

FEW's Voting Record Scorecard For the 116th Congress – Second Session

December 2020



Federally Employed Women's (FEW) Voting Record Scorecard for the 116th Congress—Second Session

Dear FEW Members:

The One Hundred Sixteenth United States Congressional Session convened in Washington, D.C., on January 3, 2019, and will end on January 3, 2021, during the third and fourth years of the Presidency of Donald Trump. Senators elected to regular terms in 2014 are finishing their terms in this Congress and House seats were apportioned based on the 2010 Census.

In this FEW Scorecard during the 116th Congress, second session are three recorded votes acted upon by the United States House of Representatives and one recorded vote in the United States Senate. As you are aware, we rate lawmakers based on their recorded vote on the bills that are identified in the three tiers of the legislative agenda.

In this session members were scored on legislation that was considered to have an impact on federally employed women, the federal workforce, or in-line with issues that FEW has taken a supportive position. You will also note that there are (2) bills that FEW supported, as "Key" votes, which were introduced and passed out of Congress!

Also highlighted in this Scorecard are the Congressional Members in the United States Senate and United States House of Representatives who were in alignment with FEW on the legislative issues that received hearings in committee and votes in the House of Representatives. FEW extends a special "Thank-You" to these members for their support and to each of you for your advocacy engagement. Note: This list does not include all the legislators who have been and continue to support the issues that are important to FEW.

I encourage you to examine the current and past voting record of your own representatives for a detailed history on the issues that are a part of FEW's advocacy. Simply, look up your legislators and contact them about their votes and decisions regarding their votes and co-sponsorships. (To find out who your legislators are, simply, visit ENGAGE and type in your zip code under the Elected Officials link.)

While this voting record is an important tool in monitoring the actions of Congress, it is important to recognize that it is not the sole reflection of a legislator's record. Furthermore, it is neither an endorsement nor a condemnation of any Member of Congress.

Through my presidency, FEW has advocated for legislation which I am very proud to have helped pass with all of your help, like: S.3749 - Congressional Accountability Act of 1995 Reform Act (2018); and H.R. 6147 - Appropriations Minibus [pay increase] (2018), and Federal Employee Paid leave (2019) and we will continue to do so. As I enter my next term as National President, I am honored to help our voices be heard and support legislation that support us.

What I have come to appreciate the most - is that FEW knows how to get the job done -- literally and figuratively. No words here could do justice to the gratitude and respect I have for all of you - members and non-members alike. It has been a great privilege to be part of an extraordinary organization at an extraordinary time. Thank you for allowing me to represent each of you.

Sincerely, Karen M. Rainey FEW National President

FEW Honorable Mentions 116^h Congress – Second Session

FEW highlights Several Members in the U.S. Congress.

Thank you for your commitment and support key votes during the 116th Congress!

Rep. Jackie Spier (D-CA)
Sen. Ben Cardin (D-MD)
Rep. Gerald E. Connolly (D-VA)
Senator Chris Van Hollen (D-MD)
Rep. Rosa DeLauro (D-CT)
Rep. Carolyn Maloney (D-NY)
Rep. Karen Bass (D-CA)

Other Honorable Mentions

Rep. Brian Fitzpatrick (R-PA)
Rep. Derek Kilmer (D-WA-6)
Sen. Mazie K. Hirono (D-HI)
Rep. Mario Diaz-Balart (R-FL)
Rep. Jerrold Nadler (D-NY)
Sen. James M. Inhofe (R-OK)
Sen. John Tester (D-MT)
Sen. Dan Sullivan (R-AK)
Rep. Robert C. Scott (D-VA)

Rep. Nita M. Lowey (D-NY)

FEW Honorable Mentions 116^h Congress – Second Session

FEW highlights the Women's Caucus.

The Congressional Caucus for Women's Issues (Women's Caucus) is a Congressional Member Organization (CMO) registered with the House Administration Committee; its membership includes the women Members of the House of Representatives.

Thank you for your commitment and support towards the advancement of women during the 116th Congress!

Co-Chairs

The Hon. Brenda Lawrence (D-MI) The Hon. Debbie Lesko (R-AZ)

Vice Chairs

The Hon. Madeleine Dean (D-PA) The Hon. Jennifer González-Colón (R-PR)

House Members

Alma S. Adams · D · NC
Cynthia Axne · D · IA
Nanette Diaz Barragán · D ·
CA
Karen Bass · D · CA
Joyce Beatty · D · OH
Lisa Blunt Rochester · D ·
DE
Suzanne Bonamici · D · OR
Susan W. Brooks · R · IN
Julia Brownley · D · CA
Cheri Bustos · D · IL
Kathy Castor · D · FL
Liz Cheney · R · WY
Judy Chu · D · CA
Katherine M. Clark · D · MA
Yvette D. Clarke · D · NY
Angie Craig · D · MN
Sharice Davids · D · KS
Susan A. Davis · D · CA
Madeleine Dean · D · PA
Diana DeGette · D · CO
Rosa L. DeLauro · D · CT

Tiouse Members
Suzan K. DelBene · D · WA
Val Butler Demings · D · FL
Debbie Dingell · D · MI
Veronica Escobar · D · TX
Anna G. Eshoo · D · CA
Abby Finkenauer · D · IA
Lizzie Fletcher · D · TX
Virginia Foxx · R · NC
Lois Frankel · D · FL
Marcia L. Fudge · D · OH
Tulsi Gabbard · D · HI
Sylvia R. Garcia · D · TX
Jenniffer González-Colón · R
· PR
Kay Granger · R · TX
Debra A. Haaland · D · NM
Vicky Hartzler · R · MO
Jahana Hayes · D · CT
Jaime Herrera Beutler · R ·
WA
Kendra S. Horn · D · OK
Chrissy Houlahan · D · PA
Sheila Jackson Lee · D · TX

Pramila Jayapal · D · WA
Eddie Bernice Johnson · D ·
TX
Marcy Kaptur · D · OH
Robin L. Kelly · D · IL
Ann Kirkpatrick · D · AZ
Ann M. Kuster · D · NH
Brenda L. Lawrence · D · MI
Susie Lee · D · NV
Barbara Lee · D · CA
Debbie Lesko · R · AZ
Zoe Lofgren · D · CA
Nita M. Lowey · D · NY
Elaine G. Luria · D · VA
Carolyn B. Maloney · D ·
NY
Doris O. Matsui · D · CA
Lucy McBath · D · GA
Betty McCollum · D · MN
Cathy McMorris Rodgers · R
· WA
Grace Meng · D · NY
Carol D. Miller · R · WV

Gwen Moore · D · WI Debbie Mucarsel-Powell · D \cdot FL Stephanie N. Murphy · D · FL Grace F. Napolitano · D · CA Eleanor Holmes Norton · D · DC Alexandria Ocasio-Cortez · $D \cdot NY$ Ilhan Omar · D · MN Nancy Pelosi · D · CA Chellie Pingree · D · ME Stacey E. Plaskett · D · VI Katie Porter · D · CA Ayanna Pressley · D · MA Aumua Amata Coleman Radewagen · R · AS Kathleen M. Rice · D · NY

