



**117<sup>th</sup> Congress – Second Session  
Federally Employed Women Voting Record Scorecard**

**December 2022**

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## **A Letter from Federally Employed Women's (FEW) National President**

Dear FEW Members, Supporters, and Scorecard Readers:

The One Hundred Seventeenth United States Second Congressional Session convened in Washington, D.C., on January 3, 2021, during the final weeks of Donald Trump's presidency and the first two years of Joe Biden's presidency. The Second Session will end on January 3, 2023.

FEW is a private, non-profit organization founded in 1968 shortly after the issue of Executive Order 11375, which added sex-discrimination to the list of prohibited discrimination within the Federal Government. The early organizers of FEW marked the important milestone by ensuring there would always be an organization dedicated to promoting equality for women and addressing concerns of women in the Federal workforce.

As a private organization, FEW works as an advocacy group working to improve the status of women employed by the Federal government. FEW has a National governing board, a regional governing board and local chapters all around the world. FEW strives to end sex and gender discrimination, to encourage diversity for inclusion and equity in the workplace, and for the advancement and professional growth of women in federal service.

While this voting record is an important tool in monitoring the actions of Congress, it is important to recognize that it is not the sole reflection of a legislator's record. Furthermore, it is neither an endorsement nor a condemnation of any Member of Congress.

Sincerely,  
Pamela Richards, FEW National President

# FEW Honorable Mentions

117<sup>th</sup> Congress – Second Session

FEW highlights the Women’s Caucus.

*The Congressional Caucus for Women’s Issues (Women’s Caucus) is a Congressional Member Organization (CMO) registered with the House Administration Committee; its membership includes the women Members of the House of Representatives.*

Thank you for your commitment and support  
towards the advancement of women during the 117<sup>th</sup> Congress!

## Co-Chairs

Madeleine Dean (D-PA)  
Jenniffer González-Colón (R-PR)

## Vice Chairs

Lucy McBath (D-GA)  
Kat Cammack (R-FL)

## House Members

Connie Conway · R · CA  
Alma S. Adams · D · NC  
Cynthia Axne · D · IA  
Nanette Diaz Barragán · D · CA  
Karen Bass · D · CA  
Joyce Beatty · D · OH  
Stephanie I. Bice · R · OK  
Lisa Blunt Rochester · D · DE  
Lauren Boebert · R · CO  
Suzanne Bonamici · D · OR  
Carolyn Bourdeaux · D · GA  
Shontel Brown · D · OH  
Julia Brownley · D · CA  
Cori Bush · D · MO  
Cheri Bustos · D · IL  
Kat Cammack · R · FL  
Kathy Castor · D · FL  
Liz Cheney · R · WY  
Sheila Cherfilus-McCormick · D · FL  
Judy Chu · D · CA  
Katherine M. Clark · D · MA  
Yvette D. Clarke · D · NY  
Angie Craig · D · MN  
Sharice Davids · D · KS  
Madeleine Dean · D · PA  
Diana DeGette · D · CO  
Rosa L. DeLauro · D · CT  
Suzan K. DelBene · D · WA  
Val Butler Demings · D · FL  
Debbie Dingell · D · MI

Veronica Escobar · D · TX  
Anna G. Eshoo · D · CA  
Michelle Fischbach · R · MN  
Lizzie Fletcher · D · TX  
Mayra Flores · R · TX  
Virginia Foxx · R · NC  
Lois Frankel · D · FL  
Sylvia R. Garcia · D · TX  
Jenniffer González-Colón · R · PR  
Kay Granger · R · TX  
Marjorie Taylor Greene · R · GA  
Diana Harshbarger · R · TN  
Vicky Hartzler · R · MO  
Jahana Hayes · D · CT  
Yvette Herrell · R · NM  
Jaime Herrera Beutler · R · WA  
Ashley Hinson · R · IA  
Chrissy Houlahan · D · PA  
Sheila Jackson Lee · D · TX  
Sara Jacobs · D · CA  
Pramila Jayapal · D · WA  
Eddie Bernice Johnson · D · TX  
Marcy Kaptur · D · OH  
Robin L. Kelly · D · IL  
Young Kim · R · CA  
Ann Kirkpatrick · D · AZ  
Ann M. Kuster · D · NH  
Brenda L. Lawrence · D · MI  
Susie Lee · D · NV  
Barbara Lee · D · CA

Teresa Leger Fernandez · D · NM  
Debbie Lesko · R · AZ  
Julia Letlow · R · LA  
Zoe Lofgren · D · CA  
Elaine G. Luria · D · VA  
Nancy Mace · R · SC  
Nicole Malliotakis · R · NY  
Carolyn B. Maloney · D · NY  
Kathy E. Manning · D · NC  
Doris O. Matsui · D · CA  
Lucy McBath · D · GA  
Lisa C. McClain · R · MI  
Betty McCollum · D · MN  
Grace Meng · D · NY  
Carol D. Miller · R · WV  
Mary E. Miller · R · IL  
Mariannette Miller-Meeks · R · IA  
Gwen Moore · D · WI  
Stephanie N. Murphy · D · FL  
Grace F. Napolitano · D · CA  
Marie Newman · D · IL  
Eleanor Holmes Norton · D · DC  
Alexandria Ocasio-Cortez · D · NY  
Ilhan Omar · D · MN  
Nancy Pelosi · D · CA  
Mary Peltola · D · AK  
Chellie Pingree · D · ME  
Stacey E. Plaskett · D · VI  
Katie Porter · D · CA  
Ayanna Pressley · D · MA

Aumua Amata Coleman  
Radewagen · R · AS  
Kathleen M. Rice · D · NY  
Cathy McMorris Rodgers · R · WA  
Deborah K. Ross · D · NC  
Lucille Roybal-Allard · D · CA  
Maria Elvira Salazar · R · FL  
Linda T. Sánchez · D · CA  
Mary Gay Scanlon · D · PA  
Jan D. Schakowsky · D · IL  
Kim Schrier · D · WA  
Terri A. Sewell · D · AL  
Mikie Sherrill · D · NJ

Elissa Slotkin · D · MI  
Abigail Davis Spanberger · D · VA  
Victoria Spartz · R · IN  
Jackie Speier · D · CA  
Melanie Stansbury · D · NM  
Michelle Steel · R · CA  
Elise M. Stefanik · R · NY  
Haley M. Stevens · D · MI  
Marilyn Strickland · D · WA  
Claudia Tenney · R · NY  
Dina Titus · D · NV  
Rashida Tlaib · D · MI  
Norma J. Torres · D · CA

Lori Trahan · D · MA  
Lauren Underwood · D · IL  
Beth Van Duyne · R · TX  
Nydia M. Velázquez · D · NY  
Ann Wagner · R · MO  
Debbie Wasserman Schultz · D · FL  
Maxine Waters · D · CA  
Bonnie Watson Coleman · D · NJ  
Jennifer Wexton · D · VA  
Susan Wild · D · PA  
Nikema Williams · D · GA  
Frederica S. Wilson · D · FL

### Senate Members

Tammy Baldwin · D · WI  
Marsha Blackburn · R · TN  
Maria Cantwell · D · WA  
Shelley Moore Capito · R · WV  
Susan M. Collins · R · ME  
Catherine Cortez Masto · D · NV  
Tammy Duckworth · D · IL  
Joni Ernst · R · IA

Dianne Feinstein · D · CA  
Deb Fischer · R · NE  
Kirsten E. Gillibrand · D · NY  
Maggie Hassan · D · NH  
Mazie Hirono · D · HI  
Cindy Hyde-Smith · R · MS  
Amy Klobuchar · D · MN  
Cynthia M. Lummis · R · WY

Lisa Murkowski · R · AK  
Patty Murray · D · WA  
Jacky Rosen · D · NV  
Jeanne Shaheen · D · NH  
Kyrsten Sinema · D · AZ  
Tina Smith · D · MN  
Debbie Stabenow · D · MI  
Elizabeth Warren · D · MA

# House Votes/Actions

## **H.R.3110 - Providing Urgent Maternal Protections for Nursing Mothers (PUMP) Act**

Passed House (10/22/2021)

Yea: 276

Nay: 149

Present: 0

Not Voting: 6

[Consolidated Appropriations Act, 2023] This bill expands workplace protections for employees with a need to express breast milk. Specifically, it expands the requirement that employers provide certain accommodations for such an employee to cover salaried employees and other types of workers not covered under existing law. Further, time spent to express breast milk must be considered hours worked if the employee is also working. The bill also extends from one year to two years the available time period for such accommodations.

Additionally, before making a claim of liability against an employer, an employee generally must first notify the employer that they are not in compliance and provide them with 10 days to come into compliance with the required accommodations.

## **H.R.2617 - Pregnant Workers Fairness Act (PWFA)**

Signed by President, Became Law (12/29/2022)

Yea: 225

Nay: 201

Present: 1

Not Voting: 4

[Consolidated Appropriations Act, 2023] Originally the 'Pregnant Workers Fairness Act,' a stand-alone bill first introduced in 2012, the bill was included as Division II of the Consolidated Appropriations Act, 2023. The Pregnant Workers Fairness Act eliminates discrimination and promotes women's health and economic security by ensuring reasonable workplace accommodations for workers whose ability to perform the functions of a job are limited by pregnancy, childbirth, or a related medical condition.

