



**Issue Date: 25 April 2013**

**CASE NO.: 2013-FRS-00002**

**IN THE MATTER OF**

**D.W. SISCO**  
**Complainant**

**v.**

**CSX TRANSPORTATION, INC.**  
**Respondent**

**ORDER OF DISMISSAL AND SETTLEMENT AND CANCELLING HEARING**

This proceeding arises from a complaint of discrimination filed under the Federal Rail Safety Act, 49 U.S.C. § 20109, as amended by Section 1521 of the Implementing Recommendations of the 9/11 Commission Act of 2007, Pub. L. 110-53, 121 Stat 266 (Aug. 3, 2007).

The parties have provided a Notification of Settlement and Release to the undersigned and have submitted a Stipulation for Dismissal and Order signed by counsel for Complainant and Respondent.

Pursuant to 29 C.F.R. § 2670.65(d), the Court finds that the settlement agreement is a fair and reasonable resolution of the complaint.

Accordingly, **IT IS HEREBY ORDERED** that

- (1) This Order shall have the same force as an order made after a full hearing;
- (2) The parties waive any further procedural steps before this Court;
- (3) The parties waive any rights to challenge or contest the validity of this Order and Decision entered into in accordance with this Stipulation and Order;
- (4) Each party shall bear all its own costs, expenses, and legal and accounting fees incurred in connection with this action; and
- (5) This Order and the Decision of this Court shall be the final agency action.

Having considered the foregoing,

**IT IS HEREBY ORDERED** that the instant Complaint is **Dismissed** with prejudice.

**IT IS FURTHER ORDERED**, that the hearing in this matter which was scheduled to be heard in **BIRMINGHAM, AL.** on **October 8, 2013, 9:00 am.**, is hereby **CANCELLED**.

**CLEMENT J. KENNINGTON**  
**Administrative Law Judge**

**NOTICE OF APPEAL RIGHTS:** To appeal, you must file a Petition for Review ("Petition") with the Administrative Review Board ("Board") within ten (10) business days of the date of issuance of the administrative law judge's decision. The Board's address is: Administrative Review Board, U.S. Department of Labor, Suite S-5220, 200 Constitution Avenue, NW, Washington DC 20210. In addition to filing your Petition for Review with the Board at the foregoing address, an electronic copy of the Petition may be filed by e-mail with the Board, to the attention of the Clerk of the Board, at the following e-mail address: ARB-Correspondence@dol.gov.

Your Petition is considered filed on the date of its postmark, facsimile transmittal, or e-mail communication; but if you file it in person, by hand-delivery or other means, it is filed when the Board receives it. *See* 29 C.F.R. § 1982.110(a). Your Petition must specifically identify the findings, conclusions or orders to which you object. You waive any objections you do not raise specifically. *See* 29 C.F.R. § 1982.110(a).

You must file an original and four copies of the petition for review with the Board, together with one copy of this decision. In addition, within 30 calendar days of filing the petition for review you must file with the Board: (1) an original and four copies of a supporting legal brief of points and authorities, not to exceed thirty double-spaced typed pages, and (2) an appendix (one copy only) consisting of relevant excerpts of the record of the proceedings from which the appeal is taken, upon which you rely in support of your petition for review.

Any response in opposition to a petition for review must be filed with the Board within 30 calendar days from the date of filing of the petitioning party's supporting legal brief of points and authorities. The response in opposition to the petition for review must include: (1) an original and four copies of the responding party's legal brief of points and authorities in opposition to the petition, not to exceed thirty double-spaced typed pages, and (2) an appendix (one copy only) consisting of relevant excerpts of the record of the proceedings from which appeal has been taken, upon which the responding party relies, unless the responding party

expressly stipulates in writing to the adequacy of the appendix submitted by the petitioning party.

Upon receipt of a legal brief filed in opposition to a petition for review, the petitioning party may file a reply brief (original and four copies), not to exceed ten double-spaced typed pages, within such time period as may be ordered by the Board.

At the time you file the Petition with the Board, you must serve it on all parties as well as the Chief Administrative Law Judge, U.S. Department of Labor, Office of Administrative Law Judges, 800 K Street, NW, Suite 400-North, Washington, DC 20001-8002. You must also serve the Assistant Secretary, Occupational Safety and Health Administration and, in cases in which the Assistant Secretary is a party, on the Associate Solicitor for Occupational Safety and Health. *See* 29 C.F.R. § 1982.110(a).

If no Petition is timely filed, the administrative law judge's decision becomes the final order of the Secretary of Labor pursuant to 29 C.F.R. §§ 1982.109(e) and 1982.110(a). Even if a Petition is timely filed, the administrative law judge's decision becomes the final order of the Secretary of Labor unless the Board issues an order within thirty (30) days of the date the Petition is filed notifying the parties that it has accepted the case for review. *See* 29 C.F.R. §§ 1982.110(a) and (b).