Martha Roby · R · AL Lucille Roybal-Allard · D · CA Linda T. Sánchez · D · CA Mary Gay Scanlon · D · PA Jan D. Schakowsky · D · IL Kim Schrier · D · WA Terri A. Sewell · D · AL Donna E. Shalala · D · FL Mikie Sherrill · D · NJ Elissa Slotkin · D · MI Abigail Davis Spanberger · D ·VA Jackie Speier · D · CA Elise M. Stefanik · R · NY Haley M. Stevens · D · MI Dina Titus · D · NV Rashida Tlaib · D · MI Norma J. Torres · D · CA

Xochitl Torres Small · D · NM
Lori Trahan · D · MA
Lauren Underwood · D · IL
Nydia M. Velázquez · D ·
NY
Ann Wagner · R · MO
Jackie Walorski · R · IN
Debbie Wasserman Schultz ·
D · FL
Maxine Waters · D · CA
Bonnie Watson Coleman · D
· NJ
Jennifer Wexton · D · VA
Susan Wild · D · PA
Frederica S. Wilson · D · FL

Tammy Baldwin · D · WI
Marsha Blackburn · R · TN
Maria Cantwell · D · WA
Shelley Moore Capito · R · WV
Susan M. Collins · R · ME
Catherine Cortez Masto · D ·
NV
Tammy Duckworth · D · IL
Joni Ernst · R · IA

Senate Members
Dianne Feinstein · D · CA
Deb Fischer · R · NE
Kirsten E. Gillibrand · D · NY
Kamala D. Harris · D · CA
Maggie Hassan · D · NH
Mazie K. Hirono · D · HI
Cindy Hyde-Smith · R · MS
Amy Klobuchar · D · MN
Kelly Loeffler · R · GA

Martha McSally · R · AZ Lisa Murkowski · R · AK Patty Murray · D · WA Jacky Rosen · D · NV Jeanne Shaheen · D · NH Kyrsten Sinema · D · AZ Tina Smith · D · MN Debbie Stabenow · D · MI Elizabeth Warren · D · MA

House Votes/Actions

Roll Call Votes Recorded – 116th 2nd Session of Congress

[1] H.R. 2694: The Pregnant Workers Fairness Act (PWFA)

September 17, 2020

Pregnant Workers Fairness Act

Passed 329 - 73

(Dem: 226; Rep: 103) - (Dem: 0; Rep. 72; Ind: 1)

(PRES: 0; NV: 28)

FEW supported this bill to eliminate discrimination and promote women's health and economic security by ensuring reasonable workplace accommodations for workers whose ability to perform the functions of a job are limited by pregnancy, childbirth, or a related medical condition.

FEW Position: YES

[2] H.R. 2474 - Protecting the Right to Organize (PRO) Act

February 6, 2020

Protecting the Right to Organize Act of 2019

Passed 224 - 194

(Dem: 219; Rep: 5) - (Dem: 7; Rep: 186)

(PRES: 0; NV: 12)

FEW supports the Protecting the Right to Organize (PRO) Act which was passed by the House this year, but rejected in the Senate to amend the National Labor Relations Act, the Labor Management Relations Act, 1947, and the Labor-Management Reporting and Disclosure Act of 1959. It's the biggest pro-worker labor law reform in over 80 years. It provides tougher penalties when employers fire union supporters, ends employers' ability to delay union elections, bars employers from holding "captive audience" anti-union meetings, requires greater disclosure when employers hire union-busting consultants, implements binding arbitration for first contracts when union and employers can't reach agreement, bans permanent replacement of strikers, allows unions to wage secondary boycotts, and eliminates so-called "right-to-work" laws that prohibit union contracts that require workers to share a union's costs.

FEW Position: YES

[3] H.R. 6201 - Families First Coronavirus Response Act

March 14, 2020

The Families First Coronavirus Response Act (FFCRA or Act)

Passed 363 - 40

(Dem: 223; Rep: 140) - (Rep: 40)

(NV: 26)

FEW supports The Families First Coronavirus Response Act (FFCRA or Act) requires the Federal government to provide all of its employees with paid sick leave and, for employees who are covered under Title I of the Family and Medical Leave Act (FMLA), with expanded family and medical leave for specified reasons related to COVID-19. These provisions will apply from April 1, 2020 through December 31, 2020.

FEW Position: YES

Three (3) Votes Scored - Each vote counts as 33% (33.33%) of the total score. A member will only receive 100%, if completely aligned with FEW's position on each vote. A non-voting member (NV) receives a 0 score for each bill FEW supports.

Alabama

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Byrne, Bradley	R	NV	NV	N	0%
2nd	Roby, Martha	R	NV	NV	Y	33%
3rd	Rogers, Mike	R	N	N	NV	0%
4th	Aderholt, Robert	R	N	N	Y	33%
5th	Brooks, Mo	R	N	N	Y	33%
6th	Palmer, Gary	R	N	N	Y	33%
7th	Sewell, Terri A.	D	Y	NV	Y	66%

Alaska

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
At Large	Young, Don	R	Y	Y	NV	66%

Arizona

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	O'Halleran, Tom	D	NV	Y	Y	66%
2nd	Kirkpatrick, Ann	D	Y	NV	NV	33%
3rd	Grijalva, Raul	D	Y	Y	NV	66%
4th	Gosar, Paul A.	R	NV	NV	NV	0%

5th	Biggs, Andy	R	NV	NV	N	0%
C41-	Calanaileast David	D	V	NIX/	V	220/
6th	Schweikert, David	R	Y	NV	Y	33%
7th	Gallego, Ruben	D	Y	Y	Y	100%
8th	Lesko, Debbie	R	Y	NV	N	33%
9th	Stanton, Greg	D	Y	Y	Y	100%

Arkansas

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Crawford, Rick	R	N	N	Y	33%
2nd	Hill, French	R	Y	N	Y	66%
3rd	Womack, Steve	R	Y	N	Y	66%
4th	Westerman, Bruce	R	N	N	Y	33%

California

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	LaMalfa, Doug	R	Y	N	Y	66%
2nd	Huffman, Jared	D	Y	Y	Y	100%
3rd	Garamendi, John	D	Y	Y	Y	100%
4th	McClintock, Tom	R	N	N	N	0%
5th	Thompson, Mike	D	Y	Y	Y	100%
6th	Matsui, Doris O.	D	Y	Y	Y	100%
7th	Bera, Ami	D	Y	Y	Y	100%
8th	Cook, Paul	R	NV	N	Y	33%