Specifically, the bill declares that it is an unlawful employment practice to:

- fail to make reasonable accommodations to known limitations of certain employees unless the accommodation would impose an undue hardship on an entity's business operation;
- require an employee affected by such limitations to accept an accommodation other than any reasonable accommodation arrived at through an interactive process;
- deny employment opportunities based on the need of the entity to make such reasonable accommodations to a qualified employee;
- require such employees to take paid or unpaid leave if another reasonable accommodation can be provided; or

- take adverse action in terms, conditions, or privileges of employment against a qualified employee requesting or using such reasonable accommodations.

### **S.4524 - Speak Out Act**

Signed by President, Became Law (12/07/2022)

Yea: 315  
 Nay: 109  
 Present: 0  
 Not Voting: 8

The new law renders unenforceable non-disclosure and non-disparagement clauses related to allegations of sexual assault and/or sexual harassment and that are entered into “before the dispute arises.” The use of the phrase “before the dispute arises” is critical: prior versions of this bill provided that a non-disclosure or non-disparagement agreement would be unenforceable if the agreement was entered into “before a lawsuit is filed.”

### **H.R.2116 - Creating a Respectful and Open World for Natural Hair Act of 2022**

Passed House (03/18/2022)

Yea: 235  
 Nay: 189  
 Present: 0  
 Not Voting: 8



*In Favor*

This bill prohibits discrimination based on a person's hair texture or hairstyle if that style or texture is commonly associated with a particular race or national origin. Specifically, the bill prohibits this type of discrimination against those participating in federally assisted programs, housing programs, public accommodations, and employment.

Persons shall not be deprived of equal rights under the law and shall not be subjected to prohibited practices based on their hair texture or style.

### **H.R.2471 - Violence Against Women Reauthorization Act of 2022\***

Signed by President, Became Law (03/15/2022)

Yea: 249  
 Nay: 180  
 Present: 0  
 Not Voting: 4



*In Favor*

[\*Consolidated Appropriations Act, 2022] The VAWA Reauthorization Act of 2022 was included in the fiscal year 2022 omnibus spending package. This bipartisan VAWA reauthorization includes groundbreaking provisions to strengthen and modernize the law. The law provides survivors, the thousands of local programs that serve them, and communities with much-needed resources for housing, legal assistance, alternatives to criminal responses, and prevention programming. It also includes new economic justice provisions and bolsters access for survivors



of all genders by strengthening non-discrimination laws and creating an LGBTQ services program. The law also restores tribal jurisdiction, allowing tribes to hold non-Native perpetrators accountable, improves existing housing protections and increases access to emergency and short-term housing, and creates dedicated investments in culturally specific service providers to ensure survivors of color are supported.

*Five (5) Bills Scored - Each vote aligned in favor with FEW is rewarded 20% of the total score*

## 117th Congressional House Scores

Federally Employed Women			Yea	Yea	Yea	Yea	Yea	Score
District	Representative	Party	HR 3110	HR 2617	S 4524	HR 2116	HR 2771	
<b>Alabama</b>								
AL 1st	Carl, Jerry	R	Nay	Nay	Nay	Nay	Yea	20%
AL 2nd	Moore, Barry	R	Nay	Nay	Nay	Nay	Nay	0%
AL 3rd	Rogers, Mike	R	Nay	Nay	Nay	Nay	Nay	0%
AL 4th	Aderholt, Robert	R	Nay	Nay	Nay	Nay	Nay	0%
AL 5th	Brooks, Mo	R	Nay	Nay	Nay	Nay	Nay	0%
AL 6th	Palmer, Gary	R	Nay	Nay	Nay	Nay	Nay	0%
AL 7th	Sewell, Terri	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Alaska</b>								
AK	Young, Don	R	Yea	Yea	Yea	No Vote	Yea	80%
<b>Arizona</b>								
AZ 1st	O'Halleran, Tom	D	Yea	Yea	Yea	Yea	Yea	100%
AZ 2nd	Kirkpatrick, Ann	D	Yea	Yea	Yea	Yea	Yea	100%
AZ 3rd	Grijalva, Raúl	D	Yea	Yea	Yea	Yea	Yea	100%
AZ 4th	Gosar, Paul	R	Nay	Nay	Nay	Nay	Nay	0%
AZ 5th	Biggs, Andy	R	Nay	Nay	Yea	Nay	Nay	20%
AZ 6th	Schweikert, David	R	Nay	Nay	Yea	Nay	Nay	20%
AZ 7th	Gallego, Ruben	D	Yea	Yea	Yea	Yea	Yea	100%
AZ 8th	Lesko, Debbie	R	Nay	Nay	Nay	Nay	No Vote	0%

AZ 9th	Stanton, Greg	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Arkansas</b>								
AR 1st	Crawford, Eric	R	Nay	Nay	Yea	Nay	Nay	20%
AR 2nd	Hill, French	R	Nay	Nay	Yea	Nay	Nay	20%
AR 3rd	Womack, Steve	R	Nay	Yea	Yea	Nay	Yea	60%
AR 4th	Westerman, Bruce	R	Nay	Nay	Nay	Nay	Nay	0%
<b>California</b>								
CA 1st	LaMalfa, Doug	R	Nay	Nay	Nay	Nay	Nay	0%
CA 2nd	Huffman, Jared	D	Yea	Yea	Yea	Yea	Yea	100%
CA 3rd	Garamendi, John	D	Yea	Yea	Yea	Yea	Yea	100%
CA 4th	McClintock, Tom	R	Nay	Nay	Nay	Nay	Nay	0%
CA 5th	Thompson, Mike	D	Yea	Yea	Yea	Yea	Yea	100%
CA 6th	Matsui, Doris	D	Yea	Yea	Yea	Yea	Yea	100%
CA 7th	Bera, Ami	D	Yea	Yea	Yea	Yea	Yea	100%
CA 8th	Obernolte, Jay	R	Yea	Nay	Nay	Yea	Nay	40%
CA 9th	McNerney, Jerry	D	Yea	Yea	Yea	Yea	Yea	100%
CA 10th	Harder, Josh	D	Yea	Yea	Yea	Yea	Yea	100%
CA 11th	DeSaulnier, Mark	D	Yea	Yea	Yea	Yea	Yea	100%
CA 13th	Lee, Barbara	D	Yea	Yea	Yea	Yea	Yea	100%
CA 14th	Speier, Jackie	D	Yea	Yea	Yea	Yea	Yea	100%
CA 15th	Swalwell, Eric	D	Yea	Yea	Yea	Yea	Yea	100%
CA 16th	Costa, Jim	D	Yea	Yea	Yea	Yea	Yea	100%
CA 17th	Khanna, Ro	D	Yea	Yea	Yea	Yea	Yea	100%
CA 18th	Eshoo, Anna	D	Yea	Yea	Yea	Yea	Yea	100%
CA 19th	Lofgren, Zoe	D	Yea	Yea	Yea	Yea	Yea	100%
CA 20th	Panetta, Jimmy	D	Yea	Yea	Yea	Yea	Yea	100%
CA 21st	Valadao, David	R	Yea	Yea	Yea	Nay	Yea	80%
CA 22nd	Nunes, Devin	R	Nay	Nay	Yea			20%
CA 23rd	McCarthy, Kevin	R	Nay	Nay	Yea	Nay	Nay	20%

CA 24th	Carbajal, Salud	D	Yea	Nay	Yea	Yea	Yea	80%
CA 25th	Garcia, Mike	R	Yea	Yea	Yea	Nay	Yea	80%
CA 26th	Brownley, Julia	D	Yea	Nay	Yea	Yea	Yea	80%
CA 27th	Chu, Judy	D	Yea	Yea	Yea	Yea	Yea	100%
CA 28th	Schiff, Adam	D	Yea	Yea	Yea	Yea	Yea	100%
CA 29th	Cárdenas, Tony	D	Yea	Yea	Yea	Yea	Yea	100%
CA 30th	Sherman, Brad	D	Yea	Yea	Yea	Yea	Yea	100%
CA 31st	Aguilar, Pete	D	Yea	Yea	Yea	Yea	Yea	100%
CA 32nd	Napolitano, Grace	D	Yea	Yea	Yea	Yea	Yea	100%
CA 33rd	Lieu, Ted	D	Yea	Yea	Yea	Yea	Yea	100%
CA 34th	Gomez, Jimmy	D	Yea	Yea	Yea	Yea		80%
CA 35th	Torres, Norma	D	Yea	Yea	Yea	Yea	Yea	100%
CA 36th	Ruiz, Raul	D	Yea	Yea	Yea	Yea	Yea	100%
CA 37th	Bass, Karen	D	Yea	Yea	Yea	Yea	Yea	100%
CA 38th	Sánchez, Linda	D	Yea	Yea	Yea	Yea	Yea	100%
CA 39th	Kim, Young	R	Yea	Nay	Yea	Nay	Yea	60%
CA 40th	Roybal-Allard, Lucille	D	Yea	Yea	Yea	Yea	Yea	100%
CA 41st	Takano, Mark	D	Yea	Yea	Yea	Yea	Yea	100%
CA 42nd	Calvert, Ken	R	Nay	Nay	Yea	Nay	Yea	40%
CA 43rd	Waters, Maxine	D	Yea	Yea	No Vote	Yea	Yea	80%
CA 44th	Barragán, Nanette	D	Yea	Yea	Yea	Yea	Yea	100%
CA 45th	Porter, Katie	D	Yea	Yea	Yea	Yea	Yea	100%
CA 46th	Correa, Luis	D	Yea	Yea	Yea	Yea	Yea	100%
CA 47th	Lowenthal, Alan	D	Yea	Yea	Yea	Yea	Yea	100%
CA 48th	Steel, Michelle	R	Yea	Nay	Yea	Nay	Yea	60%
CA 49th	Levin, Mike	D	Yea	Yea	Yea	Yea	Yea	100%
CA 50th	Issa, Darrell	R	Nay	Nay	Yea	Nay	Nay	20%
CA 51st	Vargas, Juan	D	Yea	Yea	Yea	Yea	Yea	100%
CA 52nd	Peters, Scott	D	Yea	Yea	Yea	Yea	Yea	100%

