



**Issue Date: 23 September 2016**

**CASE NO.: 2016-STA-00043**

**IN THE MATTER OF**

**DAVID HINTON**

**Complainant**

**v.**

**BLUE LINE RENTAL,**

**Respondent**

**DECISION AND ORDER APPROVING SETTLEMENT AGREEMENT  
AND DISMISSING WITH PREJUDICE**

This proceeding arises under the Surface Transportation Assistance Act, 49 U.S.C. § 31105 (“STAA” or “Act”), as amended by the Implementing Recommendations of the 9/11 Commission Act of 2007, Pub. L. No. 110-53, and the regulations promulgated thereunder at 29 C.F.R. Part 1978. The STAA prohibits covered employers from discharging or otherwise discriminating against employees who have engaged in certain protected activities with regard to their terms and conditions of employment.

On September 16, 2016, the Parties filed a Joint Motion to Dismiss with Prejudice. The parties have also submitted a Confidential Settlement Agreement and Mutual Release.

I have read the Settlement and Release signed by the parties and find that the settlement is fair, adequate and reasonable. I approve the Settlement Agreement as set forth and find that dismissal, with prejudice, is appropriate. After review, it is determined that the Settlement Agreement is fair and reasonable on its face and effectuates the purposes and policies of the Act.

ACCORDINGLY, it is hereby **ORDERED** that:

1. The “Confidential Settlement Agreement and Mutual Release” is **APPROVED**;
2. The complaint is **DISMISSED WITH PREJUDICE**.

In view of the foregoing, the hearing scheduled on October 18, 2016, is hereby cancelled.

**So ORDERED.**

**LARRY W. PRICE  
ADMINISTRATIVE LAW JUDGE**