medina county board of developmental disabilities



Nicole Walker



What do you like to do in your free time? I enjoy spending time with my friends and family.

How long have you worked as a Direct Support Professional? I started at TLC in September 2013 as a DSP and worked as a DSP for a year before becoming a nurse. I have been here as a nurse ever since. Prior to TLC, I worked at another company as a DSP for 5 years.

How did you start in the field? I knew somebody who worked in this field, and she thought it would be the perfect job for me. I loved the DSP aspect of the job, but wanted to do more, so I went to nursing school to become a nurse and then continued to work in this field.

Has there ever been anyone that has stood out to you as a mentor in this field? There have been so many amazing people over the years that I have worked with, but two people that have stood out to me as mentors are Leslie Caldwell and Kristen Pronik.

What is your favorite thing to do with the people you serve? I enjoy spending time with my clients, whether it's just sitting and talking to them, hanging out on the front porch, or taking them on outings.

What is your favorite part of being a Direct Support Professional? My favorite part of the job is being able to make a difference in the clients' lives. It's so rewarding to see each of them grow and live the best life possible.

What makes Nicole a great DSP?: Nicole is a Nurse/House Manager at TLC. Recently, she was at work when a neighbor came running to the door carrying her baby. Her baby had a seizure and was in respiratory distress. Nicole provided lifesaving treatment and controlled the situation until EMS arrived. Thankfully she was there, as this was not her normal shift to work. Nicole is a wonderful nurse who cares deeply for our clients and the community. TLC is so lucky to have her.

Thank you for your outstanding contributions to helping people with developmental disabilities and their families in Medina County. Thank you for sharing your dedication and commitment to making a difference in the lives of others every single day. Making a Difference Every Day!



Know a direct support professional (DSP) who has made a positive impact on your life, your agency, the individuals you serve or the community? Nominate them for a "DSP Spotlight" at www.mcbdd.org.