

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Defense Security Cooperation Agency (DSCA)

For 4th Quarter 2023 for period ending September 30, 2022

Complaint Activity

Complaints per Fiscal Year	2018	2019	2020	2021	2022	2023 Thru 9-30
Number of Complaints Filed	†	0	2	1	1	1
Number of Complainants	†	0	2	1	1	1
Repeat Filers	†	0	0	0	0	0

Complaints by Basis*

Complaints per Fiscal Year	2018	2019	2020	2021	2022	2023 Thru 9-30
Race	†	0	1	0	0	1
Color	†	0	0	0	0	1
Religion	†	0	0	0	0	1
Reprisal	†	0	0	1	0	0
Sex	†	0	1	0	0	0
PDA	†	0	0	0	0	0
National Origin	†	0	0	0	1	1
Equal Pay Act	†	0	0	0	0	0
Age	†	0	0	0	0	0
Disability	†	0	1	0	1	0
Genetics	†	0	0	0	0	0
Non-EEO	†	0	0	0	0	0

Complaints by Issue*

Complaints per Fiscal Year	2018	2019	2020	2021	2022	2023 Thru 9-30
Appointment/Hire	†	0	0	0	1	0
Assignment of Duties	†	0	0	0	0	0
Awards	†	0	0	0	0	0
Conversion to Full Time/Perm Status	†	0	0	0	0	0
Disciplinary Action	†	0	0	2	0	0
Demotion	†	0	0	0	0	0
Reprimand	†	0	0	1	0	0
Suspension	†	0	0	0	0	0
Removal	†	0	0	1	0	0
Other	†	0	0	0	0	0
Duty Hours	†	0	0	0	0	0
Perf. Eval./ Appraisal	†	0	0	0	0	0
Examination/Test	†	0	0	0	0	0
Harassment	†	0	1	0	0	0
Non-Sexual	†	0	1	0	0	0
Sexual	†	0	0	0	0	0
Medical Examination	†	0	0	0	0	0
Pay including overtime	†	0	0	0	0	0
Promotion/Non-Selection	†	0	1	0	0	0
Reassignment	†	0	1	0	0	0
Denied	†	0	0	0	0	0
Directed	†	0	1	0	0	0
Reasonable Accommodation Disability	†	0	1	0	0	0
Reinstatement	†	0	0	0	0	0
Religious Accommodation	†	0	0	0	0	0
Retirement	†	0	1	0	0	0
Sex-Stereotyping	†	0	0	0	0	0
Telework	†	0	0	0	0	0
Termination	†	0	0	0	0	1
Terms/Conditions of Employment	†	0	0	0	0	0
Time and Attendance	†	0	1	0	0	0
Training	†	0	0	0	0	0
Other	†	0	0	0	0	0
User Defined - Other 1	†	0	0	0	0	0
User Defined - Other 2	†	0	0	0	0	0
User Defined - Other 3	†	0	0	0	0	0
User Defined - Other 4	†	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status

Fiscal Year	2018	2019	2020	2021	2022	2023 Thru 9-30
Total complaints from previous Fiscal Years	†	4	3	2	1	1
Total Complainants	†	4	3	2	1	1
Number complaints pending	†	4	4	2	1	0
Investigation	†	0	1	0	1	0
ROI issued, pending Complainant's action	†	0	0	0	0	0
Hearing	†	3	2	2	0	0
Final Agency Action	†	0	0	0	1	0
Appeal with EEOC Office of Federal Operations	†	1	1	0	0	1

Complaint Investigations

Fiscal Year	2018	2019	2020	2021	2022	2023 Thru 9-30
Pending Complaints Where Investigations Exceed Required Time Frames	†	0	0	0	0	0

†Washington Headquarters Services (WHS) provided Equal Employment Opportunity (EEO) services to DSCA during this Fiscal Year; therefore, data is unavailable.

**Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*

*** Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.*