



**Issue Date: 06 August 2018**

**CASE NO.: 2018-STA-00020**

**IN THE MATTER OF**

**NORMA AGUILAR,  
Complainant**

**vs.**

**MILLER ENVIRONMENTAL SERVICES, LLC, JOHN DOE AND TIM DOE,  
Respondent**

**ORDER APPROVING SETTLEMENT AGREEMENT  
AND DISMISSING WITH PREJUDICE**

This proceeding arises under the Surface Transportation Assistance Act, 49 U.S.C. § 31105 (“STAA” or “Act”), as amended by the Implementing Recommendations of the 9/11 Commission Act of 2007, Pub. L. No. 110-53, and the regulations promulgated thereunder at 29 C.F.R. Part 1978. The STAA prohibits covered employers from discharging or otherwise discriminating against employees who have engaged in certain protected activities with regard to their terms and conditions of employment.

On August 3, 2018, the Parties filed a Confidential Settlement Agreement and General Release. I have read the terms of the settlement and find that the settlement is fair, adequate and reasonable. I approve the settlement as set forth and find that dismissal, with prejudice, is appropriate. After review, it is determined that the settlement is fair and reasonable on its face and effectuates the purposes and policies of the Act.

ACCORDINGLY, it is hereby **ORDERED** that:

1. The Confidential Settlement Agreement and General Release is **APPROVED**;
2. The Complaint is **DISMISSED WITH PREJUDICE**.

**So ORDERED.**

**LARRY W. PRICE**  
**Administrative Law Judge**