



Issue Date: 27 July 2015

Case No.: 2015-STA-34

In the Matter of:

NATHANIEL D. NELSON,
Complainant,

v.

CORE-MARK INTERNATIONAL,
Respondent.

DECISION AND ORDER APPROVING SETTLEMENT

This matter arises under the employee-protection provision of Section 405 of the Surface Transportation Assistance Act of 1982, as amended and re-codified, 49 U.S.C. § 31101 *et seq.*, and the corresponding regulations, 29 C.F.R. Part 1978. On July 22, 2015, this office received a fully executed Settlement Agreement indicating that the parties have settled this claim. The parties have expressly waived findings of fact and conclusions of law, except as otherwise set forth herein, and consent to the entry of an Order approving the Settlement Agreement as a full and complete resolution of all claims and issues which were, or might have been, alleged in this action, without trial or adjudication of any issues of fact or law raised in the Secretary's determination. This order is based on a record that consists of the Secretary's Findings and the Settlement Agreement. The Settlement Agreement settles all remaining issues between the parties. *See* 29 C.F.R. § 1978.111; 29 C.F.R. § 18.71. The Settlement Agreement is **APPROVED** and adopted as part of this Decision and Order. The parties will comply with its terms. This matter is **DISMISSED**.

SO ORDERED.

Alice M. Craft
Administrative Law Judge