



Issue Date: 27 September 2016

CASE NO.: 2016-STA-00012

In the Matter of:

CHRIS JOHNSON,
Complainant

v.

BENGAL TRANSPORT SERVICES, LLC,
Respondent

**DECISION AND ORDER APPROVING SETTLEMENT AGREEMENT
AND DISMISSING WITH PREJUDICE**

This proceeding arises under the Surface Transportation Assistance Act, 49 U.S.C. § 31105 (“STAA” or “Act”), as amended by the Implementing Recommendations of the 9/11 Commission Act of 2007, Pub. L. No. 110-53, and the regulations promulgated thereunder at 29 C.F.R. Part 1978. The STAA prohibits covered employers from discharging or otherwise discriminating against employees who have engaged in certain protected activities with regard to their terms and conditions of employment.

On September 20, 2016, the Parties filed their signed “Receipt, Release and Settlement Agreement” for approval.

I have read the Settlement and Release signed by the parties and find that the settlement is fair, adequate, and reasonable. I approve the Settlement Agreement as set forth and find that dismissal, with prejudice, is appropriate. After review, it is determined that the Settlement Agreement is fair and reasonable on its face, effectuates the purposes and policies of the Act, and is not contrary to public policy.

ACCORDINGLY, it is hereby **ORDERED** that:

1. The “Receipt, Release and Settlement Agreement” is **APPROVED**;
2. The complaint is **DISMISSED WITH PREJUDICE**.

So ORDERED.

LARRY W. PRICE
Administrative Law Judge