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Issue Date: 06 December 2017

#### **CASE NO.**: 2017-STA-00053 OSHA No.: 7-2260-16-001

In the Matter of:

## JILL GRASS,

Complainant,

v.

# HARTWIG TRANSIT, INC. and GERALD HARTWIG,

Respondents.

### **ORDER APPROVING SETTLEMENT AGREEMENT**

On November 21, 2017, Jill Grass ("Complainant") filed an Unopposed Motion to Approve Settlement and Dismiss Proceeding with Prejudice. This matter arises under the employee protection provisions of the Surface Transportation Assistance Act, 49 U.S.C. § 31105, and the implementing regulations at 29 C.F.R. § 1978.

With respect to the specific terms of the Settlement Agreement, I have reviewed it in its entirety in accordance with the requirements of 29 C.F.R. 1978.111.

I find, considering all the circumstances of this case, that the amount of the settlement is adequate and reasonable, and that the proposed settlement for compensation has not been procured by duress. The Complainant is represented by Mr. Peter L. LaVoie, and the Complainant and her attorney have read and approved the terms of the settlement.

I commend all of the representatives in this case for their superb representation of their clients and for showing great wisdom in finding a resolution that best fits the facts and circumstances of this case.

### <u>ORDER</u>

In accordance with 29 C.F.R. §§ 1978.111(d)(2)-(e), it is hereby **ORDERED** that the Settlement Agreement submitted for approval attached to the case file hereto, which includes a provision for payment of the attorney fees and costs, is **APPROVED**, and the parties are directed to carry out the requirements of the settlement.

**IT IS FURTHER ORDERED** that, upon completion of the requirements of the Settlement Agreement, the past and future liability of Hartwig Transit Inc. and Gerald Hartwig, -- for payment and compensation under the Act -- is **TERMINATED** and **DISCHARGED**.

SO ORDERED.

William S. Colwell Associate Chief Administrative Law Judge