9th	McNerney, Jerry	D	Y	Y	Y	100%
10th	Harder, Josh	D	Y	Y	Y	100%
1011	1101001, 0 0011		-	-	-	10070
11th	DeSaulnier, Mark	D	Y	Y	NV	66%
12th	Pelosi, Nancy	D	Y	Y	Y	100%
13th	Lee, Barbara	D	Y	Y	Y	100%
14th	Speier, Jackie	D	Y	Y	NV	66%
15th	Swalwell, Eric	D	Y	Y	Y	100%
16th	Costa, Jim	D	Y	Y	Y	100%
17th	Khanna, Ro	D	Y	Y	Y	100%
18th	Eshoo, Anna G.	D	Y	Y	Y	100%
19th	Lofgren, Zoe	D	Y	Y	Y	100%
20th	Panetta, Jimmy	D	Y	Y	Y	100%
21st	Cox, TJ	D	Y	Y	Y	100%
22nd	Nunes, Devin	R	Y	N	Y	66%
23rd	McCarthy, Kevin	R	Y	N	Y	66%
24th	Carbajal, Salud	D	Y	Y	Y	100%
25th	Garcia, Mike	R	Y	Y	Y	100%
26th	Brownley, Julia	D	Y	Y	NV	66%
27th	Chu, Judy	D	Y	Y	Y	100%
28th	Schiff, Adam	D	Y	Y	Y	100%
29th	Cárdenas, Tony	D	Y	Y	Y	100%
30th	Sherman, Brad	D	Y	Y	Y	100%
31st	Aguilar, Pete	D	Y	Y	Y	100%
32nd	Napolitano, Grace	D	Y	Y	Y	100%
33rd	Lieu, Ted	D	Y	Y	Y	100%
34th	Gomez, Jimmy	D	Y	Y	Y	100%
35th	Torres, Norma	D	Y	Y	Y	100%
36th	Ruiz, Raul	D	Y	Y	Y	100%

37th	Bass, Karen	D	Y	Y	Y	100%
38th	Sánchez, Linda	D	Y	Y	Y	100%
39th	Cisneros, Gilbert Ray Jr.	D	Y	Y	Y	100%
40th	Roybal-Allard, Lucille	D	Y	Y	Y	100%
41st	Takano, Mark	D	Y	Y	Y	100%
42nd	Calvert, Ken	R	Y	N	Y	66%
43rd	Waters, Maxine	D	Y	Y	Y	100%
44th	Barragán, Nanette	D	Y	Y	Y	100%
45th	Porter, Katie	D	Y	Y	Y	100%
46th	Correa, J. Luis	D	Y	Y	Y	100%
47th	Lowenthal, Alan	D	Y	Y	Y	100%
48th	Rouda, Harley	D	Y	Y	Y	100%
49th	Levin, Mike	D	Y	Y	Y	100%
50th	Hunter, Duncan - Vacancy	R	Y	Y	Y	100%
51st	Vargas, Juan	D	Y	Y	Y	100%
52nd	Peters, Scott	D	Y	Y	Y	100%
53rd	Davis, Susan	D	Y	Y	Y	100%

Colorado

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	DeGette, Diana	D	Y	Y	Y	100%
2nd	Neguse, Joe	D	Y	Y	Y	100%
3rd	Tipton, Scott	R	N	N	Y	33%
4th	Buck, Ken	R	N	N	N	0%

5th	Lamborn, Doug	R	N	N	Y	33%
6th	Crow, Jason	D	Y	Y	Y	100%
7th	Perlmutter, Ed	D	Y	Y	Y	100%

Connecticut

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Larson, John B.	D	Y	Y	Y	100%
2nd	Courtney, Joe	D	Y	Y	Y	100%
3rd	DeLauro, Rosa L.	D	Y	Y	Y	100%
4th	Himes, Jim	D	Y	Y	Y	100%
5th	Hayes, Jahana	D	Y	Y	Y	100%

Delaware

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
At Large	Blunt Rochester, Lisa	D	Y	Y	Y	100%

Florida

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Gaetz, Matt	R	NV	NV	NV	0%
2nd	Dunn, Neal	R	NV	N	Y	0%
3rd	Yoho, Ted	R	NV	N	NV	0%
4th	Rutherford, John	R	Y	N	Y	66%
5th	Lawson, Al	D	Y	Y	Y	100%
6th	Waltz, Michael	R	Y	N	N	33%

7th	Murphy, Stephanie	D	Y	N	Y	66%
8th	Posey, Bill	R	Y	N	Y	66%
9th	Soto, Darren	D	Y	Y	Y	100%
10th	Demings, Val	D	Y	Y	Y	100%
11th	Webster, Daniel	R	Y	NV	Y	66%
12th	Bilirakis, Gus M.	R	Y	N	Y	66%
13th	Crist, Charlie	D	Y	Y	Y	100%
14th	Castor, Kathy	D	Y	Y	Y	100%
15th	Spano, Ross	R	Y	N	Y	66%
16th	Buchanan, Vern	R	NV	N	Y	33%
17th	Steube, W. Gregory	R	Y	N	N	33%
18th	Mast, Brian	R	NV	N	Y	33%
19th	Rooney, Francis	R	Y	N	NV	33%
20th	Hastings, Alcee L.	D	Y	Y	Y	100%
21st	Frankel, Lois	D	Y	Y	Y	100%
22nd	Deutch, Ted	D	Y	Y	Y	100%
23rd	Wasserman Schultz, Debbie	D	Y	Y	Y	100%
24th	Wilson, Frederica	D	Y	Y	Y	100%
25th	Diaz-Balart, Mario	R	Y	N	Y	66%
26th	Mucarsel-Powell, Debbie	D	Y	Y	Y	100%
27th	Shalala, Donna E.	D	Y	Y	Y	100%

Georgia

			3601	\mathcal{E}		
District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Carter, Buddy	R	N	N	Y	33%
2nd	Bishop Jr., Sanford D.	D	Y	Y	Y	100%
3rd	Ferguson, A. Drew	R	Y	N	Y	66%
4th	Johnson, Henry C. "Hank" Jr.	D	Y	Y	Y	100%
5th	Lewis, John - Vacancy	D	Y	NV	NV	33%
6th	McBath, Lucy	D	Y	N	Y	33%
7th	Woodall, Robert	R	Y	N	Y	66%
8th	Scott, Austin	R	N	N	Y	33%
9th	Collins, Doug	R	NV	N	Y	33%
10th	Hice, Jody	R	N	N	N	0%
11th	Loudermilk, Barry	R	N	N	N	0%
12th	Allen, Rick	R	N	N	Y	33%
13th	Scott, David	D	Y	Y	Y	100%
14th	Graves, Tom - Vacancy	R	NV	N	NV	0%

Hawaii

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Case, Ed	D	Y	Y	Y	100%
2nd	Gabbard, Tulsi	D	Y	NV	Y	66%

Idaho

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Fulcher, Russ	R	N	N	N	0%
2nd	Simpson, Mike	R	Y	N	Y	66%