CA 53rd	Jacobs, Sara	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Colorado</b>								
CO 1st	DeGette, Diana	D	Yea	Yea	Yea	Yea	Yea	100%
CO 2nd	Neguse, Joe	D	Yea	Yea	Yea	Yea	Yea	100%
CO 3rd	Boebert, Lauren	R	Nay	Nay	Nay	Nay	Nay	0%
CO 4th	Buck, Ken	R	Nay	No Vote	Yea	Nay	Nay	20%
CO 5th	Lamborn, Doug	R	No Vote	Nay	Nay	Nay	Nay	0%
CO 6th	Crow, Jason	D	Yea	Yea	Yea	Yea	Yea	100%
CO 7th	Perlmutter, Ed	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Connecticut</b>								
CT 1st	Larson, John	D	Yea	Yea	Yea	Yea	Yea	100%
CT 2nd	Courtney, Joe	D	Yea	Yea	Yea	Yea	Yea	100%
CT 3rd	DeLauro, Rosa	D	Yea	Yea	Yea	Yea	Yea	100%
CT 4th	Himes, Jim	D	Yea	Yea	Yea	Yea	Yea	100%
CT 5th	Hayes, Jahana	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Delaware</b>								
DE	Blunt Rochester, Lisa	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Florida</b>								
FL 1st	Gaetz, Matt	R	Nay	Nay	Nay	Nay	Nay	0%
FL 2nd	Dunn, Neal	R	Nay	Nay	Nay	Nay	Nay	0%
FL 3rd	Cammack, Kat	R	Nay	Nay	Yea	Nay	Nay	20%
FL 4th	Rutherford, John	R	Nay	Nay	Nay	Nay	Yea	20%
FL 5th	Lawson, Al	D	Yea	Yea	Yea	Yea	Yea	100%
FL 6th	Waltz, Michael	R	Yea	Nay	Yea	Nay	Nay	40%
FL 7th	Murphy, Stephanie	D	Yea	Yea	Yea	Yea	Yea	100%
FL 8th	Posey, Bill	R	Nay	Nay	Yea	Nay	Nay	20%
FL 9th	Soto, Darren	D	Yea	Yea	Yea	Yea	Yea	100%
FL 10th	Demings, Val	D	Yea	Yea	Yea	Yea	Yea	100%
FL 11th	Webster, Daniel	R	Nay	Nay	Nay	Nay	Nay	0%
FL 12th	Bilirakis, Gus	R	Yea	Nay	Yea	Nay	Nay	40%

FL 13th	Crist, Charlie	D	Yea			Yea	Yea	60%
FL 14th	Castor, Kathy	D	Yea	Yea	Yea	Yea	Yea	100%
FL 15th	Franklin, Scott	R	Nay	Nay	Nay	Nay	Nay	0%
FL 16th	Buchanan, Vern	R	Yea	Nay	Nay	Nay	Nay	20%
FL 17th	Steube, Gregory	R	Nay	Nay	Nay	Nay	Nay	0%
FL 18th	Mast, Brian	R	Nay	Nay	Nay	Nay	Nay	0%
FL 19th	Donalds, Byron	R	Nay	Nay	Nay	Nay	Nay	0%
FL 20th	Cherfilus-McCormick, Sheila	D		Yea	Yea	Yea	Yea	80%
FL 21st	Frankel, Lois	D	Yea	Yea	Yea	Yea	Yea	100%
FL 22nd	Deutch, Ted	D	Yea	Yea	Yea	Yea	Yea	100%
FL 23rd	Wasserman Schultz, Debbie	D	Yea	Yea	Yea	Yea	Yea	100%
FL 24th	Wilson, Frederica	D	Yea	Yea	Yea	Yea	Yea	100%
FL 25th	Diaz-Balart, Mario	R	Yea	Nay	Yea	No Vote	Yea	60%
FL 26th	Gimenez, Carlos	R	Yea	Nay	Yea	Nay	Yea	60%
FL 27th	Salazar, Maria	R	Yea	Nay	Yea	Nay	Yea	60%
<b>Georgia</b>								
GA 1st	Carter, Earl	R	Nay	Nay	Nay	Nay	Nay	0%
GA 2nd	Bishop, Sanford	D	Yea	Yea	Yea	Yea	Yea	100%
GA 3rd	Ferguson, Drew	R	Nay	Nay	Nay	Nay	Nay	0%
GA 4th	Johnson, Hank	D	Yea	Yea	Yea	Yea	Yea	100%
GA 5th	Williams, Nikema	D	Yea	Yea	Yea	Yea	Yea	100%
GA 6th	McBath, Lucy	D	Yea	Yea	Yea	Yea	Yea	100%
GA 7th	Bourdeaux, Carolyn	D	Yea	Yea	Yea	Yea	Yea	100%
GA 8th	Scott, Austin	R	Nay	Nay	Nay	Nay	Nay	0%
GA 9th	Clyde, Andrew	R	Nay	Nay	Nay	Nay	Nay	0%
GA 10th	Hice, Jody	R	Nay	Nay	Nay	Nay	Nay	0%
GA 11th	Loudermilk, Barry	R	Nay	Nay	Nay	No Vote	Nay	0%

GA 12th	Allen, Rick	R	No Vote	Nay	Nay	Nay	Nay	0%
GA 13th	Scott, David	D	Yea	Yea	Yea	Yea	Yea	100%
GA 14th	Greene, Marjorie	R	Nay	Nay	Nay	Nay	Nay	0%
<b>Hawaii</b>								
HI 1st	Case, Ed	D	Yea	Yea	Yea	Yea	Yea	100%
HI 2nd	Kahele, Kaiali'i	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Idaho</b>								
ID 1st	Fulcher, Russ	R	Nay	Nay	Nay	Nay	Nay	0%
ID 2nd	Simpson, Mike	R	Yea	Nay	Yea	Nay	Yea	60%
<b>Illinois</b>								
IL 1st	Rush, Bobby	D	Yea	Yea	Yea	Yea	Yea	100%
IL 2nd	Kelly, Robin	D	Yea	Yea	Yea	Yea	Yea	100%
IL 3rd	Newman, Marie	D	Yea	Yea	Yea	Yea	Yea	100%
IL 4th	García, Chuy	D	Yea	Yea	Yea	Yea	Yea	100%
IL 5th	Quigley, Mike	D	Yea	Yea	Yea	Yea	Yea	100%
IL 6th	Casten, Sean	D	Yea	Yea	Yea	Yea	Yea	100%
IL 7th	Davis, Danny	D	Yea	Yea	Yea	Yea	Yea	100%
IL 8th	Krishnamoorthi, Raja	D	Yea	Yea	Yea	Yea	Yea	100%
IL 9th	Schakowsky, Jan	D	Yea	Yea	Yea	Yea	Yea	100%
IL 10th	Schneider, Brad	D	Yea	Yea	Yea	Yea	Yea	100%
IL 11th	Foster, Bill	D	Yea	Yea	Yea	Yea	Yea	100%
IL 12th	Bost, Mike	R	Nay	Nay	Nay	Nay	Nay	0%
IL 13th	Davis, Rodney	R	Yea	Yea	No Vote	Nay	Nay	40%
IL 14th	Underwood, Lauren	D	Yea	Yea	Yea	Yea	Yea	100%
IL 15th	Miller, Mary	R	Nay	Nay	Nay	Nay	Nay	0%
IL 16th	Kinzinger, Adam	R	Yea	Yea	No Vote	Yea	Yea	80%
IL 17th	Bustos, Cheri	D	No Vote	Yea	Yea	Yea	Yea	80%
IL 18th	LaHood, Darin	R	Nay	Nay	Nay	Nay	Nay	0%
<b>Indiana</b>								
IN 1st	Mrvan, Frank	D	Yea	Yea	Yea	Yea	Yea	100%
IN 2nd	Walorski, Jackie	R	Nay	Nay	Nay	Nay	Nay	0%

