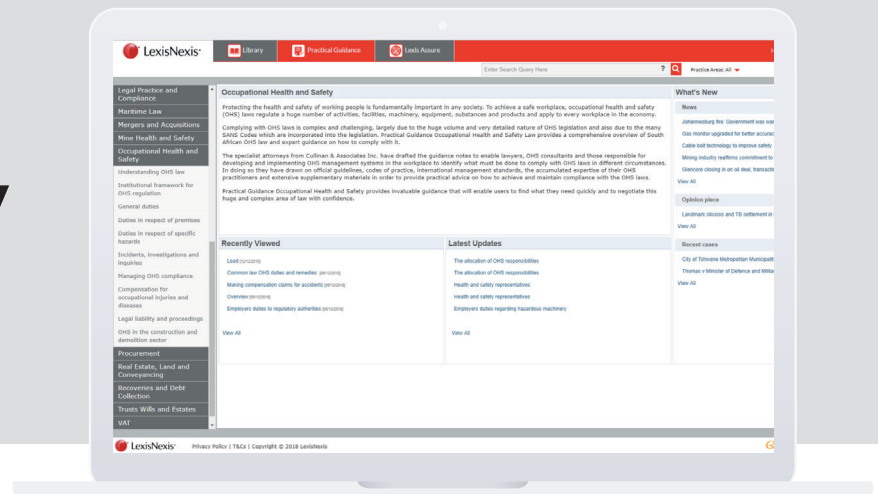


# Occupational Health & Safety



## A practical legal 'how to' guide

Occupational Health and Safety laws apply to every workplace in the economy and serve to regulate large number of activities, facilities, machinery, equipment, substances and products in order to achieve a safe working environment.

*LexisNexis Practical Guidance Occupational Health and Safety* will assist you in understanding the employer's obligations under the Occupational Health and Safety Act as well as the Compensation for Occupational Diseases Act. It provides convenient access to essential resources, practical advice and up-to-date legal information to ensure compliance with the extensive range of health and safety laws in the workplace.

### Expert contributors

The content for *Lexis® Practical Guidance Occupational Health and Safety* is written by Cullinan and Associates. Cullinan and Associates is a team of highly experienced, practicing professionals in the field of health and safety law.

## Stay compliant

*LexisNexis Practical Guidance Occupational Health and Safety* covers the pertinent legislation and case law, and offers guidance notes and numerous helpful resources such as checklists, downloadable and customisable forms and precedents. It is the ideal solution for safety and compliance officers, legal advisors and directors to ensure compliance at all times.

### Who should use this guide?

- General legal practitioners (attorneys, candidate attorneys and legal secretaries)
- Legal advisors in the field of workplace health and safety
- Safety officers and managers
- Health and safety representatives
- SHEQ officers and specialists
- Compliance officers in the occupational health and safety sphere
- Occupational health and safety consultants

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## Resources include:

- Steps to take to apply for increased compensation
- Various checklists according to the regulations
- Material safety data sheet
- Steps involved in a lock out programme checklist
- Various codes of practice for the different regulations
- Example of appointment letters for various health and safety job titles
- Information to be included in stock record
- Training programme curriculum checklist
- Example of designation letters for various health and safety job titles
- List of offences under the OHS Act
- List of construction appointments required
- A collection of Department of Labour forms to assist in applications and claims relating to the Occupational Health and Safety Act as well as the Compensation for Occupational Diseases Act

The screenshot shows the LexisNexis Practical Guidance Occupational Health and Safety website. The main content area is titled "Duties in respect of specific hazards - Inherently dangerous work". It features a navigation menu on the left with categories like "Mine Health and Safety", "Occupational Health and Safety", and "Understanding OHS law". The main content area is divided into sections: "Overview of the regulation of dangerous work", "Permit to work and lock-out systems", "Working in elevated positions and using ladders", and "Working in confined spaces or at risk of engulfment". A right-hand sidebar contains "Essentials" (Forms & Precedents), "Checklists", and "Other Resources". The page is annotated with letters A through G in circles, corresponding to the text descriptions below.

## A Guidance Notes

Over 36 topic overviews and over 115 guidance notes. The topic overviews group content and information according to their relevant and understandable health and safety-related issues. Each guidance note has been drafted to enable lawyers, occupational health and safety consultants and those responsible for developing and implementing occupational health and safety management systems in the workplace to identify what must be done to comply with the laws in different circumstances.

## B Commentary

In certain instances, where a user wishes to obtain further reading and understanding on an occupational health and safety issue, they have access to the relevant links within the guidance notes providing access to these publications.

## C Legislation

LexisNexis Practical Guidance Occupational Health and Safety provides access to the most relevant and up-to-date legislation such as the Occupational Health and Safety Act and the Compensation for Occupational

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Diseases and Injuries Act and their respective regulations.

## D Case Law

The Case Law tab provides access to precedent setting and up-to-date judgments. This case law is also discussed and unpacked within the relevant guidance note.

## E Forms and Precedents

Over 85 forms and precedents. Provides access to customisable precedents with drafting tips and downloadable forms. There are forms and precedents to the various applications that can be made under the Occupational Health and Safety Act and the Compensation for Occupational Diseases and Injuries Act.

## F Checklists

Over 48 checklists. Checklists are provided to assist a user to keep track of technical processes to be adhered to as governed by the health and safety regulations.

## G Other Resources

Over 85 other resources. Contains guides, flowcharts and relevant practical aids that provide useful information to navigating workplace health and safety.