


**ADMINISTRATIVE PROCEDURE  
STUDENT-09  
Behavioral Intervention and Risk Assessment Procedure**

Number:	Name: Behavioral Intervention and Risk Assessment Procedure	
Purpose: This procedure sets forth the process by which Behavioral Intervention (BIT) Reports will be addressed by the University.		
Responsible Unit: Division of Intercultural & Student Affairs		
Approved by: 	Approval Date: 9/19/24	

**1 PURPOSE**

- 1.1 The Marshall University Behavioral Intervention and Risk Assessment Procedure provides consultation and support for addressing concerning or disruptive behaviors within the university community. It responds to reports, gathers information, and engages individuals in corrective processes. This procedure allows designated university members to develop Behavior Intervention Action Plans, which recommend appropriate interventions, connect individuals with campus and community resources, and monitor ongoing behaviors. The Behavioral Intervention and Risk Assessment Procedure has the primary goal of acting preventively versus reactionary to students in distress.
- 1.2 This procedure was developed in accordance with the National Association of Behavioral Intervention and Threat Assessment (NABITA) model.

**2 BIT TEAM**

- 2.1 The Behavioral Intervention Team (BIT) acts as a triage for student concerns to determine if the report will be routed to a campus department, case management, or for emergent BIT Team Assessment. A designee of the below may serve if a representative is absent or unavailable. The specific composition of the BIT depends on the nature of the behavior problem that is being addressed. Additional members from the campus community may be included in the BIT meetings as needed.
  - 2.1.1 Director of Student Conduct
  - 2.1.2 Director of Housing and Residence Life
  - 2.1.3 Director of Operations First Year Residence Halls
  - 2.1.4 University Police Department
  - 2.1.5 Director of the Counseling Center
  - 2.1.6 Director of Undergraduate Academic Advising
  - 2.1.7 Associate Athletic Director
  - 2.1.8 Director of Campus Based Services
  - 2.1.9 Director of Student Advocacy and Support

**3 DEFINITIONS**

The definitions set forth in this section apply only to these General University Reporting Procedures and are not to be applied to any other University procedure. To the extent, definitions in other University policies and procedures differ, the definitions set forth in these procedures control.

4.2 The report will be reviewed under the Marshall University Reporting System Procedure by the Case Manager for the Office of Student Conduct and/or their designee to establish the proper jurisdiction for the report.

4.3 If based on the content of the report submitted the report is determined to fall under or include information that falls under these Behavioral Intervention and Risk Assessment Procedures the report will be referred to the BIT Team and or any additional department/office through the Marshall University Reporting System.

4.3.1 If upon review of the report, it is determined the contents and/or the Student of Concern falls under a high-risk level an emergency BIT meeting will occur. This decision is made at the discretion of the BIT Team.

4.4 Upon referral to the BIT Team the report will be reviewed on a bi-weekly basis utilizing the Behavioral Intervention and Risk Assessment Procedures.

## 5 PROCESS

5.1 Upon referral the BIT Team will gather preliminary information regarding the concern prior to the initial BIT meeting. This process may include but is not limited to any of the following data processes:

- 5.1.1 Interviews with all available parties with information about the situation
- 5.1.2 Interview with the person alleged to have displayed inappropriate/concerning behavior
- 5.1.3 Assessment by Student Counseling, mental health professional/drug or alcohol professional
- 5.1.4 Interview with any identified potential targets of inappropriate/concerning behavior
- 5.1.5 Contacting a student's parents or family member
- 5.1.6 Review of a student's academic and disciplinary history

5.2 The BIT Team conducts an initial assessment to determine the level of severity of the report utilizing the NABITA Risk Assessment rubric, such reports are measured on a severity scale of 1-4 and are evaluated using the following behavioral identifiers:

- 5.2.1 Life Stress and Emotional Health
  - 5.2.1.1 Decompensating
  - 5.2.1.2 Deteriorating
  - 5.2.1.3 Distressed
  - 5.2.1.4 Developing
- 5.2.2 Hostility and Violence to Others
  - 5.2.2.1 Emergence of Violence
  - 5.2.2.2 Elaboration of Threat
  - 5.2.2.3 Escalating Behaviors
  - 5.2.2.4 Empowering Thoughts

5.3 Based on the severity level generated from the initial risk assessment the BIT Team developed and implements the initial Behavioral Intervention Action Plan that can include but is not limited to the following intervention strategies to reach an outcome:

- 5.3.1 Mediation/Guidance
- 5.3.2 Referral to University and/or Community Resources
- 5.3.3 Voluntary Withdrawal from Classes
- 5.3.4 Referral to Disciplinary Process
- 5.3.5 Immediate Interim Suspension
- 5.3.6 Criminal Charges