Illinois

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Rush, Bobby L.	D	Y	Y	Y	100%
2nd	Kelly, Robin	D	Y	Y	Y	100%
3rd	Lipinski, Daniel	D	Y	Y	NV	66%
4th	García, Jesús "Chuy"	D	Y	Y	Y	100%
5th	Quigley, Mike	D	Y	Y	Y	100%
6th	Casten, Sean	D	Y	Y	Y	100%
7th	Davis, Danny K.	D	Y	Y	Y	100%
8th	Krishnamoorthi, Raja	D	Y	Y	Y	100%
9th	Schakowsky, Jan	D	Y	Y	Y	100%
10th	Schneider, Bradley	D	Y	Y	Y	100%
11th	Foster, Bill	D	Y	Y	Y	100%
12th	Bost, Mike	R	Y	N	Y	66%
13th	Davis, Rodney	R	Y	N	Y	66%
14th	Underwood, Lauren	D	Y	Y	Y	66%
15th	Shimkus, John	R	Y	N	Y	66%

16th	Kinzinger, Adam	R	Y	N	Y	66%
17th	Bustos, Cheri	D	Y	Y	Y	100%
18th	LaHood,Darin	R	Y	NV	Y	66%

Indiana

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Visclosky, Peter	D	Y	Y	Y	100%
2nd	Walorski, Jackie	R	Y	N	Y	66%
3rd	Banks, Jim	R	N	N	N	0%
4th	Baird, James	R	N	N	Y	33%
5th	Brooks, Susan W.	R	Y	N	Y	66%
6th	Pence, Greg	R	N	N	Y	33%
7th	Carson, André	D	Y	Y	Y	100%
8th	Bucshon, Larry	R	Y	N	Y	66%
9th	Hollingsworth, Trey	R	Y	N	Y	66%

Iowa

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
		_				1000/
1st	Finkenauer, Abby	D	Y	Y	Y	100%
2nd	Loebsack, David	D	Y	Y	Y	100%
3rd	Axne, Cynthia	D	Y	Y	Y	100%
4th	King, Steve	R	N	N	N	0%

Kansas

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1 ,	M 1 11 D	D	1 7	N	37	660/
1st	Marshall, Roger	R	Y	N	Y	66%
2nd	Watkins, Steve	R	Y	N	Y	66%
3rd	Davids, Sharice	D	Y	Y	Y	100%
4th	Estes, Ron	R	N	N	Y	33%

Kentucky

1st Comer, James R Y N Y 2nd Guthrie, S. Brett R Y N Y 3rd Yarmuth, John A. D Y Y Y 4th Massie, Thomas R N N NV	gnment with FEW
3rd Yarmuth, John A. D Y Y Y	66%
	66%
4th Massie, Thomas R N N NV	100%
	0%
5th Rogers, Harold R Y N Y	66%
6th Barr, Andy R Y N Y	66%

Louisiana

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Scalise, Steve	R	Y	N	Y	66%
2nd	Richmond, Cedric	D	Y	Y	Y	100%
3rd	Higgins, Clay	R	N	N	Y	33%
4th	Johnson, Mike	R	N	N	Y	33%

5th	Abraham, Ralph	R	NV	N	NV	0%
6th	Graves, Garret	R	Y	N	Y	66%

Maine

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Pingree, Chellie	D	Y	Y	NV	66%
2nd	Golden, Jared	D	Y	Y	Y	100%

Maryland

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Harris, Andy	R	N	N	Y	33%
2nd	Ruppersberger, C. A. Dutch	D	Y	Y	Y	100%
3rd	Sarbanes, John P.	D	Y	Y	Y	100%
4th	Brown, Anthony	D	Y	Y	Y	100%
5th	Hoyer, Steny H.	D	Y	Y	Y	100%
6th	Trone, David	D	Y	Y	Y	100%
7th	Mfume, Kweisi	D	Y	-	Y	66%
8th	Raskin, Jamie	D	Y	Y	Y	100%

Massachusetts

						Alignment with
District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	FEW

1st	Neal, Richard E.	D	Y	Y	Y	100%
2nd	McGovern, James	D	Y	Y	Y	100%
3rd	Trahan, Lori	D	Y	Y	Y	100%
4th	Kennedy III, Joseph P.	D	Y	Y	Y	100%
5th	Clark, Katherine	D	Y	Y	Y	100%
6th	Moulton, Seth	D	Y	Y	Y	100%
7th	Pressley, Ayanna	D	Y	Y	Y	100%
8th	Lynch, Stephen F.	D	Y	Y	Y	100%
9th	Keating, William	D	Y	Y	Y	100%

Michigan

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Bergman, Jack	R	N	N	Y	33%
2nd	Huizenga, Bill	R	Y	N	Y	66%
3rd	Amash, Justin	I	N	N	PRESENT	0%
4th	Moolenaar, John	R	Y	N	Y	66%
5th	Kildee, Daniel	D	Y	Y	Y	100%
6th	Upton, Fred	R	Y	N	Y	66%
7th	Walberg, Tim	R	N	N	Y	33%
8th	Slotkin, Elissa	D	Y	Y	Y	100%
9th	Levin, Andy	D	Y	Y	Y	100%
10th	Mitchell, Paul	R	Y	N	Y	66%
11th	Stevens, Haley	D	Y	Y	Y	100%

12th	Dingell, Debbie	D	Y	Y	Y	100%
13th	Tlaib, Rashida	D	Y	Y	Y	100%
14th	Lawrence, Brenda	D	Y	Y	Y	100%

Minnesota

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Hagedorn, Jim	R	Y	N	Y	66%
2nd	Craig, Angie	D	Y	Y	Y	100%
3rd	Phillips, Dean	D	Y	Y	Y	100%
4th	McCollum, Betty	D	Y	Y	Y	100%
5th	Omar, Ilhan	D	Y	Y	Y	100%
6th	Emmer, Tom	R	Y	N	N	33%
7th	Peterson, Collin C.	D	Y	Y	Y	100%
8th	Stauber, Pete	R	Y	N	Y	66%

Mississippi

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Kelly, Trent	R	N	N	NV	0%
2nd	Thompson, Bennie G.	D	Y	Y	Y	100%
3rd	Guest, Michael	R	N	N	Y	33%
4th	Palazzo, Steven	R	NV	N	NV	0%

Missouri

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Clay Jr., William "Lacy"	D	Y	Y	Y	100%
2nd	Wagner, Ann	R	Y	N	Y	66%
3rd 4th	Luetkemeyer, Blaine Hartzler, Vicky	R R	N Y	N N	Y Y	33% 66%
5th	Cleaver, Emanuel	D	Y	NV	Y	66%
6th	Graves, Sam	R	N	N	Y	33%
7th	Long, Billy	R	N	N	N	0%
8th	Smith, Jason	R	Y	N	N	33%

Montana

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
At Large	Gianforte, Greg	R	Y	N	Y	66%

Nebraska

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Fortenberry, Jeff	R	Υ	N	Y	66%
2nd	Bacon, Don	R	Y	N	Y	66%
3rd	Smith, Adrian	R	N	N	Y	33%

