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Issue Date: 31 October 2014

Case No.: 2014-CFP-7

In the Matter of:

JEREMY S. LIPINSKI, Complainant,

v.

GVC MORTGAGE, INC., Respondent.

DECISION AND ORDER APPROVING SETTLEMENT

This case arose from a claim of whistleblower protection under the employee protection provisions of Section 519 of the Consumer Financial Protection Act of 2010 (CFPA), Section 1057 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, 12 U.S.C. § 5567 (2012). On October 30, 2014, the parties submitted a "Motion for Approval of Settlement Agreement and Release" and a signed "Settlement Agreement and Release" ("Settlement Agreement"), which resolves all issues raised in the Complaint, for my review and approval. The Motion and attached Settlement Agreement are incorporated herein by reference. The Settlement Agreement has been signed by the parties and their counsel.

My review of the Settlement Agreement is limited to a determination of whether its terms are fair, adequate and reasonable under the CFPA. *See Poulos v. Ambassador Fuel Oil Co.*, No. 91-ERA-25, slip op. at 2 (Sec'y of Labor, Nov. 4, 1991). The settlement must adequately protect the whistleblower. Furthermore, the settlement must not be contrary to public interest. Upon review, I find the settlement to be fair, adequate and reasonable, and not contrary to the public interest.

IT IS THEREFORE ORDERED that the Settlement Agreement and Release submitted by the parties is **APPROVED**.

IT IS FURTHER ORDERED:

- 1. This Order shall have the same force and effect as an order made after full hearing;
- 2. The entire record on which this order of approval is based shall consist solely of the Notice and this Settlement Agreement;

- 3. Upon approval of the Settlement Agreement, the parties waive any further procedural steps before me;
- 4. The parties specifically waive any right to challenge or contest the validity of this Decision and Order;
- 5. This Decision and Order shall be the final agency action between the parties;
- 6. All other terms and conditions of the Settlement Agreement and Release are approved as to form and content.
- 7. This case is dismissed.

Alice M. Craft Administrative Law Judge