

**U.S. Department of Labor**

Office of Administrative Law Judges  
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**Issue Date: 15 September 2014**

CASE NO.: 2014-STA-00024

*In the Matter of:*

SHAWN FLANERY,  
Complainant,

v.

OAK HARBOR FREIGHT LINES, INC.,  
Respondent.

**DECISION AND ORDER APPROVING SETTLEMENT**

This matter arises under the employee protection provisions of 49 U.S.C. § 31105 of the Surface Transportation Assistance Act of 1982 (STAA) and the regulations of the Secretary of Labor published at 29 C.F.R. Part 1978. The matter is not currently scheduled for trial.

On September 12, 2014, pursuant to 29 C.F.R. § 1978.111(d)(2), the parties submitted a settlement agreement that resolved all issues currently pending for hearing. The agreement was signed by Complainant, his wife, and an authorized representative of Respondent. Having reviewed the submitted documentation, I find that the submitted settlement and release agreement is appropriate in form and substance and details the respective duties and obligations of the parties pursuant to the agreement. Accordingly, the signed and submitted settlement agreement is incorporated by reference into this Decision and Order, and is hereby adopted and approved.

Having approved the signed settlement agreement resolving all issues pending for hearing, the matter is hereby dismissed with prejudice. All dates are vacated.

SO ORDERED.

RICHARD M. CLARK  
Administrative Law Judge