Nevada

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Titus, Dina	D	Y	Y	Y	100%

2nd	Amodei, Mark	R	Y	N	Y	66%
3rd	Lee, Susie	D	Y	Y	Y	100%
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4th	Horsford, Steven	D	Y	Y	Y	100%

New Hampshire

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Pappas, Chris	D	Y	Y	Y	100%
2nd	Kuster, Ann	D	Y	Y	Y	100%

New Jersey

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Norcross, Donald	D	Y	Y	Y	100%
2nd	Van Drew, Jefferson	R	Y	Y	Y	100%
3rd	Kim, Andy	D	Y	Y	Y	100%
4th	Smith, Chris	R	Y	Y	Y	100%
5th	Gottheimer, Josh	D	Y	Y	Y	100%
6th	Pallone Jr., Frank	D	Y	Y	Y	100%
7th	Malinowski, Tom	D	Y	Y	Y	100%
8th	Sires, Albio	D	Y	Y	Y	100%
9th	Pascrell Jr., Bill	D	Y	Y	Y	100%
10th	Payne Jr., Donald	D	Y	Y	Y	100%
11th	Sherrill, Mikie	D	Y	Y	Y	100%

12th	Watson Coleman, Bonnie	D	Y	Y	Y	100%

New Mexico

1st Haaland, Debra D Y Y Y	
15t Hautana, Deora D	100%
Torres Small, 2nd Xochitl D Y Y Y	100%
3rd Luján, Ben R. D Y Y	100%

New York

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Zeldin, Lee	R	Y	N	Y	66%
2nd	King, Pete	R	Y	N	Y	66%
3rd	Suozzi, Thomas	D	Y	Y	Y	100%
4th	Rice, Kathleen	D	Y	Y	Y	100%
5th	Meeks, Gregory W.	D	Y	Y	Y	100%
6th	Meng, Grace	D	Y	Y	Y	100%
7th	Velázquez, Nydia M.	D	Y	Y	Y	100%
8th	Jeffries, Hakeem	D	Y	Y	Y	100%
9th	Clarke, Yvette D.	D	Y	Y	Y	100%
10th	Nadler, Jerrold	D	Y	Y	Y	100%
11th	Rose, Max	D	Y	Y	Y	100%
12th	Maloney, Carolyn	D	Y	Y	Y	100%

13th	Espaillat, Adriano	D	Y	Y	Y	100%
14th	Ocasio-Cortez, Alexandria	D	Y	Y	Y	100%
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15th	Serrano, José E.	D	Y	Y	Y	100%
16th	Engel, Eliot	D	NV	Y	Y	66%
17th	Lowey, Nita	D	Y	Y	Y	100%
18th	Maloney, Sean Patrick	D	Y	Y	Y	100%
19th	Delgado, Antonio	D	Y	Y	Y	100%
20th	Tonko, Paul D.	D	Y	Y	Y	100%
21st	Stefanik, Elise	R	Y	N	Y	66%
22nd	Brindisi, Anthony	D	Y	Y	Y	100%
23rd	Reed, Tom	R	Y	N	Y	66%
24th	Katko, John	R	Y	Y	Y	100%
25th	Morelle, Joseph	D	Y	Y	Y	100%
26th	Higgins, Brian	D	Y	NV	Y	66%
27th	Jacobs, Chris	R	Y	Y	Y	100%

North Carolina

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Butterfield, G.K.	D	Y	Y	Y	100%
2nd	Holding, George	R	Y	NV	Y	66%
3rd	Murphy, Gregory Francis	R	N	N	Y	33%
4th	Price, David	D	Y	Y	Y	100%

5th	Foxx, Virginia	R	N	N	Y	33%
6th	Walker, Mark	R	NV	N	Y	33%
7th	Rouzer, David	R	N	N	Y	33%
8th	Hudson, Richard	R	Y	N	Y	66%
9th	Bishop, Dan	R	N	N	N	0%
10th	McHenry, Patrick T.	R	NV	N	Y	33%
11th	Meadows, Mark - Vacancy	R	-	N	NV	0%
12th	Adams, Alma	D	Y	Y	Y	100%
13th	Budd, Ted	R	N	N	N	0%

North Dakota

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
At Large	Armstrong, Kelly	R	N	N	Y	33%

Ohio

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Chabot, Steve	R	Y	N	Y	66%
2nd	Wenstrup, Brad	R	Y	N	Y	66%
3rd	Beatty, Joyce	D	Y	Y	Y	100%
4th	Jordan, Jim	R	N	N	N	0%
5th	Latta, Robert E.	R	Y	N	Y	66%
6th	Johnson, Bill	R	Y	N	Y	66%
7th	Gibbs, Bob	R	N	N	Y	33%

041-	Davidson Women	R	NV	N	N	00/
8th	Davidson, Warren	K	IN V	IN .	IN	0%
9th	Kaptur, Marcy	D	NV	Y	Y	66%
10th	Turner, Michael	R	Y	N	Y	66%
11th	Fudge, Marcia L.	D	Y	Y	Y	100%
12th	Balderson, Troy	R	Y	N	Y	66%
13th	Ryan, Tim	D	Y	Y	Y	100%
14th	Joyce, David	R	Y	N	Y	66%
15th	Stivers, Steve	R	Y	N	Y	66%
16th	Gonzalez, Anthony	R	Y	N	Y	66%

Oklahoma

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Hern, Kevin	R	N	N	N	0%
2nd	Mullin, Markwayne	R	Y	N	NV	33%
3rd	Lucas, Frank	R	Y	N	Y	66%
4th	Cole, Tom	R	Y	N	Y	66%
5th	Horn, Kendra	D	Y	N	Y	66%

Oregon

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Bonamici, Suzanne	D	Y	Y	Y	100%
2nd	Walden, Greg	R	Y	N	Y	66%
3rd	Blumenauer, Earl	D	Y	Y	Y	100%

4th	DeFazio, Peter	D	NV	Y	Y	66%
5th	Schrader, Kurt	D	Y	N	Y	66%

Pennsylvania

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1.	D: 1 D :	7	***	**		1000/
1st	Fitzpatrick, Brian	R	Y	Y	Y	100%
2nd	Boyle, Brendan	D	Y	Y	Y	100%
3rd	Evans, Dwight	D	NV	Y	Y	66%
4th	Dean, Madeleine	D	Y	Y	Y	100%
5th	Scanlon, Mary Gay	D	Y	Y	Y	100%
6th	Houlahan, Chrissy	D	Y	Y	Y	100%
7th	Wild, Susan	D	Y	Y	Y	100%
8th	Cartwright, Matt	D	Y	Y	Y	100%
9th	Meuser, Daniel	R	N	N	Y	33%
10th	Perry, Scott	R	N	N	Y	33%
11th	Smucker, Lloyd	R	N	N	Y	33%
12th	Keller, Fred	R	N	N	Y	33%
13th	Joyce, John	R	N	N	Y	33%
14th	Reschenthaler, Guy	R	N	N	Y	33%
15th	Thompson, Glenn	R	N	N	Y	33%
16th	Kelly, Mike	R	N	N	Y	33%
17th	Lamb, Conor	D	Y	Y	Y	100%
18th	Doyle, Michael	D	Y	Y	Y	100%

