

Commerce Social Media Disclaimer for LinkedIn

September 2022

Thank you for visiting the North Dakota Department of Commerce LinkedIn account. Commerce welcomes your comments, questions, and thoughts, and we ask that you keep your comments respectful. By engaging with a post on the Commerce account, you are agreeing to the following:

All conversations with the Commerce LinkedIn account are the responsibility of the viewer and commenter. By commenting, you agree that the content is your own, and Commerce is harmless from all repercussions, damages, or liability.

Commerce reserves the right to report any comment that is inaccurate, offensive, advertises commercial products, or is otherwise objectionable. We also reserve the right to ban individuals who violate any of the guidelines listed below or LinkedIn's terms of service.

- While this is an open forum, it's also a business and family friendly one, so please keep your comments, photos, videos, and wall posts clean. In addition to keeping it business and family friendly, we ask that you follow our posting guidelines. If you don't comply, your comments will be reported and deleted.
- We will not allow personal attacks or vulgar, abusive, offensive, threatening, or harassing language. This includes creative spellings of profanity using asterisks or spaces between words.
- We will not allow comments that promote, foster, or perpetuate discrimination on the basis of race, creed, color, age, religion, gender, marital status, status with regard to public assistance, national origin, physical or mental disability or sexual orientation.
- We will not allow comments that contain sexual content or links to sexual content.
- We will not allow comments that promote or advertise a person or a business or commercial transaction that is unrelated to the state of North Dakota.
- We will not allow spamming, nor the same content to be posted multiple times. Any subsequent posting of identical information will be deleted.
- We will not allow comments that promote or oppose any person campaigning for election to a political office or that promote or oppose any ballot measure or politically sensitive issue.
- We will not allow comments or posts that disclose information which the agency and its employees are required to keep confidential by law or administrative rule.
- You participate at your own risk, taking personal responsibility for your comments, your username and any information provided.

Opinions expressed in public comments do not necessarily reflect official positions of Commerce.

Any information posted here is considered public information and may be subject to monitoring, moderation, or disclosure to third parties.