U.S. Department of Labor

Office of Administrative Law Judges 5100 Village Walk, Suite 200 Covington, LA 70433



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Issue Date: 16 February 2018

CASE NO.: 2017-STA-00021

IN THE MATTER OF

ROGER NOWELL, Complainant

VS.

RIG RUNNERS, INC.,
PATTERSON MOTOR FREIGHT, INC.,
And DWIGHT PATTERSON,
Respondent

ORDER APPROVING SETTLEMENT AGREEMENT AND DISMISSING WITH PREJUDICE

This proceeding arises under the Surface Transportation Assistance Act, 49 U.S.C. § 31105 ("STAA" or "Act"), as amended by the Implementing Recommendations of the 9/11 Commission Act of 2007, Pub. L. No. 110-53, and the regulations promulgated thereunder at 29 C.F.R. Part 1978. The STAA prohibits covered employers from discharging or otherwise discriminating against employees who have engaged in certain protected activities with regard to their terms and conditions of employment.

On February 12, 2018, the Parties filed a Confidential Settlement Agreement and General Release.

I have read the Settlement and Release signed by the parties and find that the settlement is fair, adequate and reasonable. I approve the Settlement Agreement as set forth and find that dismissal, with prejudice, is appropriate. After review, it is determined that the Settlement Agreement is fair and reasonable on its face and effectuates the purposes and policies of the Act.

ACCORDINGLY, it is hereby **ORDERED** that:

- 1. The "Confidential Settlement Agreement and General Release" is **APPROVED**;
- 2. The complaint is **DISMISSED WITH PREJUDICE.**

So ORDERED.

LARRY W. PRICE Administrative Law Judge