



Issue Date: 17 September 2019

Case No.: 2019CFP00008

*In the Matter of:*

HELEN MEYER,  
Claimant,

v.

HCL AMERICA INC., et al.  
Respondent.

**ORDER APPROVING SETTLEMENT AGREEMENT AND CANCELLING HEARING**

This matter arises under the Consumer Financial Protection Act of 2010 (“the Act” or “CFPA”), Section 1057 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, 12 U.S.C. § 5567, and the regulations at 29 C.F.R. Part 1985. A hearing is set for February 25, 2020 in Detroit, Michigan.

On June 21, 2019, Complainant filed objections to Secretary’s Findings issued by the Occupational Safety and Health Administration (“OSHA”). Complainant had alleged that she had been terminated from her employment with Respondents in violation of CFPA. The case was assigned to me. On July 25, 2019, I issued an Order scheduling the matter for hearing.

On September 16, 2019, I received a *Settlement Agreement and Release* (“Settlement Agreement”) along with a request that I approve the Settlement Agreement and dismiss the claim with prejudice.

I have reviewed the Settlement Agreement and its provisions, which includes dismissal of the complaint with prejudice. I find the terms, obligations, and conditions fair, adequate and reasonable, and in the public interest. I also find that the settlement was not procured through duress. Accordingly, I approve the parties’ Settlement Agreement and dismiss the complaint with prejudice. The parties are directed to implement the terms of the approved settlement as specifically stated in the agreement.

**ORDER**

The settlement agreement is **APPROVED** and this matter is **DISMISSED** with prejudice.

The hearing set for February 25, 2020 in Detroit, Michigan is hereby **CANCELLED**.

**SO ORDERED.**

Steven D. Bell  
Administrative Law Judge