

PREMIUM FRINGE BENEFIT BREAKDOWN (Effective August 4, 2024)

1. ACTIVE HEALTH	MEDICAL	\$ 11.0530	*
	DENTAL	\$ 0.1870	
	VISION	\$ 0.0500	
		\$ 11.2900	
PENSION PLAN	EMPLOYEE	\$0.0000	
	EMPLOYER	\$ 1.8065	
		\$ 1.8065	
RETIREE	MEDICAL	\$ 0.8600	*
	DENTAL	\$ 0.0510	
	VISION	\$ 0.0200	
		\$ 0.9310	
IAP REALLOCATED TO ACTIVE HEALTH		\$0.0000	
TOTAL COMPOSITE			\$ 14.0275

2. INDIVIDUAL ACCOUNT PLAN

Average Hourly Rate	%	Total	
\$45.99	8.00	\$3.6791	\$ 3.6791

3. VACATION FRINGE	4.00 %
HOLIDAY FRINGE	4.58 %
	8.58 %

Average Hourly Rate	%	Total	
\$45.99	8.58	\$3.9472	\$ 3.9472

4. CSATF - OTHER IA/BC UNIONS	0.6300	\$ 0.6300
-------------------------------	--------	-----------

TOTALS

1.	TOTAL COMPOSITE	\$ 14.0275
2.	INDIVIDUAL ACCOUNT PLAN	\$ 3.6791
3.	VACATION / HOLIDAY FRINGE	\$ 3.9472
4.	CSATF	\$ 0.6300 *
TOTAL HOLLYWOOD FRINGE BENEFIT RATE		\$ 22.28
TOTAL NON HOLLYWOOD FRINGE BENEFIT RATE		\$ 21.65 *

* Note: CSATF Rate (#4) is not applicable to Locals outside of Hollywood in the thirteen (13) western states.

Average Hourly Rate Increase by	7%
* Active Health Medical Increase by	\$1.09
* Retiree Medical Increased by	\$0.56