



**ISSUE DATE: 10 DECEMBER 2015**

OALJ CASE No: 2015-STA-00024  
OSHA NO. 5-2210-14-040

IN THE MATTER OF:

LYN KINCAID  
COMPLAINANT,  
vs.  
HERRICK TRANSPORT  
CHRISTOPHER HERRICK  
DANIEL HERRICK  
RESPONDENTS

**Order Approving Settlement Agreement and  
Dismissing Complaint with Prejudice**

The parties, who are represented by counsel, requested on December 10, 2015 that I approve an Settlement Agreement and Release of Claims (“Agreement”).

My review of the settlement agreement is limited to a determination of whether its terms are fair, adequate and reasonable. The settlement terms must adequately protect the whistleblower, and must not be contrary to the public interest.

After consideration of Agreement, I find none of the terms or conditions unacceptable. The Agreement is fair, reasonable, and adequately protects the Complainant. The public interest is served by approval of the agreement as the basis for administrative disposition of this case.

Accordingly, this case is **DISMISSED** with prejudice. The hearing date of December 31, 2015 is vacated.

So Ordered.

William Dorsey  
ADMINISTRATIVE LAW JUDGE

San Francisco, California