

**Bureau of Land Management, Fire and Aviation Do *What's Right* Self-Study**

**For self-certification credit - complete questions 1 and 2 then sign, date, and return to your supervisor.**

**1. Watch the following scenarios at <https://www.nifc.gov/dwr/> and note a takeaway you have learned in the NOTES for each section below.**

<b>Section A:</b> Leadership Expectations and Processes	A-1 Leadership Introductions and Expectations
	A-2 How to Report Harassment while on an Incident
	A-3 Overview of EEO and Harassment
	A-4 Respecting Tribal Land
<b>Section B:</b> Inclusion and Respect	One video from this section must be completed and facilitator may select
<b>Section C:</b> Discrimination and Harassment	One video from this section must be completed and facilitator may select
<b>Section D:</b> Public Perception	One video from this section must be completed and facilitator may select
<b>Section E:</b> Issues with Alcohol and Fitness for Duty	One video from this section must be completed and facilitator may select
<b>Section F:</b> Social Media	One video from this section must be completed and facilitator may select
<b>Section G:</b> Ethical Behavior, Integrity, and Policies	One video from this section must be completed and facilitator may select
<b>Section H:</b> Closeout	Closeout from Fire Leadership
<b>Prevention of Sexual Harassment (POSH)</b>	P-1 Perspectives on POSH
	P-2 Overview of EEO and Anti-Harassment Processes
	P-3 Respecting Personal Space P-3 Debrief
	P-5 Inappropriate Messages P-5 Debrief
	P-7 A Message on Sexual Harassment

**NOTES**

**Section A: Leadership Expectations and Processes**

- Leadership Introductions and Expectations
- How to Report Harassment while on an Incident
- Overview of EEO Processes and Harassment
- Respecting Tribal Land

**Section B: Inclusion and Respect**

- Why is it important to embrace a culture of inclusion and respect?

**Section C: Discrimination and Harassment**

- What should you do if you become aware of discrimination and harassment?

**Section D: Public Perception**

- Why is it important to be sensitive to the public's perception of the Fire community?

**Section E: Issues with Alcohol and Fitness for Duty**

- Why should Fire personnel be concerned with alcohol and fitness for duty?

**Section F: Social Media**

- Why is it important to use discretion in social media posting?

**Section G: Ethical Behavior, Integrity, and Policy**

- What are some reasons Fire personnel must act ethically, with integrity, and be aware of agency policy?

**Section H: Closeout from Fire Leadership**

- Notes

**Prevention of Sexual Harassment as known as POSH**

- Perspectives on POSH
- Overview of EEO and Anti-Harassment Processes
- Respecting Personal Space
- Inappropriate Messages
- A Message on Sexual Harassment

**2. Read and understand the following policies:**

- [BLM FA EEO Policy](#)

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- [DOI Prevention and Elimination of Harassing Conduct Policy \(PB 18-01\)](#)
- [DOI Reasonable Accommodation Policy \(PB 14-01\)](#)
- [Personal Assistance Services \(PB 17-18\)](#)
- No FEAR Act Memo and EEO Diversity & Inclusion & No Fear Act Supplemental Resource (located in Course Material Section)

I understand that I have 45 days to contact an EEO professional or counselor if I think I have been discriminated against. I certify I have viewed the above scenarios and have read the documents required to satisfactorily complete this training.

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Sign and Print Name and Date

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Supervisor's Signature and Date