IN 3rd	Banks, Jim	R	Nay	Nay	Nay	Nay	Nay	0%
IN 4th	Baird, James	R	Nay	Nay	Nay	Nay	Nay	0%
IN 5th	Spartz, Victoria	R	Nay	Nay	Yea	Nay	Nay	20%
IN 6th	Pence, Greg	R	No Vote	Nay	Nay	Nay	Nay	0%
IN 7th	Carson, André	D	Yea	Yea	Yea	Yea	Yea	100%
IN 8th	Bucshon, Larry	R	Nay	Nay	Yea	Nay	Nay	20%
IN 9th	Hollingsworth, Trey	R	Yea	No Vote	Nay	Nay	Nay	20%
<b>Iowa</b>								
IA 1st	Hinson, Ashley	R	Yea	Nay	Yea	Nay	Yea	60%
IA 2nd	Miller-Meeks, Mariannette	R	Yea	Nay	Yea	Nay	Yea	60%
IA 3rd	Axne, Cynthia	D	Yea	Yea	Yea	Yea	Yea	100%
IA 4th	Feenstra, Randy	R	Yea	Nay	Yea	Nay	Nay	40%
<b>Kansas</b>								
KS 1st	Mann, Tracey	R	Nay	Nay	Nay	Nay	Nay	0%
KS 2nd	LaTurner, Jake	R	Nay	Nay	Yea	Nay	Nay	20%
KS 3rd	Davids, Sharice	D	Yea	Yea	Yea	Yea	Yea	100%
KS 4th	Estes, Ron	R	Nay	Nay	Nay	Nay	Nay	0%
<b>Kentucky</b>								
KY 1st	Comer, James	R	Nay	Nay	Yea	Nay	Nay	20%
KY 2nd	Guthrie, Brett	R	Nay	Nay	Yea	Nay	Nay	20%
KY 3rd	Yarmuth, John	D	Yea	Yea	Yea	Yea	Yea	100%
KY 4th	Massie, Thomas	R	Nay	Nay	Nay	Nay	Nay	0%
KY 5th	Rogers, Hal	R	Nay	Nay	Yea	Nay	Yea	40%
KY 6th	Barr, Andy	R	Nay	Nay	Nay	Nay	Nay	0%
<b>Louisiana</b>								
LA 1st	Scalise, Steve	R	Nay	Nay	Yea	Nay	Nay	20%
LA 2nd	Carter, Troy	D	Yea	Yea	Yea	Yea	Yea	100%
LA 3rd	Higgins, Clay	R	Nay	Nay	Nay	Nay	Nay	0%
LA 4th	Johnson, Mike	R	Nay	Nay	Nay	Nay	Nay	0%
LA 5th	Letlow, Julia	R	Nay	Nay	Yea	Nay	Nay	20%

LA 6th	Graves, Garret	R	Nay	Nay	Yea	Nay	Nay	20%
<b>Maine</b>								
ME 1st	Pingree, Chellie	D	Yea	Yea	Yea	Yea	Yea	100%
ME 2nd	Golden, Jared	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Maryland</b>								
MD 1st	Harris, Andy	R	Nay	Nay	Nay	Nay	Nay	0%
MD 2nd	Ruppersberger, A. Dutch	D	Yea	Yea	Yea	Yea	Yea	100%
MD 3rd	Sarbanes, John	D	Yea	Yea	Yea	Yea	Yea	100%
MD 4th	Brown, Anthony	D	Yea	Yea	Yea	Yea	Yea	100%
MD 5th	Hoyer, Steny	D	Yea	Yea	Yea	Yea	Yea	100%
MD 6th	Trone, David	D	Yea	Yea	Yea	Yea	Yea	100%
MD 7th	Mfume, Kweisi	D	Yea	Yea	Yea	Yea	Yea	100%
MD 8th	Raskin, Jamie	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Massachusetts</b>								
MA 1st	Neal, Richard	D	Yea	Yea	Yea	Yea	Yea	100%
MA 2nd	McGovern, Jim	D	Yea	Yea	Yea	Yea	Yea	100%
MA 3rd	Trahan, Lori	D	Yea	Yea	Yea	Yea	Yea	100%
MA 4th	Auchincloss, Jake	D	Yea	Yea	Yea	Yea	Yea	100%
MA 5th	Clark, Katherine	D	Yea	Yea	Yea	Yea	Yea	100%
MA 6th	Moulton, Seth	D	Yea	Yea	Yea	Yea	Yea	100%
MA 7th	Pressley, Ayanna	D	Yea	Yea	Yea	Yea	Yea	100%
MA 8th	Lynch, Stephen	D	Yea	Yea	Yea	Yea	Yea	100%
MA 9th	Keating, William R.	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Michigan</b>								
MI 1st	Bergman, Jack	R	Nay	Nay	Nay	Nay	Nay	0%
MI 2nd	Huizenga, Bill	R	Nay	Nay	Yea	Nay	Nay	20%
MI 3rd	Meijer, Peter	R	Yea	Nay	Yea	Yea	Yea	80%
MI 4th	Moolenaar, John	R	Yea	Nay	Nay	Nay	Nay	20%
MI 5th	Kildee, Daniel	D	Yea	Yea	Yea	Yea	Yea	100%
MI 6th	Upton, Fred	R	Yea	Yea	Yea	Nay	Yea	80%



MI 7th	Walberg, Tim	R	Nay	Nay	Nay	Nay	Nay	0%
MI 8th	Slotkin, Elissa	D	Yea	Yea	Yea	Yea	Yea	100%
MI 9th	Levin, Andy	D	Yea	Yea	Yea	Yea	Yea	100%
MI 10th	McClain, Lisa	R	Nay	Nay	Nay	Nay	Nay	0%
MI 11th	Stevens, Haley	D	Yea	Yea	Yea	Yea	Yea	100%
MI 12th	Dingell, Debbie	D	Yea	Yea	Yea	Yea	Yea	100%
MI 13th	Tlaib, Rashida	D	Yea	Present	Yea	Yea	Present	60%
MI 14th	Lawrence, Brenda	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Minnesota</b>								
MN 1st	Hagedorn, Jim	R	Nay	Nay	Nay			0%
MN 2nd	Craig, Angie	D	Yea	Yea	Yea	Yea	Yea	100%
MN 3rd	Phillips, Dean	D	Yea	Yea	Yea	Yea	Yea	100%
MN 4th	McCullum, Betty	D	Yea	Yea	Yea	Yea	Yea	100%
MN 5th	Omar, Ilhan	D	Yea	Yea	Yea	Yea	Yea	100%
MN 6th	Emmer, Tom	R	Nay	Nay	Yea	Nay	Nay	20%
MN 7th	Fischbach, Michelle	R	Nay	Nay	Nay	Nay	Nay	0%
MN 8th	Stauber, Pete	R	Nay	Nay	Nay	Nay	Nay	0%
<b>Mississippi</b>								
MS 1st	Kelly, Trent	R	Nay	Nay	Nay	Nay	Nay	0%
MS 2nd	Thompson, Bennie	D	Yea	Yea	Yea	Yea	Yea	100%
MS 3rd	Guest, Michael	R	Nay	Nay	Nay	Nay	Nay	0%
MS 4th	Palazzo, Steven	R	Nay	Nay	Yea	Nay	Nay	20%
<b>Missouri</b>								
MO 1st	Bush, Cori	D	Yea	Yea	Yea	Yea	Yea	100%
MO 2nd	Wagner, Ann	R	Yea	Nay	Yea	Nay	Nay	40%
MO 3rd	Luetkemeyer, Blaine	R	Yea	Nay	Yea	Nay	Nay	40%
MO 4th	Hartzler, Vicky	R	Nay	Nay	Yea	Nay	Nay	20%
MO 5th	Cleaver, Emanuel	D	Yea	Yea	Yea	Yea	Yea	100%
MO 6th	Graves, Sam	R	Nay	Nay	Yea	Nay	Nay	20%
MO 7th	Long, Billy	R	Nay	Nay	Nay	Nay	Nay	0%
MO 8th	Smith, Jason	R	Nay	Nay	Yea	Nay	Nay	20%

Montana								
MT	Rosendale, Matthew	R	Nay	Nay	Nay	Nay	Nay	0%
Nebraska								
NE 1st	Fortenberry, Jeff	R	Yea	Nay	Yea	Nay	Nay	40%
NE 2nd	Bacon, Don	R	Yea	Nay	Yea	Yea	Nay	60%
NE 3rd	Smith, Adrian	R	Nay	Nay	Yea	Nay	Nay	20%
Nevada								
NV 1st	Titus, Dina	D	Yea	Yea	Yea	Yea	Yea	100%
NV 2nd	Amodei, Mark	R	Yea	Nay	Yea	Nay	Yea	60%
NV 3rd	Lee, Susie	D	Yea	Yea	Yea	Yea	Yea	100%
NV 4th	Horsford, Steven	D	Yea	Yea	Yea	Yea	Yea	100%
New Hampshire								
NH 1st	Pappas, Chris	D	Yea	Yea	Yea	Yea	Yea	100%
NH 2nd	Kuster, Ann	D	Yea	Yea	Yea	Yea	Yea	100%
New Jersey								
NJ 1st	Norcross, Donald	D	Yea	Yea	Yea	Yea	Yea	100%
NJ 2nd	Van Drew, Jefferson	R	Yea	Nay	Nay	Nay	Nay	20%
NJ 3rd	Kim, Andy	D	Yea	Yea	Yea	Yea	Yea	100%
NJ 4th	Smith, Chris	R	Yea	Nay	Yea	Nay	Nay	40%
NJ 5th	Gottheimer, Josh	D	Yea	Yea	Yea	Yea	Yea	100%
NJ 6th	Pallone, Frank	D	Yea	Yea	Yea	Yea	Yea	100%
NJ 7th	Malinowski, Tom	D	Yea	Yea	Yea	Yea	Yea	100%
NJ 8th	Sires, Albio	D	Yea	Yea	Yea	Yea	Yea	100%
NJ 9th	Pascrell, Bill	D	Yea	Yea	Yea	Yea	Yea	100%
NJ 10th	Payne, Donald	D	Yea	Yea	Yea	Yea	Yea	100%
NJ 11th	Sherrill, Mikie	D	No Vote	Yea	Yea	Yea	Yea	80%
NJ 12th	Watson Coleman, Bonnie	D	Yea	Yea	Yea	Yea	Yea	100%
New Mexico								
NM 1st	Stansbury, Melanie	D	Yea	Yea	Yea	Yea	Yea	100%
NM 2nd	Herrell, Yvette	R	Nay	Nay	Nay	Nay	Nay	0%