Rhode Island

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Cicilline, David	D	Y	Y	Y	100%
2nd	Langevin, Jim	D	Y	Y	Y	100%

South Carolina

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Cunningham, Joe	D	Y	N	Y	66%
2nd	Wilson, Joe	R	Y	N	N	66%
3rd	Duncan, Jeff	R	NV	N	N	0%
4th	Timmons, William	R	NV	N	N	0%
5th	Norman, Ralph	R	N	N	N	0%
6th	Clyburn, James E.	D	Y	Y	Y	100%
7th	Rice, Tom	R	Y	N	Y	66%

South Dakota

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
At Large	Johnson, Dusty	R	N	N	Y	33%

Tennessee

						Alignment with
District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	FEW

1st	Roe, Phil	R	Y	N	Y	66%
2nd	Burchett, Tim	R	Y	N	N	33%
3rd	Fleischmann, Chuck	R	Y	N	Y	66%
4th	DesJarlais, Scott	R	N	N	N	0%
5th	Cooper, Jim	D	Y	Y	Y	100%
6th	Rose, John W.	R	Y	N	N	33%
7th	Green, Mark	R	Y	N	N	33%
8th	Kustoff, David	R	Y	N	Y	66%
9th	Cohen, Steve	D	Y	Y	Y	100%

Texas

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Gohmert, Louie	R	N	N	N	0%
2nd	Crenshaw, Dan	R	Y	N	Y	66%
3rd	Taylor, Van	R	N	N	Y	33%
4th	Ratcliffe, John - Vacancy	R	N	N	NV	0%
5th	Gooden, Lance	R	NV	N	N	0%
6th	Wright, Ron	R	Y	N	Y	66%
7th	Fletcher, Lizzie	D	N	Y	Y	66%
8th	Brady, Kevin	R	Y	N	Y	66%
9th	Green, Al	D	Y	Y	Y	100%
10th	McCaul, Michael T.	R	N	N	Y	33%
11th	Conaway, K. Michael	R	NV	N	Y	33%
12th	Granger, Kay	R	N	N	Y	33%

13th	Thornberry, Mac	R	N	N	Y	33%
14th	Weber, Randy	R	Y	N	N	33%
15th	Gonzalez, Vicente	D	Y	Y	Y	100%
16th	Escobar, Veronica	D	Y	Y	Y	100%
17th	Flores, Bill	R	N	N	Y	33%
18th	Jackson Lee, Sheila	D	Y	Y	Y	100%
19th	Arrington, Jodey	R	N	N	Y	33%
20th	Castro, Joaquin	D	Y	Y	Y	100%
21st	Roy, Chip	R	N	N	N	0%
22nd	Olson, Pete	R	N	N	NV	0%
23rd	Hurd, Will	R	Y	N	Y	66%
24th	Marchant, Kenny	R	NV	N	NV	0%
25th	Williams, Roger	R	Y	N	Y	66%
26th	Burgess, Michael	R	Y	N	Y	66%
27th	Cloud, Michael	R	N	N	N	0%
28th	Cuellar, Henry	D	Y	N	Y	66%
29th	Garcia, Sylvia	D	Y	Y	Y	100%
30th	Johnson, Eddie Bernice	D	Y	Y	Y	100%
31st	Carter, John	R	Y	N	Y	66%
32nd	Allred, Colin	D	Y	Y	Y	100%
33rd	Veasey, Marc	D	Y	Y	Y	100%
34th	Vela, Filemon	D	Y	Y	Y	100%
35th	Doggett, Lloyd	D	Y	Y	Y	100%
36th	Babin, Brian	R	N	N	N	0%

Utah

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Bishop, Rob	R	N	N	NV	0%
2nd	Stewart, Chris	R	Y	N	Y	66%
3rd	Curtis, John R.	R	Y	N	Y	66%
4th	McAdams, Ben	D	Y	N	Y	66%

Vermont

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
At Large	Welch, Peter	D	Y	Y	Y	100%
	,					

Virginia

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Wittman, Robert J.	R	Y	N	Y	66%
2nd	Luria, Elaine	D	Y	Y	Y	100%
3rd	Scott, Robert C.	D	Y	Y	Y	100%
4th	McEachin, A. Donald	D	Y	Y	Y	100%
5th	Riggleman, Denver	R	NV	N	Y	33%
6th	Cline, Ben	R	Y	N	N	33%
7th	Spanberger, Abigail	D	Y	Y	Y	100%
8th	Beyer, Don	D	Y	Y	NV	66%

9th	Griffith, Morgan	R	Y	N	Y	66%
10th	Wexton, Jennifer	D	Y	Y	Y	100%
	Connolly, Gerald E. "Gerry"					
11th	"Gerry"	D	Y	Y	Y	100%

Washington

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	DelBene, Suzan	D	Y	Y	Y	100%
2nd	Larsen, Rick	D	Y	Y	Y	100%
3rd	Herrera Beutler, Jaime	R	Y	N	Y	66%
4th	Newhouse, Dan	R	Y	N	Y	66%
5th	Rodgers, Cathy McMorris	R	Y	N	Y	66%
6th	Kilmer, Derek	D	Y	Y	Y	100%
7th	Jayapal, Pramila	D	Y	Y	Y	100%
8th	Schrier, Kim	D	Y	Y	Y	100%
9th	Smith, Adam	D	Y	Y	Y	100%
10th	Heck, Denny	D	Y	Y	Y	100%

West Virginia

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	McKinley, David	R	Y	N	Y	66%
2nd	Mooney, Alex	R	Y	N	N	33%

3rd	Miller, Carol	R	Y	N	Y	66%

Wisconsin

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
1st	Steil, Bryan	R	NV	N	N	0%
2nd	Pocan, Mark	D	Y	Y	Y	100%
3rd	Kind, Ron	D	Y	Y	Y	100%
4th	Moore, Gwen	D	Y	Y	Y	100%
5th	Sensenbrenner, F. James	R	NV	N	N	0%
6th	Grothman, Glenn	R	NV	N	N	0%
7th	Tiffany, Thomas P.	R	NV	-	-	0%
8th	Gallagher, Mike	R	Y	N	N	33%

Wyoming

District	Name	Party	H.R. 2694	H.R. 2474	H.R. 6201	Alignment with FEW
At Large	Cheney, Liz	R	N	N	Y	33%

House of Representatives

Retired/Retiring or Seeking Other Office* Served Since

Serrano, Jose (D), NY	1990
Brooks, Susan (R), IN	2013
Loebsack, Dave (D), IA	2007

