



FMCS
FEDERAL MEDIATION &
CONCILIATION SERVICE

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FMCS Ranks First Among Small Federal Agency “Best Places to Work”

WASHINGTON, DC – The U.S. Federal Mediation and Conciliation Service (FMCS) today received the top ranking among 28 small Federal agencies as a “best place to work” in the government, according to an analysis of survey results by the nonprofit Partnership for Public Service.

“We are pleased and honored at this recognition of FMCS,” said John Pinto, Deputy Director of Field Operations. “Once again, FMCS employees have demonstrated their strong commitment to high standards of excellence for themselves and for FMCS leadership, and have shown their dedication to our vital mission of helping to resolve workplace conflict.”

FMCS Deputy Director Scot L. Beckenbaugh added, “FMCS has performed consistently well in the yearly ratings because of the hard work of FMCS managers and employees in practicing daily what we advocate for our customers, which is to encourage a workplace culture based on transparency, trust, respect, tolerance, and communication. We pride ourselves in working together as managers and employees to both raise our individual performance levels and achieve our organizational goals.”

FMCS was recognized at a Partnership for Public Service news conference Friday for its first place ranking in 2017, which also rated FMCS first among small agencies in several individual categories, including “Effective Leadership,” “Innovation,” and “Empowerment.” based on employee responses to survey questions.

The nonprofit Partnership for Public Service, and Deloitte, which released the rankings of Federal workplaces today, based their overall ratings on responses from more than 486,105 civil servants in 410 Federal organizations to the Federal Employee Viewpoint Survey (FEVS) conducted by the U.S. Office of Personnel Management (OPM) from May to June in 2017.

The *Best Places to Work* rankings provide critical information to help Federal agencies and Congress assess workplace health and performance. In addition to overall satisfaction and commitment, the rankings measure employee attitudes on 10 workplace categories, including effective leadership, innovation, support for diversity, work-life balance and pay.

Based on previous surveys, the FMCS was the top-ranked “best place to work” among small agencies in 2005, 2007, and 2015. The rankings began in 2003, and since 2007 have been conducted

annually. The FMCS generally has scored among the top five finishers for small agencies in every year that Agency results were available for comparison.

Complete 2017 rankings and information about the survey are available at the Partnership for Public Service website at <http://bestplacestowork.org/BPTW/>.

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The Federal Mediation and Conciliation Service, created in 1947, is an independent U.S. government agency whose mission is to preserve and promote labor-management peace and cooperation. Headquartered in Washington, DC, with 10 regional offices and more than 60 field offices, the agency provides mediation and conflict resolution services to industry and government agencies.