NM 3rd	Leger Fernandez, Teresa	D	Yea	Yea	Yea	Yea	Yea	100%
<b>New York</b>								
NY 1st	Zeldin, Lee	R	Nay	Nay	Nay	No Vote	Nay	0%
NY 2nd	Garbarino, Andrew	R	Yea	Nay	Yea	Nay	Nay	40%
NY 3rd	Suozzi, Thomas	D	Yea	Yea	Yea	Yea	Yea	100%
NY 4th	Rice, Kathleen	D	Yea	Yea	Yea	Yea	Yea	100%
NY 5th	Meeks, Gregory	D	Yea	Yea	Yea	Yea	Yea	100%
NY 6th	Meng, Grace	D	Yea	Yea	Yea	Yea	Yea	100%
NY 7th	Velázquez, Nydia	D	Yea	Yea	Yea	Yea	Yea	100%
NY 8th	Jeffries, Hakeem	D	Yea	Yea	Yea	Yea	Yea	100%
NY 9th	Clarke, Yvette	D	Yea	Yea	Yea	Yea	Yea	100%
NY 10th	Nadler, Jerrold	D	Yea	Yea	Yea	Yea	Yea	100%
NY 11th	Malliotakis, Nicole	R	Yea	Nay	Yea	Yea	Yea	80%
NY 12th	Maloney, Carolyn	D	Yea	Yea	Yea	Yea	Yea	100%
NY 13th	Español, Adriano	D	Yea	Yea	Yea	Yea	Yea	100%
NY 14th	Ocasio-Cortez, Alexandria	D	Yea	Nay	Yea	Yea	Yea	80%
NY 15th	Torres, Ritchie	D	Yea	Yea	Yea	Yea	Yea	100%
NY 16th	Bowman, Jamaal	D	Yea	Yea	Yea	Yea	Yea	100%
NY 17th	Jones, Mondaire	D	Yea	Yea	Yea	Yea	Yea	100%
NY 18th	Maloney, Sean	D	Yea	Yea	Yea	Yea	Yea	100%
NY 19th	Delgado, Antonio	D	Yea	Yea	Yea	Yea	Yea	100%
NY 20th	Tonko, Paul	D	Yea	Yea	Yea	Yea	Yea	100%
NY 21st	Stefanik, Elise	R	Yea	Nay	Yea	Nay	Nay	40%
NY 22nd	Tenney, Claudia	R	Nay	Nay	Nay	Nay	Nay	0%
NY 23rd	Reed, Tom	R	Yea	Nay	Yea	Yea	Yea	80%
NY 24th	Katko, John	R	Yea	Yea	Yea	Yea	Yea	100%
NY 25th	Morelle, Joseph	D	Yea	Yea	Yea	Yea	Yea	100%
NY 26th	Higgins, Brian	D	Yea	Yea	Yea	Yea	Yea	100%
NY 27th	Jacobs, Chris	R	Yea	Yea	Yea	Nay	Nay	60%
<b>North Carolina</b>								

NC 1st	Butterfield, G.K.	D	Yea	Yea	Yea	Yea	Yea	100%
NC 2nd	Ross, Deborah	D	Yea	Yea	Yea	Yea	Yea	100%
NC 3rd	Murphy, Gregory	R	Nay	Nay	Yea	Nay	Nay	20%
NC 4th	Price, David	D	Yea	Yea	Yea	Yea	Yea	100%
NC 5th	Foxx, Virginia	R	Nay	Nay	Nay	Nay	Nay	0%
NC 6th	Manning, Kathy	D	Yea	Yea	Yea	Yea	Yea	100%
NC 7th	Rouzer, David	R	Nay	Nay	Yea	Nay	Nay	20%
NC 8th	Hudson, Richard	R	Yea	Nay	Yea	Nay	Nay	40%
NC 9th	Bishop, Dan	R	Nay	Nay	Nay	Nay	Nay	0%
NC 10th	McHenry, Patrick	R	Yea	Nay	Yea	Nay	Nay	40%
NC 11th	Cawthorn, Madison	R	Nay	Nay	Nay	Nay	Nay	0%
NC 12th	Adams, Alma	D	Yea	Yea	Yea	Yea	Yea	100%
NC 13th	Budd, Ted	R	Nay	Nay	Nay	No Vote	Nay	0%
<b>North Dakota</b>								
ND	Armstrong, Kelly	R	Nay	Nay	Yea	Nay	Nay	20%
<b>Ohio</b>								
OH 1st	Chabot, Steve	R	Yea	Nay	Yea	Nay	Nay	40%
OH 2nd	Wenstrup, Brad	R	Nay	Nay	Nay	Nay	Nay	0%
OH 3rd	Beatty, Joyce	D	Yea	Yea	Yea	Yea	Yea	100%
OH 4th	Jordan, Jim	R	Nay	Nay	Nay	Nay	Nay	0%
OH 5th	Latta, Robert	R	Nay	Nay	Yea	Nay	Nay	20%
OH 6th	Johnson, Bill	R	Nay	Nay	Yea	Nay	Nay	20%
OH 7th	Gibbs, Bob	R	Nay	Nay	Nay	Nay	Nay	0%
OH 8th	Davidson, Warren	R	Nay	Nay	Nay	Nay	Nay	0%
OH 9th	Kaptur, Marcy	D	Yea	Yea	Yea	Yea	Yea	100%
OH 10th	Turner, Michael	R	Yea	Nay	Nay	No Vote	Yea	40%
OH 11th	Brown, Shontel	D		Yea	Yea	Yea	Yea	80%
OH 12th	Balderson, Troy	R	Yea	Nay	Yea	Nay	Nay	40%
OH 13th	Ryan, Tim	D	Yea	Yea	No Vote	Yea		60%
OH 14th	Joyce, David	R	Yea	Nay	Yea	Nay	Yea	60%
OH 15th	Carey, Mike	R		Nay	Yea	Yea	Nay	40%

OH 16th	Gonzalez, Anthony	R	Yea	Nay	Yea	Yea	Yea	80%
<b>Oklahoma</b>								
OK 1st	Hern, Kevin	R	Nay	Nay	Nay	Nay	Nay	0%
OK 2nd	Mullin, Markwayne	R	Nay	Nay	Nay	Nay	Nay	0%
OK 3rd	Lucas, Frank	R	Nay	Nay	Yea	Nay	Nay	20%
OK 4th	Cole, Tom	R	Nay	Nay	Yea	Nay	Yea	40%
OK 5th	Bice, Stephanie	R	Nay	Nay	Yea	Nay	Yea	40%
<b>Oregon</b>								
OR 1st	Bonamici, Suzanne	D	Yea	Yea	Yea	Yea	Yea	100%
OR 2nd	Bentz, Cliff	R	Nay	Nay	Nay	Nay	Nay	0%
OR 3rd	Blumenauer, Earl	D	Yea	Yea	Yea	Yea	Yea	100%
OR 4th	DeFazio, Peter	D	Yea	Yea	Yea	Yea	Yea	100%
OR 5th	Schrader, Kurt	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Pennsylvania</b>								
PA 1st	Fitzpatrick, Brian	R	Yea	Yea	Yea	Yea	Yea	100%
PA 2nd	Boyle, Brendan	D	Yea	Yea	Yea	Yea	Yea	100%
PA 3rd	Evans, Dwight	D	Yea	Yea	Yea	Yea	Yea	100%
PA 4th	Dean, Madeleine	D	Yea	Yea	Yea	Yea	Yea	100%
PA 5th	Scanlon, Mary	D	Yea	Yea	Yea	Yea	Yea	100%
PA 6th	Houlahan, Chrissy	D	Yea	Yea	Yea	Yea	Yea	100%
PA 7th	Wild, Susan	D	Yea	Yea	Yea	Yea	Yea	100%
PA 8th	Cartwright, Matt	D	Yea	Yea	Yea	Yea	Yea	100%
PA 9th	Meuser, Daniel	R	Yea	Nay	Yea	Nay	Nay	40%
PA 10th	Perry, Scott	R	Nay	Nay	Nay	Nay	Nay	0%
PA 11th	Smucker, Lloyd	R	Nay	Nay	Yea	Nay	Nay	20%
PA 12th	Keller, Fred	R	Nay	Nay	Yea	Nay	Nay	20%
PA 13th	Joyce, John	R	Nay	Nay	Nay	Nay	Nay	0%
PA 14th	Reschenthaler, Guy	R	Nay	Nay	Yea	Nay	Yea	40%
PA 15th	Thompson, Glenn	R	Nay	Nay	Yea	Nay	Nay	20%
PA 16th	Kelly, Mike	R	Yea	Nay	Yea	Nay	Nay	40%
PA 17th	Lamb, Conor	D	Yea	Yea	Yea	Yea	Yea	100%

