



Issue Date: 17 January 2020

2019-STA-00049

In the Matter of

SCARLETT CASTLEBERRY,
Claimant

v.

PATRIOT TRANSIT, LLC
Respondent

ORDER APPROVING SETTLEMENT AND DISMISSING COMPLAINT

This matter arises from the complaint of unlawful retaliation that Scarlett Castleberry (“Complainant”) filed against Patriot Transit LLC (“Respondent”) under the employee protection provisions of Section 405 of the Surface Transportation Assistance Act of 1982 (the “Act”), as amended, 49 U.S.C. § 31105 (formerly 49 U.S.C. § 2305), and its implementing regulations, 29 C.F.R. part 1978.

On January 16, 2020, Employer submitted a copy of the parties Joint Motion to Approve Settlement Agreement (“Agreement”) for approval in accordance with 29 C.F.R. § 1978.111(d)(2). The Agreement is signed by Complainant and by Respondent as well as counsel for both parties.

The undersigned has reviewed the Agreement and finds fair and reasonable. The Agreement is not contrary to the public interest, and it was not procured under duress. Accordingly, pursuant to 29 C.F.R. § 1978.111(d)(2), the undersigned APPROVES the Agreement. In light of the undersigned’s approval of the parties’ Agreement, the pre-hearing conference call scheduled for January 22, 2020 and the hearing scheduled for February 5, 2020 in Houston, Texas is hereby **CANCELED**. Further, the complaint is **DISMISSED** with prejudice.

SO ORDERED

SCOTT R. MORRIS
Administrative Law Judge

Cherry Hill, New Jersey