U.S. Department of Labor

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Issue Date: 23 October 2007

CASE NO.: 2007-SOX-00004

In the Matter of:

MICHELLE DORADO, Complainant,

V.

POPE & TALBOT, INC., Respondent.

ORDER APPROVING SETTLEMENT

This is a proceeding under the provisions of Section 806 of the Corporate and Criminal Fraud Accountability Act of 2002, Title VIII of the Sarbanes-Oxley Act of 2002 ("Act"), 18 U.S.C. §1514A. The Complainant, Michelle Dorado, filed a complaint of discrimination with the Department of Labor against Respondent, Pope & Talbot, Inc. On October 19, 2007, the parties submitted a "Stipulated Motion to Dismiss" and a signed Settlement Agreement and General Release which resolves all issues raised in the Complaint, for review and approval by the undersigned administrative law judge.

My review of the settlement agreement is limited to a determination of whether its terms are fair, adequate and reasonable. The settlement must adequately protect the whistleblower. Furthermore, the settlement must not be contrary to the public interest.

After careful consideration of the settlement agreement, I find that none of the terms or conditions are unacceptable. Moreover, I find the terms of the agreement to be fair and reasonable and adequately protect Ms. Dorado. Furthermore, I believe it is in the public interest to approve the agreement as a basis for administrative disposition of this case and I therefore approve the settlement agreement.

Accordingly, this case is **DISMISSED** with prejudice.

А

Russell D. Pulver Administrative Law Judge

San Francisco, California