PA 18th	Doyle, Michael	D	Yea	Yea	No Vote	Yea	Yea	80%
<b>Rhode Island</b>								
RI 1st	Cicilline, David	D	Yea	Yea	Yea	Yea	Yea	100%
RI 2nd	Langevin, Jim	D	Yea	Yea	Yea	Yea	Yea	100%
<b>South Carolina</b>								
SC 1st	Mace, Nancy	R	Yea	Nay	Yea	Yea	Nay	60%
SC 2nd	Wilson, Joe	R	Yea	Nay	Nay	Nay	Nay	20%
SC 3rd	Duncan, Jeff	R	Nay	Nay	Nay	Nay	Nay	0%
SC 4th	Timmons, William	R	Nay	Nay	Nay	Nay	Nay	0%
SC 5th	Norman, Ralph	R	Nay	Nay	Nay	Nay	Nay	0%
SC 6th	Clyburn, Jim	D	Yea	Yea	Yea	Yea	Yea	100%
SC 7th	Rice, Tom	R	Nay	Nay	Yea	Nay	Nay	20%
<b>South Dakota</b>								
SD	Johnson, Dusty	R	Nay	Nay	Nay	Nay	Nay	0%
<b>Tennessee</b>								
TN 1st	Harshbarger, Diana	R	Nay	Nay	Nay	Nay	Nay	0%
TN 2nd	Burchett, Tim	R	Nay	Nay	Yea	Nay	Nay	20%
TN 3rd	Fleischmann, Chuck	R	Yea	Nay	Nay	Nay	Yea	40%
TN 4th	DesJarlais, Scott	R	Nay	Nay	Nay	Nay	Nay	0%
TN 5th	Cooper, Jim	D	Yea	Yea	Yea	Yea	Yea	100%
TN 6th	Rose, John W.	R	Nay	Nay	Nay	Nay	Nay	0%
TN 7th	Green, Mark E.	R	Nay	Nay	Nay	Nay	Nay	0%
TN 8th	Kustoff, David	R	Nay	Nay	Yea	Nay	Nay	20%
TN 9th	Cohen, Steve	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Texas</b>								
TX 1st	Gohmert, Louie	R	Nay	Nay	Nay	Nay	Nay	0%
TX 2nd	Crenshaw, Dan	R	Nay	Nay	Yea	Nay	Nay	20%
TX 3rd	Taylor, Van	R	Nay	Nay	Nay	Nay	Nay	0%
TX 4th	Fallon, Pat	R	Nay	Nay	Nay	Nay	Nay	0%
TX 5th	Gooden, Lance	R	Nay	Nay	Yea	Nay	Nay	20%
TX 6th	Ellzey, Jake	R	Nay	Nay	Yea	Nay	Nay	20%

TX 7th	Fletcher, Lizzie	D	Yea	Yea	Yea	Yea	Yea	100%
TX 8th	Brady, Kevin	R	No Vote	Nay	Nay	Nay	Yea	20%
TX 9th	Green, Al	D	Yea	Yea	Yea	Yea	Yea	100%
TX 10th	McCaul, Michael	R	Yea	Nay	Yea	Nay	Yea	60%
TX 11th	Pfluger, August	R	Nay	Nay	Nay	No Vote	Nay	0%
TX 12th	Granger, Kay	R	Yea	Nay	Yea	Nay	Yea	60%
TX 13th	Jackson, Ronny	R	Nay	Nay	Nay	Nay	Nay	0%
TX 14th	Weber, Randy	R	Nay	Nay	Nay	Nay	Nay	0%
TX 15th	Gonzalez, Vicente	D	Yea	Yea	Yea	Yea	Yea	100%
TX 16th	Escobar, Veronica	D	Yea	Yea	Yea	Yea	Yea	100%
TX 17th	Sessions, Pete	R	Nay	Nay	Nay	Nay	Yea	20%
TX 18th	Jackson Lee, Sheila	D	Yea	Yea	Yea	Yea	Yea	100%
TX 19th	Arrington, Jodey	R	Nay	Nay	Yea	Nay	Nay	20%
TX 20th	Castro, Joaquin	D	Yea	Yea	Yea	Yea	Yea	100%
TX 21st	Roy, Chip	R	Nay	Nay	Nay	Nay	Nay	0%
TX 22nd	Nehls, Troy	R	Nay	Nay	Nay	Nay	Nay	0%
TX 23rd	Gonzales, Tony	R	Yea	Nay	Yea	Nay	Yea	60%
TX 24th	Van Duyne, Beth	R	Nay	Nay	Nay	Nay	Nay	0%
TX 25th	Williams, Roger	R	Nay	Nay	Nay	Nay	Nay	0%
TX 26th	Burgess, Michael	R	Yea	Nay	Yea	Nay	Nay	40%
TX 27th	Cloud, Michael	R	Nay	Nay	Nay	Nay	Nay	0%
TX 28th	Cuellar, Henry	D	Yea	Yea	Yea	Yea	Yea	100%
TX 29th	Garcia, Sylvia	D	Yea	Yea	Yea	Yea	Yea	100%
TX 30th	Johnson, Eddie	D	Yea	Yea	Yea	Yea	Yea	100%
TX 31st	Carter, John R.	R	Nay	Nay	Nay	Nay	Yea	20%
TX 32nd	Allred, Colin	D	Yea	Yea	Yea	Yea	Yea	100%
TX 33rd	Veasey, Marc	D	Yea	Yea	Yea	Yea	Yea	100%
TX 34th	Vela, Filemon	D	Yea	Nay	Yea	Yea	Yea	80%
TX 35th	Doggett, Lloyd	D	Yea	Yea	Yea	Yea	Yea	100%
TX 36th	Babin, Brian	R	Nay	Nay	Nay	Nay	Nay	0%
<b>Utah</b>								

UT 1st	Moore, Blake	R	Yea	Nay	Yea	Nay	Nay	40%
UT 2nd	Stewart, Chris	R	Yea	Nay	Yea	Nay	Nay	40%
UT 3rd	Curtis, John	R	Yea	Nay	Yea	Nay	Nay	40%
UT 4th	Owens, Burgess	R	Yea	Nay	Yea	Nay	Nay	40%
<b>Vermont</b>								
VT	Welch, Peter	D	Yea	Yea	No Vote	Yea	Yea	80%
<b>Virginia</b>								
VA 1st	Wittman, Robert	R	Nay	Nay	Yea	Nay	Nay	20%
VA 2nd	Luria, Elaine	D	Yea	Yea	Yea	Yea	Yea	100%
VA 3rd	Scott, Bobby	D	Yea	Yea	Yea	Yea	Yea	100%
VA 4th	McEachin, Donald	D	Yea		Yea	Yea	Yea	80%
VA 5th	Good, Bob	R	Nay	Nay	Nay	Nay	Nay	0%
VA 6th	Cline, Ben	R	Nay	Nay	Nay	Nay	Nay	0%
VA 7th	Spanberger, Abigail	D	Yea	Yea	Yea	Yea	Yea	100%
VA 8th	Beyer, Donald	D	Yea	Yea	Yea	Yea	Yea	100%
VA 9th	Griffith, Morgan	R	Yea	Nay	Yea	Nay	Nay	40%
VA 10th	Wexton, Jennifer	D	Yea	Yea	Yea	Yea	Yea	100%
VA 11th	Connolly, Gerald	D	Yea	Yea	Yea	Yea	Yea	100%
<b>Washington</b>								
WA 1st	DelBene, Suzan	D	Yea	Yea	Yea	Yea	Yea	100%
WA 2nd	Larsen, Rick	D	Yea	Yea	Yea	Yea	Yea	100%
WA 3rd	Herrera Beutler, Jaime	R	Yea	Yea	No Vote	Yea	Yea	80%
WA 4th	Newhouse, Dan	R	Nay	Nay	Yea	Yea	Yea	60%
WA 5th	McMorris Rodgers, Cathy	R	Nay	Nay	Yea	Nay	Yea	40%
WA 6th	Kilmer, Derek	D	Yea	Yea	Yea	Yea	Yea	100%
WA 7th	Jayapal, Pramila	D	Yea	Yea	Yea	Yea	Yea	100%
WA 8th	Schrier, Kim	D	Yea	Yea	Yea	Yea	Yea	100%
WA 9th	Smith, Adam	D	Yea	Yea	Yea	Yea	Yea	100%
WA 10th	Strickland, Marilyn	D	Yea	Yea	Yea	Yea	Yea	100%
<b>West Virginia</b>								



