

2021-24 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A ¹ Daily Employees	Schedule A-1	Schedule C (Exempt) Weekly	Schedule C-1 (Exempt) 40/52 Guarantee Weekly "On Call"
8/1/2024 to and including 8/3/2024 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	"On Call"	
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator ²	None ²			
3501	1st On Production Driver Captain Hired ³	\$51.77			
3502	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) ^{3, 4, 5}	\$47.12			
3511	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles	\$25.50			
3518	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles who "regularly worked" for the Producer in Occ. Code No. 3511 as defined in footnote 6	\$36.10			
3512	Drivers of other vehicles which require a Class C license to operate – crew cabs, pick-up trucks, lot tractors (shop mules or hooties), 5-ton trucks – and condors	\$38.24			
3513	"Hyphenate" Driver/Craftsperson	7			
3520	Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, water trucks and motor homes, but excluding 10-ton trucks ⁸	\$41.74			
3521	Drivers of forty (40) passenger buses, 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs. and operators of cranes, back hoes, bulldozers, heavy duty tractors and honey wagons ⁸	\$45.01			
3527	Drivers of thirty-two (32) passenger vans	\$45.01			

2021-24 LOCAL #399 WAGE SCHEDULES

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International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399 8/1/2024 to and including 8/3/2024 Page 2 of 2 Occ. Code No. Classification	Studio Minimum Rates			
	Schedule A ¹ Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3523 Camera Car Driver ⁹	\$51.77			
3524 Production Van Driver/Operator ¹⁰	\$52.84			
3525 Stunt and/or Blind Driver	None ¹¹			
3526 Chapman Crane Operator	\$51.77			
3531 Automotive Service Person	\$25.50			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$36.10			
3543 Dispatcher ⁴	\$47.12			
3550 Ramrod	None ^{2, 12, 13}			
3551 Wrangler Gang Boss ¹²	\$47.36			
3561 Wrangler	\$43.78			
3562 Driver/Wrangler ¹⁴	\$45.01			
3563 Wrangler (Pick Up)	\$66.01			
3565 Wrangler (Braider)	\$55.35			
3571 Trainer (Domestic Livestock)	None ¹⁵			
3573 Trainer (Stable) ¹⁵	\$60.61			
3575 Wild Animal Trainers ^{15,16,17}	\$60.61			
3576 Wild Animal Handlers ^{16,17}	\$52.56			
3581 Automotive Gang Boss ^{18,19}	\$51.77			
3591 Automotive Mechanic ^{18,19}	\$47.45			
3592 Dog Trainer ^{15, 16, 20, 21}	\$52.56			
3593 Dog Handler ^{16, 21}	\$43.78			
3598 DOT Administrator	\$38.24			

5 The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$45.20 per hour for the period August 1, 2024 to and including August 3, 2024.

2021-24 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A ¹ Daily Employees	Schedule A-1 Daily "On Call"	Schedule C (Exempt) Weekly "On Call"	Schedule C-1 (Exempt) 40/52 Guarantee Weekly "On Call"
8/4/2024 to and including 8/2/2025 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours			
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator ²				\$4,000.00
3501	1st On Production Driver Captain Hired ³	\$56.54			
3502	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) ^{3, 4, 5}	\$50.42			
3513	"Hyphenate" Driver/Craftsperson	7			
3520	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks ⁸	\$44.66			
3521	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$48.16			
3522	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$50.42			
3527	Drivers of thirty-two (32) passenger vans	\$48.16			

2021-24 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399 8/4/2024 to and including 8/2/2025 Page 2 of 2 Occ. Code No. Classification	Studio Minimum Rates			
	Schedule A ¹ Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3523 Camera Car Driver ⁹	\$55.39			
3524 Production Van Driver/Operator ¹⁰	\$56.54			
3525 Stunt and/or Blind Driver	None ¹¹			
3526 Chapman Crane Operator	\$55.39			
3531 Automotive Service Person	\$27.29			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$38.63			
3543 Dispatcher ⁴	\$50.42			
3550 Ramrod	None ^{2, 12, 13}			
3551 Wrangler Gang Boss ¹²	\$50.68			
3561 Wrangler	\$46.84			
3562 Driver/Wrangler ¹⁴	\$48.16			
3563 Wrangler (Pick Up)	\$70.63			
3565 Wrangler (Braider)	\$59.22			
3571 Trainer (Domestic Livestock)	None ¹⁵			
3573 Trainer (Stable) ¹⁵	\$64.85			
3575 Wild Animal Trainers ^{15,16,17}	\$64.85			
3576 Wild Animal Handlers ^{16,17}	\$56.24			
3581 Automotive Gang Boss ^{18,19}	\$55.39			
3591 Automotive Mechanic ^{18,19}	\$50.77			
3592 Dog Trainer ^{15, 16, 20, 21}	\$56.24			
3593 Dog Handler ^{16, 21}	\$46.84			
3597 Snake Abatement Technician	\$46.84			
3598 DOT Administrator	\$40.92			

5 The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$48.36 per hour for the period August 4, 2024 to and including August 2, 2025.

