

**U.S. Department of Labor**

Office of Administrative Law Judges  
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**Issue Date: 18 May 2009**

CASE NO.: 2008-SOX-52

In the Matter of

FRANK KOCH

Complainant

v.

JOHNSON CONTROLS INTERNATIONAL

Respondent

**ORDER APPROVING SETTLEMENT AGREEMENT AND DISMISSING  
COMPLAINT WITH PREJUDICE**

This proceeding arises from a complaint filed by Frank Koch against Johnson Controls International under the employee protection provisions of the Sarbanes-Oxley Act, 18 U.S.C. § 1514A, 29 CFR Part 1980. On May 15, 2009, Complainant filed a request for the dismissal of the complaint with prejudice because the parties have reached a settlement. Appended to the request is a Settlement Agreement And Release of All Claims appended thereto. I have carefully reviewed the terms of the Settlement Agreement pursuant to the requirements of the Act and the implementing regulations, and have determined that it constitutes a fair, adequate and reasonable settlement of the complaint. *Hoffman v. Fuel Economy Contracting, 1987-ERA-33 (Sec'y Aug. 4, 1989)*.

ACCORDINGLY, it is hereby ORDERED that:

1. The Settlement Agreement is APPROVED; and
2. Complainant's request for dismissal with prejudice is granted.

**A**  
THOMAS M. BURKE  
Administrative Law Judge