WV 1st	McKinley, David	R	Nay	No Vote	Yea	Nay	Nay	20%
WV 2nd	Mooney, Alexander	R	Nay	Nay	Nay	Nay	Nay	0%
WV 3rd	Miller, Carol	R	Nay	Nay	Nay	Nay	Nay	0%
<b>Wisconsin</b>								
WI 1st	Steil, Bryan	R	Nay	Nay	Nay	Nay	Nay	0%
WI 2nd	Pocan, Mark	D	Yea	Yea	Yea	Yea	Yea	100%
WI 3rd	Kind, Ron	D	Yea	Yea	Yea	Yea	Yea	100%
WI 4th	Moore, Gwen	D	Yea	Yea	Yea	Yea	Yea	100%
WI 5th	Fitzgerald, Scott	R	Nay	Nay	Nay	No Vote	Nay	0%
WI 6th	Grothman, Glenn	R	Nay	Nay	Nay	Nay	Nay	0%
WI 7th	Tiffany, Thomas	R	Nay	Nay	Nay	Nay	Nay	0%
WI 8th	Gallagher, Mike	R	Nay	No Vote	Yea	Nay	Nay	20%
<b>Wyoming</b>								
WY	Cheney, Liz	R	Yea	Yea	No Vote	Yea	Nay	60%

# Senate Votes/Actions

## **H.R.2617 - Consolidated Appropriations Act, 2023 - Pregnant Workers Fairness Act**

*Federally Employed Women In Favor*

Signed by President, Became Law (12/29/2022)

Yea: 68

Nay: 29

Not Voting: 3

Originally the ‘Pregnant Workers Fairness Act,’ a stand-alone bill first introduced in 2012, the bill was included as Division II of the Consolidated Appropriations Act, 2023. The Pregnant Workers Fairness Act eliminates discrimination and promotes women's health and economic security by ensuring reasonable workplace accommodations for workers whose ability to perform the functions of a job are limited by pregnancy, childbirth, or a related medical condition.

Specifically, the bill declares that it is an unlawful employment practice to:

- fail to make reasonable accommodations to known limitations of certain employees unless the accommodation would impose an undue hardship on an entity's business operation;
- require an employee affected by such limitations to accept an accommodation other than any reasonable accommodation arrived at through an interactive process;
- deny employment opportunities based on the need of the entity to make such reasonable accommodations to a qualified employee;
- require such employees to take paid or unpaid leave if another reasonable accommodation can be provided; or
- take adverse action in terms, conditions, or privileges of employment against a qualified employee requesting or using such reasonable accommodations.

## **S.4524 - Speak Out Act**

*Federally Employed Women In Favor*

Signed by President, Became Law (12/07/2022)

Yea: Unanimous

The new law renders unenforceable non-disclosure and non-disparagement clauses related to allegations of sexual assault and/or sexual harassment and that are entered into “before the dispute arises.” The use of the phrase “before the dispute arises” is critical: prior versions of this bill provided that a non-disclosure or non-disparagement agreement would be unenforceable if the agreement was entered into “before a lawsuit is filed.

## H.R.2471 - Consolidated Appropriations Act, 2022 - Violence Against Women Reauthorization Act of 2022

Federally Employed Women In Favor

Signed by President, Became Law (05/15/2022)

Yea: 68

Nay: 31

Not Voting: 1

The VAWA Reauthorization Act of 2022 was included in the fiscal year 2022 omnibus spending package. This bipartisan VAWA reauthorization includes groundbreaking provisions to strengthen and modernize the law. The law provides survivors, the thousands of local programs that serve them, and communities with much-needed resources for housing, legal assistance, alternatives to criminal responses, and prevention programming. It also includes new economic justice provisions and bolsters access for survivors of all genders by strengthening non-discrimination laws and creating an LGBTQ services program. The law also restores tribal jurisdiction, allowing tribes to hold non-Native perpetrators accountable, improves existing housing protections and increases access to emergency and short-term housing, and creates dedicated investments in culturally specific service providers to ensure survivors of color are supported.

*Three (3) Bills Scored - Each vote aligned in favor with FEW is rewarded 33% of the total score*

## 117th Congressional Senate Scores

Federally Employed Women			Yea	Yea	Yea	Score
State	Representative	Party	HR 2471	S 4524	HR 2617	
<b>Alabama</b>						
AL	Shelby, Richard	R	Yea	Yea	Yea	100%
AL	Tuberville, Tommy	R	Yea	Yea	Nay	67%
<b>Alaska</b>						
AK	Murkowski, Lisa	R	Yea	Yea	Yea	100%
AK	Sullivan, Dan	R	Nay	Yea	Nay	33%
<b>Arizona</b>						
AZ	Kelly, Mark	D	Yea	Yea	Yea	100%
AZ	Sinema, Kyrsten	D	Yea	Yea	Yea	100%
<b>Arkansas</b>						
AR	Boozman, John	R	Nay	Yea	Yea	67%

AR	Cotton, Tom	R	Nay	Yea	Yea	67%
<b>California</b>						
CA	Feinstein, Dianne	D	Yea	Yea	Yea	100%
CA	Padilla, Alex	D	Yea	Yea	Yea	100%
<b>Colorado</b>						
CO	Bennet, Michael	D	Yea	Yea	Yea	100%
CO	Hickenlooper, John	D	Yea	Yea	Yea	100%
<b>Connecticut</b>						
CT	Blumenthal, Richard	D	Yea	Yea	Yea	100%
CT	Murphy, Christopher	D	Yea	Yea	Yea	100%
<b>Delaware</b>						
DE	Carper, Thomas	D	Yea	Yea	Yea	100%
DE	Coons, Christopher	D	Yea	Yea	Yea	100%
<b>Florida</b>						
FL	Rubio, Marco	R	Nay	Yea	Nay	33%
FL	Scott, Rick	R	Nay	Yea	Nay	33%
<b>Georgia</b>						
GA	Ossoff, Jon	D	Yea	Yea	Yea	100%
GA	Warnock, Raphael	D	Yea	Yea	Yea	100%
<b>Hawaii</b>						
HI	Hirono, Mazie	D	Yea	Yea	Yea	100%
HI	Schatz, Brian	D	Yea	Yea	Yea	100%
<b>Idaho</b>						
ID	Crapo, Mike	R	Nay	Yea	Nay	33%
ID	Risch, James	R	Nay	Yea	Nay	33%
<b>Illinois</b>						
IL	Duckworth, Tammy	D	Yea	Yea	Yea	100%
IL	Durbin, Richard	D	Yea	Yea	Yea	100%
<b>Indiana</b>						
IN	Braun, Mike	R	Nay	Yea	Nay	33%
IN	Young, Todd	R	Yea	Yea	Yea	100%

Iowa						
IA	Ernst, Joni	R	Yea	Yea	Nay	67%
IA	Grassley, Chuck	R	Yea	Yea	Nay	67%
Kansas						
KS	Marshall, Roger	R	Nay	Yea	Nay	33%
KS	Moran, Jerry	R	Yea	Yea	Yea	100%
Kentucky						
KY	McConnell, Mitch	R	Yea	Yea	Yea	100%
KY	Paul, Rand	R	Nay	Yea	Nay	33%
Louisiana						
LA	Cassidy, Bill	R	Nay	Yea	Nay	33%
LA	Kennedy, John Neely	R	Nay	Yea	Nay	33%
Maine						
ME	Collins, Susan	R	Yea	Yea	Yea	100%
ME	King, Angus	I	Yea	Yea	Yea	100%
Maryland						
MD	Cardin, Benjamin	D	Yea	Yea	Yea	100%
MD	Van Hollen, Chris	D	Yea	Yea	Yea	100%
Massachusetts						
MA	Markey, Ed	D	Yea	Yea	Yea	100%
MA	Warren, Elizabeth	D	Yea	Yea	Yea	100%
Michigan						
MI	Peters, Gary	D	Yea	Yea	Yea	100%
MI	Stabenow, Debbie	D	Yea	Yea	Yea	100%
Minnesota						
MN	Klobuchar, Amy	D	Yea	Yea	Yea	100%
MN	Smith, Tina	D	Yea	Yea	Yea	100%
Mississippi						
MS	Hyde-Smith, Cindy	R	Yea	Yea	Nay	67%
MS	Wicker, Roger	R	Yea	Yea	Yea	100%
Missouri						

MO	Blunt, Roy *	R	Yea	Yea	Yea	100%
MO	Hawley, Josh	R	Nay	Yea	Nay	33%
<b>Montana</b>						
MT	Daines, Steve	R	Nay	Yea	Nay	33%
MT	Tester, Jon	D	Yea	Yea	Yea	100%
<b>Nebraska</b>						
NE	Fischer, Deb	R	Nay	Yea	Nay	33%
NE	Sasse, Ben	R	Nay	Yea	Nay	33%
<b>Nevada</b>						
NV	Cortez Masto, Catherine	D	Yea	Yea	Yea	100%
NV	Rosen, Jacky	D	Yea	Yea	Yea	100%
<b>New Hampshire</b>						
NH	Hassan, Maggie	D	Yea	Yea	Yea	100%
NH	Shaheen, Jeanne	D	Yea	Yea	Yea	100%
<b>New Jersey</b>						
NJ	Booker, Cory	D	Yea	Yea	Yea	100%
NJ	Menendez, Bob	D	Yea	Yea	Yea	100%
<b>New Mexico</b>						
NM	Heinrich, Martin	D	Yea	Yea	Yea	100%
NM	Luján, Ben	D	Yea	Yea	Yea	100%
<b>New York</b>						
NY	Gillibrand, Kirsten	D	Yea	Yea	Yea	100%
NY	Schumer, Chuck	D	Yea	Yea	Yea	100%
<b>North Carolina</b>						
NC	Burr, Richard	R	Nay	Yea	No Vote	33%
NC	Tillis, Thom	R	Nay	Yea	Nay	33%
<b>North Dakota</b>						
ND	Cramer, Kevin	R	Nay	Yea	No Vote	33%
ND	Hoeven, John	R	Nay	Yea	Nay	33%
<b>Ohio</b>						