2021-24 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399 8/3/2025 to and including 8/1/2026 Page 1 of 2 Occ. Code No. Classification	Studio Minimum Rates			
	Schedule A ¹ Daily Employees	Schedule A-1 Daily "On Call"	Schedule C (Exempt) Weekly "On Call"	Schedule C-1 (Exempt) 40/52 Guarantee Weekly "On Call"
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours			
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3500 Transportation Coordinator ²				\$4,160.00
3501 1st On Production Driver Captain Hired ³	\$58.80			
3502 All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) ^{3, 4, 5}	\$52.44			
3513 "Hyphenate" Driver/Craftsperson	7			
3520 Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks ⁸	\$46.45			
3521 Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$50.09			
3522 Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$52.44			
3527 Drivers of thirty-two (32) passenger vans	\$50.09			

2021-24 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399 8/3/2025 to and including 8/1/2026 Page 2 of 2 Occ. Code No. Classification	Studio Minimum Rates			
	Schedule A ¹ Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3523 Camera Car Driver ⁹	\$57.61			
3524 Production Van Driver/Operator ¹⁰	\$58.80			
3525 Stunt and/or Blind Driver	None ¹¹			
3526 Chapman Crane Operator	\$57.61			
3531 Automotive Service Person	\$28.38			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$40.18			
3543 Dispatcher ⁴	\$52.44			
3550 Ramrod	None ^{2, 12, 13}			
3551 Wrangler Gang Boss ¹²	\$52.71			
3561 Wrangler	\$48.71			
3562 Driver/Wrangler ¹⁴	\$50.09			
3563 Wrangler (Pick Up)	\$73.46			
3565 Wrangler (Braider)	\$61.59			
3571 Trainer (Domestic Livestock)	None ¹⁵			
3573 Trainer (Stable) ¹⁵	\$67.44			
3575 Wild Animal Trainers ^{15,16,17}	\$67.44			
3576 Wild Animal Handlers ^{16,17}	\$58.49			
3581 Automotive Gang Boss ^{18,19}	\$57.61			
3591 Automotive Mechanic ^{18,19}	\$52.80			
3592 Dog Trainer ^{15, 16, 20, 21}	\$58.49			
3593 Dog Handler ^{16, 21}	\$48.71			
3597 Snake Abatement Technician	\$48.71			
3598 DOT Administrator	\$42.56			

5 The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$50.29 per hour for the period August 3, 2025 to and including August 1, 2026.

2021-24 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A ¹ Daily Employees	Schedule A-1 Daily "On Call"	Schedule C (Exempt) Weekly "On Call"	Schedule C-1 (Exempt) 40/52 Guarantee Weekly "On Call"
8/2/2026 to and including 7/31/2027 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours			
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator ²				\$4,305.60
3501	1st On Production Driver Captain Hired ³	\$60.86			
3502	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) ^{3, 4, 5}	\$54.28			
3513	"Hyphenate" Driver/Craftsperson	7			
3520	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks ⁸	\$48.08			
3521	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$51.84			
3522	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$54.28			
3527	Drivers of thirty-two (32) passenger vans	\$51.84			

2021-24 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399 8/2/2026 to and including 7/31/2027 Page 2 of 2 Occ. Code No. Classification	Studio Minimum Rates			
	Schedule A ¹ Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3523 Camera Car Driver ⁹	\$59.63			
3524 Production Van Driver/Operator ¹⁰	\$60.86			
3525 Stunt and/or Blind Driver	None ¹¹			
3526 Chapman Crane Operator	\$59.63			
3531 Automotive Service Person	\$29.37			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$41.59			
3543 Dispatcher ⁴	\$54.28			
3550 Ramrod	None ^{2, 12, 13}			
3551 Wrangler Gang Boss ¹²	\$54.55			
3561 Wrangler	\$50.41			
3562 Driver/Wrangler ¹⁴	\$51.84			
3563 Wrangler (Pick Up)	\$76.03			
3565 Wrangler (Braider)	\$63.75			
3571 Trainer (Domestic Livestock)	None ¹⁵			
3573 Trainer (Stable) ¹⁵	\$69.80			
3575 Wild Animal Trainers ^{15,16,17}	\$69.80			
3576 Wild Animal Handlers ^{16,17}	\$60.54			
3581 Automotive Gang Boss ^{18,19}	\$59.63			
3591 Automotive Mechanic ^{18,19}	\$54.65			
3592 Dog Trainer ^{15, 16, 20, 21}	\$60.54			
3593 Dog Handler ^{16, 21}	\$50.41			
3597 Snake Abatement Technician	\$50.41			
3598 DOT Administrator	\$44.05			

5 The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$52.05 per hour for the period August 2, 2026 to and including July 31, 2027.