

**U.S. Department of Labor**

Office of Administrative Law Judges  
St. Tammany Courthouse Annex  
428 E. Boston Street, 1<sup>st</sup> Floor  
Covington, LA 70433-2846

(985) 809-5173  
(985) 893-7351 (Fax)



**Issue Date: 24 September 2007**

**CASE NO.: 2007-SOX-80**

**IN THE MATTER OF**

**VICTOR SEQUEIRA**

**Complainant**

**v.**

**KB HOMES**

**Respondent**

**DECISION AND ORDER OF DISMISSAL**

This case arises under the Sarbanes-Oxley Act of 2002, technically known as the Corporate and Criminal Fraud Accountability Act, P.L. 107-204 at 18 U.S.C. §1414A et seq., (herein the Act), which provides protection for whistleblowers who are employees of publicly traded companies by permitting them to file a complaint with the Secretary of Labor. However, the Act further provides that the complainant may file a complaint for **de novo** review in the appropriate United States District Court "if the Secretary [of Labor] has not issued a final decision within 180 days of the filing of the complaint and there is no showing that such delay is due to the bad faith of the [complainant]." 18 U.S.C. §1514A(b)(1).

On August 29, 2007, Complainant advised since no final decision has been entered in this matter within 180 days of the filing of his complaint, he intended to pursue his case in the U.S. District Court for the Southern District of Texas.

On August 31, 2007, pursuant to a conference call and subsequent order, Complainant was directed to serve a copy of his complaint filed with the appropriate U.S. District Court with the undersigned after which the undersigned would issue an Order of Dismissal. On September 21, 2007, Complainant served a copy of his complaint filed with the U.S. District Court.

Accordingly, the pending proceeding before this office is hereby **DISMISSED** without prejudice.

The formal hearing scheduled for October 16, 2007, in Houston, Texas, is **CANCELLED**.

**ORDERED** this 24th day of September, 2007, at Covington, Louisiana.

**A**

LEE J. ROMERO, JR.  
Administrative Law Judge

**NOTICE OF APPEAL RIGHTS:** To appeal, you must file a Petition for Review ("Petition") with the Administrative Review Board ("Board") within ten (10) business days of the date of the administrative law judge's decision. See 29 C.F.R. §1980.110(a). The Board's address is: Administrative Review Board, U.S. Department of Labor, Room S-4309, 200 Constitution Avenue, NW, Washington, DC 20210. Your Petition is considered filed on the date of its postmark, facsimile transmittal, or e-mail communication; but if you file it in person, by hand-delivery or other means, it is filed when the Board receives it. See 29 C.F.R. §1980.110(c). Your Petition must specifically identify the findings, conclusions or orders to which you object. Generally, you waive any objections you do not raise specifically. See 29 C.F.R. §1980.110(a).

At the time you file the Petition with the Board, you must serve it on all parties as well as the Chief Administrative Law Judge, U.S. Department of Labor, Office of Administrative Law Judges, 800 K Street, NW, Suite 400-North, Washington, DC 20001-8002. The Petition must also be served on the Assistant Secretary, Occupational Safety and Health Administration and the Associate Solicitor, Division of Fair Labor Standards, U.S. Department of Labor, Washington, DC 20210.

If no Petition is timely filed, the administrative law judge's decision becomes the final order of the Secretary of Labor pursuant to 29 C.F.R. §1980.109(c). Even if you do file a Petition, the administrative law judge's decision becomes the final order of the Secretary of Labor unless the Board issues an order within thirty (30) days after the Petition is filed notifying the parties that it has accepted the case for review. See 29 C.F.R. §§1980.109(c) and 1980.110(a) and (b).