U.S. Department of Labor

Office of Administrative Law Judges 5100 Village Walk, Suite 200 Covington, LA 70433 STATES OF JOHN

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Issue Date: 09 September 2011

CASE NO: 2010-FRS-3

IN THE MATTER OF

MIGUEL NAJERA, JR. Complainant

v.

UNION PACIFIC RAILROAD COMPANY Respondent

DECISION AND ORDER APPROVING WITHDRAWAL AND SETTLEMENT

Pursuant to 29 C.F.R. §1982.111 the settlement agreement between the parties, as well as the withdrawal of Complaint's objections, are approved and each party is bound by the terms of the instruments attached hereto and shall comply therewith.

So ORDERED this 9th day of September, 2011, at Covington, Louisiana.

A

C. RICHARD AVERY Administrative Law Judge