OH	Brown, Sherrod	D	Yea	Yea	Yea	100%
OH	Portman, Rob	R	Yea	Yea	Yea	100%
<b>Oklahoma</b>						
OK	Inhofe, Jim	R	No Vote	Yea	Yea	67%
OK	Lankford, James	R	Nay	Yea	Nay	33%
<b>Oregon</b>						
OR	Merkley, Jeff	D	Yea	Yea	Yea	100%
OR	Wyden, Ron	D	Yea	Yea	Yea	100%
<b>Pennsylvania</b>						
PA	Casey, Bob	D	Yea	Yea	Yea	100%
PA	Toomey, Pat	R	Nay	Yea	Nay	33%
<b>Rhode Island</b>						
RI	Reed, Jack	D	Yea	Yea	Yea	100%
RI	Whitehouse, Sheldon	D	Yea	Yea	Yea	100%
<b>South Carolina</b>						
SC	Graham, Lindsey	R	Yea	Yea	Yea	100%
SC	Scott, Tim	R	Nay	Yea	Nay	33%
<b>South Dakota</b>						
SD	Rounds, Mike	R	Nay	Yea	Yea	67%
SD	Thune, John *	R	Yea	Yea	Yea	100%
<b>Tennessee</b>						
TN	Blackburn, Marsha	R	Nay	Yea	Nay	33%
TN	Hagerty, Bill	R	Nay	Yea	Nay	33%
<b>Texas</b>						
TX	Cornyn, John	R	Yea	Yea	Yea	100%
TX	Cruz, Ted	R	Nay	Yea	Nay	33%
<b>Utah</b>						
UT	Lee, Mike	R	Nay	Yea	Nay	33%
UT	Romney, Mitt	R	Nay	Yea	Yea	67%
<b>Vermont</b>						
VT	Leahy, Patrick	D	Yea	Yea	Yea	100%

VT	Sanders, Bernie	I	Yea	Yea	Yea	100%
<b>Virginia</b>						
VA	Kaine, Tim	D	Yea	Yea	Yea	100%
VA	Warner, Mark	D	Yea	Yea	Yea	100%
<b>Washington</b>						
WA	Cantwell, Maria	D	Yea	Yea	Yea	100%
WA	Murray, Patty	D	Yea	Yea	Yea	100%
<b>West Virginia</b>						
WV	Capito, Shelley	R	Yea	Yea	Yea	100%
WV	Manchin, Joe	D	Yea	Yea	Yea	100%
<b>Wisconsin</b>						
WI	Baldwin, Tammy	D	Yea	Yea	Yea	100%
WI	Johnson, Ron	R	Nay	Yea	Nay	33%
<b>Wyoming</b>						
WY	Barrasso, John	R	Yea	Yea	No Vote	67%
WY	Lummis, Cynthia	R	Nay	Yea	Nay	33%



# FEW's Farewells

*FEW recognizes the following members of Congress who have retired from public office.  
We thank you for your service!*

## House of Representatives

### Incumbents Retiring from Public Office

Bernice Johnson, Eddie (D) TX	1993
Brady, Kevin (R) TX	1997
Bustos, Cheri (D) IL	2013
Butterfield, G.K. (D) NC	2004
Cooper, Jim (D) TN	2003
DeFazio, Peter (D) OR	1987
Deutch, Ted (D) FL	2010
Doyle, Michael (D) PA	1995
Gibbs, Bob (R) OH	2011
Gonzalez, Anthony (R) OH	2019
Hollingsworth, Trey (R) IN	2017
Jacobs, Christopher (R) NY	2020
Katko, John (R) NY	2015
Keller, Fred (R) PA	2011
Kind, Ron (D) WI	2011
Kinzinger, Adam (R) IL	2011
Kirkpatrick, Ann (D) AZ	2019
Langevin, Jim (D) RI	2001
Lawrence, Brenda (D) MI	2015
Lowenthal, Alan (D) CA	2013
McNerney, Jerry (D) CA	2007
Murphy, Stephanie (D) FL	2017
Perlmutter, Ed (D) CO	2007
Price, David (D) NC	1997
Rice, Kathleen (D) NY	2015
Roybal-Allard, Lucille (D) CA	2013
Rush, Bobby (D) IL	1993
Sires, Albio (D) NJ	2006
Speier, Jackie (D) CA	2008
Taylor, Van (R) TX	2019
Upton, Fred (R) MI	1987
Yarmuth, John (D) KY	2007

## **Incumbents Seeking Other Offices - Ran for Senate**

Brooks, Mo (R) AL-5	2011
Budd, Ted (R) NC-13	2017
Demings, Val (D) FL-10	2017
Hartzler, Vicky (R) MO-4	2011
Lamb, Conor (D) PA-17	2018
Long, Billy (R) MO-7	2011
Mullin, Markwayne (R) OK-2	2013
Ryan, Tim (D) OH-13	2003
Welch, Peter (D) VT	2007

## **Running for Governor**

Crist, Charlie (D) FL-13	2017
Kahele, Kai (D) HI-2	2021
Suozi, Tom (D) NY-3	2017
Zeldin, Lee (R) NY-1	2015

## **Running for Another Office**

Bass, Karen (D) CA-37	2011
Brown, Anthony G. (D) MD-4	2017
Gohmert, Louie (R) TX-1	2005
Hice, Jody (R) GA-10	2015

## **House and Senate Congressional Incumbents Who Left Early**

Delgado, Antonio (D) NY-19	2022
Fortenberry, Jeff (R) NE-1	2005
Fudge, Marcia L. (D) OH-11	2008
Haaland, Debra (D) NM-1	2019
Hagedorn, Jim (R) MN-1	2019
Harris, Kamala (D) Senate, CA	2017
Hastings, Alcee (D) FL-20	1993
Inhofe, Jim (R) Senate, OK	1994
McEachin, Donalad (D) VA-4	2017
Nunes, Devin (R) CA-22	2003
Reed, Tom (R) NY-23	2010
Richmond, Cedric (D) LA-2	2021
Stivers, Steve (R) OH-15	2011
Vela Jr., Filemon (D) TX-34	2021

Walorski, Jackie (R) IN-2	2013
Wright, Ronald (R) TX-6	2019
Young, Don (R) AK	2017

## Senate

### Incumbents Retiring from Public Office

Blunt, Roy (R) MO	2011
Brooks, Mo (R) AL-5	2011
Budd, Ted (R) NC-13	2017
Burr, Richard (R) NC	2005
Demings, Val (D) FL-10	2017
Hartzler, Vicky (R) MO-4	2011
Portman, Rob (R) OH	2011
Ryan, Tim (D) OH-13	2013
Shelby, Richard (R) AL	1987
Toomey, Pat (R) PA	2011

# More Key FEW Legislation

## **Federal Workforce Protections. Introduced by, Rep. Gerald Connolly**

House Latest Action: 09/15/2022 On passage Passed by the Yeas and Nays: 225 - 204

Senate Latest Action: 09/19/2022 Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

This bill prohibits executive agency positions in the competitive service from being placed in the excepted service, unless such positions are placed in Schedules A through E as in effect on September 30, 2020. The bill also prohibits positions in the excepted service from being placed in any schedule other than the aforementioned schedules.

On October 21, 2020, the President issued an executive order titled Creating Schedule F in the Excepted Service. The order places executive agency positions that are of a confidential, policy-determining, policy-making, or policy-advocating character, and that are not normally subject to change as a result of a presidential transition, under a new schedule in the excepted service (Schedule F) instead of the competitive service. The order also requires any such positions in the excepted service to be reclassified to Schedule F.

## **Equal Rights Amendment. Introduced by, Rep. Jackie Spier**

House Latest Action: 03/17/2021 On Passage Passed by the Yeas and Nays 222-204

Senate Latest Action: 03/23/2021 Read the second time. Placed on Senate Legislative Calendar under General Orders.

[H.J Res. 17] This joint resolution eliminates the deadline for the ratification of the Equal Rights Amendment, which prohibits discrimination based on sex. The amendment was proposed to the states in House Joint Resolution 208 of the 92nd Congress, as agreed to in the Senate on March 22, 1972. The amendment shall be part of the Constitution whenever ratified by the legislatures of three-fourths of the states.

## **Employment Benefits. Introduced by Rep. Rosa DeLauro**

House Latest Action: 04/15/2021 On passage Passed by the Yeas and Nays: 217 - 210

Senate Latest Action: 06/08/2021 Cloture on the motion to proceed to the measure not invoked in Senate by Yea-Nay Vote. 49 - 50

[H.R. 7] This bill addresses wage discrimination on the basis of sex, which is defined to include pregnancy, sexual orientation, gender identity, and sex characteristics.

Specifically, it limits an employer's defense that a pay differential is based on a factor other than sex to only bona fide job-related factors in wage discrimination claims, enhances nonretaliation prohibitions, and makes it unlawful to require an employee to sign a contract or waiver prohibiting the employee from disclosing information about the employee's wages. The bill also increases civil penalties for violations of equal pay provisions.

Note: Blank spaces = Absent Member