildland fire responders who are not in fireline positions are encouraged to meet the Universal Training Requirements but at a minimum should review the Basic Wildland Fire Suppression Orientation. This orientation provides information on personal preparedness and responsibility, mobilization, incident procedures, proper clothing and equipment, and living conditions in wildland fire camps.

⁸ <https://www.nwcg.gov/positions>)

⁹ http://www.nifc.gov/policies/pol_intgncy_guides.html