Woodall, Rob (R), GA	2011
Lujan, Ben Ray (D), NM (Senate*)	2009
Byrne, Bradley (R), AL (Senate*)	2002
Davis, Susan (D), CA	2001
Gianforte, Greg (R), MT (Governor*)	2017
Lowey, Nita (D), NY	1989
Mitchell, Paul (R), MI	2017
Kennedy, Joe (D), MA (lost Senate primary*)	2013
Olson, Pete (R), TX	2009
Gabbard, Tulsi (D), HI (President*)	2013
Roby, Martha (R), AL	2011
Visclosky, Pete (D), IN	1985
Bishop, Rob (R), UT	2003
Heck, Denny (D), WA (lieutenant governor*)	2013
Conaway, Mike (R), TX	2005
Lipinski, Dan (D), IL (lost primary*)	2005
Hurd, Will (R), TX	2015
Engel, Eliot (D), NY (lost primary*)	1989
Marchant, Kenny (R), TX	1987
Clay, Lacy (D), MO (lost primary*)	1983
Shimkus, John (R), IL	1997
Flores, Bill (R), TX	2011
Sensenbrenner, Jim (R), WI	1979
Marshall, Roger (R), KS (Senate*)	2017
Cook, Paul (R), CA (County Board of	
Supervisors*)	2006
Thornberry, William "Mac" (R), TX	1995
Rooney, Francis (R), FL	2005
Walden, Greg (R), OR	1989
King, Peter (R), NY	1993
Graves, Tom (R), GA	2010
Holding, George (R), NC	2013
Yoho, Ted (R), FL	2013

Walker, Mark (R), NC	2015
Roe, Phil (R), TN	2009
Collins, Doug (R), GA (Senate*)	2007
Abraham, Ralph (R), LA	2015
King, Steve (R), IA (lost primary*)	1997
Riggleman, Denver (R), VA (lost primary*)	2019
Tipton, Scott (R), CO (lost primary*)	2011
Watkins, Steve (R), KS (lost primary*)	2019
Amash, Justin (Libertarian), MI**	2009
Spano, Ross (R), FL (lost primary*)	2012

^{**}Amash switched from Republican to Libertarian in April 2020

Resigned/Died*

Departed Member	Special Election	Successor
Marino, Tom (R), PA (01/23/19)	05/21/2019	Keller, Fred (06/03/2019)
Jones, Walter (R), NC* (02/10/2019)	09/10/2019	Murphy, Gregory (09/17/2019)
Duffy, Sean (R), WI (09/23/2019)	05/12/2020	Tiffany, Tom (05/19/2020)
Collins, Chris (R), NY (09/30/2019)	06/23/2020	Jacobs, Chris (R), NY (07/21/2020)
Cummings, Elijah (D), MD* (10/17/2019)	04/28/2020	Mfume, Kweisi (05/05/2020)
Hill, Katie (D), CA (11/03/2019)	05/12/2020	Garcia, Mike (05/19/2020)
Hunter, Duncan (R), CA (01/13/2020)	None scheduled	
Meadows, Mark (R), NC (03/30/2020)	06/23/2020 runoff election 11/03/2020 general election	
Ratcliffe, John (R), TX (05/22/2020)	None scheduled	
Lewis, John (D), GA* (7/17/2020)		

Graves, Sam (R), GA	
(10/4/2020)	

*Died in Office

Senate

<u>Member</u>	Served Since
Udall, Tom (D), NM	2008
Enzi, Mike (R), WY	1996
Roberts, Pat (R), KS	1997
Alexander, Lamar (R), TN	2003
Isakson, Johnny (R), GA	2005
Toomey, Pat (R), PA**	2011

^{**} Toomey announced 10/05/2020 that he will not run for re-election in 2022 and plans to retire at the end of the 117th Congress

FEW Tier Issues/Key Votes

(No Roll Call Votes Recorded)

Bills Introduced and/or Cosponsored:

Equal Rights Amendment. Introduced by, Rep. Jackie Spier - status of the Equal Rights Amendment (ERA) resolution [H.J Res. 38] that proposes an amendment to the Constitution relative to equal rights for men and women - a priority issue for FEW. There have been <u>no roll call votes</u> related to this resolution.

Latest Action: House - 01/30/2019 Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.

Latest Action: 1/27/2020 The state of Virginia became the 38th state to ratify the Equal Rights Amendment. With these actions the Equal Rights Amendment has officially reached the minimum of 38 states required by Congress for ratification to the U.S. Constitution when the amendment was passed in 1972.

Latest Action: 10/6/2020 Equal Rights Amendment & the US Supreme Court: The high court denied an unusual direct Supreme Court petition, which would have leapfrogged a U.S. appeals court, after a federal trial court in Boston dismissed their lawsuit for lack of standing.

FEW POSITION: Yes

Equal Rights Amendment. Introduced by, Sen. Ben Cardin - status of the resolution [S.J.Res. 6] that removes the deadline for state ratification of the Equal Rights Amendment (ERA) - a priority issue for FEW. There have been no roll call votes related to this resolution.

Latest Action (S.J.Res. 6): 01/25/2019 Read twice and referred to the Committee on the Judiciary.

FEW POSITION: Yes

<u>Employment Benefits.</u> Introduced by, Rep. Gerald E. Connolly/Sen. Chris Van Hollen [H.R.790/S.262] - A bill recognizing the contributions of Federal employees with a 2.6% increase rate of basic pay for most federal civilian employees for 2019.

Latest Action [H.R.790]: 01/30/2019 On passage Passed by recorded vote: 259 - 161 (Roll no. 64). 01/31/2019 Received in the Senate

FEW POSITION: Yes

Employment Benefits. Introduced by Rep. Rosa DeLauro - status of the Paycheck Fairness Act [H.R.7] to provide more effective remedies to victims of discrimination in the payment of wages on the basis of gender. Latest Action (H.R. 7): 03/27/2019 On passage Passed by the Yeas and Nays: 242 - 187 (Roll no. 134). Latest Action: 04/03/2019 [Senate] Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 53.

FEW POSITION: Yes

<u>Employment Benefits.</u> Introduced by Rep. Carolyn Maloney - status of the Paid Parental Leave Act [H.R.1534] to provide four weeks of paid leave to federal workers upon the birth or adoption of a child. There have been <u>no roll call votes</u> related to this bill.

Latest Action (H.R. 1534): 03/05/2019 Referred to the Committee on Oversight and Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

The legislation H.R. 1534 that guaranteed federal employees 12 weeks of paid family leave was included in the National Defense Authorization Act, (NDAA).

FEW POSITION: Yes

Senate Votes/Actions

Roll Call Votes Recorded – 116th First Session of Congress

[1] H.R. 6201 - Families First Coronavirus Response Act

March 18, 2020

The Families First Coronavirus Response Act (FFCRA or Act)

Passed 90 - 8

(Dem: 43; Rep: 45; Ind: 2) - (Rep: 8)

(NV: 2)

FEW supports The Families First Coronavirus Response Act (FFCRA or Act) requires the Federal government to provide all of its employees with paid sick leave and, for employees who are covered under Title I of the Family and Medical Leave Act (FMLA), with expanded family and medical leave for specified reasons related to COVID-19. These provisions will apply from April 1, 2020 through December 31, 2020.

