



Issue Date: 12 March 2015

CASE NO.: 2013-STA-00032

IN THE MATTER OF

**SAMUEL WIGINTON,
Complainant**

v.

**FRALEY & SCHILLING, INC.,
Respondent**

**ORDER APPROVING SETTLEMENT AGREEMENT
AND DISMISSING WITH PREJUDICE**

This proceeding arises under the Surface Transportation Assistance Act, 49 U.S.C. § 31105 (“STAA” or “Act”), as amended by the Implementing Recommendations of the 9/11 Commission Act of 2007, Pub. L. No. 110-53, and the regulations promulgated thereunder at 29 C.F.R. Part 1978. The STAA prohibits covered employers from discharging or otherwise discriminating against employees who have engaged in certain protected activities with regard to their terms and conditions of employment.

On March 5, 2015, the parties submitted a Settlement Agreement and General Release. I have read the Settlement Agreement and General Release signed by the parties and find that the settlement is fair, adequate and reasonable. I approve the settlement agreement as set forth and find that dismissal, with prejudice, is appropriate. After review, it is determined that the Agreement is fair and reasonable on its face and effectuates the purposes and policies of the Act.

ACCORDINGLY, it is hereby ORDERED that:

1. The “Settlement Agreement and General Release” is APPROVED; and
2. The complaint is DISMISSED with prejudice.

So ORDERED.

LARRY W. PRICE
Administrative Law Judge