



Issue Date: 15 July 2016

CASE No.: 2016-STA-00014

In the Matter of:

SAMUEL LAMBERT

Complainant

v.

**HERMAN FORWARDING CO./
HERMAN TRANSPORTATION SERVICES**

Respondent

**FINAL ORDER APPROVING PARTIES' SETTLEMENT AGREEMENT AND
GENERAL RELEASE**

This matter has been docketed for a hearing before the United States Department of Labor, Office of Administrative Law Judges ("OALJ") pursuant to the Surface Transportation Assistance Act ("STAA"), 49 U.S.C. § 31105. Applicable regulations are set forth at 29 C.F.R. Part 1978.

On July 8, 2016, counsel for the Complainant submitted to me a "Complainant's Unopposed Motion to Approve Settlement and to Dismiss Proceeding and Complainant with Prejudice," signed by the Complainant and the Respondent. The parties' agreement resolves this matter to their mutual satisfaction.

I have reviewed the parties' agreement, which is herein incorporated by reference.

I make the following findings and conclusions:

The parties' agreement is equitable and adequate and was not procured by duress.

The parties' agreement appears to be fair and reasonable.

The parties' agreement should be and is hereby approved.

Accordingly, I hereby GRANT Complainant's motion and DISMISS this matter WITH PREJUDICE.

SO ORDERED.

ADELE H. ODEGARD
Administrative Law Judge

Cherry Hill, New Jersey