

**Priority question for written answer P-001637/2024
to the Commission**
Rule 144
Rosa Estaràs Ferragut (PPE)

Subject: Spain's failure to comply with the 2019 directive on work-life balance

Spain has failed to transpose Directive (EU) 2019/1158 on work-life balance. The directive is an essential step on the path to equality between men and women, as it lays down the basic foundations for maternity and paternity leave, parental and care leave, and flexible working arrangements.

The deadline for transposing the directive was 2 August 2022. As a result of the Spanish Government's failure to provide proper information about transposition of the directive, the Commission sent it a letter of formal notice in 2022. In 2023, the Commission decided to pursue the infringement procedure and sent the Spanish Government a reasoned opinion. Spain had two months to comply.

Since then, the Spanish Government has pursued tactics to adopt legislation that breaches the directive, particularly pay for parental leave.

In view of the above:

1. What is the status of the infringement procedure against Spain for failing to transpose all the provisions of EU law established in the directive?
2. What sanctions have been imposed on Spain for the infringement?
3. What additional measures will the Commission take if the directive is not followed?

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