FEW Position: YES

One (1) Vote Scored - Each vote counts as 100% of the total score. A member will only receive 100%, if completely aligned with FEW's position on each vote. A non-voting member (NV) receives a 0% score for each bill FEW supports.

State	Senator	Party	Term Ends	H.R. 6201	Alignment with FEW
A1 1	Shelby, Richard	R	2022	Y	100%
Alabama	Jones, Doug	D	2020	Y	100%
A 11	Murkowski, Lisa	R	2022	Y	100%
Alaska	Sullivan, Dan	R	2026	Y	100%
A:	Sinema, Kyrsten	D	2024	Y	100%
Arizona	Kelly, Mark	D	2022	Y	100%
A ulso uso s	Boozman, John	R	2022	Y	100%
Arkansas	Cotton, Tom	R	2026	Y	100%
California	Feinstein, Dianne	D	2024	Y	100%
California	Harris, Kamala	D	2022	Y	100%
Calamada	Bennet, Michael	D	2022	Y	100%
Colorado	Gardner, Cory	R	2020	NV	0%
Connecticut	Blumenthal, Richard	D	2022	Y	100%
Connecticut	Murphy, Chris	D	2024	Y	100%
Delaware	Carper, Tom	D	2024	Y	100%
Delaware	Coons, Chris	D	2026	Y	100%
Eloni do	Rubio, Marco	R	2022	Y	100%
Florida	Scott, Rick	R	2024	NV	0%
	Perdue, David	R	2020	Y	100%
Georgia	Loeffler, Kelly	R	2020 (special) 2022 (general)	Y	100%
Hawaii	Schatz, Brian	D	2022	Y	100%
пажан	Hirono, Mazie	D	2024	Y	100%
Idaho	Crapo, Mike	R	2022	Y	100%

	Risch, Jim	R	2026	Y	100%
TII.	Durbin, Dick	D	2026	Y	100%
Illinois	Duckworth, Tammy	D	2022	Y	100%
Indiana	Young, Todd	R	2022	Y	100%
muiana	Braun, Mike	R	2024	Y	100%
Iowa	Grassley, Chuck	R	2022	Y	100%
Iowa	Ernst, Joni	R	2026	Y	100%
Kansas	Roberts, Pat	R	2020	Y	100%
Kansas	Moran, Jerry	R	2022	Y	100%
Kentucky	McConnell, Mitch	R	2026	Y	100%
Kentucky	Paul, Rand	R	2022	N	0%
Louisiana	Cassidy, Bill	R	2026	Y	100%
Louisiana	Kennedy, John	R	2022	Y	100%
Maine	Collins, Susan	R	2026	Y	100%
ivianic	King, Angus	I	2024	Y	100%
Maryland	Cardin, Ben	D	2024	Y	100%
iviai yiand	Van Hollen, Chris	D	2022	Y	100%
Massachusetts	Warren, Elizabeth	D	2024	Y	100%
Massachusetts	Markey, Ed	D	2026	Y	100%
Michigan	Stabenow, Debbie	D	2024	Y	100%
Michigan	Peters, Gary	D	2026	Y	100%
Minnesota	Klobuchar, Amy	D	2024	Y	100%
winnesota	Smith, Tina	D	2026	Y	100%
Mississippi	Wicker, Roger	R	2024	Y	100%
mississiphi	Hyde-Smith, Cindy	R	2026	Y	100%
Missouri	Blunt, Roy	R	2022	Y	100%
MISSOULI	Hawley, Josh	R	2024	Y	100%

	Tester, Jon	D	2024	Y	100%
Montana	Daines, Steve	R	2026	Y	100%
N. 1. 1	Fischer, Deb	R	2024	Y	100%
Nebraska	Sasse, Ben	R	2026	N	0%
Nevada	Cortez Masto, Catherine	D	2022	Y	100%
	Rosen, Jacky	D	2024	Y	100%
Novy Hommohina	Shaheen, Jeanne	D	2026	Y	100%
New Hampshire	Hassan, Maggie	D	2022	Y	100%
Novy Iomgov	Menendez, Bob	D	2024	Y	100%
New Jersey	Booker, Cory	D	2026	Y	100%
N	Udall, Tom	D	2020	Y	100%
New Mexico	Heinrich, Martin	D	2024	Y	100%
NI N/1-	Schumer, Chuck	D	2022	Y	100%
New York	Gillibrand, Kirsten	D	2024	Y	50%
NI and Complian	Burr, Richard	R	2022	Y	100%
North Carolina	Tillis, Thom	R	2026	Y	100%
N 4 D 1 4	Hoeven, John	R	2022	Y	100%
North Dakota	Cramer, Kevin	R	2024	Y	100%
OL:	Brown, Sherrod	D	2024	Y	100%
Ohio	Portman, Rob	R	2022	Y	100%
01.1.1	Inhofe, Jim	R	2026	N	0%
Oklahoma	Lankford, James	R	2022	N	0%
0	Wyden, Ron	D	2022	Y	100%
Oregon	Merkley, Jeff	D	2026	Y	100%
Donesanlar	Casey Jr., Bob	D	2024	Y	100%
Pennsylvania	Toomey, Pat	R	2022	Y	100%

Rhode Island	Reed, Jack	D	2026	Y	100%
	Whitehouse, Sheldon	D	2024	Y	100%
G 41 G 11	Graham, Lindsey	R	2026	Y	100%
South Carolina	Scott, Tim	R	2022	N	0%
Contl. Dolors	Thune, John	R	2022	Y	100%
South Dakota	Rounds, Mike	R	2026	Y	100%
Т	Alexander, Lamar	R	2020	Y	100%
Tennessee	Blackburn, Marsha	R	2024	N	0%
Tawas	Cornyn, John	R	2026	Y	100%
Texas	Cruz, Ted	R	2024	Y	100%
T T4 - 1.	Lee, Mike	R	2022	N	0%
Utah	Romney, Mitt	R	2024	Y	100%
Varranant	Leahy, Patrick	D	2022	Y	100%
Vermont	Sanders, Bernie	I	2024	Y	50%
Virginia	Warner, Mark	D	2026	Y	100%
Virginia	Kaine, Tim	D	2024	Y	100%
Washington	Murray, Patty	D	2022	Y	100%
Washington	Cantwell, Maria	D	2024	Y	100%
Wast Vincinia	Manchin, Joe	D	2024	Y	100%
West Virginia	Moore Capito, Shelley	R	2026	Y	100%
Wiggenein	Johnson, Ron	R	2022	N	0%
Wisconsin	Baldwin, Tammy	D	2024	Y	100%
W/	Enzi, Mike	R	2020	Y	50%
Wyoming	Barrasso, John	R	2024	Y	100%