UNITED STATES DEPARTMENT OF LABOR OFFICE OF ADMINISTRATIVE LAW JUDGES BOSTON, MASSACHUSETTS

Issue Date: 29 January 2014

ALJ NO.: 2013-STA-00053

DOUGLAS HOLT, Complainant,

v.

EASTERN PROPANE & OIL, *Respondent.*

ORDER APPROVING SETTLEMENT AND DISMISSING COMPLAINT

This proceeding arises from a complaint of discrimination filed under the employee protection provisions of Section 405 of the Surface Transportation Assistance Act ("STAA"), as amended, 49 U.S.C. § 31105 and the procedural regulations found at 29 C.F.R. Part 1978.

On January 27, 2014, the parties in the above captioned matter submitted a Settlement Agreement and Release, in accordance with 29 C.F.R. §1978.111(d)(2), resolving this matter and seeking approval of the Settlement Agreement. I have reviewed the terms of the parties' settlement agreement and I have determined that it constitutes a fair, adequate, and reasonable settlement of the complaint.

Accordingly it is hereby ORDERED that:

- 1. The Settlement Agreement and Release be APPROVED; and
- 2. The Complaint be DISMISSED with prejudice.

SO ORDERED.

TIMOTHY J. McGRATH

Administrative Law Judge

Boston, Massachusetts