



FMCS
FEDERAL MEDIATION &
CONCILIATION SERVICE

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FMCS Again Ranks Among “Best Places to Work” In Federal Government

WASHINGTON, DC – The U.S. Federal Mediation and Conciliation Service (FMCS) today was again ranked among the top five Federal government’s small agencies as being a “best place to work” in the yearly 2016 government rankings, released by the Partnership for Public Service at a news conference this morning.

In two individual categories within the overall rankings, FMCS received a top-rated, number one ranking among small Federal agencies—for employee “Empowerment” and for “Training and Development.” Throughout the other rating categories, FMCS ranked at or near the top.

“Again this year we are honored to have maintained our high standing in the Partnership for Public Service ratings,” said FMCS Director Allison Beck. “This recognition is a testament to the dedication and commitment of our FMCS employees and supervisors and to their pursuit of excellence in their professional lives and in the fulfillment of our vital mission of helping to resolve workplace conflict.”

Under Director Beck, FMCS two years ago launched a re-organization and re-structuring that emphasized employee engagement, inclusion, and new ways to inspire creativity, teamwork, innovation, and service delivery. As a neutral, dispute resolution agency, a priority for the re-structuring was to ensure the Agency’s culture fully reflected the values that FMCS espouses, both with customers and employees—open communications, transparency, and joint problem-solving, Director Beck said.

The 2016 rankings add to many years of recognition for FMCS as a “best place to work” within the Federal government. FMCS achieved the Partnership’s overall number one ranking in 2015 among all small Federal agencies. Based on previous surveys, FMCS also was the top-ranked “best place to work” among small agencies in 2005 and 2007. The rankings began in 2003, and since 2007 have been conducted annually. FMCS generally has scored among the top five finishers for small agencies in every year that Agency results were available for comparison.

Produced by the Partnership and Deloitte, the *Best Places to Work* rankings provide critical information to help individual agencies, the Administration, and Congress assess workplace health and performance. The FMCS carefully reviews and analyzes the results of each year’s survey to identify areas where improvements can be made. In addition to overall satisfaction and commitment, the

rankings measure employee attitudes on 10 workplace categories, including effective leadership, innovation, support for diversity, work-life balance, and pay.

Agencies are ranked based on the responses of their own employees to the government-wide, Federal Employee Viewpoint Survey conducted by the Office of Personnel Management. For detail on the FMCS ranking, go to <http://bestplacestowork.org/BPTW/rankings/detail/FM00>.

Complete 2016 rankings and information about the survey are available at the Partnership for Public Service website at <http://bestplacestowork.org/BPTW/>.

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The Federal Mediation and Conciliation Service, created in 1947, is an independent U.S. government agency whose mission is to preserve and promote labor-management peace and cooperation. Headquartered in Washington, DC, with 10 regional offices and more than 60 field offices, the agency provides mediation and conflict resolution services to industry, government agencies and communities.